



Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati
"Approved by the D.T.E., M.S. Mumbai"

Ph +918669638081/82
Website- www.ssgmce.ac.in

Email. principal@ssgmce.ac.in,
registrar@ssgmce.ac.in

CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator 7.1 - Institutional Values and Social Responsibilities

Metric No	Assessment Indicators	Evidences
7.1.1	Measures initiated by the Institution for the promotion of gender equity during the year	Annual gender sensitization action plan Specific facilities provided for women in terms of: Safety and security Counseling , Common Rooms




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



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7.1.1 Measures initiated by the Institution for the Promotion of Gender Equity:

Gender equity refers to the equal rights, opportunities, and treatment of all genders, regardless of their identity or expression. It is a fundamental human right and a cornerstone of social justice. Gender equality aims to eliminate discrimination and bias based on gender, ensuring that individuals of all genders have the same access to resources, opportunities, and benefits in all aspects of life, including education, employment, healthcare, politics, and social participation.

At Shri Sant Gajanan Maharaj College of Engineering, we demonstrate gender sensitivity through various initiatives and actions, fostering a safe, secure, and healthy atmosphere on campus. Students are sensitized through special lectures and functions. Specific initiatives in key areas include:

Safety and Security:

Ladies' hostels within educational institutions play a pivotal role, not only in providing accommodation but also in fostering an environment that upholds gender equity. At SSGMCE, we provide separate hostels for girls and boys, each equipped with excellent amenities and robust security arrangements. Ensuring the safety and security of female students in these hostels is not just a security concern; it is an integral part of advancing gender equity in educational settings. Safe and secure hostels contribute to an inclusive environment where all female students feel welcomed and valued. Gender equity begins with creating spaces where individuals of all genders have equal opportunities to thrive. When female students feel safe in their living quarters, they are more likely to access and excel in educational opportunities.

Specific initiatives for safety and security at SSGMCE include:

24/7 Security Personnel: Female security guards are employed to monitor the hostel premises round the clock. Security checkpoints are strategically positioned at entry and exit points across the campus, ensuring 24/7 vigilance.




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College Entrance



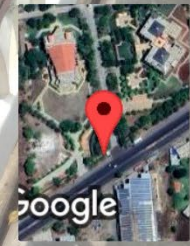
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Shegaon, Maharashtra, India

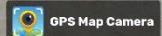
QMHH+V9P, College Rd, SBI Colony, Shegaon, Maharashtra 444203, India

Lat 20.779179°

Long 76.678873°

13/02/24 01:41 PM GMT +05:30

2



College Entrance Security



Shri Gajanan Shikshan Sanstha's
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Shegaon, Maharashtra, India

QMHH+V9P, College Rd, SBI Colony, Shegaon, Maharashtra 444203, India

Lat 20.779176°

Long 76.678868°

13/02/24 01:42 PM GMT +05:30

3



Student biometric entry at College Main entrance checkpoint security



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Girls Hostel



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Shegaon, Maharashtra, India
QMMG+JVQ, SBI Colony, Shegaon, Maharashtra 444203, India
Lat 20.784295°
Long 76.67737°
13/02/24 03:17 PM GMT +05:30

GPS Map Camera

Girls Hostel Entrance checkpoint security



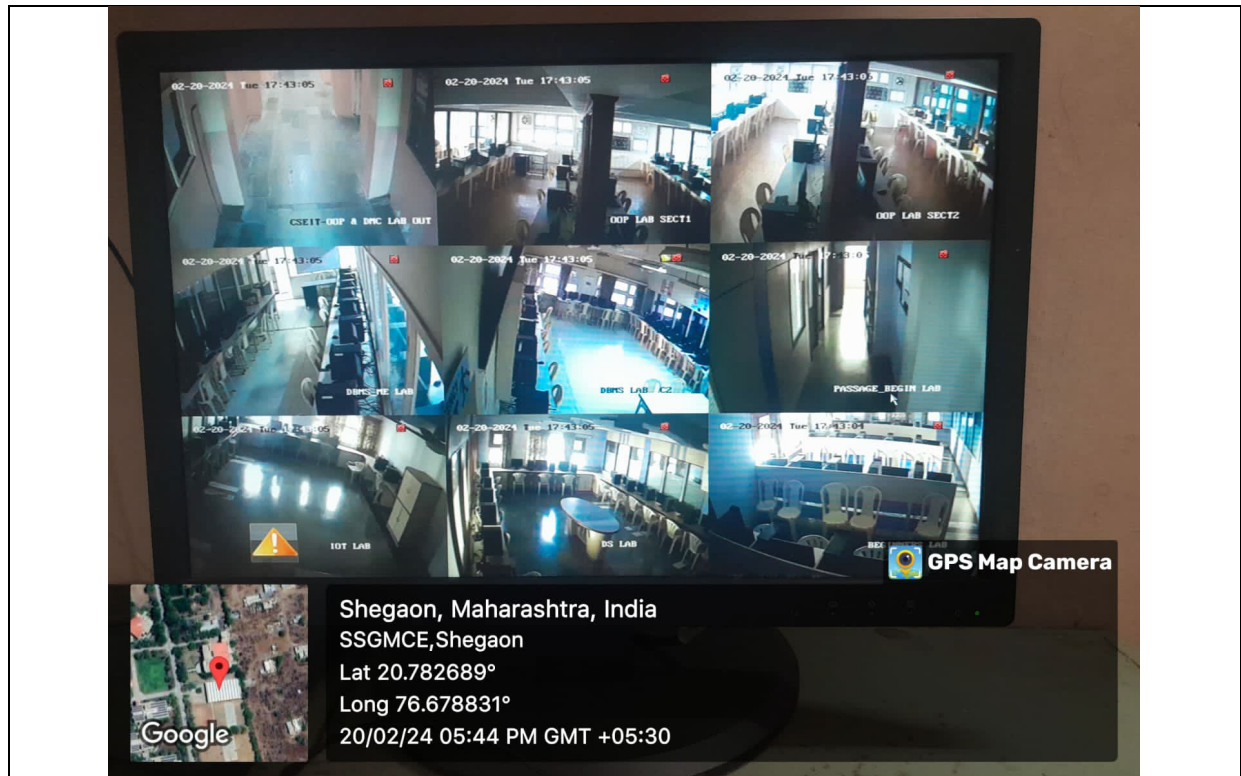
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CCTV Surveillance: Security cameras are installed at strategic locations, including entrances, classrooms, laboratories, and common areas. The camera footage is diligently monitored and securely stored.





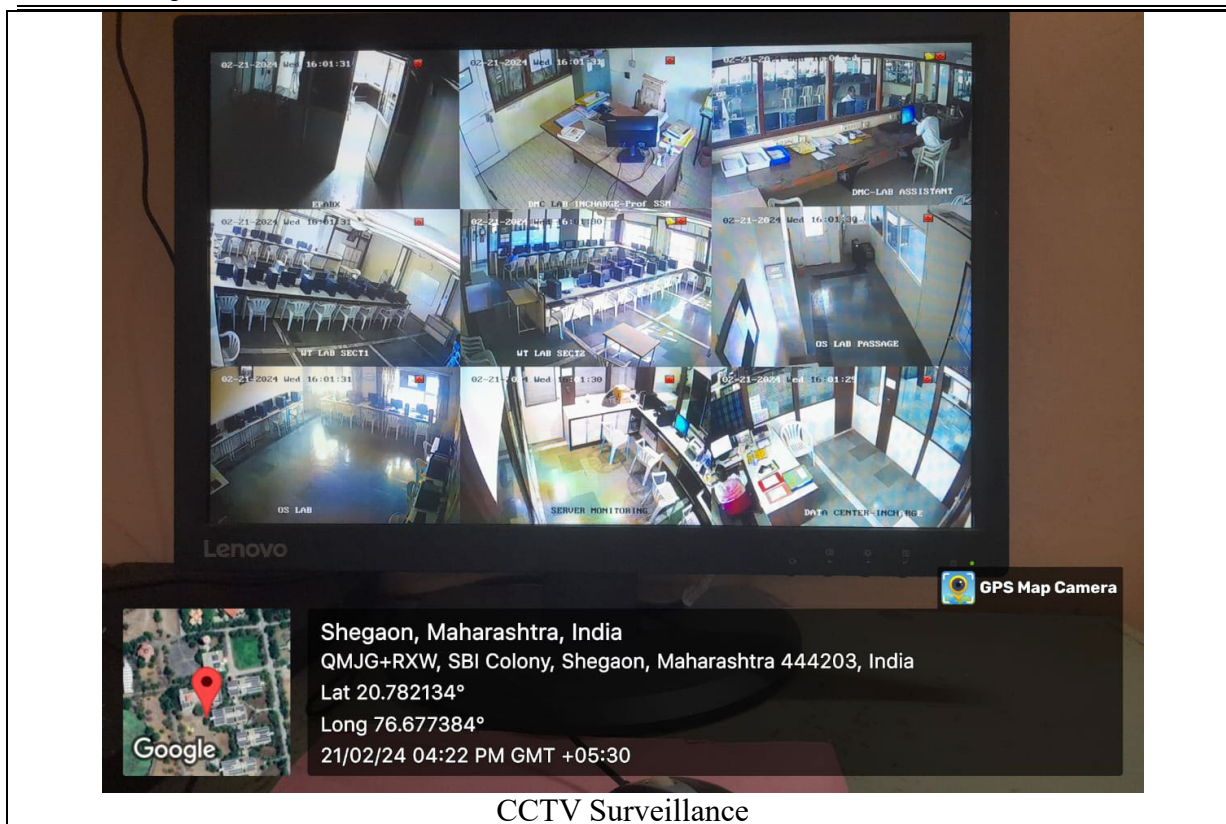
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CCTV Surveillance

Female Warden Staff: In girls' hostels, only female wardens and supervisors are appointed. Supervisors maintain a continuous 24/7 presence, and hostel wardens also reside within the hostel premises. Female sweepers are employed in each girls' hostel, and no males are allowed in the hostel premises without proper authorization.



