



CRITERION - 6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

KEY INDICATOR - 6.3
**FACULTY EMPOWERMENT
STRATEGIES**

METRIC NO. - 6.3.1





**SHRI GAJANAN SHIKSHAN SANSTHA'S
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING,
SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA**

* Recognized by A.I.C.T.E., New Delhi,* Affiliated to Sant Gadge Baba Amravati University, Amravati &
*Approved by the D.T.E., M.S. Mumbai

Ph.Nos : 8669638081 / 8669638082
Website : www.ssgmce.ac.in

Email- principal@ssgmce.ac.in
registrar@ssgmce.ac.in

Date : 04-03-2024

Declaration

This is to declare that the information, reports, true copies and numerical data etc, furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

Dr. A. U. Jawadekar
IQAC Coordinator

Dr. S. B. Somani
PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.





Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA

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"Approved by the D.T.E., M.S. Mumbai"

Ph : +918669638081/82
Website- www.sgmce.ac.in

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff.

SN	Description	Link
1	Summary of the criterion	Click Here
2	Welfare Policy for Teaching and Non-Teaching Staff	Click Here
3	Accommodation Facility	Click Here
4	Details of PF, Gratuity documents	Click Here
5	Special Leave	Click Here
6	Accidental Policy	Click Here
7	Uniform Discounts	Click Here
8	Education Support	Click Here
9	Loan Facility	Click Here
10	Cooperative Store	Click Here
11	Sports and Musical Coaching	Click Here
12	Medical Leave / Maternity Leave	Click Here
13	Medical Facility	Click Here
14	Financial Assistance	Click Here
15	RO Plant	Click Here
16	Performance Appraisal Policy	Click Here




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6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff.

The Institute has implemented a comprehensive welfare scheme, encompassing various benefits and provisions for the well-being and professional development of both its teaching and non-teaching staff:

Welfare Schemes offered by the Institute includes

Professional Development: Faculty members are financially supported in attending workshops, Faculty Development Programs (FDPs), and conferences to enhance their skills and knowledge.

Group Insurance: The Institute has initiated a group insurance program, open to those who wish to participate. This program offers valuable insurance coverage and financial security to its members.

Employee Provident Fund (EPF): The Institute contributes an eligible amount to the respective EPF accounts, providing a secure financial future for staff.

Gratuity: Every staff member receives gratuity after retirement, recognizing their long-term dedication and service.

Maternity Leave: Eligible female staff members are entitled to maternity leave, supporting work-life balance.

Special Leaves: The Institute provides special leave options, including marriage leave and leave for bereavement.

Loan Facility: The Institute offers loan facilities through a credit cooperative society to assist staff in times of financial need.

Uniform Discounts: Staff members receive a 50% discount on college uniforms.

Quarter Facilities: On-campus quarter facilities are provided for faculty and staff, available at a minimal rent.

Education Support: There's a provision for nonteaching staff members to pay Institute fees in instalments for their wards.

Study Leave: Faculty members are encouraged to pursue higher education through study leave.



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Sabbatical Training: The Institute sponsors faculty members for six-month sabbatical training programs, covering all related expenses.

Sports Participation: Faculty members are actively encouraged to engage in sports activities.

Industry Visits: Faculty members are regularly encouraged to visit industries to enhance their knowledge and keep up-to-date with industry best practices.

Medical Facility: The institute maintains a dispensary within the campus, staffed by well-trained doctors. All necessary medical facilities and emergency services are provided. An ambulance is available 24/7

Group Personal Accident Policy: SSGMCE is committed to ensuring the well-being of valued staff members. As part of the commitment to their safety and security, institute extend the benefit of a comprehensive group accidental policy. This policy is designed to provide financial coverage and support to our staff members in the unfortunate event of accidental injury.

Sports and Musical Coaching: The institute provides free sports and musical coaching, conducted by experts, to students, teaching and non-teaching staff, as well as their family members.



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Performance Appraisal System

The system encourages faculty, promoting professional growth and knowledge.

The appraisal process considers four key aspects: teaching, learning, and evaluation performance against workload; involvement in co-curricular, extension, and professional development activities; engagement in research, publications, and academic contributions; and official conduct, along with relevant awards or activities.

Faculty members submit 360 Appraisal Forms to Heads of Department (HODs). HODs assess these and prepare Teaching Learning Process Evaluation Sheets. These, along with Appraisal Forms, go to the principal. The principal evaluates the Annual Confidential Report (ACR) and claimed API scores with evidence. The ACR is submitted to the Managing Director for remarks, The ACR, along with remarks, is then sent back to the Principal and Registrar for further required actions

The performance appraisal system for non-teaching staff is conducted based on observed parameters, including sincerity, obedience, attitude towards colleagues, and technical competence for roles such as laboratory assistants. Annual increments are granted according to the outcomes of these evaluations.




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDANA (MAHARASHTRA STATE), INDIA

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Ph : +918669638081/82
Fax : 091-7265-252346

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in
Website- www.ssgmce.ac.in

Welfare Policy for Teaching and Non-Teaching Staff

Introduction

The "Staff Welfare Policy of Shri Sant Gajanan College of Engineering, Shegaon," aims to create a supportive, inclusive, and nurturing environment for both our students and staff. This policy embodies our commitment to ensuring the physical, mental, and professional well-being of all members of our college community. It also aims to enhance the well-being, job satisfaction, and overall quality of life of the employees. These schemes are designed to promote a positive work environment and foster a sense of belonging and loyalty among the staff.

Welfare Schemes

The Institute has implemented a comprehensive welfare scheme, encompassing various benefits and provisions for the well-being and professional development of both its teaching and non-teaching staff:

Welfare Schemes Offered by the Institute includes

Professional Development: Faculty members are financially supported in attending workshops, Faculty Development Programs (FDPs), and conferences to enhance their skills and knowledge.

Group Insurance: The Institute has initiated a group insurance program, open to those who wish to participate. This program offers valuable insurance coverage and financial security to its members.

Employee Provident Fund (EPF): The Institute contributes an eligible amount to the respective EPF accounts, providing a secure financial future for staff.

Gratuity: Every staff member receives gratuity after retirement, recognizing their long-term dedication and service.

Maternity Leave: Eligible female staff members are entitled to maternity leave, supporting work-life balance.

Special Leaves: The Institute provides special leave options, including marriage leave and leave for bereavement.

Loan Facility: The Institute offers loan facilities through a credit cooperative society to assist staff in times of financial need.

Uniform Discounts: Staff members receive a 50% discount on college uniforms.

Quarter Facilities: On-campus quarter facilities are provided for faculty and staff, available at a minimal rent.

Canteen: A canteen facility is available for staff, ensuring easy access to meals while at work. **Staff Recognition:** The Institute acknowledges and celebrates staff achievements.



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Education Support: There's a provision for nonteaching staff members to pay Institute fees in instalments for their wards.

Cooperative Store: The Institute operates a cooperative store offering stationery and grocery items on a no-profit-no-loss basis to staff.

Study Leave: Faculty members are encouraged to pursue higher education through study leave.

Sabbatical Training: The Institute sponsors faculty members for six-month sabbatical training programs, covering all related expenses.

Sports Participation: Faculty members are actively encouraged to engage in sports activities.

Staff Gatherings: Regular gatherings for staff and their families are organized to showcase their talents and foster a sense of community.

Professional Body Memberships: The college covers membership fees for professional bodies, encouraging faculty members to stay updated with industry trends.

Industry Visits: Faculty members are regularly encouraged to visit industries to enhance their knowledge and keep up-to-date with industry best practices.

Medical Facility: The institute maintains a dispensary within the campus, staffed by well-trained doctors. All necessary medical facilities and emergency services are provided. An ambulance is available 24/7

ATM: SBI ATM is conveniently located on the campus for all banking needs.

Yoga and Meditation Hall: A dedicated Yoga and Meditation Hall is provided, as promoting holistic health and mindfulness is essential in nurturing the overall development and well-being of staff.

Prayer Hall: A prayer hall on campus serves as a space for staff members to assemble for prayer and celebrate significant spiritual occasions, including Ram Navami, Pragat Din, and Rishi Panchami.

RO Plant: RO plant is situated on the campus, offering clean drinking water to the staff living within the college premises.



PRINCIPAL
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College of Engineering, Shegaon.

