

#### Shri Gajanan Shikshan Sanstha's

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING

# SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati "Approved by the D.T.E., M.S. Mumbai"

Ph: +918669638081/82 Website- www.ssgmce.ac.in Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

## **5.1.4:** Implementation of guidelines of statutory/regulatory bodies

Statutory Committee	Description	Evidences
Anti Ragging Cell	Anti-Ragging Policy	Click Here
	Committee formation as per AICTE notification	Click Here
	Minutes of the Meeting	Click Here
Grievance Redressal Cell	Grievance Redressal Policy	Click Here
	Committee formation as per AICTE notification	Click Here
	Minutes of the Meeting	Click Here
Internal Complaint	Anti – Sexual Harassment Policy	Click Here
Committee	Committee formation as per AICTE notification	Click Here
	Minutes of the Meeting	Click Here
Internal Committee for SC/ST Students	Committee formation as per AICTE notification	Click Here
	Minutes of the Meeting	Click Here





#### Shri GajananShikshanSanstha's



## SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati "Approved by the D.T.E., M.S. Mumbai"

Ph: +918669638081/82 Website- www.ssgmce.ac.in Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

#### **ANTI-RAGGING POLICY**

SSGMCE, Shegaon is committed to providing a safe and conducive learning environment for all its students. The institution has a zero-tolerance policy towards ragging, recognizing it as a grave offense that undermines the well-being and dignity of individuals.

#### **Objectives:**

- To aware the students about dehumanizing effect of ragging.
- To keep a continuous watch and vigil over ragging to prevent its occurrence.
- To stringently deal with the incidents of ragging if noticed.
- To Prevent, Prohibit, and Redress any and all forms and instances of ragging in and outside the college premises.
- To educate the students on the ill-effects of ragging and its consequences.
- To conduct awareness programmes on the menace of ragging, its impact, consequences and redressal mechanisms available.

#### **Definition of Ragging:**

Ragging includes any act that causes physical or psychological harm, apprehension, or embarrassment and is often characterized by teasing, abuse, bullying, or any other form of harassment. It extends to any conduct that disrupts the regular academic and extracurricular activities of a student.

#### **Prohibited Activities:**

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, hardship, or Psychological Harm.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.

#### **Possible Punishment:**

- Cancellation of admission
- Suspension from attending classes
- Withdrawing scholarship and other benefits
- Debarring from appearing in any tests and examinations
- Debarring from representing the institution in any regional, national meet, tournament, youth festival etc.
- Suspension from the hostel.



PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



प्रो. राजीव कुमार सदस्य सचिव Prof. Rajive Kumar Member Secretary





# अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय) शिक्षा मंत्रालय, भारत सरकार नेल्सन मंडेला मार्ग, वसंत कुज, नई दिल्ली–110070

दूरभाष : 011-29581399 ई-मेल : ms@aicte-india.org

## ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVT. OF INDIA)
Ministry of Education, Govt. of India
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070
Phone: 011-29581399
E-mail: ms@aicte-india.org

Date: 11.10.2023

F. No. 25-AICTE/AR/Antiragging/2023

Subject: Steps to be taken for curbing the menace of ragging-reg.

Dear Sir/Madam,

In pursuance to the judgment of the Hon'ble Supreme Court of India to prohibit, prevent and eliminate the scourge of ragging in the AICTE approved technical Institutions, AICTE has framed the Regulations called All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institution, Universities including Deemed to be Universities imparting technical education) Regulations, 2009.

These Regulations are mandatory for all AICTE approved Institutions/Universities and if any Institution/University fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the AICTE.

The Institutions/Universities approved by AICTE are advised to step up Anti-Ragging mechanism by way of adequate publicity through various mediums such as;

- Constitution of Anti-Ragging Committee (ARC) and Anti-Ragging Squad (ARS)
- Setting up of Anti-Ragging Cell
- Installing CCTV cameras at vital points
- To hold workshops, seminars on eradication of ragging in their Institution
- Update websites of Institutions with the complete address and contact details of Nodal Officers related to Anti-Ragging Committee.
- Regular interaction and counselling with the students
- Identification of trouble-triggers
- Preparation of e-admission booklet or brochure, e-leaflets of Institutions giving detailed guidance to admitted students in case of ragging, instead of print/hard copy.
- A clear mention of Anti-Ragging warning in the Institution's prospectus and information booklets/brochures shall be ensured.
- Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken
- To display Anti-Ragging posters/banners at all conspicuous places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. to create awareness on anti-ragging measures amongst student

- The students and the parents/guardian may also be made aware of anti-ragging helpline number/e-mail/website (1800-180-5522 (24x7 toll free)/helpline@antiragging.in / www.antiragging.in).
- The Institutions make it compulsory for each student and every parent to submit an **online Anti-Ragging** undertaking each academic year at either of the two designated websites, namely, **www.antiragging.in** & **www.amanmovement.org**.

Any violation of AICTE Regulations as cited above or if any Institution/University fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably will attract punitive action under the AICTE act.

(Prof. Rajive Kumar) Member Secretary

To
The Principal/Directors
of all AICTE approved Technical Institutions/Universities
Copy to:

1. **The Joint Secretary, Anti Ragging Cell,** University Grants Commission Benito Juarez Marg, South Campus, University of Delhi, New Delhi-110021

# ANTI – RAGGING COMMITTEE Constituted as per AICTE Guidelines

SN	NAME	POST
01	Dr. S.B.Somani	Chairman
02	Dr. S.R.Paraskar	Member
03	Dr. S.P.Trikal	Member
04	Dr. M.N.Tibdewal	Member
05	Dr. A.S.Manekar	Member
06	Dr. P.M.Kuchar	Member
07	Dr. A. S. Tale	Member
80	Dr. J. M. Patil	Member
09	Prof. A.V.Patil	Member
10	Prof. Sachin Bhagat	Member, Secretary



# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2018 – 19 NOTICE

Date: 28/07/2018

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Monday, 30<sup>th</sup>July 2018 at 4.00pm. The meeting will be arranged at principal office. All are requested to attend the meeting.

Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Tuesday, 2<sup>nd</sup> January 2018. The house gave confirmation to the minutes.
- Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations
- Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus
- To create awareness during Induction Programme for B.E. First Year students
- Matters relating to complaint

Member Secretary

Copy to:

Hon. Principal-for information
All Anti-Ragging Committee Members

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2018 - 19

Minutes of the 1st Meeting of the College Anti-Ragging Committee for the academic year 2018-2019 held on Monday, 30<sup>th</sup> July 2018 in the Principal's Office at 04.00 p.m.

The Following members were present:

	Dr. S. B. Somani	Principal	Chairperson
1.	Dr. H.M. Jha "Bidyarthi"	Head, MBA	Member
2.	Dr. N.A. Patil	Head, ASH	Member
3.	Dr. S.R. Paraskar	Head, ELPO	Member
4. 5.	Dr. G.S. Gawande	Head, EXTC	Member
6.	Prof. D.R. Dhotre	Head, CSE	Member
7.	Dr. S. P. Trikal	Head; MECH	Member
8.	Prof. A. S.Manekar	Head, IT	Member
9.	Prof. A.V.Patil	Registrar	Member
10.	Dr. R. M. Kharate	Chief Warden	Member Secretary

The Meeting of the Anti-Ragging Committee of the college for the session 2018-2019 started at 04.00p.m. under the Chairmanship of Dr. S. B. Somani, Principal and Chairperson. Initially, the member secretary welcomed all the members and then the meeting started by taking the items of the agenda.

#### Item No.1:

To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Wednesday, 2<sup>nd</sup>January 2018. The house gave confirmation to the minutes.

#### Item No.2:

Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGCRegulations. The College Authority is well versed with UGC Regulations from time to time and accordingly, regulates in the reconstitution of the Anti-RaggingCommittee as well for each academic year.

#### Item No.3:

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in thecollege campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and display of boards.

Item No. 4: It was decided to create awareness during Induction Programme for B.E. First Year students.

#### Item No.5:

Matters relating to complaint - since there is no single matter of complaint either from the student'ssector or from the Members of staff during the session, which reflects a ragging-free campus. Since there were no other matter to discuss, the meeting ended with a vote of thanks and regard to allthe members present.

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2018 – 19 NOTICE

Date: 01/01/2019

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Wednesday, 2<sup>nd</sup> January 2019 at 4.00pm. The meeting will be arranged at principal office. All are requested to attend the meeting.

#### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Monday, 30<sup>th</sup> July 2018. The house gave confirmation to the minutes.
- Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations
- Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus
- To create awareness during Induction Programme for B.E. First Year students
- Matters relating to complaint

Member Secretary

Copy to:

Hon. Principal-for information
All Anti-Ragging Committee Members

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2018 - 19

Minutes of the 2<sup>nd</sup> Meeting of the College Anti-Ragging Committee for the academic year 2018-2019 held on Wednesday, 2<sup>nd</sup> January 2019 in the Principal's Office at 04.00 p.m.

The Following members were present:

Member Member Member Member
Member Member Member
Member Member
Member
Member
Member
Member
Member
Member Secretary
_

The Meeting of the Anti-Ragging Committee of the college for the session 2018-2019 started at 04.00p.m. under the Chairmanship of Dr. S. B. Somani, Principal and Chairperson. Initially, the member secretary welcomed all the members and then the meeting started by taking the items of the agenda.

#### Item No.1:

To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Monday, 30<sup>th</sup> July 2018. The house gave confirmation to the minutes.

#### Item No.2:

Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations. The College Authority is well versed with UGC Regulations from time to time and accordingly, regulates in the reconstitution of the Anti-Ragging Committee as well for each academic year.

#### Item No.3:

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and display of boards. Item No. 4: It was decided to create awareness during Induction Programme for B.E. First Year students.

### Item No.5:

Matters relating to complaint - since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus. Since there were no other matter to discuss, the meeting ended with a vote of thanks and regard to all the members present.

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2018 – 19 NOTICE

Date: 01/01/2019

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Wednesday, 2<sup>nd</sup> January 2019 at 4.00pm. The meeting will be arranged at principal office. All are requested to attend the meeting.

#### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Monday, 30<sup>th</sup> July 2018. The house gave confirmation to the minutes.
- Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations
- Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus
- To create awareness during Induction Programme for B.E. First Year students
- Matters relating to complaint

Member Secretary

Copy to:

Hon. Principal-for information
All Anti-Ragging Committee Members

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2018 - 19

Minutes of the 2<sup>nd</sup> Meeting of the College Anti-Ragging Committee for the academic year 2018-2019 held on Wednesday, 2<sup>nd</sup> January 2019 in the Principal's Office at 04.00 p.m.

The Following members were present:

Member Member Member Member
Member Member Member
Member Member
Member
Member
Member
Member
Member
Member Secretary
_

The Meeting of the Anti-Ragging Committee of the college for the session 2018-2019 started at 04.00p.m. under the Chairmanship of Dr. S. B. Somani, Principal and Chairperson. Initially, the member secretary welcomed all the members and then the meeting started by taking the items of the agenda.

#### Item No.1:

To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Monday, 30<sup>th</sup> July 2018. The house gave confirmation to the minutes.

#### Item No.2:

Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations. The College Authority is well versed with UGC Regulations from time to time and accordingly, regulates in the reconstitution of the Anti-Ragging Committee as well for each academic year.

#### Item No.3:

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and display of boards. Item No. 4: It was decided to create awareness during Induction Programme for B.E. First Year students.

### Item No.5:

Matters relating to complaint - since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus. Since there were no other matter to discuss, the meeting ended with a vote of thanks and regard to all the members present.

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2019 – 20 NOTICE

Date: 29/06/2019

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Monday, 1<sup>st</sup> July 2019 at 4.00pm. The meeting will be arranged at principal office. All are requested to attend the meeting.

#### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Wednesday, 2<sup>nd</sup> January 2019. The house gave confirmation to the minutes.
- Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations
- Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus
- To create awareness during Induction Programme for B.E. First Year students
- Matters relating to complaint

Member Secretary

Copy to:

Hon. Principal-for information
All Anti-Ragging Committee Members

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON MINUTES OF ANTI-RAGGING COMMITTEE

SESSION: 2019 - 20

Minutes of the 1st Meeting of the College Anti-Ragging Committee for the academic year 2019-2020 held on Monday, 1st July 2019 in the Principal's Office at 04.00 p.m.

The Following members were present:

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4	Dr. S. B. Somani	Principal	Chairperson
1.		Head, MBA	Member
2.	Dr. H.M. Jha "Bidyarthi"	Head, ASH	Member
3.	Dr. N.A. Patil		Member
4.	Dr. S.R. Paraskar	Head, ELPO	Member
5.	Dr. G.S. Gawande	Head, EXTC	
6.	Prof. D.R. Dhotre	Head, CSE	Member
	Dr. S. P. Trikal	Head, MECH	Member
7.	Prof. A. S.Manekar	Head, IT	Member
8.	The state of the s	Registrar	Member
9.	Prof. A.V.Patil	Chief Warden	Member Secretary
10.	Dr. R. M. Kharate	Ciliei Waldeli	

The Meeting of the Anti-Ragging Committee of the college for the session 2018-2019 started at 04.00p.m. under the Chairmanship of Dr. S. B. Somani, Principal and Chairperson. Initially, the member secretary welcomed all the members and then the meeting started by taking the items of the agenda.

#### Item No.1:

To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Wednesday, 2<sup>nd</sup> January 2019. The house gave confirmation to the minutes.

#### Item No.2:

Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations. The College Authority is well versed with UGC Regulations from time to time and accordingly, regulates in the reconstitution of the Anti-Ragging Committee as well for each academic year.

#### Item No.3:

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and display of boards. Item No. 4: It was decided to create awareness during Induction Programme for B.E. First Year students. The Induction Programme ran for five days continuously. It was planned to organize sessions on anti-ragging rules along with the guidance sessions on career counselling, personality development, and entrepreneurship.

### Item No.5:

Matters relating to complaint - since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus. Since there were no other matter to discuss, the meeting ended with a vote of thanks and regard to all the members present.

Member Secretary

## **ANTI-RAGGING COMMITTEE (Session 2019-20)**

#### NOTICE

Date: 07/01/2020

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Wednesday, 8<sup>th</sup> January 2020 at 04:00pm (Admin Building Meeting Hall). All the members are requested to attend the meeting.

### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Monday, 1<sup>st</sup> July 2019 at 04:00pm.
- · To review the case of ragging if any
- Guidance to Hostellers
- To organize anti-ragging Awareness programme
- Display of Anti-Ragging Posters at hostels
- Any other point

**Member Secretary** 

#### Copy to:

- Hon. Principal sir for information
- All members
- Office Copy

#### MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2019-20)

Minutes of the IInd Meeting of the Anti-Ragging Committee held on Wednesday, 8th January 2020 at 04:00pm (Admin Building Meeting Hall).

The following members were present for the meeting:

- Dr. S. B. Somani
- Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- Dr. S. R. Paraskar
- Dr. G. S. Gawande
- Dr. D. R. Dhotre
- Dr. S.P. Trikal
- Dr. A. S. Manekar
- Prof. A. V. Patil
- Dr. R. M. Kharate



#### Item I:

The minutes of the previous meeting were read and confirmed.

#### Item II: To Review the Case of Ragging (if any)

The meeting commenced with a discussion on any reported cases of ragging. The Committee Members reviewed the status of any ongoing investigations or actions taken. It was noted that no cases were reported till today.

#### Item III: Guidance to Hostellers

The committee discussed strategies for providing guidance to hostellers to prevent incidents of ragging. The Committee Chair emphasized the importance of clear communication regarding the consequences of engaging in ragging activities.

#### Item IV: To organize Anti-Ragging Awareness Programme

The committee discussed plans for organizing an anti-ragging awareness programme within the campus. The members decided to instruct the wardens to engage anti-ragging awareness programmes.

#### Item V:

The importance of visual reminders in preventing ragging incidents was discussed. The committee decided to display the anti-ragging posters at strategic locations in the hostels. It was decided to collaborate with the hostel administration to identify suitable locations for the posters and ensure their timely display.

#### Item VI: Any Other Point

It was decided to adhere to the anti-ragging rules strictly. Even if no case has been reported, there should not be any compromise with security and continuous vigilance.

The meeting concluded with the vote of thanks by the member secretary.

# ANTI-RAGGING COMMITTEE (Session 2020-21)

#### NOTICE

Date: 07/07/2020

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Thursday, 9<sup>th</sup> July 2020 at 04:00pm (Admin Building Meeting Hall). All the members are requested to attend the meeting.

#### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 8<sup>th</sup> January 2020.
- To create awareness amongst first year students regarding Anti-Ragging Committee
- Anti-Ragging Squads
- Displaying Posters, Rules and Regulations of Anti-Ragging

**Member Secretary** 

#### Copy to:

- Hon. Principal sir for information
- All members
- Office Copy

#### MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2020-21)

Minutes of the 1<sup>st</sup> Meeting of the Anti-Ragging Committee held on Friday, 9<sup>th</sup> July 2020 at 04:00pm (Admin Building Meeting Hall).

The following members were present for the meeting:

- Dr. S. B. Somani
- Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- Dr. S. R. Paraskar
- Dr. G. S. Gawande
- Prof. Dr. Dhotre
- Dr. S.P. Trikal
- Prof. A. S. Manekar
- Prof. A. V. Patil
- Dr. R. M. Kharate

#### Item I:

The minutes of the previous meeting were read and confirmed.

#### Item II:

It was decided to create awareness amongst first year students regarding Anti-Ragging Committee of the college. Chief Warden would deliver the presentation to all new students.

#### Item III:

The committee decided to continue with the Anti-Ragging Squad consisting of Chief Warden, Assistant Chief Warden, Wardens and Counsellor to ensure students safety.

#### Item III:

The committee decided to display posters, rules and regulations of Anti-Ragging at the prime locations of the campus.

The meeting concluded with the vote of thanks by the member secretary.

**Member Secretary** 

# ANTI-RAGGING COMMITTEE (Session 2020-21)

## NOTICE

Date: 09/01/2021

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Thursday, 11th January 2021 at 04:00pm (Admin Building Meeting Hall). All the members are requested to attend the meeting.

# Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 9th July 2020.
- To discuss vigilance rounds
- To review the activities conducted by the committee

Member Secretary

# Copy to:

- Hon. Principal sir for information
- All members
- Office Copy

## MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2020-21)

Minutes of the 2<sup>nd</sup> Meeting of the Anti-Ragging Committee held Thursday, 11<sup>th</sup> January 2021 at 04:00pm (Admin Building Meeting Hall).

The following members were present for the meeting:

- Dr. S. B. Somani
- Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- Dr. S. R. Paraskar
- Dr. G. S. Gawande
- Prof. Dr. Dhotre
- Dr. S.P. Trikal
- Prof. A. S. Manekar
- Prof. A. V. Patil
- Dr. R. M. Kharate

#### Item I:

The minutes of the previous meeting were read and confirmed.

#### Item II:

The committee decided to go on vigilance rounds periodically at different places in the campus like hostel, canteen, mess, playground and library etc.

#### Item III:

The committee decided to continue with the Anti-Ragging Squad consisting of Chief Warden, Assistant Chief Warden, Wardens and Counsellor to ensure students safety.

#### Item III:

The committee discussed the measures taken to curb the menace of ragging and was satisfied with the outcome as no complaint found.

The meeting concluded with the vote of thanks by the member secretary.

Member Secretary

#### **ANTI-RAGGING COMMITTEE (Session 2021-22)**

#### NOTICE

Date: 24/11/2021

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Friday, 26<sup>th</sup> November 2021 at 04:00pm (Admin Building Meeting Hall). All the members are requested to attend the meeting.

#### Agenda:

- To create awareness amongst first year students regarding Anti-Ragging Committee
- Counselling of Students about ragging
- Review of Posters, Rules and Regulations of Anti-Ragging displayed
- Any other matter

Member Secretary

#### Copy to:

- Hon. Principal sir for information
- All members
- Office Copy

## MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2021-22)

Minutes of the 1<sup>st</sup> Meeting of the Anti-Ragging Committee held on Friday, 26<sup>th</sup> November 2021 at 04:00pm (Admin Building Meeting Hall).

The following members were present for the meeting:

- · Dr. S. B. Somani
- Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- · Dr. S. R. Paraskar
- Dr. M. N. Tibdewal
- · Dr. S. B. Patil
- Dr. S.P. Trikal
- · Prof. A. S. Manekar
- Prof. A. V. Patil
- · Dr. R. M. Kharate

#### Item I:

It was decided to create awareness amongst first year students regarding Anti-Ragging Committee of the college. Chief Warden would deliver the presentation to all new students.