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Girls Hostel- Female Warden Staff



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Hostel Leave Form Facility: It is mandatory for all students to fill out hostel leave forms, which must be duly signed by wardens and supervisors. In some cases, wardens contact parents before granting permission. Strict entry times are enforced for all girls' hostels.

Photo: Leave Record

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
HOSTEL LEAVE RECORD

SGM/FRM/HST-16

Date	Name of students	Year/ Branch	Room no.	Date/time of departure	Date/time of arrival	Reason	Address & contact no.	Signature of student
31/8	Sneha Gavjar	4M	11	30-8	31-78	Home	5021871043	[Signature]
31/8	Akhila Nulkar	2M	221		12:29	Relax Home	820919957	[Signature]
31/8	Jayvi Wabde	2N	323		12:35	Home	865518431	[Signature]
31/8	Shreya Patil	4R	206		13:09	Home	700498553	[Signature]
31/8	Laxmi Nurgunai	4R	209		13:49	Nandura	721422080	[Signature]
31/8	Sakshi Bhambe	4R	016		2:20	Akola	8278817915	[Signature]
31/8	Apurva Chavan	4R	11		4:00	Malkapur	9325379461	[Signature]
31/8	Pranjal Sharma	4N	109		4:30	Yavatmal	8483855018	[Signature]
-11-	Madhulika Shinde	2U1	308		5:00	Buldharna	8010260588	[Signature]
-11-	Pranali Wankhede	2S	215		5:00	Home	7558649422	[Signature]
31/08	Mansi Talekar	2Y.	213		5:12	cantin.	758884679	[Signature]
31/08	Rutuja Deshmukh	2nd.Y.	213		5:12	cantin.	7721071726	[Signature]
	Ajisha Gande	4R	116		5:15	Akola	9370467453	[Signature]
31/08	Abhinav Vyas	4R	114		5:30	Akola	9850273467	[Signature]
							9767217012	[Signature]

Shegaon, Maharashtra, India
 QMMG+JVQ, SBI Colony, Shegaon, Maharashtra 444203, India
 Lat 20.784331°
 Long 76.677466°

Girls Hostel- Leave Record



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Biometric Devices: Biometric devices are installed at each gate for entry and exit. These devices collect fingerprint and facial recognition information from all hostellers. When leaving the campus, students must register their exit using fingerprint or face recognition. A text message is automatically sent to their parents' registered mobile numbers, providing information about their wards' movements.



Biometric Device: BioMax N-BM200 at Main entrance



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Biometric Device at Hostel

In addition to the aforementioned initiatives, the institute also provides the following amenities to students:

Mess Facility for Girls: A dedicated hostel mess is exclusively offered for girls within the hostel premises.

Medical Facility in Campus: The institute maintains a dispensary within the campus, staffed by well-trained doctors. All necessary medical facilities and emergency services are provided. An ambulance and van are available 24/7, and fire extinguishers are strategically placed in various blocks across the campus to enhance security.

Discipline in Campus: A Discipline Committee is in place to ensure the safety and security of students while monitoring their activities within the institution. The college maintains a zero-tolerance policy against eve-teasing and ragging.



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SHRI SANT GAJANAN MAHARAJ COLLEGE ENGINEERING, SHEGAON
GIRLS' HOSTEL
GENERAL HOSTEL RULES

HOSTEL INMATES

- Must occupy rooms specifically allotted to them. They are not allowed to change rooms except with the written permission of the Warden/Chief Warden.
- Those who wish to vacate the hostel must meet the caretaker for necessary formalities.
- Must be in proper dress. Half pants are not allowed.
- Should not leave the hostel without the prior permission of the warden.
- Should not entertain outsiders at the hostel.
- Should not compel any body especially juniors to do any personal work.
- Should not allow fresher students at their rooms.
- The Chief Warden reserves the right to break the lock and open rooms in case of any violation of hostel rules, suspected unlawful activities or on a perceived security risk.

CLEANLINESS

- Should keep their rooms clean and tidy.
- Should not write/stick posters on the walls/doors/cupboards.

PROHIBITION

- Non-veg eatables are not allowed.
- Drugs/Liquor/Smoking is strictly prohibited.
- Explosives/Crackers must not be brought at the hostel.
- Celebration of Birthdays, Use of Electronic/Electric items is strictly prohibited.

HOSTEL TIMING

- Main gate closes at 10.00 pm. Sharp. Every body should report before 10.00 pm.
- Absolute silence must be observed.
- Every body must carry Hostel I-card and show on demand.
- Every body must make entry in in-out register.

ACT OF INDISCIPLINE AND PROBABLE PUNISHMENT

ACT OF INDISCIPLINE	PROBABLE PUNISHMENT
Involved in ragging inside/outside the campus	Immediate suspension from the hostel/college or the case may be forwarded to the police.
Returning to the hostel after 7:00pm	A fine of Rs. 100 per contravention will be imposed.
Explosion of crackers	A blanket fine of Rs. 2000/- will be imposed.
Smoking in the hostel/campus premises.	Heavy fine decided by the authority will be imposed.
Consumption of alcoholic drinks/drugs in or outside of the college premises	Immediate suspension from the hostel and heavy fine depending upon severity.
Causing damage to the hostel property	Heavy fine decided by the authority will be imposed.
Celebrating birthday	Heavy fine decided by the authority will be imposed.
Misbehavior with any employee/senior/junior	Action depending upon the severity of the case.
Allowing unauthorized person at the room	Immediate suspension from the hostel and heavy fine depending upon severity.
Any kind of theft	Immediate suspension from the hostel and heavy fine depending upon severity.
Remaining absent at the hostel without permission	Parents will be informed and if the hostel and heavy fine will be imposed.
Violation of the above rules	Denial of hostel admission for the next year.

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
VISION

- To impart world-class Engineering and Management education in an environment of spiritual foundation to serve the global society.

MISSION

- To develop Excellent Learning Centre through continuous design and upgradation of courses in close interaction with R&D centres, Industries and Academia.
- To produce competent, entrepreneurial and committed technical and Managerial human resources, with spiritual foundation to serve the society.
- To develop state of the art infrastructure, centers of excellence and to pursue research of global and local relevance.

SHRI SANT GAJANAN MAHARAJ COLLEGE ENGINEERING, SHEGAON
MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999
(Mah. XXXIII of 1999)

It is brought to the notice of all the students that Government of Maharashtra has passed an act for Prohibition of Ragging and is known as "Maharashtra Prohibition of Ragging Act, 1999." Students are requested not to indulge in any sort of ragging in and outside the campus. Involvement in such activity will cause heavy loss to them. The following rules will give clear idea about this act:

1. **RAGGING:** "Ragging" means display of disorderly conduct, doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student and includes:
 - Teasing, abusing, threatening of playing practical jokes on, causing hurt to a student; or
 - Asking a student to do any act or perform something which student will not, in the ordinary course, willingly do.
2. **PROHIBITION OF RAGGING:**
Ragging within or outside the campus is strictly prohibited.
3. **PENALTY FOR RAGGING:** Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.
4. **DISMISSAL OF STUDENT:** Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
5. **SUSPENSION OF STUDENT:** Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station for further action.

Girls Hostel – Rules, discipline and anti-ragging policy



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Counselling: The institute operates a mentor-mentee program, pairing each student with a mentor who provides guidance on both academic and non-academic matters. Additionally, college-appointed counsellors motivate and guide students, fostering personal development.



Counselling session



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Awareness Programs: The Women Development Cell actively organizes events and awareness programs on various gender-related issues. These initiatives include celebrations for International Women's Day, webinars, and workshops on gender sensitivity, all aimed at enhancing women's empowerment.



IEEE Women in Engineering (WIE) Affinity Group: The WIE Affinity Group operates at the institute level, organizing activities that promote and inspire women engineers and encouraging young girls to pursue careers in engineering.

Lady Staff and Girls common room: The institute provides special common room for girls and lady staff



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Lady Staff room C002- exterior view



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Ladies- Staff room- Inside view





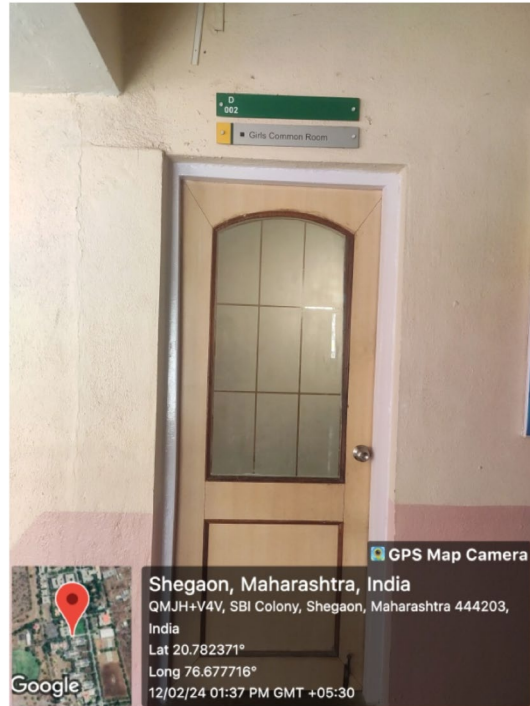
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Girls common room-MBA-FF



Girls common room- D002



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Health Facilities: The institute provides different timings for girls to use the central gym located on campus. Various facilities are available to help students maintain physical fitness. Additionally, sanitary napkin dispensing machines and incinerators are available for use.



Sanitary napkin- Vending Machine and Incinerator



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Yoga and Meditation Hall: Within the hostel, a dedicated Yoga and Meditation Hall is provided, as promoting holistic health and mindfulness is essential in nurturing the overall development and well-being of students. This tranquil space is designed to encourage physical and mental well-being among students. It offers a peaceful sanctuary where individuals can practice yoga, engage in meditation, and find solace amidst their busy academic schedules.



Yoga and Meditation Hall

Through the implementation of these initiatives, SSGMCE demonstrates its unwavering commitment to gender equity by providing a safe, secure, and inclusive environment for all its students.