Dr. S. B. Somani



END OF POINT





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Accommodation Facility:

The institute offers quarter facilities for faculty and staff on the college campus, available at a minimal rent. These quarters are equipped with all necessary amenities, ensuring 24/7 access to electric supply.



List of Faculties and Staff availing the quarter facility

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
INT, ELECTRIC BILL & OTHER DEDUCTION FOR THE MONTH OF SEPTEMBER 2023.

Sr No.	EMP NO	Name of Employee	RENT	ELECTRIC	Other
1	3121020	Mr UDAY ANAND JAWADEKAR	2300.00	1940.00	20.00
2	3121029	Dr. VINAY KESHAVRAO THUTE	2300.00	1160.00	
3	3121038	Mr JAIKUMAR MADHUKARRAO PATIL	2300.00	1970.00	
4	3123179	Mr RAHUL VIJAY PAHURKAR	2300.00	300.00	
5	3124015	Mr AADESH B. SOLANKE	2300.00	1230.00	
6	3121042	Mr AJAY SUNIL BHARULE	2300.00	1310.00	240.00
7	3121186	MR.RUPESH S. MAHAMUNE	2300.00	1560.00	
8	3121045	Mr PURUSHOTTAM RAMESH BHARAMBEE	2300.00	1160.00	
9	3121166	MR. ANAND S.TALE	2300.00	1090.00	
10	3121052	Dr. PRAVIN ROHIDAS WANKHEDE	2750.00	1200.00	
11	3121054	Mr AMIT NAMDEORAO DOLAS	2300.00	630.00	
12	3121055	Dr. DHIRAJ PANDHARINATH TULASKAR	2300.00	1210.00	
13	3121058	Mr VIKAS KAMALKISHOR BHANGDIYA	2300.00	670.00	120.00
14	3121067	Miss KALYANI PUNDLIK SABLE	2300.00	550.00	
15	3121087	Miss KANCHAN PRAKASHRAO DESHMUKH	2300.00	690.00	
16	3121136	MRS.PRINKYA DESHMUKH	2300.00	950.00	
17		VACANT	0.00		
18	3121105	Mr SACHIN VASANT BHAGAT	2750.00	750.00	
19		VACANT	0.00		
20	3121133	Dr. AMITKUMAR SUBHASHRAO MANEKAR	2300.00	1290.00	20.00
21	3121134	Mr SWAPNIL PANJABRAO BADAR	2300.00	1370.00	440.00
22	3121140	Mr GANESH NARAYAN BONDE	2300.00	760.00	220.00
23	3122077	Ms. AMOL R. KANHERKAR	1000.00	830.00	
24	3121151	Ms RUTIKA GAJANAN RAUT	800.00	200.00	
25	3121154	Mr VIKRAM SURESHRAO INGOLE	2300.00	840.00	140.00
26	3121155	Mr KUNAL DILIP GADGIL	2750.00	1800.00	300.00
27	3121161	Mr PRATIK RAVI DIABE	2300.00	700.00	160.00
28	3121168	Mr PIYUSH ASHOKRAO DALKE	800.00	200.00	
29	3121170	Dr. RUPALI ANANTRAO ZAMARE	2300.00	810.00	
30	3122004	Mr AJAY KUMAR DAMRAL	2300.00	650.00	
31	3122010	Mr MANOJ YASHWANT KASHIKAR	1850.00	1250.00	280.00
32	3122017	Mrs SNEHA SHYAM GACHAKE	2300.00	490.00	
33	3122022	Mr VIJAYKUMAR SHRIKRISHNA BHARSAKALE	2300.00	910.00	
34	3122043	Mr RAJENDRA JAYRAM MORE	1000.00	1280.00	
35	3122046	Mr JITENDRA SOPAN KOLHE	1000.00	630.00	
36	3122052	Mr DAYANAND ANANTRAO KUBADE	1000.00	1270.00	160.00
37	3122058	Mr AMOL SHALIGRAM HIWALE	2300.00	740.00	340.00
38	3122063	Mr RAVINDRA NINAJI BOBADE	1000.00	1350.00	140.00
39	3122066	Mr SANDIP DIWAKAR PHUSE	2300.00	1340.00	
40	3122067	Mr DARSHAN PRABHAKARRAO TARALE	2300.00	1790.00	
41	3122071	Mr RAVI GANESH LANDE	2300.00	1020.00	120.00
42	3122072	Mr VIJAY PANDURANG KATHANE	1000.00	760.00	
43	3122075	Mrs KANCHAN NILESH HONALE	2000.00	560.00	80.00
44		VACANT	0.00		
45	3122078	Mr UDDHAV SHESHRAO KARALE	1000.00	630.00	180.00
46	3122082	Mr PANDURANG DNYANDEO KHOND	2300.00	1000.00	
47	3123030	Mr ANIL LAXMAN NEMADE	1000.00	920.00	200.00

48	3123055	Mr ANIL DASHRATH PANDHARE	0.00	520.00	80.00
49	3123064	Mr MAHENDRA MANIKRAO MANIKPURE	0.00	610.00	60.00
50	3123065	Mr GAJANAN NIMBAJI KONGE	0.00	860.00	140.00
51	3123078	Mr SUBHASH SHRIRAM PAWAR	0.00	1020.00	180.00
52	3123079	Mr MADHUKAR HIRAMANJI BURANDE	800.00	200.00	
53	3123081	Mr GAJANAN ONKAR VERULKAR	0.00	840.00	140.00
54	3123085	Mr VITTHAL RAMDAS BHONGE	0.00	880.00	240.00
55	3123097	Mr MAHADEO RAMBHAI PAYGHAN	0.00	440.00	
56	3123102	Mr RAVINDRA ANANDRAO MURAMKAR	2300.00	950.00	
57	3123117	Mr SHRIKRISHNA RAMBHAI METKAR	0.00	1310.00	140.00
58	3123127	Mr LAXMIKANT INDRADATTA TIWARI	0.00	1570.00	
59	3123131	Mr RAMDAS NAJUKRAO PACHADE	2000.00	920.00	
60	3123134	Mr AMOL HIMMA IRAO BARBUDDHE	0.00	650.00	80.00
61	3123137	Mr SANTOSH R. SHIJOLE	600.00	730.00	
62	3123145	Mr MALYASINGH AWASE	0.00	370.00	
63	3123146	Mr DEEPAK P. TAYADE	0.00	660.00	100.00
64	3123148	Mr JIVAN MANIKRAO GHONGATE	2000.00	1060.00	
65	3123149	Mr JIVAN MUKUND BANDOL	0.00	560.00	200.00
66	3123170	Mr MITHARAM EKADE	2000.00	870.00	
67	3123183	Mrs SHARDA PRABHAKAR RAUT	2000.00	950.00	
68	3123185	Mr GAJANAN ACHYUTRAO KHUPASE	1000.00	420.00	
69	3123191	Mr BHAGWAT JANARDAN CHOPADE	0.00	820.00	120.00
70	3123192	Mr SAGAR BHASKAR UGALE	0.00	830.00	
71	3124001	Dr. HARI MOHAN "JHA ""BIDYARTHI"""	0.00	1870.00	
72	3124004	Dr. LAXMIKANT BABURAO DESHMUKH	2300.00	2180.00	
73	3124005	Dr. PAVAN MAHADEO KUCHAR	2750.00	750.00	
74	3124007	Dr. SATYA MOHAN MISHRA	2300.00	960.00	60.00
75	3124009	Mr WECHANSING ZYAMSINGH SULIYA	2300.00	590.00	
76	3124013	Mr VISHAL VINAYAKRAO PATIL	2300.00	950.00	300.00
77	3123152	MR.GANESH DAMBALKAR	0.00	1260.00	120.00
78	3123187	MR. VISHAL WADATKAR	0.00	790.00	60.00
79	3122091	MR GAJANAN TONDE	0.00	650.00	
80	3122100	MR NIRUTTI VASU	0.00	570.00	
81	3122092	MR GANESH JUNARE	0.00	750.00	
82	3122089	MR SANJAY GAWANDE	0.00	620.00	
83	3122104	MR. GOPAL NINAJI MORKHADE	0.00	890.00	
84	3122110	MR. VITHHAL RAHATE	2000.00	590.00	20.00
85	3122106	MR. DATTA A. PATIL	1000.00	630.00	
86		MR. HARSHVARDHAN B. PATIL	800.00	200.00	
87		MR. P. G. ANGAIKAR	800.00	200.00	
88		MR.SUPDU B. SONAWANE	1600.00	400.00	