#### Item II:

The committee decided to counsel the students about Anti-Ragging Rules and Regulations.

#### Item III:

The committee reviewed the status of posters, rules and regulations of Anti-Ragging displayed at the prime locations of the campus. The committee was satisfied with the current status.

#### Item IV:

The committee made sure that the anti-ragging committee has been displayed on website. The committee also guided to organize orientation sessions about the consequences of ragging to prevent it.

The meeting concluded with the vote of thanks by the member secretary.

Member Secretary

11

#### **ANTI-RAGGING COMMITTEE (Session 2021-22)**

#### NOTICE

Date: 01/03/2022

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Wednesday, 2<sup>nd</sup> March 2022 at 04:00pm (Admin Building Meeting Hall). All the members are requested to attend the meeting.

#### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held Friday, 26<sup>th</sup> November 2021.
- · To discuss guidelines of UGC and AICTE
- To plan counselling sessions
- · Anti-Ragging Squad
- Roles and Responsibilities of Mentors
- Any other matter

**Member Secretary** 

#### Copy to:

- Hon. Principal sir for information
- All members
- Office Copy

# MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2021-22)

Minutes of the 2<sup>nd</sup> Meeting of the Anti-Ragging Committee held on Wednesday, 2<sup>nd</sup> March 2022 at 04:00pm at 04:00pm (Admin Building Meeting Hall).

The following members were present for the meeting:

- Dr. S. B. Somani
- Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- Dr. S. R. Paraskar
- Dr. M. N. Tibdewal
- Dr. S. B. Patil
- Dr. S.P. Trikal
- Prof. A. S. Manekar
- Prof. A. V. Patil
- Dr. R. M. Kharate

#### Item I:

The minutes of the previous meeting were read and confirmed.

#### Item II:

The committee decided to make students aware about the guidelines of UGC & AICTE detailing the consequences of ragging.

#### Item III:

The committee decided to continue with the Anti-Ragging Squad consisting of Chief Warden, Assistant Chief Warden, Wardens and Counsellor to ensure students safety.

#### Item IV:

The committee discussed the possibility of arranging counselling sessions by professional persons to create awareness about eradicating ragging.

#### Item V:

The committee discussed the responsibilities and roles of mentors to curd ragging activities.

#### Item VI:

No complaint has been received till now. The committee suggested to organize a session on the consequences of ragging for the higher-class students. The meeting concluded with the vote of thanks by the member secretary.

**Member Secretary** 

#### **ANTI-RAGGING COMMITTEE (Session 2022-23)**

#### NOTICE

Date: 16/08/2022

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Friday, 19<sup>th</sup> August 2022 at 04:00pm (Admin Building Meeting Hall). All the members are requested to attend the meeting.

#### Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on Wednesday, 2<sup>nd</sup> March 2022.
- To create awareness amongst first year students regarding Anti-Ragging Committee
- Formation of Anti-Ragging Squads
- Displaying Posters, Rules and Regulations of Anti-Ragging (Mailed by AICTE)

Member Secretary

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#### Copy to:

- · Hon. Principal sir for information
- All members
- Office Copy

# MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2022-23)

Minutes of the 1<sup>st</sup> Meeting of the Anti-Ragging Committee held on Friday, 19<sup>th</sup> August 2022 at 04:00pm (Admin Building Meeting Hall).

The following members were present for the meeting:

- Dr. S. B. Somani
- Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- Dr. S. R. Paraskar
- · Dr. G. S. Gawande
- Dr. N. M. Kandoi
- Dr. S.P. Trikal
- Dr. A. S. Manekar
- Prof. A. V. Patil
- . Dr. R. M. Kharate

#### Item I:

The minutes of the previous meeting were read and confirmed.

#### Item II:

It was decided to create awareness amongst first year students regarding Anti-Ragging Committee of the college. Chief Warden would deliver the presentation to all new students.

#### Item III:

The committee decided to continue with the Anti-Ragging Squad consisting of Chief Warden, Assistant Chief Warden, Wardens and Counsellor to ensure students safety.

#### Item IV:

The committee decided to display posters, rules and regulations of Anti-Ragging mailed by AICTE at the prime locations of the campus.

The meeting concluded with the vote of thanks by the member secretary.

Member Secretary

# **ANTI-RAGGING COMMITTEE (Session 2022-23)**

#### NOTICE

Date: 09/02/2023

All the members of anti-ragging committee are hereby informed that the meeting has been scheduled on Saturday, 11<sup>th</sup> February 2023 at 10:00am (Admin Building Meeting Hall). All the members are requested to attend the meeting.

## Agenda:

- To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held Friday, 19<sup>th</sup> August 2022 at 04:00pm.
- To discuss vigilance rounds
- To review the activities conducted by the committee
- Any other matter

**Member Secretary** 

#### Copy to:

- · Hon. Principal sir for information
- All members
- Office Copy

#### MINUTES OF MEETING of ANTI-RAGGING COMMITTEE (Session 2022-23)

Minutes of the 2<sup>nd</sup> Meeting of the Anti-Ragging Committee held on Saturday, 11<sup>th</sup> February 2023 at 10:00am (Admin Building Meeting Hall).

The following members were present for the meeting:

- · Dr. S. B. Somani
- · Dr. H. M. Jha Bidyarthi
- Dr. N. A. Patil
- · Dr. S. R. Paraskar
- Dr. G. S. Gawande
- · Dr. N. M. Kandoi
- · Dr. S.P. Trikal
- Dr. A. S. Manekar
- Prof. A. V. Patil
- Dr. R. M. Kharate

#### Item I:

The minutes of the previous meeting were read and confirmed.

#### Item II:

The committee decided to go on vigilance rounds periodically at different places in the campus like boys & girls' hostel, canteen, mess, playground and library etc.

#### Item III:

The committee discussed the measures taken to curb the menace of ragging and was satisfied with the outcome as no complaint was found.

#### Item IV:

The committee members shared that no incident of ragging has been reported till today and it is also noted that orientation has been provided to the hostel students about the consequences of ragging.

The meeting concluded with the vote of thanks by the member secretary.

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Member Secretary



## SHRI SANT GAJANAN MAHARAJ COLLEGE OFENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),INDIA

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati "Approved by the D.T.E., M.S. Mumbai"

Ph: +918669638081/82 Website- www.ssgmce.ac.in Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

#### **GRIEVANCE REDRESSAL POLICY**

#### **Objective:**

The Grievance Redressal Policy of SSGMCE is designed to provide a transparent and effective mechanism for students, faculty, and staff to express and resolve their grievances promptly. This policy aims to ensure a positive and conducive learning and working environment within the institution.

#### Scope:

This policy covers all members of the academic community, including students, faculty, and staff.

#### **Grievance Categories:**

Grievances may include but are not limited to:

Academic matters

Examination-related issues

Administrative concerns

Discrimination or harassment

Infrastructure and facilities

Any other matter affecting the academic environment

#### **Grievance Redressal Committee:**

A Grievance Redressal Committee (GRC) is constituted to address grievances. The committee is responsible for ensuring the fair and unbiased resolution of grievances.

#### **Grievance Redressal Procedure:**

All stakeholders, including students, faculty members, supporting staff, and parents, have the option to submit their grievances to the Principal through an online mode. The link for the submission of grievances is available on the college website.

This online platform facilitates a convenient and efficient way for stakeholders to express their concerns, ensuring a streamlined process for grievance submission.

Grievances can also be submitted by stakeholders through offline mode. In this case, the Grievance Application Form, along with relevant documents, is to be submitted to the Principal, SSGMCE, Shegaon, Dist: Buldhana, Pin: 444203, either by post/courier or in person.

# Shri Gajanan ShikshanSanstha's



## SHRI SANT GAJANAN MAHARAJ COLLEGE OFENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),INDIA

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#### **Procedure for Redressal:**

Upon receiving a grievance, the Grievance Redressal Committee will conduct an initial assessment of the grievance to determine its nature and scope.

If necessary, the committee may seek additional information from the aggrieved party and relevant stakeholders.

The committee will conduct a thorough investigation, ensuring a fair and impartial assessment.

A resolution will be proposed, and the aggrieved party will be informed of the outcome within a reasonable timeframe.



PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



## Shri Gajanan Shikshan Sanstha's SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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Ph.Nos : 8669638081/8669638082 Website : www.ssgmce.ac.in Email- principal@ssgmce.ac.in registrar@ssgmce.ac.in

## **GRIEVANCE REDRESSAL COMMITTEE**

(Constituted as per AICTE F.No.1-101/DPG/AICTE/Regulation/2017, dated 20/02/2017)
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NEW DELHI

SN	Name	Designation
01	Dr.S.B.Somani	Chairman (Head of the Institution [HOI])
02	Dr.S.R.Paraskar	Member (Head, Department of Electrical Engineering)
03	Dr.S.P.Trikal	Member (Head, Department of Mechanical Engineering)
04	Dr.M.N.Tibdewal	Member (Head, Department of Electronics and Telecommunication Engineering)
05	Dr.A.S.Manekar	Member (Head, Department of Information Technology)
06	Dr.P.M.Kuchar	Member (Head, Department of Business Administration and Research)
07	Dr. A. S. Tale	Member (Head, Department of Applied Sciences and Huminities)
80	Dr. J. M. Patil	Member (Head, Department of Computer Engineering)
09	Prof.A.V.Patil	Member Secretary (Registrar, nominated by the HOI)

Dale: 20/2/201) copy la above members



Principal PRINCIPAL Shri Sant Gajanan Maharaj College of Engineering,Shegaon.

held on 16/8/2019 at 5. pm under the Chairmanship of Dr. S. B. Somani en the meeting hall of the college. for evenl- for the said meetig. Ochairman - Dr. S. B. Somani Makil 2 Member - Dr. N. A. Paty 3/4. Drs R Pasaskaz Dr. S. P. Tsikal (F) 11 Yawande. Dr G3 Gawande (5) Pry N. B. Kandoi Prij A.S. Manokas 7 Dr H. M. JLA 8 3) Member Secretary - Proj A. V. Palis

The meety was conducted as per the agenda circulated

Item No. 1 - To confirm the menulis of the last- meeting

The member severary readoule R. No. the minutes of the last meeting before GRC and it was confirmed and approved by the

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R.No.2 -

16/8/2019

3+em No. 2- To Ser ove the grievance submitter.

by the students of Chief wonden
and action to be taken.

the member secretary of ERC pulbefore the reports received from the chief wonder 4 complains-69 the students to the house. The authority of the members seen the facts & jignres Submitted by the students of chief wonden. They discuss Jully. The house was decided to warn the student in this connection, It was also decided that if this happens again, they will be Suspended from the hostel as well as from the college. The committee issued an instruction to the member secretary to issue a letter to concerned students legarding suspension from the Collège & hostel it happens again. The seal-ony noted the same.