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



Dr S. B. Somani

(Principal)



Gender Sensitization and Equity Policy

Introduction

Institute is committed to promoting a safe, inclusive, and equitable learning and working environment for all members of our community, regardless of gender. Institute recognize the importance of gender sensitivity, gender equity, and the prevention of discrimination, harassment, and violence based on gender. This policy outlines our commitment to gender sensitization, equity, and the steps to be taken to achieve it.

Objectives

The objectives of a Gender Sensitization and Equity Policy in a college typically include:

Promoting Gender Equity: To establish and promote a campus environment where all genders are treated equally and have access to the same opportunities, resources, and rights.

Preventing Discrimination: To prevent gender-based discrimination, harassment, and violence within the institution, including discrimination based on sexual orientation and gender identity.

Promoting Awareness: To actively promote awareness about gender-related matters, cultivate gender sensitivity, and nurture a culture of respect and inclusivity.

Training and Education: To provide gender sensitization training and education for all members of the college community, including students, faculty, and staff.

Creating an Inclusive Environment: To actively work toward creating an inclusive and gender-equitable environment where diverse gender identities and expressions are respected.

Health Awareness: To underscore the significance of women's health, hygiene, and nutrition, promoting their well-being and vitality.

Regular Review: To periodically review and update the policy to reflect changing needs and evolving understanding of gender-related issues.

Measures initiated by the Institution for the Promotion of Gender Equity

Gender equity refers to the equal rights, opportunities, and treatment of all genders, regardless of their identity or expression. It is a fundamental human right of social justice. Gender equality aims to eliminate discrimination and bias based on gender, ensuring that individuals of all genders have the same access to resources, opportunities, and benefits in all aspects of life, including education, employment, healthcare, politics, and social participation.



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At Shri Sant Gajanan Maharaj College of Engineering, we demonstrate gender sensitivity through various initiatives and actions, fostering a safe, secure, and healthy atmosphere on campus. Students are sensitized through special lectures and functions.

Specific initiatives in key areas include:

Safety and Security:

Ladies' hostels within educational institutions play a pivotal role, not only in providing accommodation but also in fostering an environment that upholds gender equity. At SSGMCE, we provide separate hostels for girls and boys, each equipped with excellent amenities and robust security arrangements. Ensuring the safety and security of female students in these hostels is not just a security concern; it is an integral part of advancing gender equity in educational settings. Safe and secure hostels contribute to an inclusive environment where all female students feel welcomed and valued. Gender equity begins with creating spaces where individuals of all genders have equal opportunities to thrive. When female students feel safe in their living quarters, they are more likely to access and excel in educational opportunities.

24/7 Security Personnel: Female security guards are employed to monitor the hostel premises round the clock. Security checkpoints are strategically positioned at entry and exit points across the campus, ensuring 24/7 vigilance.

CCTV Surveillance: Security cameras are installed at strategic locations, including entrances, classrooms, laboratories, and common areas. The camera footage is diligently monitored and securely stored.

Female Warden Staff: In girls' hostels, only female wardens and supervisors are appointed. Supervisors maintain a continuous 24/7 presence, and hostel wardens also reside within the hostel premises. Female sweepers are employed in each girls' hostel, and no males are allowed in the hostel premises without proper authorization.

Hostel Leave Form Facility: It is mandatory for all students to fill out hostel leave forms, which must be duly signed by wardens and supervisors. In some cases, wardens contact parents before granting permission. Strict entry times are enforced for all girls' hostels.

Biometric Devices: Biometric devices are installed at each gate for entry and exit. These devices collect fingerprint and facial recognition information from all hostellers. When leaving the campus, students must register their exit using fingerprint or face recognition. A text message is automatically sent to their parents' registered mobile numbers, providing information about their wards' movements.

In addition to the aforementioned initiatives, the institute also provides the following amenities to students:



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Mess Facility for Girls: A dedicated hostel mess is exclusively offered for girls within the hostel premises.

Medical Facility in Campus: The institute maintains a dispensary within the campus, staffed by well-trained doctors. All necessary medical facilities and emergency services are provided. An ambulance is available 24/7, and fire extinguishers are strategically placed in various blocks across the campus to enhance security.

Discipline in Campus: A Discipline Committee is in place to ensure the safety and security of students while monitoring their activities within the institution. The college maintains a zero-tolerance policy against eve-teasing and ragging.

Counselling: The institute operates a mentor-mentee program, pairing each student with a mentor who provides guidance on both academic and non-academic matters. Additionally, college-appointed counsellors motivate and guide students, fostering personal development.

Awareness Programs: The Women Development Cell actively organizes events and awareness programs on various gender-related issues. These initiatives include celebrations for International Women's Day, webinars, and workshops on gender sensitivity, all aimed at enhancing women's empowerment.

IEEE Women in Engineering (WIE) Affinity Group: The WIE Affinity Group operates at the institute level, organizing activities that promote and inspire women engineers and encouraging young girls to pursue careers in engineering.

Health Facilities: The institute provides different timings for girls to use the central gym located on campus. Various facilities are available to help students maintain physical fitness. Additionally, sanitary napkin dispensing machines and incinerators are available for use.

Yoga and Meditation Hall: Within the hostel, a dedicated Yoga and Meditation Hall is provided, as promoting holistic health and mindfulness is essential in nurturing the overall development and well-being of students. This tranquil space is designed to encourage physical and mental well-being among students. It offers a peaceful sanctuary where individuals can practice yoga, engage in meditation, and find solace amidst their busy academic schedules.




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

Dr. S.B.Somani
Principal



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INTERNAL COMMITTEE (IC)

Establishment of Internal Committee (IC) (As per Section 4) All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016.
The IC shall have the following composition-

Sn	Nature of Membership	Name	Post
01	A Presiding officer who shall be a woman faculty	Dr.(Mrs.) Anjali U.Jawadekar	Chairman
02	Two faculty members	Prof. A. V. Patil	Member
03		Prof. Vishal Patil	Member
04	Two non teaching employee	Mr. S. P. Satal	Member
05		Mrs. Sharda Khanderao	Member
06	Three Students (Comprising of at least one girl student)	Miss. Kalyani R. Gadekar	Member
07		Miss. Shruti Darshan Tarale	Member
08		Mr. Sadanand Vitthal Bhonge	Member

Copy to: 1) All above committee members
2) Students committee members




Principal
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Shri Gajanan Shikshan Sanstha's

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Website : www.ssgmce.ac.inEmail- principal@ssgmce.ac.inregistrar@ssgmce.ac.in**GRIEVANCE REDRESSAL COMMITTEE****(Constituted as per AICTE F.No.1-101/DPG/AICTE/Regulation/2017, dated 20/02/2017)
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NEW DELHI**

SN	Name	Designation
01	Dr.S.B.Somani	Chairman (Head of the Institution [HOI])
02	Dr.S.R.Paraskar	Member (Head, Department of Electrical Engineering)
03	Dr.S.P.Trikal	Member (Head, Department of Mechanical Engineering)
04	Dr.M.N.Tibdewal	Member (Head, Department of Electronics and Telecommunication Engineering)
05	Dr.A.S.Manekar	Member (Head, Department of Information Technology)
06	Dr.P.M.Kuchar	Member (Head, Department of Business Administration and Research)
07	Dr. A. S. Tale	Member (Head, Department of Applied Sciences and Humanities)
08	Dr. J. M. Patil	Member (Head, Department of Computer Engineering)
09	Prof.A.V.Patil	Member Secretary (Registrar, nominated by the HOI)

Date: 20/4/2017
Copy to above
membersPrincipal
PRINCIPAL
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College of Engineering, Shegaon.

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Date: 21/10/2021

Office Note

Sub: Women Development Cell

Ref: SGBAU Letter No.WSC/525/161/2021, dated 01/10/2021

The institution has received a letter from Sant Gadge Baba Amravati University, Amravati vide letter No. WSC/525/161/2021, dated 01/10/2021 to constitute the Women Development Cell. In this connection, the SSGMCE hereby constitutes the Cell as follows:


SN	Name	Designation
01	Dr.S.B.Somani, Principal	Chairman
02	Prof.Ms.Kalyani Sable, Asstt.Prof., CSE Dept.	Member
03	Prof.Ms. Pallavi Bute, Asstt.Prof., IT Dept.	Member
04	Prof.Ms.Komal Vyas, Asstt.Prof., EXTC Dept.	Member
05	Prof.Ms.Harshali Patil Asstt.Prof. ASH Dept.	Member
06	Mrs. Sneha Gachake, (Supporting Staff)	Member
07	Mrs. Sharda Raut, Warden, Ladies Hostel	Member
08	Dr.Mrs. Anjali Jawadekar, Associate Prof., ELPO Dept.	Member Secretary

The Member Secretary of this Women Development Cell may kindly note the following:

1. Find enclosed the letter received from SGBAU vide letter No. WSC/525/161/2021, dated 01/10/2021, MHRD, GOI, DHE, New Delhi DO letter No. 18-26/2015-U1A, dated 8th July, 2015 and GOI, MWCD, New Delhi F.No.4-2/2014/WW dated 3rd June 2015. Start the work of this Cell as per guidelines.
2. Conduct the meeting of this Cell twice in a year.
3. Maintain Notice Book & Minutes book of this Cell.
4. To be in touch with the SGBAU for updates.

All members of this Cell are requested to contact with Member Secretary & see the guidelines of WDC.

This is for further process.