83	MS. SEEMA R. SINGH	4500.00	640.00
84	MR. SANJAY KONDANE (LAUNDRY)	200.00	660.00
85	MR. PRALAHAD PANDE (SALOON)	200.00	100.00
86	MR. GANESH TERE	1000.00	370.00
87	SMT. SUNITA POHARE	1850.00	650.00
88	MS. SUVARNA LOKHANDE	800.00	490.00
89	MR. RAJESH KUKADE	1500.00	1240.00
90	MR. RAJU CHANDURKAR	0.00	530.00
91	MR. PRAVIN BHARSAKLE	0.00	940.00
92	MR. PURSHOTTAM DHONDEKAR	0.00	630.00
93	MR. PRAKASH MHASNE	0.00	450.00
94	MR. PRABHAKAR DHUMALE	0.00	370.00
95	MR. HARIDAS VYAWHARE	0.00	380.00
96	MR. RAGHUNATH VASATKAR	0.00	360.00
97	MR. PAWAN BHAMBERE	0.00	530.00



Bhagat.
Chief Warden
Shri Sant Gajanan Maharaj
College of Engineering Shegaon.



END OF POINT





The Institute makes a contribution to the respective EPF accounts, ensuring a secure financial future for the staff

**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 3202309001709

ECR Id 94171007

LIN : 1768947399

Establishment Code & Name NGAKL0060494000 GAJANAN MAHARAJ COLLEGE OF ENGINEERING Dues for the wage month of August 2023
Address : SHEGAON., SHEGAON., SHEGAON, BULDANA

	EPF	EPS	EDLI
Total Subscribers :	304	304	304
Total Wages :	39,17,760	39,17,760	39,17,760

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	43,095	0	0	392	43,487
2	Employer's Share Of	1,43,660	0	3,26,453	19,606	0	489,719
3	Employee's Share Of	4,70,113	0	0	0	0	470,113

Grand Total : Ten Lakh Three Thousand Three Hundred Nineteen Rupees Only 10,03,319

(This is a system generated challan on 09-SEP-2023 09:41, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMR PY / ABRY.

	PMR PY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	10,03,319	
F) Total amount of uploaded ECR (D + E) (10,03,319	





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 3202310001015

ECR Id 95290075

LIN : 1768947399

Establishment Code & Name NGAKL0060494000 GAJANAN MAHARAJ COLLEGE OF ENGINEERING

Dues for the wage month of September 2023

Address : SHEGAON., SHEGAON., SHEGAON, BULDANA

	EPF	EPS	EDLI
Total Subscribers :	299	299	299
Total Wages :	38,48,851	38,48,851	38,48,851

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	42,502	0	0	386	42,888
2	Employer's Share Of	1,41,135	0	3,20,711	19,336	0	481,182
3	Employee's Share Of	4,61,846	0	0	0	0	461,846

Grand Total : Nine Lakh Eighty-Five Thousand Nine Hundred Sixteen Rupees Only 9,85,916

(This is a system generated challan on 05-OCT-2023 15:52, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMR PY / ABRY.

	PMR PY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	9,85,916	
F) Total amount of uploaded ECR (D + E) (9,85,916	



Gratuity: Upon retirement, every staff member is entitled to receive gratuity as a recognition of their long-term dedication and service.



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
UNIVERSITY GRANTS COMMISSION
शिक्षा मंत्रालय, भारत सरकार
MINISTRY OF EDUCATION, GOVT. OF INDIA

बहादुरशाह जफर मार्ग, नई दिल्ली: 110002
BAHADURSHAH ZAFAR MARG, NEW DELHI - 110 002
011-23604181, 011-23604201



ज्ञान-विज्ञान विमुक्तये

10 JAN 2023

January, 2023

F.No. 3-1/2018(Admn.I/A&B)

CIRCULAR

Sub: Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education - reg.

The undersigned is directed to circulate the following Office Memorandum received from the Government of India, Ministry of Education, Department of Higher Education, Technical Coordination Section, New Delhi (**copy enclosed**) as detailed below:-

S. No.	O.M No. & Date	Received From	Subject
1.	F.No.15-2/2022-TC Dated 16.12.2022	Government of India, Ministry of Education, Department of Higher Education, Technical Coordination Section, New Delhi	Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education.

This issues with the approval of Competent Authority.

Anurag

(Anurag)

Under Secretary(Admn.)

Enc. As above.

Copy to:

1. US (FD-I/A&B)/ US(RO)/SO (FD-I-A)/SO(FD-I/B)/CU/DC/IUC Sections with the request to take further action in the matter.
2. UGC Website.
3. UGC e-office.

P. B. Sechulakshmi

(P. B. Sechulakshmi)

Section Officer (Admn.)



Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING

SHEGAON - 444203, DIST. BULDANA (MAHARASHTRA STATE) INDIA

Recognized by A.I.C.T.E., New Delhi, Affiliated to Sant Gadge Baba Amravati University, Amravati &

Approved by the Directorate of Technical Education, Maharashtra State, Mumbai

Ph. : 8669638081 / 8669638082

Website – www.ssgmce.ac.in

Email- principal@ssgmce.ac.in
registrar@ssgmce.ac.in

Ref.No. GMCE/LIC/1012023

Date : 13/07/2023

To
The Branch Manager
Life Insurance Corporation of India
Pension Group Schemes Dept.
Amravati Divisional Office, "Jeevan Prakash" 1st Floor
Near Daffrin Hospital, Shrikrishna Peth
Amravati 444 601

Sub: Release of Gratuity Amount

Sir,

This is with reference to the above; the college is sending a claim of below stated Employee for releasing his Gratuity amount.

SN	Title	Details
01	Name of the Employee	Shri A.M.Nimbalkar
02	Date of Appointment	01/07/1989
03	Date of Birth	10/09/1965
04	Date of Exist	30/09/2023
05	Total Pay	20040
	D.A.	18076
	Net Claim	38076

We are enclosing herewith a copy prescribed proforma duly signed for further process.

Thanking you,

Yours faithfully,

Principal

Principal

Shri Sant Gajanan Maharaj
College of Engg. Shegaon

Encl: Claim Form

LIFE INSURANCE CORPORATION OF INDIA

P & GS UNIT, AMRAVATI

"Jeevan Prakash", 1st Floor, Shrikrishna Peth, Amravati 444 001

Tele.No.2662967

Ref. P & GS/

MASTER POLICY NO.: GGCA/

Date: _____

I/We, the L.I.C. GROUP GRATUITY, SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON-444203 do hereby acknowledge receipt from the LIFE INSURANCE CORPORATION OF INDIA the sum of Rs. _____

_____ in full satisfaction and discharge of all my/our claim and demands under the above policy towards Maturity Claim/ Death / Surrender Value in respect of Assurance effected on the following life / lives.

Sr. No.	Name	Date of Exit	Refund of pure Endowment premium inclusive of interest, if any	Proportionate Refund of term Assurance Premium	Maturity Claim	Term Assurance Cover	Total
1	A.M.NIMBALKAR	30/09/2023					

Dated at _____ this _____ day of _____ 200 _____

Signed by the above mentioned parties in presence of

WITNESS : 

Name: Prof.A.V.Patil
 Designation : Registrar
 Address: S.S.G.M.C.E.
 Shegaon-444 203
 Dist.Buldana



(Signature of Master Policy With Seal)

Principal
 Shri Sant Gajanand Maharaj
 College of Engg. Shegaon

PREPARED BY

CHECKED BY

SHRI SANT GAJANAN MAHARAJ
COLLEGE OF ENGINEERING, SHEGAON

Date: 6/9/2023

Submission-

1)

Shri A.M.Nimbalkar is an employee of this institution working as a Clerk in the administrative office.. He is retiring on 30/9/2023 from his services.

Therefore, the institution has sent his Gratuity Claim to LIC Office, Amravati. Now, the institution has received a Gratuity claim amounting of Rs. 3,50,000/- Hence, NEFT/RTGS in the name of Shri A.M.Nimbalkar. A supporting document is enclosed for ready reference.