Item No 3 - Any other points with the permission

The Chair.

Henre forth Dr D. R. Shotre will be the member of the GRC inplace of

Dr. N.M. kandoi because present—

Head G CSE is Dr. D.R. Dholke A)

The meeting ended with vote of thanks to the chair,

Member Senetary.

J.

R

The minutes of the meeting of GRC held on 3/9/2022 al- 15 00 form under the Chairmon-ship of Dr. 5. B. Somani in the meeting hall of the college.
The following members were present for the said meeting (1) Chairman - Dr. S. B-Somani -euron s Q13. 2 Member - Dr. S. R. Pazaskas 3 Member - Dr. S. P. Trikal (int) 4 Member - Dr. A.S. Manekas @ Member-Dr. M. N. Tibdewal Town . @ Member - Dr. P.M. Kuchar Pupter -(5) Member - Dr. J.M. Patil (8) (Member - Dr. A.S. Tale made (3) Chamber Secretary - Proj A.V. Patil The meetig was conducted as per the Item No. 1 - To confirm the minules of the last meeting R. No. 1 -The member Secretary of the GRC headoul- the minutes of the last meetig and it was confirmed and approved by the house.

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GRC lastItem No. 2 - GRC meetings from 21-3-2020 to 31-01-2022

R. No. 2 - The Secretary of the GRC pulbefore the members, all circulars/
letters Seceived from AlcTE/USC/
SGB+U/ Govt. of Mahavashira regardly
covid-19, and explain thatdurif 21-3-2020 to 31-1-2022,
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by the students/staff. The Member
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to covid-19. The members noted
and approved by all.

Item No. 3. Action taken against the email Seceived on Ang 24, 2022

R. No. 3 - The Member Senetary pul-before the Members, an email received. The Members Senetary explain that - Some students of our college who are residing in the hoster are collectif the money for celebrating Ganeral chatwithi. The members were discussed on it and ask the chiez-wanden latake appropriate action who act on indiscipline, and notice for students be circulated in this regard. Further it has been decided to stop this practices otherwise strict action

Dt: 3/9/2022

is to be taken against - defaulters. The Members approved the Same.

No other items.

The mopeting is concluded with vote of thanks to the Chair.



Member Senetary

18/4/2018 The minutes of the meeting of GRC held on 18/4/2018 at 5. 00 pm. under the chairmanship of Dr. SB. Somani in the meeting hall of The following committee members were present for the said meeting O Chairman - Dr. S.B. Somani 1 Member - Dr. N. A. Patil @ Member Dr. S. R. Pazaskon 013. @ Member - Dr. S.P. Trickal B Member - Or. G.S. Gawande @ Member - Proj N.M. Kandoi D'Member- Prof - A 'S. Manekar 8 Members Dr. H.m. Tha Bidyarthi" g) Member- P207 A.V. Patil At the oubset, member secretary welcomed. The meeting was conducted as per the agenda circulated Item No.1 - to confirm the minutes of the last - meeting Resolution No # - The member senetary Readout the minutes of the meeting before GRC members. It was unanimously confirmed & approved.

# Item No. 2 - Review on Grievance Redressal

Resolution No. 2 - The member Secretary naratted
the following regarding Grievance
Redressar

i) first of all, member secretary headoul-

Displayed Grievance Redressal Mechanism on notice boards/ Hex boards

3) Displayed Grievance Redressal Form on collège website

3 Issued circulars to students/ stabl/parents, etc with a aim lohelp speedy redressal of grievances

B) Notified the committee members details with their email, contact no; ectc. on college website other healthy discussion was held regardly this grievance redressal.

Hem No.3 - Any other items with the permission of the chair

R. No. 3 - As there was no items.

The meeting ended with vote of thanks to the chair.

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Minulis

held on 16/8/2019 at 5. pm under the Chairmanship of Dr. S. B. Somani in the meeting hall on the college. foresent for the said meetig. +00 Ochairman - Dr. S. B. Somani Matil @ Chember - Dr. N. A. Paris 3/14. Drs R Pasaskas 3 Dr. S. P. Tsikal Yaward. Do G.s. Gawande Pry N. B. Kandoi Pry A-S. Manekas Dr H. M. Tha 3 Member Secretary - Proj A.V. Palis The meeting was conducted as per the agenda circulated Item No. 1 - To confirm the menulis of the last- meeting R. No. 1 - The member Severary Sead oul the minutes of the last meeting before arc and it was confirmed and approved by the

16/8/2019

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Head of CSE is Dr. D.R. Dholre All

The meeting ended with vote of thanks to the chair.

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Member Senetary.

Line of GRC helden
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D Chairman - Dr. S. B-Somani -amin'
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3 Member - Br. S. P. Trikal
Member - Dr. A.S. Manekar
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(3) Member - Dr. A.S. Tale  (3) Chember Secretary - Proj A.V. Patil Goodly
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Further it has been decided to stop this practices otherwise strict action

Dt. 3/2/2055 is to be taken against - defaulters. The Members approved the Same. No other items. The meeting is concluded with vote of thanks to the Chair. Member Senetary

## SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON STUDENTS COUNCIL

Date 21/04/2023

### **Minutes of Meeting**

Student Council and Grievance Redressal cell Meeting was scheduled on 20/04/2023 at 6.45pm at B1 Classroom in Computer science and Engineering Department. The meeting attendees were the Respected Principal, Registrar, Dean of Academics, Dean of Examination, Head of Department of Computer Science and Engineering, Head of Department of Information Technology, Head of Department of Electronics and Telecommunication, Head of Department of Electrical Department, Head of Department of Mechanical Engineering, Head of Department of Applied Science and Humanities, Head of Department of Management and Business Administration, Training and Placement Officer, Chief Warden, Sports In charge, Librarian along with students including GS,GR, All branches CR/NCR, All Student chapter coordinators(professional and departmental),Hostel Boys and Girls student representative, Cultural Committee student Coordinator Boys and Girls, NSS and NCC Student coordinator Boys and Girls.

Following points were discussed in meeting in front of panel:-

## 1. College:

Students requested for Girls and Boys Sanitization betterment.

Students requested for more discussion locations for project groups.

For youth festival different activities student requested for more practice sessions

Students demanded for paid color printer in campus.

Students assured the more program/clubs implementation through departmental and professional teams and also given commitment for the placement as well as academic performance for overall development of college.

#### 2. Hostel:

Students requested for Final year Girls Hostel Washroom Cleanliness

#### 3. Mess:

Students requested for improvement in food quality of mess.

### 4. Training and Placement:

Students demanded for more soft skill sessions.

#### 5. MBA:

MBA Girls requested for washroom cleanliness in college.

Students demanded for more MBA finance related jobs in placements.

### 6. Sports:

For sport facility student demanded for holly ball net and more lights along at hand ball ground with sports instruments.

They forward the idea of technical skills training for three phases: initial, skill courses and implementation respectively.

## 7. Cooperative store:

Students requested for Sunday 2-3 hours Cooperative timings of consumer store.

Dr. R. A. Zamare Faculty Advisor, Students Council

## SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON STUDENTS COUNCIL

\_\_\_\_\_\_

Date: 23/03/2022

#### **Minutes of Meeting**

A first meeting of student's council for the session 2021-22 was held on <u>22<sup>nd</sup> March</u>, <u>2022</u> (<u>Tuesday</u>) at <u>5.45 pm</u> in <u>B2 Class Room</u> of <u>Information Technology Department</u>. The agenda of the meeting was

- 1. Motivating students for participation in the Pursuit
- 2. Any other points with the permission of Chair

Dr. S. B. Somani, Principal, Dean Academics, Dean Exam, Training and Placement Officer, Head of Depts. R/U/N/M/S/ASH/MBA, Chief Warden Hostel, Librarian, Pursuit Coordinator, Parishakriti Coordinator, Sports Director, Faculty Advisor, Students Council, SSGMCE and members of Students Council were present in the meeting.

The meeting started with warm welcome of members by faculty advisor of students council.

Dr. S. B. Somani (Principal) motivated the students regarding the students to participate in the technical events Pursuit and Parishakriti organized by the institute. He also asked the student coordinators to motivate other students and join the events in big number. Finally, he narrated the new "Earn and Learn scheme" initiated by the college.

Pursuit and Parishakriti Coordinator briefed the organization of the different events.

Training and Placement officer narrated the placement statistics of the current year which happens to be remarkable after the pandemic. He also asked to get benefitted with the online aptitude classes conducted by T&P which is mandatory for placement activities. He assured MBA students that the online aptitude classes will be organized for them as well.

The forum was then opened for discussion of student related issues. Following points were noted -

Students are having difficulty in accessing internet through wi-fi facility at hostels.

Students asked for a separate study hall for girls either in hostel or in faculty building after 8.00 pm.

- 1. Students requested for change in college timing. They are comfortable for college in morning hours.
- 2. Students asked for offline conduction of aptitude classes and Japanese language classes. These are presently conducted in online mode.
- 3. Students requested to make available more items related to basic needs in co-operative stores.
- 4. Students asked to for fruits and ice-cream in canteen.

- 5. Students requested for increase in seating arrangement in class room, specifically in the EXTC department, with more number of desks and benches.
- 6. Students asked to conduct preliminary test before the final examination.

The meeting was concluded with vote of thanks from faculty advisor of students council

X 30;

Prof. Ms. P. V. Kale Faculty Advisor, Students Council

#### SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Date: 28/09/18

## STUDENTS COUNCIL MINUTES OF MEETING

A meeting of student's council was held on 26th September, 2018 (Wednesday) at 6.00 pm in Seminar Hall (Electrical Engineering Department). Dr. S. B. Somani, Principal, Dean Academics, Dean Examination, Head of the Departments, Chief Warden, TPO, Librarian, Faculty Advisor of Students Council and various student representative were present for the meeting.