Principal

Copy to : 1) All Above WDC Members

2) The Member Secretary, WDC - Refer Enclosed guidelines

3) HOD – CSE/IT/EXTC/ASH/ELPO/Chief Warden



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registrar@ssgmce.ac.in

ANTI – RAGGING COMMITTEE
Constituted as per AICTE Guidelines

SN	NAME	POST
01	Dr. S.B.Somani	Chairman
02	Dr. S.R.Paraskar	Member
03	Dr. S.P.Trikal	Member
04	Dr. M.N.Tibdewal	Member
05	Dr. A.S.Manekar	Member
06	Dr. P.M.Kuchar	Member
07	Dr. A. S. Tale	Member
08	Dr. J. M. Patil	Member
09	Prof. A.V.Patil	Member
10	Prof. Sachin Bhagat	Member, Secretary

date: 1/7/2010
copy to above members

Principal
PRINCIPAL

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SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
STUDENT GRIEVANCE REDRESSAL COMMITTEE (SGRC)

CONSTITUTED AS PER UGC NOTIFICATION DATED 11/04/2023

11.4.2023
Date: 01/04/2024

The Student Grievance Redressal Committee(SGRC) constituted as per UGC Notification dated 11/04/2023 and a letter of Director, Student Development, SGBAU, Amravati dated 02/01/2024. The composition is as follows-

SN	Nature of Membership	Designation	Name
01	A Professor	Chairperson	Dr.S.B.Somani
02	Four Professor/Senior Faculty Members of the institution as a Member. In which One member shall be a woman and One member shall be from SC/ ST/ OBC Category	Member	Dr. A.S.Manekar
03		Member	Prof.Sachin Bhagat
04		Member	Dr.Rupali Zamare
05		Member	Prof. A. S. Alane
06	A Representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities	Special Invitee	Ku. Jayshri Sethe

Date: 01/4/2023




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EQUAL OPPORTUNITY CELL

SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI
(Constituted as per letter No. SGBAU/13/197/2019 dated 25/11/2019)

SN	NAME	POST
01	Dr.S.B.Somani	Chairman (Principal)
02	Prof.A.S.Bharule	Member (Teacher)
03	Prof. Mrs.Priti Kale	Member (Female Teacher)
04	Dr.D.P.Tulaskar	Member (Teacher)

Date: 25/11/2019
copy to above
members




Principal
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Gender Audit

Shri Sant Gajanan Maharaj College of
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Gender Equity and Sensitization Initiatives

Gender equity in educational institutions is not just a matter of fairness; it is a fundamental human right and a cornerstone of building inclusive societies. Historically, educational spaces have been marred by gender disparities, where opportunities and outcomes were often shaped by one's gender identity. However, achieving gender equity is essential for fostering an environment where all individuals, regardless of their gender, can thrive and reach their full potential. First and foremost, gender equity ensures that everyone has equal access to education, regardless of gender. It dismantles barriers that have historically limited the educational opportunities available to certain genders, thereby promoting social mobility and economic empowerment. Additionally, gender equity in education fosters diversity and enriches the learning environment by bringing together perspectives and experiences from individuals of all genders.

Promoting gender equity in educational institutions is critical for addressing systemic inequalities and stereotypes that perpetuate gender-based discrimination and violence. By challenging traditional gender roles and norms, educational institutions can empower students to break free from limiting stereotypes and pursue their interests and aspirations without fear of judgment or discrimination. Gender equity in education is not just about access; it's also about creating a safe and supportive environment for all students. This includes addressing issues such as sexual harassment, gender-based violence, and discrimination, which can hinder the educational experience and well-being of students. By fostering a culture of respect, consent, and equality, educational institutions can ensure that all students feel valued, respected, and safe.

Gender equity in educational institutions is essential for promoting social justice, fostering diversity, and creating inclusive learning environments where all individuals can thrive. By prioritizing gender equity and implementing initiatives to address gender-based disparities and discrimination, educational institutions can play a crucial role in building a more equitable and just society.

At Shri Sant Gajanan Maharaj College of Engineering (SSGMCE), we recognize the importance of fostering a campus culture that promotes gender equity and inclusivity. We have established various committees dedicated to addressing gender-related issues, ensuring the safety and well-being of all students, and promoting awareness and education on gender equity. These committees work collaboratively to create a supportive environment where everyone has equal opportunities to learn, grow, and thrive.



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Here are the committees formed at our college to promote gender equity:

1. Internal Complaint Committee
2. Grievance Redressal Committee
3. Women Development Cell
4. Anti-Ragging Committee
5. Student Grievance Redressal Committee
6. Equal Opportunity Cell

College-level committees: All the committees that are made at the college level have one Male student coordinator and one Female student coordinator.

1. Class Representative – One Male and One Female
2. R&D Coordinator – One Male and One Female
3. T&P student coordinator – One Male and One Female
4. Cultural Coordinator – One Male and One Female
5. Sports Coordinator – One Male and One Female.




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Gender survey:

Our college recently conducted a comprehensive gender survey aimed at understanding the experiences, perspectives, and needs of students across different gender identities. The survey gathered valuable insights into various aspects of campus life, including academic experiences, campus climate, safety, and support services. Here are the key findings of the survey:

1. Gender Sensitization Programs:

- **Male:** A majority of respondents either **strongly agree** or **agree** that the college conducts gender sensitization programs as part of its curriculum.
- **Female:** The same trend continues, with most respondents expressing agreement.

2. Gender Awareness Programs:

- **Male:** Similar to the previous statement, the majority of male respondents agree that the college conducts gender awareness programs related to sexual harassment, laws, and respect for every gender.
- **Female:** Again, the female respondents show a similar pattern of agreement.

3. Availability of Toilets:

- **Male:** The majority of male respondents agree that there are adequate toilets available on each floor of the college campus.
- **Female:** Female respondents also express agreement regarding toilet availability.

4. Toilet Facilities for Girls:

- **Male:** Most male respondents agree that adequate facilities are available inside the toilets, specifically considering the needs of female students. Additionally, disposal bins are available only for female students.
- **Female:** The female respondents concur with this assessment.

5. Campus Lighting at Night:

- **Male:** Respondents generally agree that adequate lighting is available throughout the campus during nighttime, including corridors, classrooms, common areas, and toilets.
- **Female:** The female respondents share a similar view.

6. Security Arrangements:

- **Male:** Most male respondents agree that adequate security arrangements are in place both during the day and at night.
- **Female:** Female respondents also express agreement regarding security arrangements.

7. Women Development Cell Awareness:



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- **Male:** The majority of male respondents are aware of the Women Development Cell set up in the college.
 - **Female:** Female respondents also indicate awareness of the Women Development Cell.
- 8. Gender Sensitization Events:**
- **Male:** Respondents agree that the Women Development Cell and Internal Complaints Committee conduct gender sensitization events.
 - **Female:** The female respondents share this perspective.
- 9. Awareness of Internal Complaints Committee:**
- **Male:** Most male respondents are aware of the Internal Complaints Committee that deals with sexual harassment issues in the college.
 - **Female:** Female respondents also express awareness of this committee.
- 10. Access to Internal Complaints Committee:**
- **Male:** Respondents generally agree that they can reach out to the Internal Complaints Committee for sexual harassment-related grievances.
 - **Female:** The female respondents share this sentiment.
- 11. Awareness of grievance redressal system:**
- Majority (63%) of the students reported they were aware of the same.
- 12. Equal Opportunities in the Classroom:**
- **Male:** Respondents agree that the classroom offers equal opportunities to all genders.
 - **Female:** The female respondents concur with this assessment.
- 13. Equal Opportunities in Sports:**
- **Male:** Most male respondents agree that the college provides equal opportunities to all genders in sports.
 - **Female:** Female respondents also express agreement regarding sports opportunities.
- 14. Participation in Clubs and Forums:**
- **Male:** Respondents agree that there is equal opportunity for all genders to work with various clubs and forums in the college.
 - **Female:** The female respondents share this perspective.
- 15. Free Expression of Ideas:**
- **Male:** Most male respondents agree that there is equal opportunity for free and fair expression of ideas.
 - **Female:** Female respondents also express agreement regarding expression of ideas.



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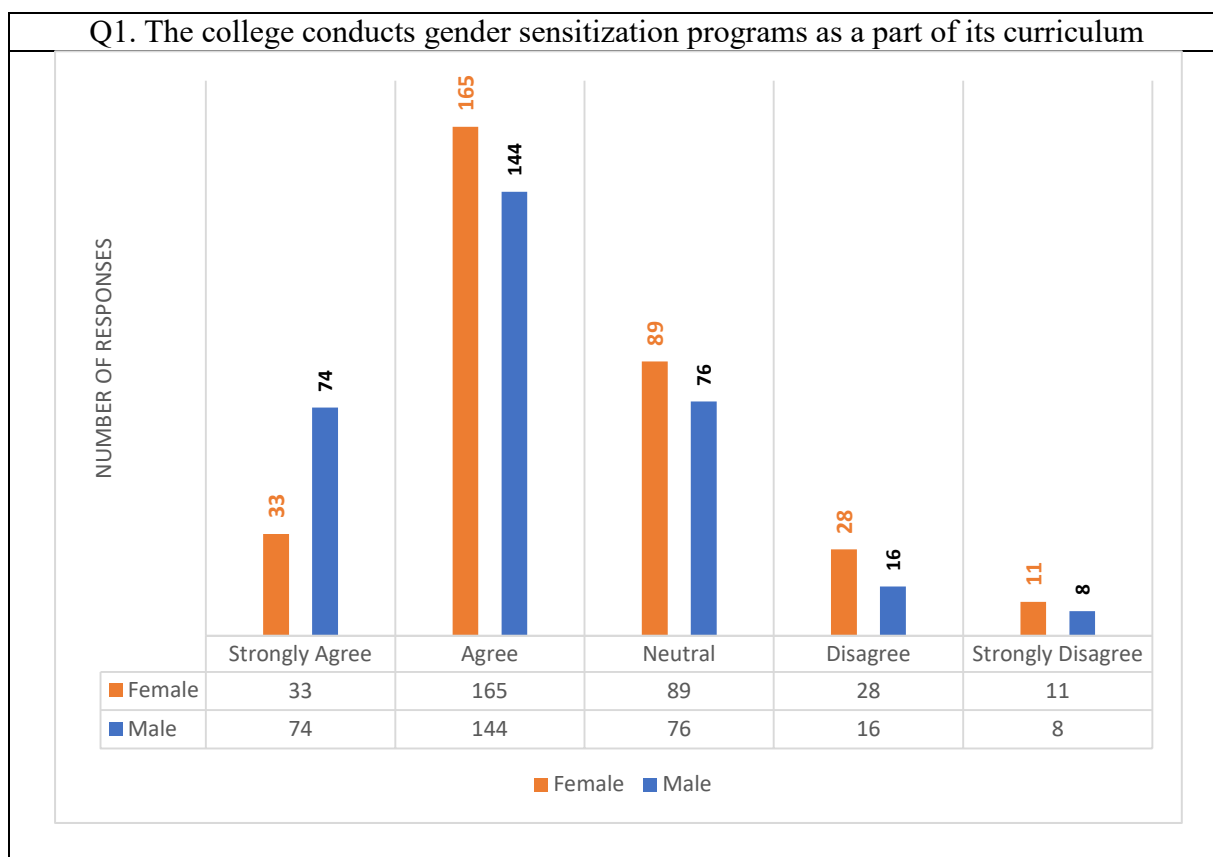
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Overall, both male and female respondents seem to be aligned in their perceptions regarding gender-related aspects within the college. The majority express agreement or strong agreement across various dimensions.