2)

He is working in administration, hence entitled for Earned Leave - Ten months (last month) salary excluding HRA. His detail is stated below :

Pay Band 5200-20200

Total Pay -	21,350.00
Dearness Allowance -	19,215.00
Net Claim Rs.	40,565.00

Payable – Rs. 40,565.00 X 10 Months = Rs. 4,05,650.00

Through NEFT/RTGS.

This is for further process.

Shams

submitted to Hon. Principal for kind approval

Bhille
1st sept 2023

Submitted to Hon'ble Director Sir for kind approval

Erin
6/9

H. M.
SS

LIFE INSURANCE CORPORATION OF INDIA
AMRAVATI DIVISIONAL OFFICE, P&GS UNIT
"JEEVAN PRAKASH",
NEAR DAFFRIN HOSPITAL
SHRIKRUSHNA PETH
AMRAVATI - 444601

Ref : PNGS/U450230/605763/635

Date:04/09/2023

Principal,
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERI
S.S.G.M. COLLEGE OF ENGINEERIN
AT PO SHEGAON
DIST BULDANA
A
0
Dear Sir / Madam

Re: MATURITY Claim under Master policy no 605763.

We are forwarding cheque no _____/crediting to your Bank
Acc No. 10883875406 of STATE BANK OF INDIA.
IFSC Code: SBIN0002176

The amounts are as per particulars listed below

LIC ID	EMP NO	LCSA	SV/Mat/Wthd	REFUND	OTH AMT	TOTAL
Emp Name						
3	3	0	350000.00	.00	.00A	
A.	M. NIMBALKAR				350000.00	

TOTALS: LCSA :0 SV/MAT/WD : 350000 Refnd : 0 Other: 0 Total: 350000

Yours Faithfully

Manager (PNGS)



Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF
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Website- www.ssgmce.ac.in

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

Gratuity and EPF

Gratuity: Every staff member receives gratuity after retirement, recognizing their long-term dedication and service.

Employee Provident Fund (EPF): The Institute contributes an eligible amount to the respective EPF accounts, providing a secure financial future for staff.

List of Staff Members Availing Gratuity during the Last Five Years

SN	Name Of The Beneficiary	Year	Amount
1	Shri S. R. Wagh	2018	350000.00
2	Shri.Anil Shirang Bodkhe	2018	350000.00
3	Shri.Pandurang G Tayade	2018	350000.00
4	Shri.Prakash M.Pote	2018	350000.00
5	Shri D.A.Wayzode	2019	350000.00
6	Shri.A.P.Bawaskar	2019	350000.00
7	Shri.J.S.Bakare	2019	350000.00
8	Shri.R.V.Pande	2019	350000.00
9	Shri.N.T.Patil	2019	350000.00
10	Shri.P.P.Dharmadhikari	2019	350000.00
11	Shri.S.O.Gandhi	2019	350000.00
12	Shri.S.S.Kanthale	2020	350000.00
13	Shri.P.R.Joshi	2020	134263.00
14	Shri.Ramrao Jagannath Raipure	2020	350000.00
15	Shri.B.G.Khawale	2020	350000.00
16	Shri.D.S.Dhage	2020	350000.00
17	Shri.N.M.Kandoi	2020	350000.00
18	Shri.S.V.Yenkar	2020	350000.00
19	Shri.P.V.Bokad	2021	350000.00
20	Shri.H.P.Mishra	2021	350000.00
21	Shri.G.D.Raut	2021	350000.00
22	Shri.P.V.Kankale	2021	350000.00
23	Shri R. P. Sultane	2021	113545.00
24	Shri M. B. Dhamande	2021	350000.00
25	Shri S. C. Sawadekar	2021	345714.00
26	Shri Sunil Patil	2021	42888.00
27	Md. Iqbal	2022	350000.00



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28	Shri D. R. Dhotre	2022	350000.00
29	Shri Rajesh Sukhdev Gawande	2022	149580.00
30	Shri Gopal Sukhdev Gawande	2022	350000.00
31	Shri M. S. Akhare	2022	329723.00
32	Shri P. S. Shirode	2022	350000.00
33	Mrs. Sneha Shyam Gachake	2023	350000.00
34	Shri H. L. Nakhod	2023	342285.00
35	Shri R. M. Bhagat	2023	350000.00
36	Shri V. V. Ratnaparkhi	2023	350000.00
37	Shri V J Dutonde	2023	350000.00
38	Shri V. S. Dhage	2023	350000.00
39	Shri P. S. Tayade	2023	350000.00
40	Shri D. P. Patil	2023	350000.00
41	Shri N. A. Patil	2023	350000.00
42	Shri P. D. Kale	2023	151269.00
43	Shri A. M. Nimbalkar	2023	350000.00
44	G. H. Mulla	2023	350000.00
45	Shri P. O. Rele	2023	350000.00
46	Shri P. R. Wankhade	2023	350000.00
47	Shri V. W. Bendre	2023	350000.00




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





Shri Gajanan Shikshan Sanstha's
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Special Leave Facility:

The Institute offers various special leave options, encompassing marriage leave and bereavement leave, to support staff members during significant life events. Additional options include personal and family emergencies, ensuring a holistic approach to well-being.

List of staff members availing special leave during the Assessment Years

Year	Name of the beneficiary	Reason
2019-20	Prof. U.A. Jawadekar	Father's Demise
2019-20	Dr.Mrs. A.U. Jawadekar	Father's Demise
2019-20	Prof. V.D. Rewaskar	Marriage Leave
2019-20	Prof. S.V. Yenkar	Son's Marriage
2019-20	Prof. Ms. T.M. Untawale	Marriage Leave
2019-20	Shri N.T. Patil	Daughter's Marriage
2019-20	Shri B.G. Khawale	Daughter's Marriage
2019-20	Shri V.D. Amalkar	Son's Hospitalization
2019-20	Shri R.N. Bobade	Son's Hospitalization
2019-20	Mr. Mohd. Iqbal	Son's Marriage
2019-20	Shri R.M. Bhagat	Son's Marriage
2019-20	Shri D.S. Metange	Mother's Demise
2019-20	Shri S.C. Sawadekar	Son's Marriage
2019-20	Shri G.R. Payghan	Wife Hospitalized
2019-20	Shri V.S. Bharsakale	Mother's Demise
2019-20	Shri S.D. Deshmukh	Father's Demise



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2019-20	Mr. G.H. Mulla	Daughter's Marriage
2019-20	Shri M.Y. Kashikar	Father's Demise
2019-20	Shri S.P. Chavan	Son's Demise
2019-20	Shri V.J. Dutande	Mother's Demise
2019-20	Shri D.P. Tarale	Father's Demise
2019-20	Shri P.R.Joshi	Mother's Demise
2019-20	Shri A.S. Hiwale	Critical illness of Son
2019-20	Shri G.O. Verulkar	Critical illness of spouse
2019-20	Shri G.G. Kale	Son's Demise
2019-20	Shri D.V. Shegokar	critical illness of Son & Daughter
2019-20	Shri M.U. Sable	Critical illness of son
2019-20	Shri Amol Dhage	Critical illness of Father
2019-20	Shri V.M. Mundale	Daughter's Marriage
2019-20	Mr. A.B. Naim	Mother's Demise
2019-20	Shri S.V. Deoke	Daughter's Marriage
2019-20	Shri G.N. Lipte	Brother's Demise
2019-20	Shri S.D. Shirkare	Son's Marriage
2019-20	Shri L.I. Tiwari	Father's Demise
2020-21	Prof. V.D. Rewaskar	Father's Demise
2020-21	Dr. Ajaykumar Damral	Daughter's adoption
2020-21	Prof. P.R. Dhabe	Marriage Leave
2020-21	Dr. Javed Khan	Critical illness of Son