#### Students discuss following issues reagarding:-

#### Institute:-

- The students noted that the college timing should be from morning hours. Students can study well in morning and they can get time for extra activities in the afternoon.
- The students also requested for execution of online certification courses like Amazon web services in various departments which will be helpful in placements.

#### **Mechanical Engineering Deparment-**

• The students demanded for add-on courses in various softwares like CATIA, PROE etc.

#### **Training and Placement Department**

- Core company placements for Mechanical and Electrical Engineering students.
- The students requested for Mock interviews so that they are more confident while placement drives.
- The students from MBA department asked for the plan for their placements.

#### **MBA Department**

- The student of MBA are happy in new building. They requested for arrangement of water cooler for drinking water.
- There was suggestion for purchase of antivirus.

#### Hostel:-

- Requirement of mirrors in hostels.
- Separate wash room for women staff working in Girls hostel mess.
- A student from first year hostel reported smell of smoking in their hostel.

#### **Other Points**

- There is heavy rush in canteen in long recess (3.15 pm to 3.45 pm), so students requested for a mini canteen in the faculty building, if possible.
- There was a request for paid Xerox center in faculty building.
- Autoricshaws charge more to girl students.

Prof. P. V. Kale Faculty Advisor, Students Council





## SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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#### ANTI – SEXUAL HARASSMENT POLICY

#### **Objective:**

Shri Sant Gajanan Maharaj College of Engineering is committed to maintaining a safe and respectful environment for all individuals associated with it. The Sexual Harassment Policy has been established to prevent and address incidents of sexual harassment within our community. This policy applies to students, faculty, staff and any other individuals connected with the institution.

#### Scope:

This is applicable to all employees in the organization including any gender

#### **Guidelines for Addressing and Preventing Sexual Harassment**

SSGMCE is committed to cultivating an environment where collaboration among teaching and non-teaching staff, as well as students, thrives without the presence of sexual violence, harassment, exploitation, or intimidation. In adherence to the guidelines set forth by the Supreme Court of India, notably in the landmark judgment of August 1997 (Vishaka & others vs. the State of Rajasthan & others), our institution has taken proactive steps to establish the Internal Complaints (IC) Cell. This dedicated cell is designed to actively prevent incidents of sexual harassment, reinforcing our commitment to creating a safe and respectful environment for all individuals associated with our institution.

#### **ROLE OF THE CELL:**

Promote gender amity among students and employees to prevent discrimination and sexual harassment against women.

Address cases of discrimination and sexual harassment against women promptly, with the goal of providing support services to victims and putting an end to the harassment.

Ensure swift and appropriate actions are taken against offenders.

Guarantee that victims and witnesses are not subjected to victimization or discrimination due to their complaints.

Proactively initiate measures to sensitize the working and learning community on gender issues, aiming to create an excellent workplace for all.

#### **Reporting Procedure**

Individuals who experience or witness sexual harassment are encouraged to promptly report the incident to Internal Complaint Cell.

#### Shri Gajanan ShikshanSanstha's



### SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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The institution will make efforts to resolve the matter through informal means, ensuring the confidentiality and privacy of all parties involved.

#### **Investigation and Resolution:**

The Internal Complaints Committee will conduct a prompt, thorough, and impartial investigation.

Both the complainant and respondent will have an opportunity to present witnesses and evidence.

The findings will be communicated to both parties, and appropriate corrective action will be taken if the complaint is substantiated.

#### **Disciplinary Measures for Sexual Harassment**

The IC, if deemed appropriate, may recommend the following actions

#### i) Employee

Issuing a written apology

Imposing a warning, reprimand

Termination from service

Withholding of promotion, pay rise, or increments

#### ii) Students

Warning

Written Apology

Bond of good behaviour

Debarring entry into a hostel/ campus

Suspension for specified period of time

Debarring from examinations for a specified period of time

Expulsion from institute

#### **Prevention and Awareness:**

The institution is committed to preventing sexual harassment through awareness programs, training, and regular review of policies.



PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



### Shri Gajanan Shikshan Sanstha's SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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Email- principal@ssgmce.ac.in registrar@ssgmce.ac.in

### INTERNAL COMMITTEE (IC)

Establishment of Internal Committee (IC) (As per Section 4) All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10the June, 2016.
The IC shall have the following composition-

Sn	Nature of Membership	Name	Post
01	A Presiding officer who shall be a woman faculty	Dr.(Mrs.) Anjali U.Jawadekar	Chairman
02	Two faculty members	Prof. A. V. Patil	Member
03	Two lacally members	Prof. Vishal Patil	Member
04	Two non teaching	Mr. S. P. Satal	Member
05	employee	Mrs. Sharda Khanderao	Member
06	Three Students	Miss. Kalyani R. Gadekar	Member
07	(Comprising of at least one	Miss. Shruti Darshan Tarale	Member
08	girl student)	Mr. Sadanand Vitthal Bhonge	Member

anan Mahara

Copy to:

1) All above committee members

2) Students committee members

PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

Principal



#### SHRI GAJANAN SHIKSHAN SANSTHA'S

## SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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Email- principal@ssgmce.ac.in registrar@ssgmce.ac.in

### **Notice**

Date 07-09-2022

All the Members of Internal Committee are hereby informed to attend the meeting as per details given below.

Date 09-09-2022 (Friday)

Time 3:30 pm.

Venue: Meeting Hall (New Administration Building)

Dr. A. U. Jawadekar

Chairman, IC

Copy To: Hon Principal for information

All the Heads of the Department for information

Members (IC )



#### SHRI GAJANAN SHIKSHAN SANSTHA'S

# SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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#### Minutes of Internal Complaint Committee

Date: 12-09-2022

As per the meeting notice of the dated 07 -09-2022, the meeting of the IC was held on 09/09/2022 at 3.30 pm.

Venue: Meeting Hall (New Administration Building)

#### **Members Present**

Name	Position	Signature
Dr A.U.Jawadekar ,	Chairman (IC)	att
Prof. A. V. Patil,	Member (Faculty)	Succelle.
Prof. Vishal Patil	Member (Faculty)	Hote.
Mr. S. P. Satal	Member ( Teaching Staff)	Sartand
Mrs. Sharda Khanderao	Member (Non-Teaching Staff)	Sper
Miss. Kalyani R. Gadekar	Member (Student)	gadelar.
Miss. Shruti Darshan Tarale	Member (Student)	Sylund.
Mr. Sadanand Vitthal Bhonge	Member (Student)	5-19

The meeting commenced with a warm welcome from Dr. Mrs. Anjali U. Jawadekar, the Chairman of the committee. The Chairman further initiated the session by expressing gratitude for the active participation of all members and extending a warm welcome to everyone present in the Committee.

During the meeting, the committee delved into a comprehensive discussion regarding the institute's anti-sexual harassment policy. Professor A.V. Patil provided insightful suggestions



### SHRI GAJANAN SHIKSHAN SANSTHA'S

## SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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concerning proactive measures that should be undertaken within the college to prevent incidents of eve-teasing and sexual harassment. The committee actively considered Professor Patil's

recommendations and engaged in constructive dialogue to enhance the effectiveness of the existing preventive measures.

In the course of the discussion, Professor Vishal Patil proposed the implementation of awareness sessions involving legal experts and police authorities for both students and staff. Mrs. Sharda Raut further recommended organizing a sensitization program targeted specifically at female students residing in the hostel. The committee acknowledged these valuable suggestions and expressed a commitment to exploring the practicalities of implementing these initiatives to foster a safer and more respectful environment within the college community.

It was decided that student representatives will take the responsibility of creating awareness among their peers regarding the committee's objectives. The Chairman added that student representatives are expected to actively engage in disseminating information about the committee's mission and goals, fostering a culture of respect and understanding among the student body

The meeting concluded with a Vote of Thanks.

Dr. A. U. Jawadekar Chairman, IC



#### Shri Gajanan Shikshan Sanstha's

#### SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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### Notice

Date 20-01-2022

All the Members of Internal Committee are hereby informed to attend the meeting as per details given below.

Date 22-01-2022

Time 3:30 pm.

Venue: Meeting Hall (New Administration Building)

Dr. A. U. Jawadekar

Chairman, IC

Copy To: Hon Principal for information

All the Heads of the Department for information

Members (IC)

#### Shri Gajanan Shikshan Sanstha's



#### SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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#### Minutes of Internal Complaint Committee

Date 24-01-2022

As per the meeting notice of the dated 20 -01-2022, the meeting of the IC was held on 22/01/2022 at 3.30 pm.

Venue: Meeting Hall (New Administration Building)

#### Members Present

Name	Position	Signature
Dr A.U.Jawadekar ,	Chairman (IC)	**
Prof. A. V. Patil,	Member (Faculty)	Macalle
Prof. Vishal Patil	Member (Faculty)	Hatu
Mr. S. P. Satal	Member (Teaching Staff)	Satur
Mrs. Sharda Khanderao	Member (Non-Teaching Staff)	Aller
Miss. Priti R.Fulare	Member (Student)	Percentifular.
Miss. Radhika Deshmukh	Member (Student)	Psperhmbl.
Mr. Prasad Ugale	Member (Student)	Q. yall

The meeting began with a warm welcome from Dr. Mrs. Anjali U. Jawadekar, the Chairman of the committee. Dr. Jawadekar further initiated the session by expressing gratitude for the active participation of all members and extending a warm welcome to everyone present in the Committee.

The Chairperson highlighted the committee's dedication to creating a safe and inclusive environment and emphasized the importance of ensuring that students are well-informed about UGC directives on preventing sexual harassment. Professor A.V. Patil's idea to include awareness initiatives in the induction program was unanimously accepted as a great way to reach a wide audience

Mrs. Sharda Raut's proposal to prominently display UGC circulars, rules, and regulations related to sexual harassment issues on notice boards was acknowledged as an essential step to enhance transparency and awareness across the college community. The committee collectively agreed to implement these suggestions to strengthen preventive measures and create a more informed and vigilant campus.

During the discussion, the committee inquired if any grievances had been brought to the attention of its members. Additionally, student members were specifically asked whether any incidents had been reported to them directly. In response, all members unanimously affirmed that no such incidents or complaints had been brought to their notice. The committee acknowledges the importance of maintaining an open channel for reporting and remains committed to addressing any concerns promptly and effectively.