Please find supporting charts and figures as under:





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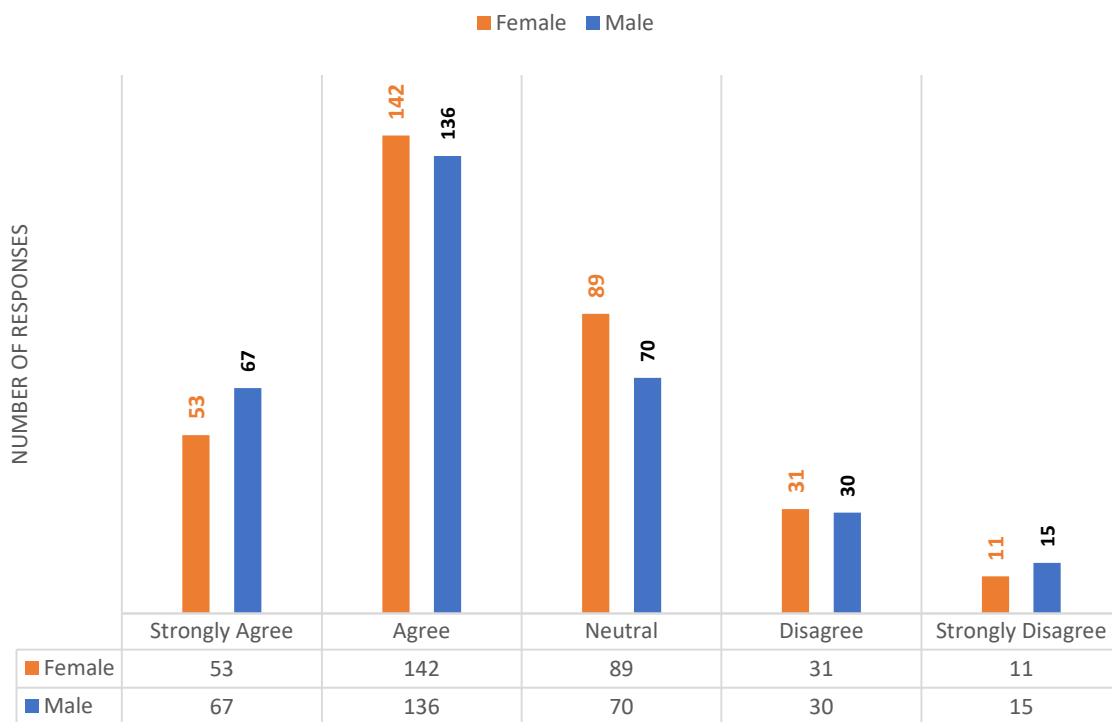
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Q2. The college conducts gender awareness programs, such as awareness of sexual harassment, Laws concerning sexual harassment, Respect every gender etc.





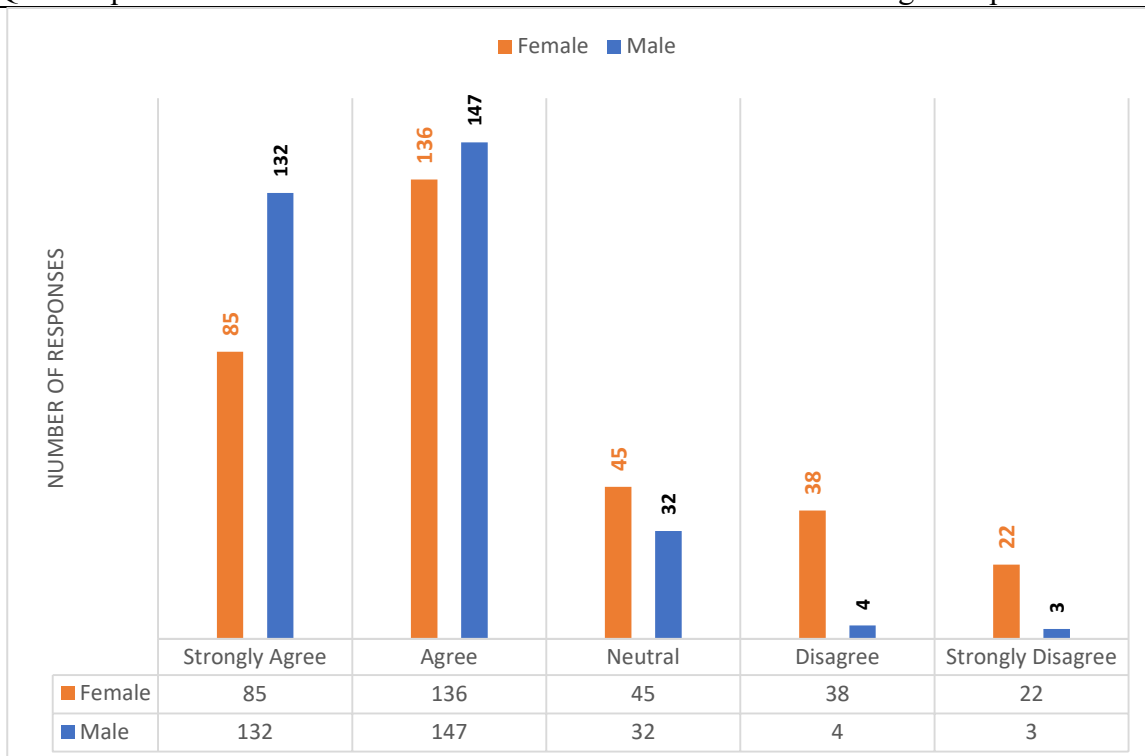
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Q3. Adequate number of toilets are available on each floor of the college campus for students





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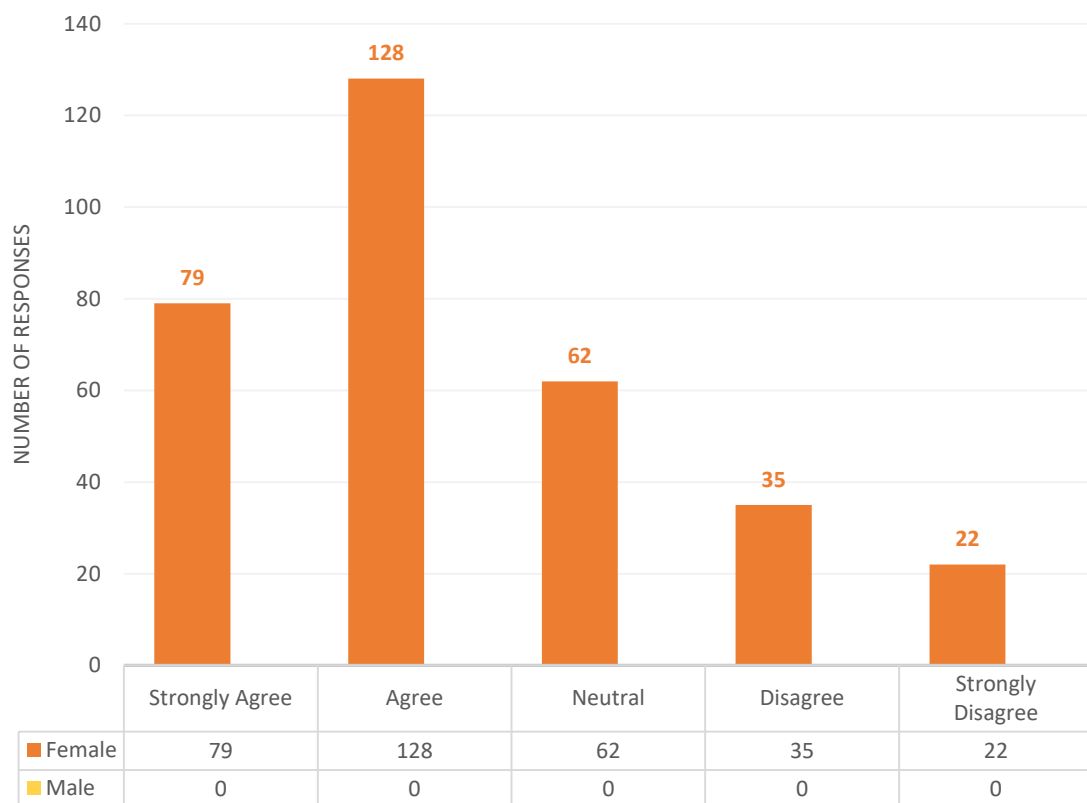
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Q4. Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet(only for female student)