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2020-21	Dr. N.H. Khandare	Critical illness of Son
2020-21	Prof. Krunal Gandhare	Critical illness of father
2020-21	Prof. P.H. Gohatre	Critical illness of Son
2020-21	Shri Rahul Pahurkar	Marriage Leave
2020-21	Shri S.M. Mishra	Brother's Demise
2020-21	Shri U.N. Nemane	Father's illness
2020-21	Shri R.V. Pande	Mother's illness
2020-21	Shri V.D. Amalkar	Brother's Demise
2020-21	Shri S.C. Sawdekar	Son's Marriage
2020-21	Shri M.B. Dhamande	Daughter's Demise
2020-21	Shri K.K. Thakur	Daughter's Marriage
2020-21	Shri V.J. Dutande	Son's Marriage
2020-21	Shri A.S. Hiwale	Father's Demise
2020-21	Shri D.B. Wadode	Daughter's illness
2020-21	Shri Mangesh Pingle	Father's Demise
2020-21	Shri R.N. Pachade	Mother's illness
2020-21	Shri G.N. Konghe	Father's Demise
2020-21	Shri M.T. Baghe	Daughter's Marriage
2020-21	Shri R.M. Kalaskar	Son's Marriage
2020-21	Shri G.N. Lipte	Daughter's Marriage
2020-21	Shri R.P. Patil	Son's Marriage
2020-21	Shri R.M. Shegokar	Critical illness of mother



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2020-21	Shri H.L. Shelar	Daughter's Marriage
2021-22	Prof. C.M. Mankar	Brother's Demise
2021-22	Prof. D.L. Bhombe	Daughter's Marriage
2021-22	Prof. Dhiraj Tulaskar	Critical illness of son
2021-22	Prof. V.S. Ingole	Critical illness of Mother
2021-22	Dr. R.S. Pote	Mother's Demise
2021-22	Prof. V.S. Karale	Marriage Leave
2021-22	Dr. N.H. Khandare	critical illness of Mother
2021-22	Prof. A.V. Patil	Son's Marriage
2021-22	Dr. H.M. Jha	Critical illness of wife
2021-22	Prof. B.T. Husain	Marriage Leave
2021-22	Shri A.M. Nimbalkar	Critical illness of Son
2021-22	Shri U.N. Nemane	Critical illness of Mother
2021-22	Shri R.V.Pande	Daughter's Marriage
2021-22	Shri H.L. Nakhod	Mother's Demise
2021-22	Shri G.V. Dhage	Son's Marriage
2021-22	Mr. G.H. Mulla	Son's Marriage
2021-22	Shri D.B. Thakare	Critical illness of Spouse
2021-22	Shri R.P. Lokhande	Mother's Demise
2021-22	Shri R.U. Malge	Brother's Demise
2021-22	Shri P.O. Rele	Daughter's Marriage



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2021-22	Shri D.R. Dhore	Son's Marriage
2021-22	Shri G.O. Verulkar	critical illness of Son
2021-22	Shri M.D. Bhise	critical illness of Father
2021-22	Shri G.U. Wakte	Father's Demise
2021-22	Shri Pandit Bule	Critical illness of Daughter
2021-22	Shri Subhash Pawar	Critical illness of Spouse
2021-22	Shri R.N. Pachade	Critical illness of Mother
2021-22	Shri M.T. Baghe	Critical illness of son
2021-22	Shri S.V. Deoke	Son's Marriage
2021-22	Shri A.D. Pandhare	Son's Marriage
2021-22	Shri S.S. Solanke	Mother's Demise
2022-23	Prof. C.M. Mankar	Mother's Demise
2022-23	Dr. P.K. Bharne	Critical illness of Daughter
2022-23	Prof. Pawan D. Kale	Critical illness of Daughter
2022-23	Prof. S.P. Joshi	Critical illness of Parents
2022-23	Shri A.M. Nimbalkar	Critical illness of Mother
2022-23	Shri U.N. Nemane	Critical illness of wife
2022-23	Shri S.S. Sharma	Critical illness of wife
2022-23	Shri G.V. Dhage	Son's Marriage
2022-23	Shri S.D. Deshmukh	Son's Marriage
2022-23	Mr. G.H. Mulla	Mother's Demise
2022-23	Shri G.D. Ingle	Mother's Demise



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2022-23	Shri G.R. Jodh	Mother's Demise
2022-23	Shri G.O. Tayade	Brother's Demise
2022-23	Shri S. A. Mankhair	Mother's Demise
2022-23	Shri D.B. Thakare	Mother's Demise
2022-23	Shri V.D. Amalkar	Son's Marriage
2022-23	Shri P.S. Tayade	Daughter's Marriage
2022-23	Shri J.S. Kolhe	Father's Demise
2022-23	Shri K.B. More	(Critical illness of wife)
2022-23	Shri K.R. Khatri	Daughter's Marriage
2022-23	Shri V.R. Bhonge	Mother's Demise
2022-23	Shri P.N. Dindokar	Father's Demise)
2022-23	Shri M.H. Burande	Mother's Demise
2022-23	Mr. Manwar Shah	Critical illness of Son
2022-23	Shri V.R. Rahate	Critical illness of Mother
2022-23	Shri M.R. Dhoke	Father's Demise
2022-23	Shri G.R. Bhore	Critical illness of Daughter
2022-23	Shri S.S. Gavahale	Mother's Demise
2022-23	Shri V.M. Mundale	Daughter's Marriage
2022-23	Shri G.S. Sardar	Mother's Demise
2022-23	Mr. SK Salim	Son's Marriage
2022-23	Shri S.S. Solanke	Son's Marriage
2022-23	Shri Sanjay Hiralkar	Mother's Demise



PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering Shegaon.



END OF POINT





UNITED INDIA INSURANCE COMPANY LIMITED

RECEIPT

Issuing Office code/Address :	230401 / BO KHAMGAON MAIYYA BUILDING, 1ST FLOORNEAR DEVJI KHEMJI KARYALAYA, KHAMGAON, DISTRICT444303	Receipt Number : 10123040123101638938
		Collection Date : 08/05/2023

Received with thanks from SHRI GAJANAN SHIKSHAN SANSTHA'S SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING (Customer ID : 23067794004, Customer GST/UIN No :27AAAAS7182E1ZF) a sum of Rs. 80029.00(Eighty thousand twenty-nine rupees only) as per detail given hereunder:

SL No	Policy Number	Policy Type	Endt/Ren/Clm/Decln No	Particulars	Total Amount
1	2304014223P101340172	GroupPersonalAccident	0	Final Premium	67,821.00
2	2304014223P101340172	GroupPersonalAccident	0	CGST	6,104.00
3	2304014223P101340172	GroupPersonalAccident	0	SGST	6,104.00
Total (Rounded Off) :					80,029.00
Stamp Duty :					0.00
Bank Charges :					0.00
Total Amount :					80,029.00

Instrument Details

SL No	Payment ID	Mode of Payment	Instrument Number	Instrument Date	Bank Name	Branch Name	Tagged Amount
1	123230401100936146	CENTRALISED COLLECTION	SBIN323128043831	08/05/2023	INDUSIND BANK LTD.	INDUSIND BANK LTD.	80,029.00

Particulars :

GSTIN (UIIC) : 27AAACU5552C1ZJ

Cashier Initial

Note:

1. Receipt valid subject to realisation of cheque
2. Please quote policy no., collection no., and date in all correspondences.

for UNITED INDIA INSURANCE COMPANY LIMITED



AUTHORISED SIGNATORY



UNITED INDIA INSURANCE COMPANY LIMITED
MAIYYA BUILDING, 1ST FLOOR NEAR DEVJI KHEMJI KARYALAYA, KHAMGAON, DISTRICT
BULDANA - 444303 MAHARASHTRA
PH: (7263) 252577 FAX: EMAIL:

GROUP PERSONAL ACCIDENT POLICY
POLICY NO.:2304014223P101340172

PERIOD OF INSURANCE
From 12:00 Hrs of 08/05/2023
To Midnight of 07/05/2024

Insured
**M/S SHRI GAJANAN SHIKSHAN SANSTHA'S SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING**
A/P. KHAMGAON ROAD SHEGAON

444312
BULDANA
MAHARASHTRA

Agent Name : PANDURANG DNYANADEV KHOND
Agent Code : AGD0121007
Mobile/Landline Number/Email : 7775984766

The genuineness of the policy can be verified through "Verify Your Policy" link at www.uiic.co.in.