The meeting concluded with a Vote of Thanks.

Dr. A. U. Jawadekar

Chairman, IC



## Shri Gajanan Shikshan Sanstha's SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

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Email- principal@ssgmce.ac.in registrar@ssgmce.ac.in

## INTERNAL COMMITTEE FOR SC/ST STUDENTS

Constituted as per AICTE Guidelines

Sn	Name	Post
01	Prof. Adesh Bhimsing Solanke	Chairman
02	Dr. P.M.Kuchar	Member
03	Dr. Dheeraj Tulaskar	Member
04	Prof.A.S.Alane	Member
05	Mrs. Kanchan Nilesh Honale	Member
06	Prof.A.S.Bharule	Member Secretary

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PRINCIPAL Shri Sant Gajanan Maharaj College of Engineering, Shegaon.

## Shri Sant Gajanan Maharaj College of Engg, Shegaon Internal Committee (IC) for SC/ST Meeting Notice

A meeting of Internal Committee (IC) for SC/ST is scheduled on 23.08.18 at 3:15 pm in EXTC meeting hall. All the committee members should remain present for the same.

The agenda of meeting would be as under.

Agenda No.01: To confirm the minutes of the last meeting

Agenda No.02: To arrange the special opportunities to enhance the cureer growth of SCIST student.

Agenda No. 3: To ensure protection and reservation as provided in the constitution of India

Agenda No.04: To welcome the newly appointed member Ms. P.V.

Agenda No. as: Aug other Hem with the permission of chairman.

Copy to: -

Prof. D.P. Tulaskar (Member Secretary)

Sr. No.	Name	Designation	Sign
٥١	Prof. A.S. Bharule	Chairman	18 mant
02	Prof. Ms. P.V. Kale	Member	They.
03	Prof. A. S. Alane	Member	1
04	Prof. P. R. Wankhede	Member	JAK.
05	Prof. D.M. Kuchar	Member	A :
06	Brof. D. P. Tulaskar	Member Secretary	ON

# Minutes of Meeting

the meeting of Ic was held on 23.08.2018 at 3:15 pm in EXTC meeting hall: All the committee members as given below were present for the meeting

C.No.	Name	Designation	May the
01	Prof. A.S. Bharule		Ashand
02	Prof Ms. P. V. Kale	Member	Du.
	Prof. A.S. Alane	Member	1
-	Prof. P.R. Wankhede	Member	H
05	Prof. P.M. Kuchar	Member	Qu.
the same of the sa	Prof. D.P. Tulaskyr	Member Secretary	Chil
	of 80 look and stea	anostout Hice barters	Y

Prof. A.S. Bharule welcomed all the members of IC and asked Prof. D.P. Tulaskar to present the item-wise agenda

After discussion and deliberation, the following decisions were taken.

Item No. 01: - Confirming the minutes of the last meeting

Resolution No. 01:- Minutes of last meeting of IC were placed for approval and confirmation of IC. Minutes of the last meeting were confirmed unanimously.

Item No. 02: - Arranging the special opportunities to enhance the career growth of SCIST student.

Resolution No. 02: - Various opportunities are discussed with the members and the actions are decided to explore them which will result in career growth of scist students.

Item No.03:- To ensure protection and reservation as provided in the constitution of India.

Resolution No. 03: - Manual inspection is decided by all the member unanimously which will verify the protection of SC/ST student and their reservation as per constitution of India.

Frof. Ms. P.V. Kale

Resolution No.04 - As this item was resolved in previous meeting, the agenda is unanimously resolved with welcome note from Prof. D.P. Tulasker

Item No. 05: - Any other item with the permission of Chairman.

Resolution No. 05: - As there was no other item left for resolution, the meeting ended with the vote of thanks from Chairman

Prof. D.P. Tulaskar Prof. A.S. Bharule (Member Secretary) (Chairman)

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## Shri Sant Gajanan Maharaj College of Engg, Shegaon Internal Committee (Ic) for SC/ST Meeting Notice

18.02.19

A meeting of Internal Committee (IC) for SC/ST is scheduled on 25.02.19 at 3:15 pm in EXTC meeting hall. All the committee members should remain present for the same. The agenda of meeting coould be as under.

Agenda No. 01: - Confirming the minutes of the last meeting.

Agenda No.02: To provide the mechanism to redress the grievance of SCIST students, if any.

Agenda No.03: To provide prompt counselling for any emergencies arising on account of any event at the campus.

Agenda No. 04! Any other issue with the permission of the chairman

Copy to: -

Prof. D.P. Tulaskar (Member Secretary)

Sr.	Name	Designation	Sign
01	Prof. A. S. Bharule Prof. Ms. P. V. Kale	Chairman Member	Riced
03	Prof. A.S. Alane	Member	A
05	Prof. P. R. Wankhede Prof. P. M. Kuchar	Member	6
06	Prof. D. P. Tulaskar	Member Secretary	Ax 8

# Minutes of Meeting

A meeting of Ic (Internal Committee) for SC/ST is held on 25.02.19 at 3:15 pm in EXTC meeting hall. Following Committee members attended this meeting:

Sr. No.	Name	Designation	Sign.
0)	Prof. A.S. Bharule	Chairman	Ashand
	Brof Ms P.V. Kale	Member	-
	Prof A.S. Alane	Member	A
04	Prof. P.R. Mankhede	Member	40
05	Prof. P.M. Kuchar	Member	. 6
06	Prof. D.P. Tulaskar	Member Secretary	MI
		'	

Chairman, Prof A.S Bharule welcomed all members of IC and asked member secretary Prof. D.P. Tulaskar to present item-wise agrenda

Prof. D.P. Tulaskar presented item-wise agenda.

After discussion and deliberation, following decisions were taken.

Item No. 01: Confirming the minutes of the last meeting Resolution No. 01: - Minutes of the last meeting of IC were placed for approval and confirmation of IC. Hinutes of the last meeting were confirmed unanimously.

Item No. 02: - To provide the mechanism to redress the grievance of scist students, if any.

Resolution No. 02: - As there were no grievances of SC/ST students, this item was resolved Furthermore, a discussion was held regarding setting up the suitable mechanism to redress the grievance of SC/ST students. At the conclusion, committee members unanimously decided to display the decided

mechanism after the next meeting of IC.
This issue is partially resolved.

Item No. 03 is fully resolved and since there was no other item left meeting ended with vote of thanks from Chairman.

Ni Prof. D. P. Tulaster (Member Secretary)

Member Secretary 1521

Ash mil Prof. A.S. Bharule (chair man)

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After descussion and deliberation fallowing decisions were taken

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## Shri Sant Gajanan Maharaj College of Engy, Shegaon Internal Committee (IC) for SC/ST Meeting Notice

07.08.19

A meeting of Internal Committee (IC) for SC/ST is scheduled on 08.08.19 at 3:15 p.m. in principal office.

All the committee members should remain present for the same.

the agenda of meeting would be as under.

Agenda No. 01: Confirming the minutes of the last meeting.

Agenda No. 02: Events and programs to be organised.

Agenda No. 03: Sexual harassment complaints

Agenda No 04! Any other point with the permission of chairman.

Prof. D.P. Tulaskar (Member Secretary)

Copy to : -

Sr. No	Name	Designation	Sign.
1	Prof. A-S. Bharule	Chairman	Assiant
2	Prof. Ms. P.V. Kale	Member	Xy.
3	Prof. A.S. Alane	Member	de
4	Prof. P.R. Wankhede	Member	1
5	Prof. P. M. Kuchar	Member	1 19
6	Prof. D.P. Tulaskar	Member Secretary	N. J

Minutes of Meeting.

A meeting of Internal Committee (IC) for SCIST is held on 08.08.19 at 3:15 p.m. in principal office.

Following committee members attended the meeting

St. No.	Name	Designation Sign.
1	Prof. A.S. Bharule	Chair man
2	Prof. Ms. P.V. Kale	Member
3	Prof. A.S. Alane	Member
4	Prof. P.R. Wankhede	Member
5	Prof. P.M. Kuchar	Member
6	Prof. D.P. Tulaskar	Member Secretary W

Prof. A.S. Bharule, Chairman IC welcomed to all members. Prof. D.P. Thlaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting after discussion and deliberation.

Item No. 01: Confirming the minutes of the last meeting. Resolution No. 01: Member secretary narrated about the minutes of meeting held on 25.02.19. All the committee members approved and confirmed the minutes of the last meeting.

Item No. 02: Events and programs to be organised. Resolution No. 02: Chairman narrated about improvement in participation of SC/ST students in co-curricular and extra-curricular activities both inside and outside the college campus. Prof. A.S. Alane narrated about counselling given to first year students regarding gender equality and gender sensitization. It is decided in the meeting that regular counselling programs on gender equality and gender sensitization will be conducted by each committee members.

Item No. 03: - Sexual harassment complaints. Resolution No. as: - Chairman narrated that there were no sexual harassment complaints or cases in the in the meeting to put a warning notice on flex at the entry point of the departments.

Item Na. 04: - Any other point with the permission of chairman.

Resolution No 04: - As no item left for resolution vote of thanks from member secretary.

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Prof. D.P. Tulaskar

(Mamber Secretary)

(Chairmain, IC)

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## Shri Sant Gajanan Maharaj College of Engg, Shegaon Internal Committee (IC) for SC/ST Meeting Notice

A meeting of Internal Committee (IC) for SC/ST is scheduled on 11.02.20 at 3:15 p.m. in principal office. All the committee members should remain present for the same. The agenda of meeting would be as under.

Agenda 01: Confirming the minutes of the last meeting

Agenda 02: To provide the mechanism to redress the grievance of SC/ST students , if any.

tyenda 03: To provide prompt counselling for any event at the campus.

tgenda 04: Any other point with the permission of chairm.

Prof. D.P. Tulaskar (Member Secretary)

Copy to:

Sr.No.	Name	Designation	Sign
1	Prof. A.S. Bharule	Chairman	Ash and
2	frof. Ms. P.V. Kale	Member	Dry
3	Prof. A.S. Alane	Member	A
4	Prof. P.R. Wankhede	Member	
5	Prof. P.M. Kuchar	Member	Ma
6	Dr. D. P. Twaskar	Member Secretary.	wi

Minutes of Meeting

A meeting of Internal Committee (IC) for SCIST is held on 11.02.20 at 3:15 pm. in principal office.
Following committee members attended the meeting.