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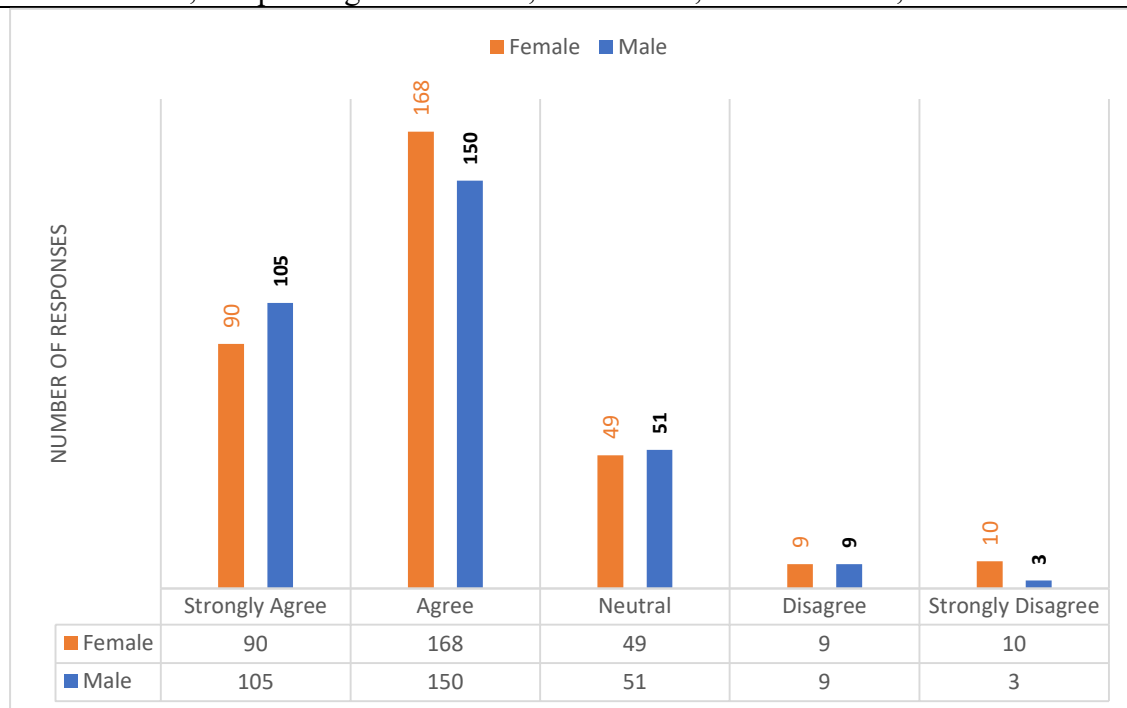
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Q5. Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.





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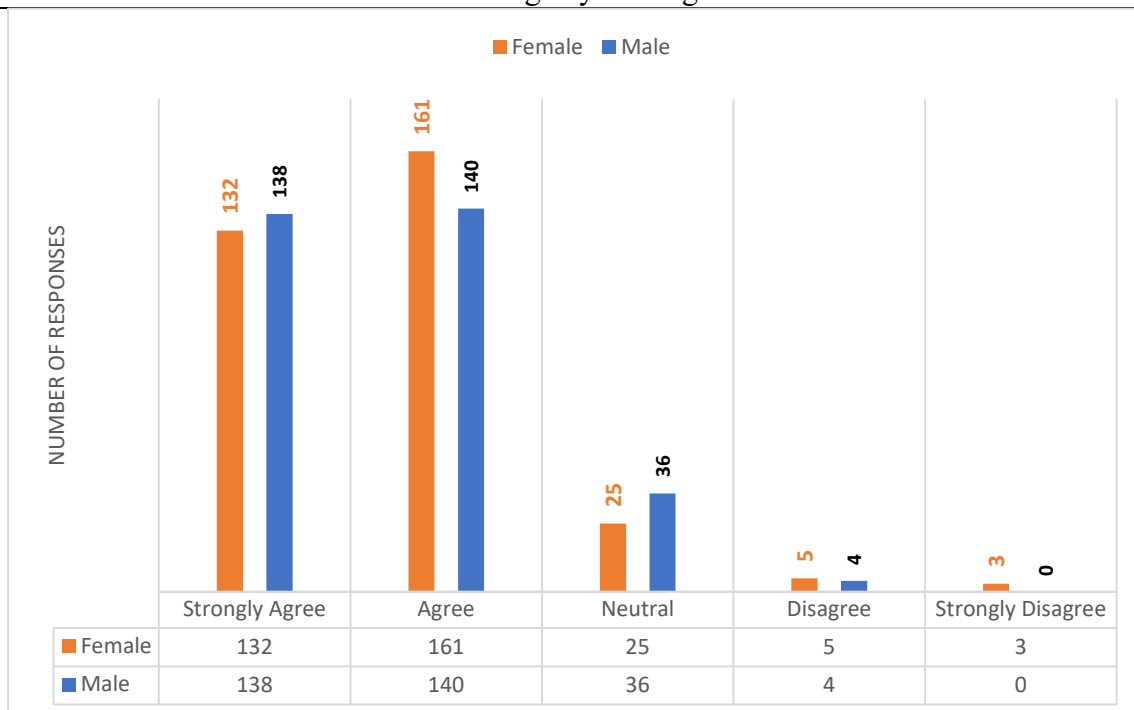
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Q6. Adequate security arrangements have been made in the campus and common areas during day and night.





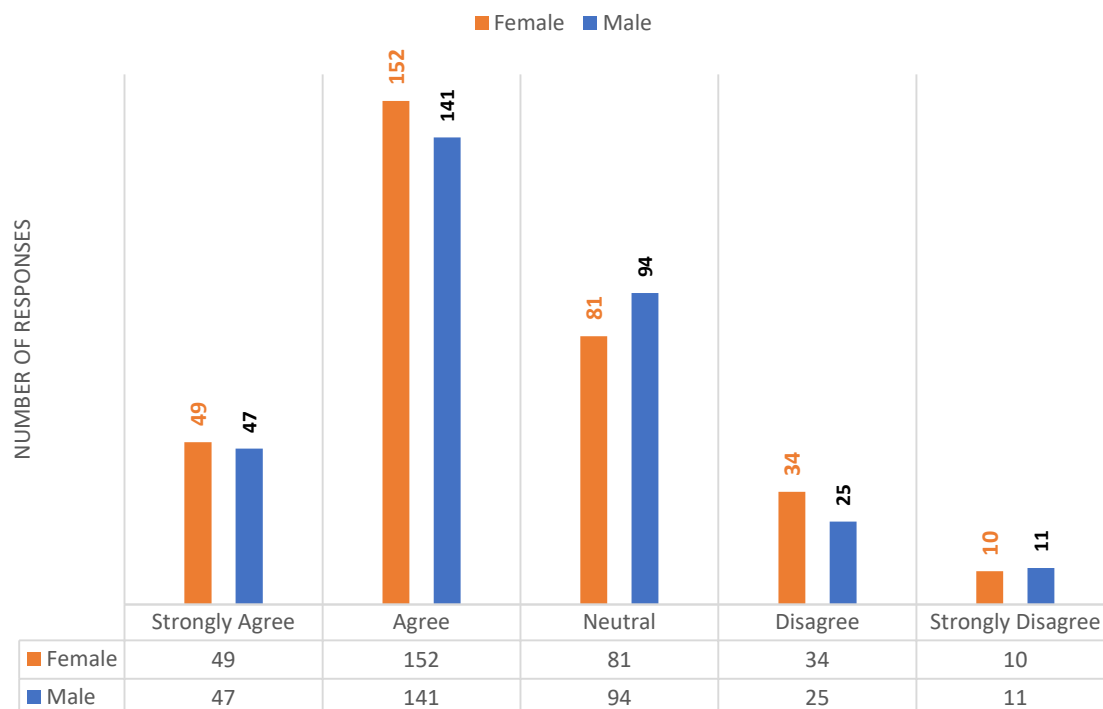
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Q7. Women Development Cell is set up in the college and students are aware about this women cell.





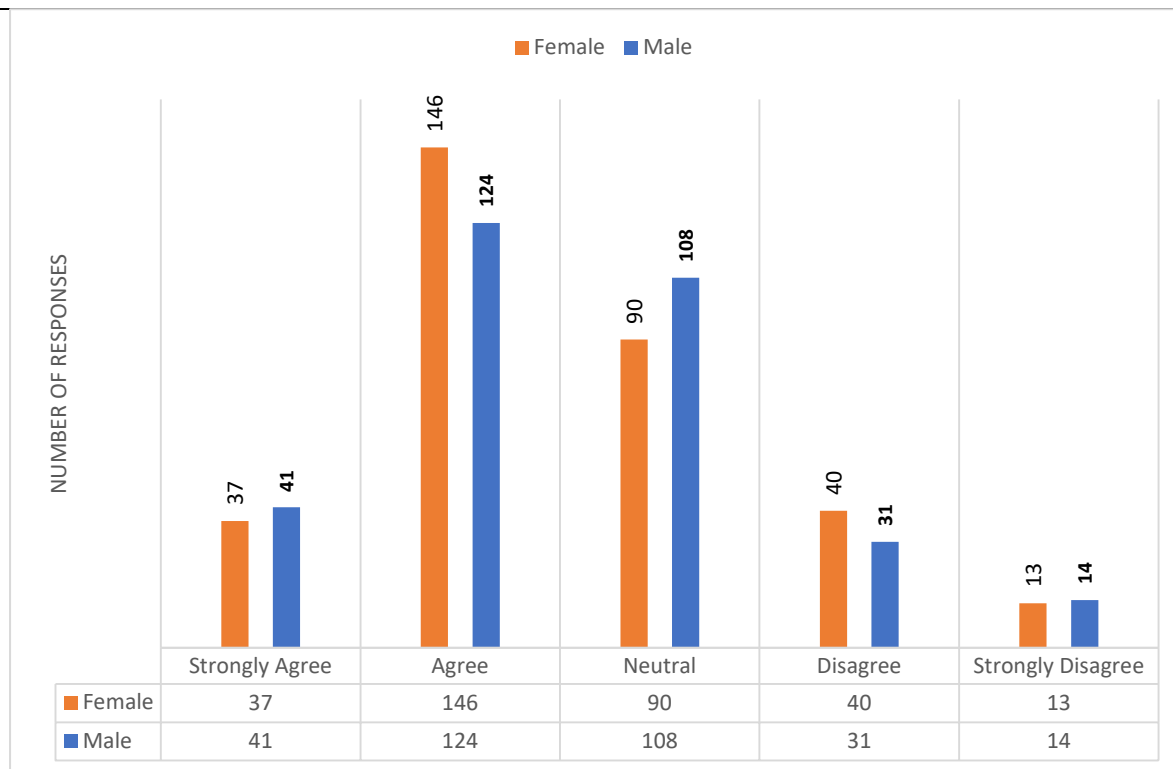
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Q8. The Women Development Cell and Internal Complaints Committee conduct Gender sensitization events.