For any Information, Service Requests, Claim intimation and Grievances please write to 230401@uiic.co.in

Download Customer App(www.uiic.co.in), REGD. & HEAD OFFICE, 24, WHITES ROAD, CHENNAI - 600014.
Website: <http://www.uiic.co.in>

Printed By : MAN47378 @ 08/05/2023 5:28:22 PM

<http://gcore.uiic.in/Configurator/UnderwritingMasters/reports/fmPolicySchedule.aspx?Re...> 5/8/2023



**GROUP PERSONAL ACCIDENT POLICY
SCHEDULE**

Policy No.:	2304014223P101340172	Prev. Pol. No.:	2304014221P112124432
Name of Customer/ID:	M/s SHRI GAJANAN SHIKSHAN SANSTHA'S SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING /23067794004		
Tel.(O):	Fax:	Tel.(R):	Mobile: 9860623864
Business/Occupation :	None		
Period of Insurance:	From 12:00 Hours of 08/05/2023 To MIDNIGHT of 07/05/2024		

Coinsurance	UIIC 230401 : 100%
-------------	--------------------

Premium : Sixty-seven thousand eight hundred twenty-one rupees only

INSURED DETAILS:
As Per Annexure Attached.

Risk Category	No. of Person/Category	Covers	Premium	Loading/Discount	Calculated Amount
RiskCategory I	375	Table I DEATH	67,820.63		
Total No Of Person	375	Total Sum Insured for the Group			

Special Conditions

Net Premium:	₹ 67,821.00
CGST(9%):	₹ 6,104.00
SGST(9%):	₹ 6,104.00
Stamp Duty:	₹ 50.00
Total :	₹ 80,029.00
Receipt Number :	10123040123101638938
Receipt Date:	08/05/2023
Agency/Broker Code :	AGD0121007
BDIS Code :	BD51062
Direct Business :	Employee With BDIS Function - Agency

Customer GST/UIN No.:	27AAAS7182E1ZF	Office GST No.:	27AACU5552C1Z
SAC Code:	997133	Invoice No. & Date:	42231101340172 & 08/05/2023
Amount Subject to Reverse Charges-NIL			

We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule.

Anti Money Laundering Clause:- In the event of a claim under the policy exceeding ₹ 1 lakh or a claim for refund of premium exceeding ₹ 1 lakh, the insured will comply with the provisions of AML policy of the company. The AML policy is available in all our operating offices as well as Company's web site.

LET US JOIN THE FIGHT AGAINST CORRUPTION. PLEASE TAKE THE PLEDGE AT <https://pledge.cvc.nic.in>.

Date of Proposal and Declaration:08/05/2023
WITNESS WHEREOF, the undersigned being duly authorised has hereunto set his/her hand at BO KHAMGAON on this 08 th day of May 2023

For United India Insurance Co. Ltd.

Authorized Signatory.
Underwritten By - DAB47382 (BO UNDERWRITER)



358	358	Mr AJAY GAWAI	Service	21	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
359	359	Mr GULAB GAWAI	Service	36	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
360	360	Mr RAJU KADAM	Service	49	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
361	361	Mr ISAQ ALI	Service	50	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
362	362	Mr GAJANAN SONONE	Service	33	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
363	363	Mr ABHIJIT WADATKAR	Service	23	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
364	364	Mr OM ANIL LANJULKAR	Service	22	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
365	365	Mr GAURAV UMALE	Service	23	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
366	366	Mr SHRIHARI JAULKAR	Service	36	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
367	367	Mr DEVIDAS VISHWANATH SONUNE	Service	64	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
368	368	Mr DATTATRAO BALKRUSHNA JAVANJAL	Service	34	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
369	369	Mr ARUN DHAGE	Service	59	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
370	370	Mr PRADEEP KANKALE	Service	21	250,000.00	RiskCategory	SSGMCE SHEGAON	Others
371	371	Mr PRAKASH DALI	Service	32	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
372	372	Mr SHAMRAO SHELKE	Service	67	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
373	373	Miss USHA EGOKAR	Service	35	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
374	374	Miss ANJANA DHAMODKAR	Service	47	100,000.00	RiskCategory	SSGMCE SHEGAON	Others
375	375	Mr Prasad Shivhari Shejode	Service	15	100,000.00	RiskCategory	SSGMCE SHEGAON	Others

Name Of Insured	SI(Tbl-I)	SI(Tbl-II)	SI(Tbl-III)	SI(Tbl-IV)	SI(Tbl-Va)	SI(Tbl-Vb)	SI(Tbl-Vc)
Dr SUNIL BHIKAMCHAND SOMANI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr KAMLESH BHAGCHAND KHANCHANDANI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr RAM SHANKARRAO DHEKEKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr NARHARI AMBADAS PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr SHIVSHANKAR PANDURANG TRIKAL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr MANISH NARAYANDAS TIBDEWAL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr SUDHIR RAMDAS PARASKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr SANTOSH BALKRUSHNA PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr VINAYAK MADHUKAR UMALE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr RAVINDRA SHANKAR POTE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr ANIL VASANTRAO PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr GUNWANT LAXMAN BAYASKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr VASANT NINAJI BHONGE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr DINAKAR LAXMAN BHOMBE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr UDAY ANANDE JAWADEKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr VINAY KESHAVRAO THUTE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr RAJESH MAHADEORAO KHARATE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PRASHANT ISHWAR CHAURE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr DEVESH DWARKADAS NAWGAJE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr ANJALI UDAY JAWADEKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr JAVED GULSHER KHAN	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr SAURABH SURESHRAO JADHAO	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr AMITKUMAR SUBHASHRAO MANEKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr VISHWANATH SAMPAT MAHALLE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr JAIKUMAR MADHUKARRAO PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr CHANDRASHEKHAR MAROTRAO MANKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mrs BHAVANA PANDURANG HARNE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr VIVEK VINAYAKRAO RATNAPARKHI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr MADHDAO BALIRAM BHAMBERE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr CHINMAY VASANT PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr PRAVIN ROHIDAS WANKHEDE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00

[Dr DHIRAJ PANDHARINATH TULASKAR]	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr AJAY SUNIL PHARULE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr RAVINDRA ZAMSINGH FULARE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr ANIL SHAMRAO ALANE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PURUSHOTTAM RAMESH BHARAMBE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr AMIT NAMDEORAO DOLAS	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr NITIN SUKHDEORAO THAKARE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mrs PRITI VASANTRAO KALE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr NITIN BHAGWANTRAO BORKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr VIKAS KAMALKISHOR BHANGDIYA	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr AJAY KUMAR DAMRAL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr NILESH HARIBHAI KHANDARE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr PANKAJ KESHADRAO BHARNE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr TEJRAO PANJABRAO MARODE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr RAVISHANKAR SHALIGRAM KANKALE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr KAMLESH TULSHIRAM KAHER	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SAMEER QUAIYUM SYED	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SACHIN VASANT BHAGAT	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr RAVINDRA KISANRAO MANKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Miss KALYANI PUNDLIK SABLE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PRADIP TEJRAO PATOKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Miss KANCHAN PRAKASHRAO DESHMUKH	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr ANIKET KAILASH SHAHADE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PAWAN DEORAO KALE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr MUKESH RAVINDRA CHAVAN	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr ANAND GAJANAN SHARMA	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr M FAIZAN IRFAN KHANDWANI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PANKAJ SHALIGRAM DHOKANE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mrs HARSHALLI SANTOSH PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Miss KOMAL SHIVA VIYAS	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SWAPNIL PANJABRAO BADAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SAGAR DAMODARJI PADHYA	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Ms PRIYANKA VINAYAKRAO DESHMUKH	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Miss PALLAVI PRAMOD BUTE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr GANESH NARAYAN BONDE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr RAHUL VIJAY PAHURKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SUMIT SANJAY MULDALKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr BIHUSHAN SUBHASH RAKHONDE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr ANAND SHRIRAM TALE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr MANISHA SANDEEP PANDE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Ms RUTIKA GAJANAN RAUT	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr VIKRAM SURESHRAO INGOLE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr KUNAL DILIP GADGIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SHON GAJANAN NEMANE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PRATIK RAVI DHABE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr VIJAY SHIVAJI KARALE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr NIKHLIKUMAR GAJANAN MORE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr NARENDRA MATHURADAS KANDOI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr KIRAN VIJAYRAO CHANDAN	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mrs DEEPAVALI PRAKASHRAO PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PIYUSH ASHOK DALKE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SHRIJEET BHARATBHUSHAN PAGRUT	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr RUPALI ANANTRAO ZAMARE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mrs SHAILESH KHANDARE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SAURABH PRADEEP JOSHI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr KAILASH RAMDAS DUDHE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Miss ASHWINI ANIL DESHMUKH	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Ms VEDA SANJEEV TAYADE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SHASHIKANT RAJKUMAR TIWARI	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Ms LOPAMUDRA CHAITAN SAMAL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SANJAY AJABRAO MANKHAIR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr ANIL BABURAO WAGH	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr DAYARAM PARWATRAO PATIL	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr MANOJ YASHWANT KASHIKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr PRAKASH SAMPATRAO TAYADE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr SURAJ SAHEBRAO PAWAR	500,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mrs SNEHA SHYAM GACHAKE	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr RAVINDRA MADHUSUDAN BHAGAT	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00
Mr AMBADAS MADHUKAR NIMBALKAR	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00

GROUP PERSONAL ACCIDENT POLICY

POLICY NO.: 2304014223P101340172

WHEREAS the Insured named in the Schedule herein (herein after called the insured) has made/had made and/or caused to be made to the United India Insurance Co. Ltd., (herein after called 'the Company') proposals and/or declaration dated as stated in Schedule hereto which together with any statements and warranties contained therein shall be the basis of this contract and is /are deemed to be incorporated herein for the insurance hereinafter set forth in respect of persons detailed in the Schedule of insured persons ('herein after called the 'Insured Persons').