Sr. No.	Name	Designation	Sign.
	Prof. A.S. Bharule	Chairman	Asymu
2	Prof. Ms. P. V. Kale	Member	
3	Prof. A.S. Alane	Member	A
4	Prof. P.R. Wankhede	Member	M
5	Prof. P.M. Kuchar	Member	I I
6	Dr. D. P. Tulaskar.	Member Secretary	Wy!

Prof. A.S. Bharule, Chairman IC welcomed to all members in the meeting. D. D. P. Tulaskar, Member Secretary IC presented item-wise agenda.

following items were resolved in the meeting and decision were taken after discussion and deliberation.

Hem No. 01: Confirming the minutes of the last meeting. Resolution No. 01! Member secretary narrated about the minutes of meeting held on 08.08.19. All the committee members approved and confirmed the minutes of the last meeting.

Item No. 02: To provide the mechanism to redress the grievance of SC/ST students, if any. Resolution No. 02: Chairman narrated that no grievance of SC/ST student was received. Thereafter, it is decided by all committee members to display the grievance redressal mechanism in boys and girls hostels also It is also decided that mobile numbers palonquith emailed. will be circulated to all SC/ST students for improvement en communication.

Item No. 3: To provide prompt counselling for any event at the compus at the campus

Resolution No. 3: Chairman narrated about counselling of SCIST students. Students and parents contact details were shared with all committee members It is decided in the meeting that a whattsapp group should be created wherein students can share their problems and prompt counselling can be given. It is also decided in the meeting that regular counselling/meeting should be conducted for SC/ST students.

Item No. 04: Any other point with the permission of

Resolution No. 04: As no istems were left for resolution during the meeting, it is concluded with vote of thanks from member secretary.

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Dr. D.P. Thlaskar Prof. A.S. Bharwle

the time

(Member Secretary) (Chairman, IC)

## Shri Sant Gajanan Maharaj College of Engg., Shegaon Internal Committee (IC) for SCIST Meeting Notice

A meeting of Internal Committee (IC) for SCIST is scheduled on 13.08.20 at 3:15 p.m. in principal office.

All the committee members should remain present for the same.

The agenda of meeting would be as under.

Agenda 01: Confirming the minutes of the last meeting.

Agenda 02: Awareness and precautions to prevent the spread of COVID-19.

Agenda 03: Dissemination of information of Internal Complaint Committee to the students and employees.

Agenda 04: Any other point with the permission of chairman

Dr. D.P. Tulaskar (Member Secretary).

Copy to : -

Sr.No.	Name	Designation	Sign.
1	Prof. A.S. Bharule	Chairman	Ashaul
2	Prof. Ms. P.V. Kale	Member	X X
3	Prof. A.S. Alane	Member	4
4	Prof. P.R. Wankhede	Member	4
5	Prof. P.M. Kuchar	Member	1 Page 1
-	Dr. D.P. Tulaskar.	Member Secretary	all.

Minutes of Meeting

A meeting of Internal Committee (IC) for SC/ST is held on 13.8.20 at 3:15 pm in principal office.

Following committee members attended the meeting

Sr. No.	Name	Designation	Sign.
31/16	Prof. A.S. Bharule	Chairman	Armi
2	Prof Ms. P.V. Kale	Member	a l
3	Prof. A.S. Alane	Member	A
4	Prof. P. R. Wankhede	Member	54
5	Prof. P.M. Kuchar	Member	
6	Dr. D.P. Tulaskar	Member Secretary	128

Prof. A.S. Bharule, chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations

Item No. 01: Confirming the minutes of the last meeting.
Resolution No. 01: Member secretary narrated about the minutes of meeting held on 11.02.20. All the committee members approved and confirmed the minutes of the last meeting.

Item No.02: Awareness and precautions to prevent the spread of COVID-19.

lesolution No. a: Online meeting was conducted with all students. They were made aware about COVID-19 pandemic situation and were instructed to taken precautions to prevent the spread of COVID-19. Chairman guided about social responsibilities of students towards society and motivated them to undertake social activities during the pandamic. All the committee members insisted to educate people about social distancing, use of hand sanitizers, importance of wearing mask etc.

Item No. 03: Dessemination of Internal Committee delay to the students and employees.

Resolution No. 3: Chairman narrated about dessemination of information of Internal Committee (IC) for scist students. It is decided in the meeting that completed details of IC will be put on institute website alongwith email-id and contact numbers of committee members. It is also decided in the meeting that same details of IC will be displayed on all notice boards of students and staff.

Resolution No.04! As no items were left for resolution during the meeting, it is concluded with vote of thank for member secretary.

Dr. D.P. Tulaskar

(Member Secretary)

All-and

(Chairman, IC)

## Shri Sant Gajanan Maharaj College of Engg., Shegaon Internal Committee (IC) for SC/ST. Meeting Notice

A meeting of Internal Committee (IC) for SC/ST is scheduled on 24.11.20 at 5.00 pm. in principal office.

All committee members should remain present for the same.

The agenda of meeting would be as under.

Agenda 01: Confirming the minutes of the last meeting.

Agenda 02: To create awareness about gender equality.

Agenda 03: To provide the mechanism to redress the grievance of SCIST students, if any.

Agenda 04; Any other point with the permission of chairman.

Dr. D.P. Tulaskar (Member Secretary)

Copy to : -

ST.No.	Name	Designation	Sign.
	Prof A.S Bharule	Chairman	Ashau
2	Prof Ms. P.V. Kale	Member	
3	Prof. A.S. Alane	Member	1
4	Rof P. R. Wankhede	Member	N
5	Prof. P.M. Kuchar	Member	
6	Dr. D. P. Tulaskar	Member Serretary	uj

A meeting of Internal Committee (IC) for SC/ST is held on 24.11.20 at 5.00 p.m. in principal office.

Following committee members attended the meeting

Sr. No.	Name	Designation	Sign.
)	Prof. A.S. Bharule	Chairman	ASLA
2	Prof. Ms. P. V. Kale	Member	N
3	Prof. A.S. Alane	Member	4
4 7 2	Prof. P.R. Wankhede	Member	W a
5	Prof. P.M. Kuchar	Member	100
6	Dr. D. P. Tulaskar	Member Secretary	Wy

Prof. A.S. Bharule, chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations.

Item No. 01: Confirming the minutes of the last meeting.
Resolution No 01: Member secretary narrated about the minutes of meeting held on 13.8.20. All the committee members approved and confirmed the minutes of the last meeting.

Item No 02: To create awareness about gender equality. Resolution No 02: It is decided in the meeting that the online counselling will be given to SCIST students regarding gender equality and gender sensitization.

Item No. 03: To provide the mechanism to redress the gnievance of SC/ST students, if any.

Resolution No. 3: It is confirmed by all committee members that no grievance of scist student was received

Item No. 04: Any other point with the permission of chairman Resolution No. 04:- As no items were left for resolution during the meeting, it is concluded with vote of thanks from member secretary. Show Il 826111 (Dr. D.P. Tulaslear) (Member Secretary, IC) ( Rof. A.S. Bhamle) (Chairman, Ic) the comment of the same have to be supported by the same allowed to be a fine AL SE CONTRE SOME TOUR THE STATE OF THE STAT and the second s 

## Shri Sant Goyanan Maharaj College of Engg., Shegaon Internal Committee (IC) for SCIST. Meeting Notice.

22 02 21

A meeting of Internal Committee (I() for SC/ST is scheduled on 23.02.21 at 3:15 pm in principal office.

All the committee members should remain present for the same.

The agenda of meeting would be as under

Agenda 01: Confirming the minutes of the last meeting.

Agenda oz: To communicate with the students and motivate them for better future planning.

Agenda 03: To dissiminate various circulars of State government and UGC.

Agenda of: Any other point with the permission of chairman

Dr. D.P. Tulaskar (Member Secretary)

Copy to :-

Sr. No.	Name	Designation	Sign.
	Prof. A.S. Bharule	Chairman	Show
2	Prof. Ms. P.V. Kale	Member	Luz
3	Prof. A.S. Alane	Member	
4	Dr. P.R. Wankhede	Member	4
5	Prof. P.M. Kuchar	Member	Y
6	Dr. D.P. Tulaskar	Member Secretary	11 ser

A meeting of Internal Committee (IC) for SCIST is held on 23 02.21 at 3:15 pm. in principal office.

Following committee members attended the meeting.

CN	Name	Designation	Sign.
Sr.No.	Prof. A. S. Bharule	Chairman	Armut !
2	Prof. Ms. P.V. Kale.	Member	2/
3	Prof. A.S. Alane	Member	#
4	Prof. P.R. Wankhede	Member	4
5	Prof. P.M. Kuchar	Member	44.1
6	Dr. D.P. Tulaslegr	Member Secretary	ling

Prof. A.S. Bharve, Chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations.

Item No. 01: Confirming the minutes of the last meeting. Resolution No. 01: Member Secretary narrated about the minutes of meeting held on 24.11.20. All the committee members approved and confirmed the minutes of the last meeting.

Item No. 02: To communicate with the students and motivate them for better future planning.

Resolution No. 02: Chairman narrated about improvement in communication with SC/ST students. Chairman requested all committee members to conduct the career survey for SC/ST student. It is decided in the meeting that whatksapp mobile numbers of all committee members will be shared to all SC/ST students for quick response. It is also decided in the meeting that that the facilities available for SC/ST student will be dessiminated online,

Item No B: To dessiminate various circulars of State government and UGC. Resolution No. 0: It is decided in the meeting that various circulars of State government and UG will be circulated to each SC/ST students online as well as offline. Also, they will be displayed on college, hostel N.B. etc.

Item No. 04: - Any other point with the permission of

Resolution No. 04: As no items were left for resolution, meeting concluded with vote of thanks from member secretary

the Kesta Dr. D.P. Tulaskar

(Member Secretary, 1c)

Arg. A.S. Bhirde ( Chairman, IC)

## Shri Sant Gajanan Maharaj College of Engg, Shegaen Internal Committee (IC) for SCIST. Meeting Notice:

04-08-21

A meeting of Internal Committee (IC) for ScIST is scheduled on 05.08.21 at 3.00 pm. in principal office.

All the committee members should remain present for the same the agenda of meeting would be as under.

Agenda 01: Confirming the minutes of the last meeting.

Agenda os: To provide the mechanism to redress the grievance of SCIST students, if any.