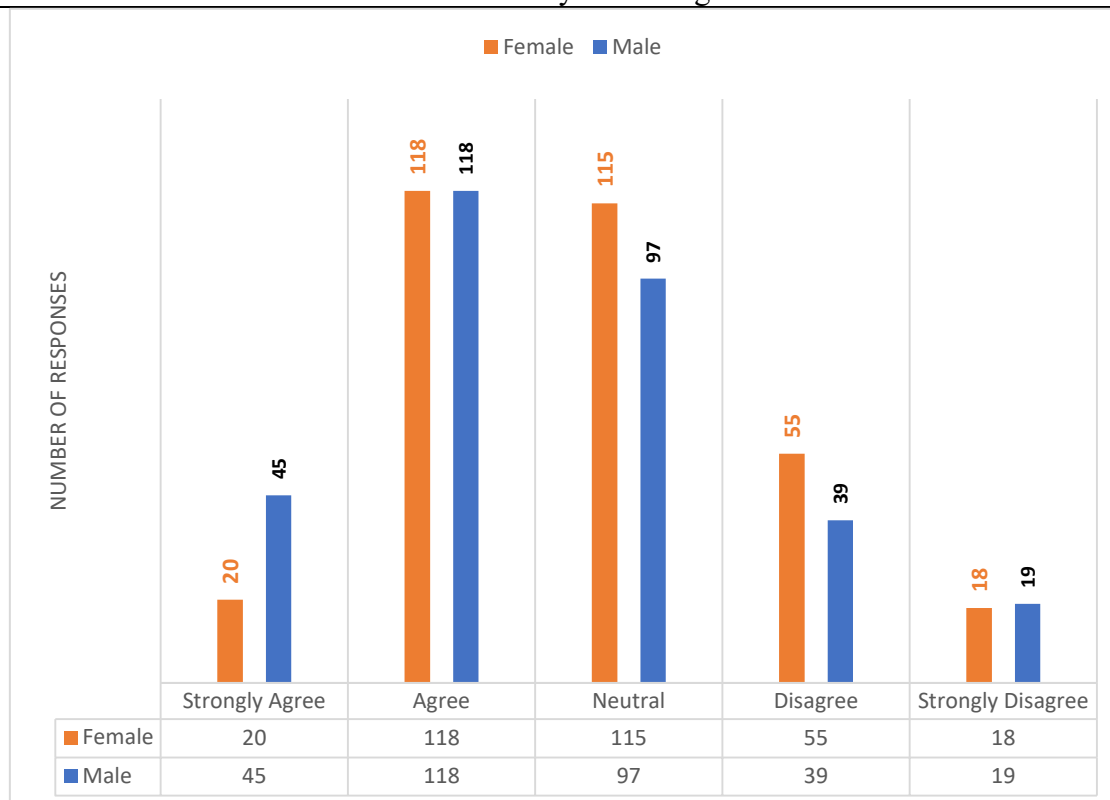
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Q9. Are you aware about Internal Complaints Committee that deals with sexual harassment issues in your College





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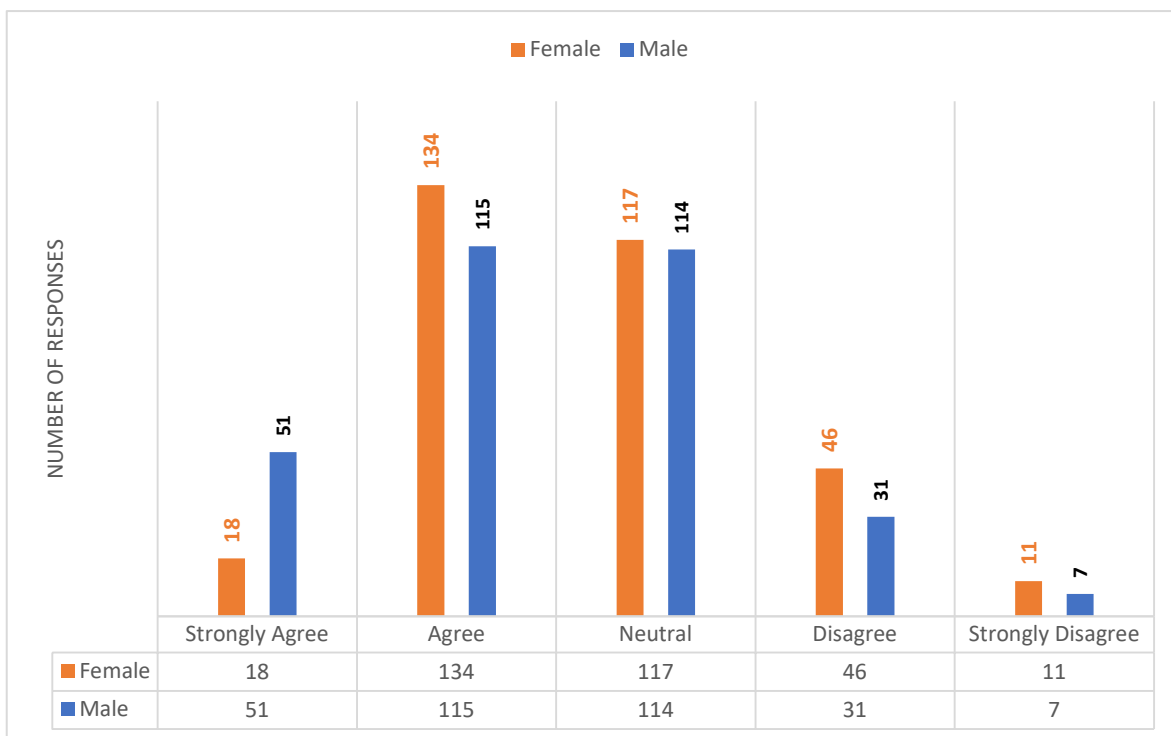
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Q10. Can you reach out to Internal Complaints Committee for sexual harassment related grievances, if any?





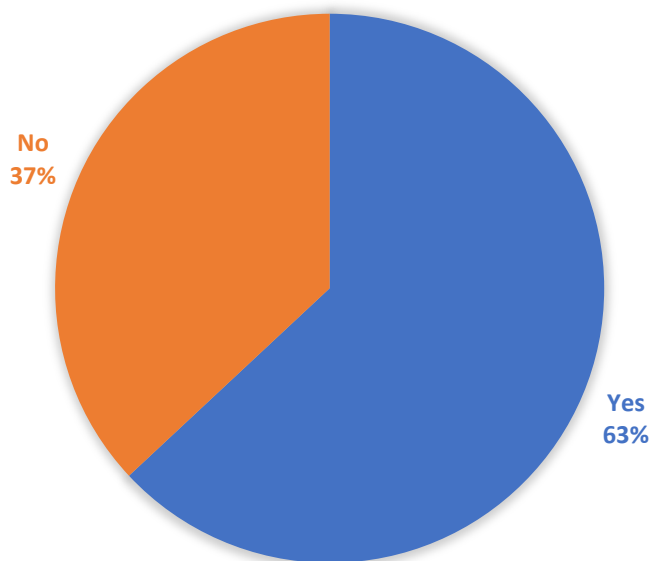
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Q11. Are you aware of the College Grievance and Redressal Cell in your College





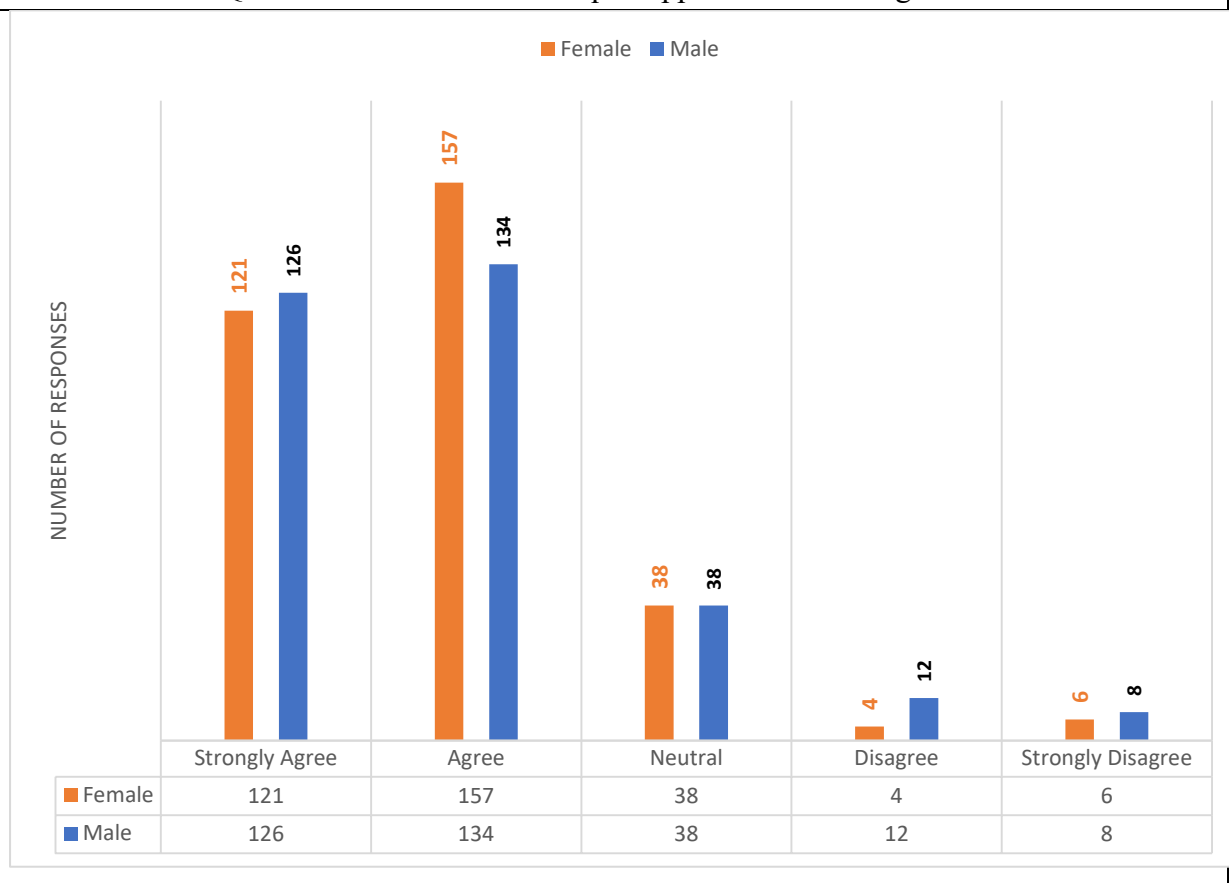
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Q12. The classroom offers equal opportunities to all genders.