NOW THIS POLICY WITNESSETH that subject to and in consideration of the payment made to the Company the premium for the period stated in the schedule or for any further period for which the Company, may accept payment and subject to the terms, provisions, exclusions, definitions and conditions contained herein or endorsed or otherwise expressed hereon the Company shall pay the insured to the extent and in the manner hereinabove provided that if any of the insured persons shall :

1. Sustain any bodily injury resulting solely and directly from accident caused by external violent and visible means, then the company shall pay to the insured or his legal personal representative(s) as the case may be the sum or sums hereinafter set forth in respect of any of the insured persons specified in the schedule :-
- a) If such injury shall within twelve calendar month of its occurrence be the sole and direct cause to the death of the insured persons the Capital Sum insured stated in the Schedule hereto applicable to such insured person.
- b) If such injury shall within twelve calendar months of its occurrence be the sole and direct cause of the total and irrecoverable loss of :
 - i. Sight of both eyes, or the actual loss by physical separation of two entire hands or two entire feet, or one-entire hand and one entire foot or of such loss of sight of one eye and such loss of one entire hand or loss of one entire foot, the capital sum insured stated in the Schedule hereto applicable to such insured person.
 - ii. Use of two hands or two feet, or of one hand and one foot or of such loss of sight of one eye and such loss of use of one hand or one foot, the capital sum insured stated in the Schedule hereto.
- c) If such injury shall within twelve calendar months of its occurrence be the sole and direct cause of the total and irrecoverable loss of :
 - i. The sight of one eye or of the actual loss by physical separation of one entire hand or one entire foot, fifty percent (50%) of the capital sum insured stated in the Schedule hereto applicable to such insured person.
 - ii. Total and irrecoverable loss of use of a hand or a foot without physical separation, fifty percent (50%) of the capital sum insured stated in the Schedule hereto applicable to such insured person.

Note : For the purpose of clause (b) and (c) above, physical separation of a hand or feet means separation of hands at or above the wrist and/or of the foot at or above the ankle.

- d) If such injury shall as a direct consequence thereof immediately permanently totally and absolutely, disable the insured person from engaging in any employment or occupation of any description whatsoever, then a lump sum equal to hundred percent (100%) of the Capital Sum insured stated in the schedule hereto applicable to such insured person.
- e) If such injury shall within twelve calendar months of its occurrence be the sole and direct cause of the total and/or partial irrecoverable loss of use or the actual loss by physical separation of the following then the percentage of the Capital Sum insured applicable to such insured person in the manner indicated below:

SI No.	Item	% of Capital Sum Insured
i	a. Loss of toes -all b. Greet -both phalanges c. Greet -one phalanx d. Other than greet, of more than one toe lost each	20 5 2 1
ii	Loss of hearing -both ears	50
iii	Loss of hearing -one ear	15
iv	Loss of 4 fingers and thumb of one hand	40
v	Loss of 4 fingers	35
vi	a. Loss of thumb -both phalanges b. Loss of thumb -one phalanx	25 10
vii	a. Loss of index finger -three phalanges b. Loss of index finger -two phalanges c. Greet -one phalanx	10 8 4
viii	a. Loss of middle finger - 3 phalanges b. Loss of middle finger - 2 phalanges c. Loss of middle finger - 1 phalanx	6 4 2
ix	a. Loss of ring finger - 3 phalanges b. Loss of ring finger - 2 phalanges c. Loss of ring finger - 1 phalanx	5 4 2

x	a. Loss of little finger - 3 phalanges b. Loss of little finger - 2 phalanges c. Loss of little finger - 1 phalanx	4 3 2
xi	a. Loss of metacarpals - first or second (additional) b. Loss of metacarpals - third, fourth or fifth (additional)	3 2
xii.	any other permanent partial disablement	% as assessed by the Doctor

- f) If such injury shall be the sole and direct cause of temporary total disablement, then so long as the insured person shall be totally disabled from engaging in any employment or occupation of any description whatsoever a sum at the rate of one percent (1%) of the capital sum insured stated in the schedule hereto per week, but in any case not exceeding Rs.5000/- per week or 25% of the monthly salary whichever is lowest in all under all PA policies covering such insured person.

Provided that the compensation payable under the foregoing sub-clauses (f) shall not be payable for more than 100 weeks in respect of any one injury calculated from the date of commencement of the disablement and in no case shall exceed the Capital sum insured applicable to such insured person.

- g) In the event of Death of the insured person due to accident as defined* in the policy outside her/his residence the company shall reimburse expenses in addition to the amount payable under sub clause(a) to (f) expenses incurred for transportation of insured persons dead body to the place of residence subject to a maximum of 2% of capital sum insured or Rs.2,500/- which ever is less.

EXCEPTION

PROVIDED ALWAYS THAT

The company shall not be liable under this policy for:

1. Compensation under more than one of the foregoing sub-clauses in respect of the same period of disablement.
2. Any other payment to the same person after a claim under one of the sub-clauses (a), (b), (c) or (d) has been admitted and become payable.
3. Any payment in case of more than one claim in respect of such insured person under this Policy during any one period of insurance by which the maximum liability of the company in that period would exceed the sum payable under sub-clause (a) of the Policy to such insured person.
4. Payment of weekly compensation until the total amount shall have been ascertained and agreed.
5. Payment of compensation in respect of death, injury or disablement of insured person (a) from intentional self-injury, suicide or attempted suicide (b) whilst under the influence of intoxicating liquor or drugs (c) whilst engaging in aviation or ballooning, whilst mounting into dismounting from or traveling in any Balloon or aircraft other than as a passenger (fare-paying or otherwise) in any duly Licensed Standard type of aircraft anywhere in the world (d) directly or indirectly caused by venereal disease or insanity (e) arising or resulting from the insured committing any breach of the law with criminal intent.

Standard type of aircraft means any aircraft duly licensed to carry passengers (for hire or otherwise) by appropriate authority irrespective of whether such an aircraft is privately owned or chartered or operated by a regular airline or whether such an aircraft has a single engine or multiengine.

6. Payment of compensation in respect of Death, Injury or disablement of the insured person due to arising out of or directly or indirectly connected with or traceable to war invasion, act of foreign enemy, Hostilities (whether war be declared or not) Civil War, Rebellion, Revolution, Insurrection, Mutiny, Military or usurped Power, Seizure, Capture Arrests, Restraints and Detainment of all Kings, Princes and people of whatever nation, condition or quality so ever.
7. Payment of compensation in respect of Death of, or bodily injury or any disease or illness of the insured persons.
 - a) directly or indirectly caused by or contributed to by or arising from ionising radiation or contamination by radio activity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel. For the purpose of this exception combustion shall include any self sustaining process of nuclear fission.
 - b) directly or indirectly caused by or contributed to by or arising from nuclear weapon/ materials.
- Provided also that the due observance and fulfillment of the terms and conditions of this Policy (which conditions and all endorsements hereon are to be read as part of this policy) shall so far as they relate to anything to be done or not to be done by the insured be a condition precedent to any liability of the company under this Policy.
8. **Pregnancy Exclusion Clause :** The Insurance under this Policy shall not extend to cover death disablement resulting directly or indirectly caused, contributed to or aggravated or prolonged by childbirth or pregnancy or in consequence thereof.