Agenda 03: To provide prompt counselling for any event emergencies arising on account of any event at the campus.

Aganda 04: Any other point with the permission of chairman.

Dr. D. P. Tulaskar (Member Secretary)

Copy to: -

Sr. No.	Name	Designation	Sign.
	Prof. A.S. Bharule	Mchairman	Ash
2	Prof. Ms. P.V. Kale	Member	1
3	Prof. A.S. Alane	Member	1
4	Dr. P. P. Wankhede	Member	T.
5	Prof. P.M. Kuchar	Member	11
Ь	Dr. D. P. Tilaskar	Member Secreta	u li i

A meeting of Internal Committee (IC) for SC/ST is held on 5.8.21 at 3.00 p.m. in principal office.
Following committee members attended the meeting.

Sr. No.	Name	Designation	Sign
1	Prof. A.S. Bharule	Chairman	Ashane
2	Prof. Ms. P. V. Kale	Member	A
3	Prof. A.S. Alane	Member	*
4	Dr. P. R. Wankhede	Member	H
5	Prof. P.M. Kuchar	Member	wayte )
٤	Dr. D.P. Tulaskar	Member Secretary	Wij

Proof. A.S. Bharule, Chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations.

Item No. 01: Confirming the minutes of the last meeting.

Resolution No. 01: Member secretary narrated about the minutes of meeting held on 23. 02. 21. All the committee members approved and confirmed the minutes of the last meeting.

Item No. 02: To provide the mechanism to redress the grievance of Sc/ST students, if any
Resolution No. 02:- It is confirmed by all committee members that no grievance of Sc/ST student was received online / offline.

Item No. 3: To provide prompt counselling for any emergencies arising on account of any event at the campus. Resolution No. 3: Chairman narrated about item no. 3 and instructed all committee members to have a close watch on SC/ST students and to ensure healthy atmosphere, both inside and outside campus.

Item No. 04: Any other point with the permission of Resolution No. 04: As no items were left for resolution, meeting concluded with vote of thanks from member secretary. chair man. Ashant Il gis Brof. A.S. Bharule Dr. D.P. Tulaskar ( Chairman, I() (Member Secretary, Ic) reducing the of humoston of appropriate of the printers of the the state of the second second second second 

Shri Sant Gajanan Maharaj College of Engg., Shegaon Internal Committee (IC) for SUST. Meeting Notice.

1.02.22

A meeting of Internal Committee (Ic) for SC/ST is scheduled on 11.02.22 at 3.00 pm. in principal office.

All the committee members should remain present for the same.

the agenda of meeting would be as under.

Agenda 01: Confirming the minutes of the last meeting.

Agenda 02: To circulate State Government and UGC's decision about different scholarship programs.

Agenda 03: To arrange the special opportunities to enhance the career growth of SCIST student.

Agenda 04: Any other point with the permission of chairman

Dr. D.P. Tulaskar (Member Secretary)

Copy to :-

Sr.	Name	Designation	Sign.
No			18hm
	Prof. A.S. Bharule	Chairman	Alshim
2	Prof. Ms. P.V. Kale	Member	A
3	Prof. A.S. Alane	Member	4
4	Prof. P.R. Wankhede	Member	M a
5	Prof. P.M. Kuchar	Member	, take
6	D. D.P. Tulaskar	Member Secretary	ly

A meeting of Internal Committee (IC) for SC/ST is held on 11.02.22 at 3.00 pm. in principal office.
Following committee members attended the meeting:

Sr.No.	Name	Designation	Sign.
1	Prof A.S. Bhorule	Chairman	Alme
2	Prof. Ms. P.V. Kale	Member	1
3	Prof. A.S. Alane	Member	*
4	Dr. P.R. Wankhede	Member	*
5	Prof. P.M. Kuchar	Member	10x
6	Dr. D.P. Tulaskar	Member Secretary	l's

Prof. A.S. Bharule, Chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations.

Item No. 01: Confirming the minutes of the last meeting.

Resolution No. 01: Member secretary narrated about the minutes of meeting held on 5.8.21. All the committee members approved and confirmed the minutes of the last meeting.

Item No 02: To circulate State Government and UGC's decision about different scholarship programs. Resolution No. 02: Chairman narrated about item no. 02. It is decided in the meeting that all the decided

It is decided in the meeting that all the decision of State Government and UGC organizing different scholarship programs as well as facilities available in college for SCIST students will be circulated to each student through orline Roffline mode. Also, they will be displayed on college, hostel NB etc.

them No 03: To arrange the special apportunities to enhance the career growth of SCIST students. Resolution No. 03: Chairman narrated about Hern no 03.

It is decided in the meeting that a chart exploring various apportunities for SCIST student will be circulated to all students in coming academic year. It is decided in the meeting that a orientation session will be conducted by expert faculty member in coming session.

It is also decided in the meeting that separalicinates interaction session will be conducted for SCIST students with alumnic during next meet.

Item No et: Any other point with the permission of chairmn Resolution No et: As no items were left for resolution, meeting consluded with vote of thanks from member secretary.

Ma

D. D.P. Tulaskyr

Bhan

Prof A.S. Bharile (Chairman, IC)

## Shri Sant Gajanan Maharaj College of Engg., Shegaon Internal Committee (IC) for SC/ST Meeting Notice

16.08.22

A meeting of Internal Committee (IC) for SC/ST is scheduled on 20.08.22 at 10:30 a.m. in principal office. All the committee members should remain present for the same.

The agenda of meeting would be as under.

Agenda 01: Confirming the minutes of the last meeting.

Agenda 02: Plan for spreading awareness of Atrocily Act and different schemes for SCIST students.

Agenda 3: Provide the mechanism to redress the grievance of SCIST students, if any.

Agenda 04: Any other point with the permission of chairman

Dr. D.P. Thlaskar (Member Secretary)

Copy to :

St.	Name	Designation	Sign.
1	Prof. A.S. Bharule	Chairman	Ashme
2	Prof. Ms. P.V. Kale	Member	1
3	Prof. A.S. Alane	Member	A
4	Dr. P.R. Wankhede	Member	10
5	Dr. P.M. Kuchar	Member	, page
6	Dr. D.P. Tulaskar	Member Secretary	Wil

A meeting of Internal Committee (IC) for SCIST is held on 20.08.22 at 10.30 a.m. in principal office. Following committee members attended the meeting.

Sr. No.	Name	Designation	Sign
1	Prof. A.S. Bharule	Chairman	Admi
2	Prof. Ms. P.V. Kale	Member	
3	Prof. A.S. Alane	Member	4
4	Dr. P. R. Wankhede	Member	M
5	Prof. P. M. Kuchar	Member	8
6	Dr. D. P. Tulaskar	Member Secretary	lis.
		-	

Prof. A.S. Bharule, Chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations

Item No. 01: Confirming the minutes of the last meeting. Resolution No. 01: Member secretary narrated about the minutes of meeting held on 11.02.22. All the committee members approved and confirmed the minutes of the last meeting.

Item No. or: Plan for spreading awareness of Atrocity
Act and different schemes for scist students
lesslution No. or: Chairman narrated about item no. or

It is decided in the meeting that a document
containing details of Atrocity act and different
schemes for SCIST students will be circulated to
students & stakeholders online and offline.

Also, same document will be displayed on college,
hostel N.B. etc.

Hem No. 03: - Provide the mechanism to redress the grievance of scist student, if any.

Resolution No. 03: It is confirmed by all committee members that no grievance of scist student was received online offline.

Item No. 04: Any other point with the permission of chairman.

Resolution No. 04: As no items were left for resolution, meeting concluded with vote of thanks from member secretary.

Member Secretary)

Prof. A. S. Bharde (Chairman, IC)

Some

# Shri Sant Gajanan Maharaj College of Engg., Shegaon Internal Committee (IC) for SC/ST. Meeting Notice.

A meeting of Internal Committee (IC) for SCIST is scheduled on 03.02.23 at 3:15 pm in principal office.

All the committee members should remain present for the same.

The agenda of meeting would be as under.

tyenda of :- Confirming the minutes of the last meeting.

Agenda 02: To provide the mechanism to redress the grievance of SC/ST students, if any.

Agenda as: To provide prompt counselling for any emergencies arising on account of any event at the compus.

Agenda 04: Any other point with the permission of chairman.

Or. D.P. Tulaskar) Member Secretary.

Copy to :-

Name		Designation	Sign.
Prof A.S.	Bharule	Chairman	\$sha
Prof. Ms. P.		Member	Day.
Prof. A.S.		Member	4
Dr. P.R. W		Member	H.
Dr. P.M. K	uchar	Member	,
Dr. D. P. T	nlaskar	Member Secretary	l ui

A meeting of Internal Committee (IC) for SCIST is held on 03/01/23 at 3:15 p.m. in principal office. following committee members attended the meeting

Sr. No.	Name	Designation	Sign
1	loof. A-S. Bharule	Chairman	the Rout
2	Prof. Ms. P.V. Kale	Member	
3	Prof. A.S. Alane	Member	4
4	Dr. P. R. Wankhede	Member	4
5	Prof. P.M. Kuchar	Member	1
6	Dr. D.P. Twaskar	Member Secretary	W.J.

Prof A.S. Bharule, Chairman IC welcomed to all members in the meeting. Dr. D.P. Tulaskar, member secretary IC presented item-wise agenda.

Following items were resolved in the meeting and decision were taken after discussion and deliberations

Hern No. 01: - Confirming the minutes of the last meeting. lesolution No. 01: - Member secretary narrated about the minutes of meeting held on 20.8.22. All the committee members approved and confirmed the minutes of the last meeting.

Item No. 02: - To provide the mechanism to redress the grievance of SCIST students, If any.

Resolution No. 02: It is confirmed by all committee members that no grievance of SC/ST student was received.

Item No. 03: To provide prompt counselling for any emergencies arising on account of any event at the compus Resolution No. 03: Chairman narrated about Hern no 03.

Chairman requested all the committee members to submit progress report of SC/ST students and to ensure healthy atmosphere where SC/ST students feel

Herolution No. 04: As no items were left for resolution, meeting concluded with vote of thanks from ment secretary. Ashanle 11/3/2 (Dr. DP. Thlasker) (Prof A.S. Bharde) (Member Secretary) ( Chairman, IC) Sadans M radions lit The state of the s and the second of the second o