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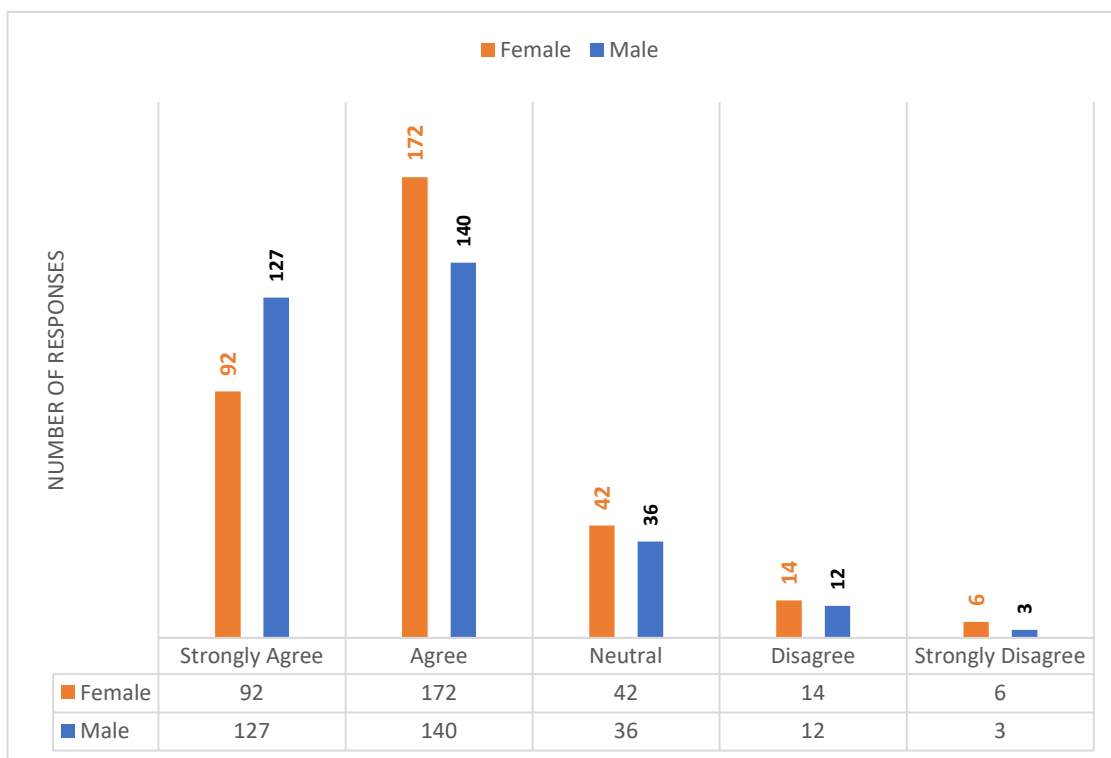
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Q13. The College offers equal opportunities to all genders in sports





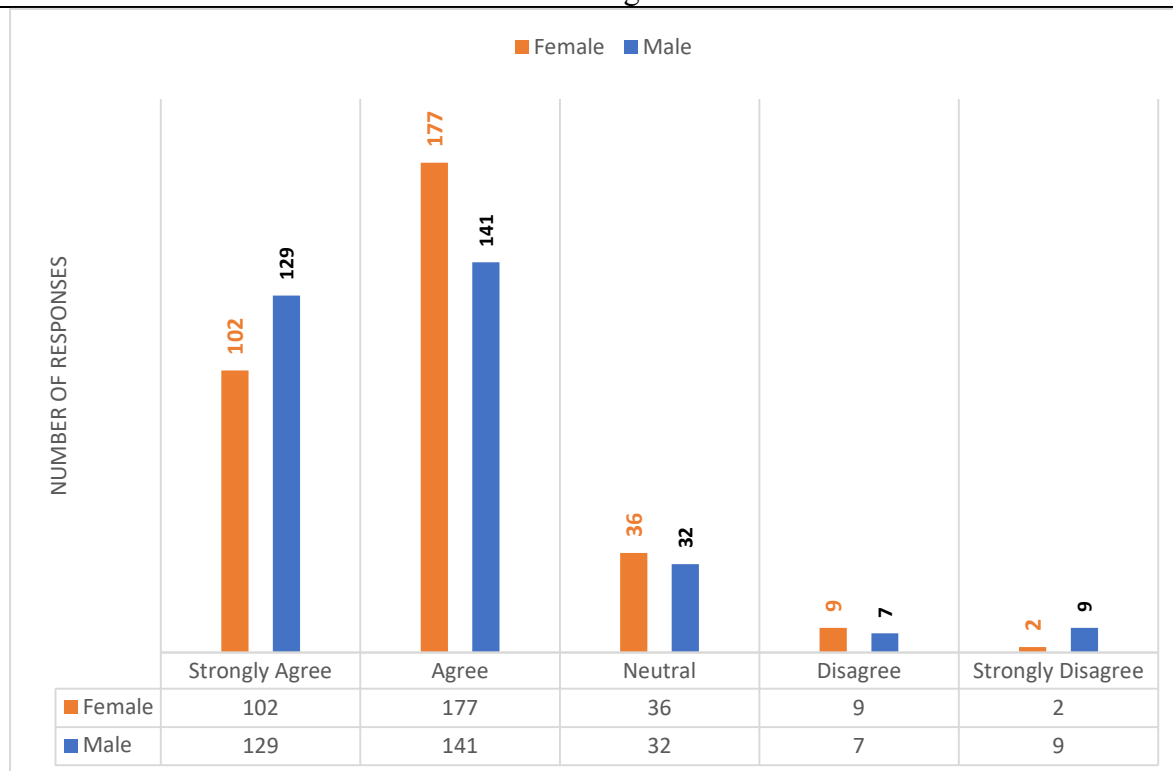
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Q14. There is equal opportunity to all genders to work with various clubs and forums in the college.





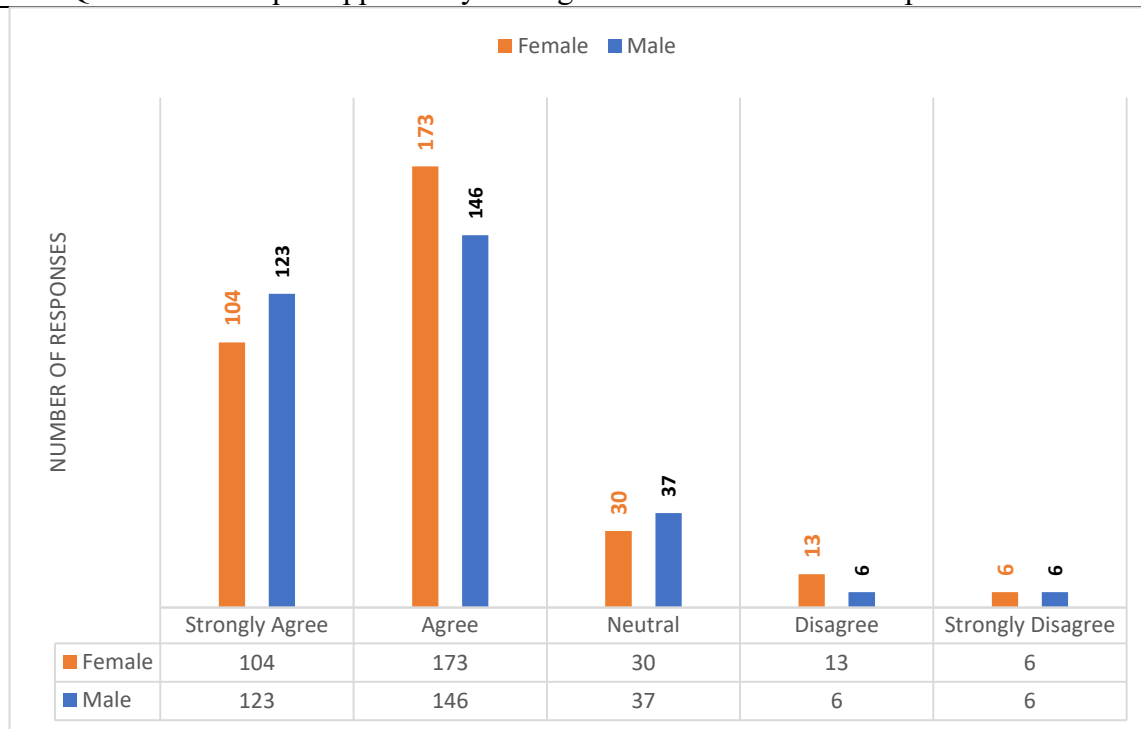
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Q15. There is equal opportunity to all genders for free and fair expression of ideas.




Dr. Satya Mohan Mishra
Coordinator (MBA)


Dr. A. U. Jawdekar
IQAC




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.