



Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDANA (MAHARASHTRA STATE), INDIA**

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati
"Approved by the D.T.E., M.S. Mumbai"

Ph : +918669638081/82
Fax : 091-7265-252346

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Annual Gender Sensitization Action Plan

Shri Sant Gajanan Maharaj College of Engineering, Shegaon, upholds strong values and principles, including but not limited to equality, inclusion, and respect for human dignity, fairness, and justice for individuals of all genders. SSGMCE recognizes the importance of supporting a diverse range of talents and reaffirms its dedication to educating future generations as a positive example.

The institution is committed to actively addressing any existing inequalities and ensuring equal consideration for both girls and boys in all aspects of our educational activities, including curricular, co-curricular, and extracurricular endeavours.

The Institute has a Women Development Cell to monitor gender sensitivity within the college by educating students as per guidelines released by the Government, AICTE, SGBAU, and other statutory bodies through seminars and workshops. These initiatives aim to impart knowledge about opportunities for students to empower themselves mentally and emotionally. Additionally, the Institute has a sexual harassment prevention committee to monitor and address any complaints or grievances from either female students or women employees on the campus. This comprehensive approach reflects institute's commitment to creating an inclusive and respectful educational environment

S.N	Action	Ownership	Time Frame
1	Mentorship for Gender Inclusion: Providing mentorship to foster gender inclusion.	Mentors/HODs	Continuous process
2	Anti-Ragging and Grievance Resolution Oversight: Monitoring and addressing gender equality and safety through regular committee meetings	Coordinators of the committee	Per semester one meeting
3	Empowering Women Entrepreneurs: Encouraging and supporting women students in launching their startups.	Research Coordinator	Every year
4	Gender Equality Training Program: Organizing training programs to prevent violence and promote gender equality.	Women Development Cell	Per semester one
5	Celebrating Women's Achievements: Celebrating International Women's Day	Women Development Cell	Every year
6	Promoting Anti-Discrimination Awareness: Conducting public awareness campaigns to combat gender-based discrimination	NSS	Every year
7	Faculty Awareness and Policy Implementation: Implementing policies and raising faculty awareness about gender equality.	Principal	Beginning of every Academic Year



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8	Human Rights and Gender Equality Education: Increasing knowledge about women's rights and gender equality.	Women Development Cell	Every year
9	Cultural and Sports Inclusion: Providing inclusive cultural and sports activities	Cultural and Sports coordinator	Every year
10	Empowering Through Scholarships: Encouraging female students to apply for government scholarship schemes.	Registrar	Every year
11	Women's Health and Hygiene Promotion: Initiating programs to support women's health and hygiene	Women Development Cell	
12	Assessing Equity and Inclusion: Conducting a comprehensive gender audit to evaluate and enhance equity, inclusion, and gender-responsive practices within the institution.	IQAC	

Dr. S.B.Somani
(Principal)