CONDITION

1. Upon the happening of any event, which may give rise to claim under this Policy, written notice with full particulars must be given to the company immediately. In case of death, written notice also of the death must, unless reasonable cause is shown, be so given before interment, cremation and in any case, within one calendar month after the death, and in the event of loss of sight or amputation of limbs, written notice thereof must also be given within one calendar month after such loss of a sight or amputation.
 2. Satisfactory Proof to the Company shall be furnished of all matter upon which a claim is based. Any medical or other agent of the Company shall be allowed to examine the Persons insured on the occasion of any alleged injury or disablement when and so often as the same may reasonably be required on behalf of the company and in the event of death to make a post-mortem examination of the body of the insured persons. Such evidence as the company may from time to time require shall be furnished and a post-mortem examination report if necessary be furnished within the space of fourteen days after demand in writing and in the event of a claim in respect of loss of sight of the insured person(s) shall undergo at the insured's expense such operation or treatment as the company may reasonably deem desirable.
- No sum payable under this policy shall carry interest.
3. The Company shall not be liable to make any payment under this policy in respect of any claim if such claim be in any manner fraudulent or supported by any fraudulent statement or device, whether by the insured or by any person on behalf of the insured persons.
 4. a) The Insured shall give immediate notice to the Company on any change of the insured persons, business or occupation.
b) The insured shall on tendering any premium for the renewal of this policy give notice in writing to the Company of any disease physical defect or infirmity with which any of the insured person(s) have become affected since the Payment of the last preceding premium.
 5. This policy may be renewed by mutual consent every year and in such event, the renewal premium shall be paid to the Company on or before the date of expiry of the policy or of the subsequent renewal thereof. The Company shall not, however be bound to give notice that such Renewal Premium is due.
 6. The Company may at any time cancel the Policy on grounds of misrepresentation, fraud, non-disclosure of material fact or non-cooperation by the insured by sending fifteen days notice in writing by Registered A/D to the insured at his last known address in which case the Company shall return to the insured a proportion of the last premium corresponding to the unexpired period of insurance if no claim has been paid under the policy. The insured may at any time cancel this policy and in such event the Company shall allow refund of premium at Company's short period rates provided no claim has occurred upto the date of cancellation.
 7. If any dispute or difference shall arise as to the quantum to be paid under this policy (liability being otherwise admitted) such difference shall independently of all other questions be referred to the decision of a sole arbitrator to be appointed in writing by the parties to it or if they cannot agree upon a single arbitrator within 30 days of any party invoking arbitrators, comprising of two arbitrators, one to be appointed by each of the parties to the dispute/difference and the third arbitrator to be appointed by such two arbitrators and arbitration shall be conducted under and in accordance with the provisions of the Arbitration and Conciliation Act, 1996.

It is clearly agreed and understood that no difference or dispute shall be referable to arbitration as hereinbefore provided, if the Company has disputed or not accepted liability under or in respect of this policy.

It is hereby expressly stipulated and declared that it shall be a condition precedent to any right of action or suit upon this policy that the award by such arbitrator/arbitrators of the amount of the loss or damage shall be first obtained.

8. The insured shall throughout the period of insurance keep and maintain a proper record of register containing the names of all the insured persons and other relevant details as are normally kept in any institution/ organisation. The insured shall declare to the company any additions in the number of insured persons as and when arising during the period of insurance and shall pay the additional premium as agreed. Unless otherwise expressly declared and agreed to be covered by the company all the insured persons covered within under this policy are free from any disability /defect which shall be the subject matter of liability under the policy.

DEFINITIONS:

1 ACCIDENT

Accident - An accident is a sudden, unforeseen and involuntary event caused by external and visible and violent means
 "Acute condition" - Acute condition is a disease, illness or injury that is likely to respond quickly to treatment which aims to return the person to his or her state of health immediately before suffering the disease/illness/injury which leads to full recovery.
 B. "Chronic condition" - A chronic condition is defined as a disease, illness, or injury that has one or more of the following characteristics -

- i. it needs ongoing or long-term monitoring through consultations, examinations, check-ups and/or tests -
- ii. it needs ongoing or long-term control or relief of symptoms
- iii. it requires your rehabilitation or for you to be specially trained to cope with it
- iv. it continues indefinitely
- v. it comes back or is likely to come back.

2 CONGENITAL ANOMALY

Congenital Anomaly refers to a condition(s) which is present since birth, and which is abnormal with reference to form, structure or position.

- a. Internal Congenital Anomaly
Which is not in the visible and accessible parts of the body.
- b. External Congenital Anomaly
Which is in the visible and accessible parts of the body.

3 CONDITION PRECEDENT

Condition Precedent shall mean a policy term or condition upon which the Insurer's liability under the policy is conditional upon.

4 CONTRIBUTION

Contribution is essentially the right of an insurer to call upon other insurers liable to the same insured to share the cost of an indemnity claim on a rateable proportion.

5 DAY CARE CENTRE

Day Care centre means any institution established for day care treatment of illness and/or injuries or a medical set-up within a hospital and which has been registered with the local authorities, wherever applicable, and is under the supervision of a registered and qualified medical practitioner AND must comply with all minimum criteria as under :

- a. Has qualified nursing staff under its employment
- b. Has qualified Medical Practitioner(s) in charge
- c. Has a fully equipped operation theatre of its own where surgical procedures are carried out
- d. Maintains daily records of patients and will make these accessible to the Insurance Company's authorized personnel.

6 DAY CARE TREATMENT

- Day Care treatment means the medical treatment and/or surgical procedure which is -(i). Undertaken under General or Local Anesthesia in a hospital/day care centre in less than 24 hrs because of technological and (ii) which would have otherwise required a hospitalisation of more than 24 hours. Treatment normally taken on an out-patient basis is not included in the scope of this definition.

7 DEDUCTIBLE

Deductible is a cost sharing requirement under a Personal Accident Insurance Policy that provides that the Insurer will not be liable for a specified rupee amount in case of Indemnity policies and for a specified number of days/hours in case of hospital cash policies which will apply before any benefits are payable by the insurer. A deductible does not reduce the sum insured.

8 HOSPITAL/NURSING HOME

A Hospital means any institution established for in-patient care and day care treatment of illness and/or injuries and which has been registered as a Hospital with the local authorities under the Clinical Establishments (Registration and Regulation) Act, 2010 or under the enactments specified under the Schedule of Section 56(1) of the said Act OR complies with all minimum criteria as under

- Has qualified nursing staff under its employment round the clock.
 - Has at least 10 in-patient beds in towns having a population of less than 10 lacs and at least 15 in-patient beds in all other places;
 - Has qualified medical practitioner(s) in charge round the clock;
 - Has a fully equipped Operation Theatre of its own where surgical procedures are carried out;
 - Maintains daily records of patients and makes these accessible to the insurance company's authorized personnel.
- The term "Hospital / Nursing Home " shall not include an establishment which is a place of rest, a place for the aged, a place for drug-addicts or place for alcoholics, a hotel or a similar place.

9 HOSPITALISATION

Means admission in a Hospital/Nursing Home for a minimum period of 24 In-patient care consecutive hours except for specified procedures/treatments, where such admission could be for a period of less than 24 consecutive hours.

10 INJURY

Injury means accidental physical bodily harm excluding illness or disease solely and directly caused by external, violent and visible and evident means which is verified and certified by a Medical Practitioner.

11 IN-PATIENT CARE

In-patient care means treatment for which the insured person has to stay in a hospital for more than 24 hours for a covered event.

12 INTENSIVE CARE UNIT

The term "Intensive Care" unit means an identified section, ward or wing of a hospital which is under the constant supervision of a dedicated Medical Practitioner(s), and which is specially equipped for the continuous monitoring and treatment of patients who are in a critical condition, or require life support facilities and where the level of care and supervision is considerably more sophisticated and intensive than in the ordinary and other wards.

13 MEDICAL ADVISE

Medical Advise - Any consultation or advice from a Medical Practitioner including the issue of any prescription or repeat prescription.

14 MEDICAL EXPENSES

Medical expenses - Medical Expenses means those expenses that an Insured person has necessarily and actually incurred for medical treatment on account of illness or Accident on the advice of a Medical Practitioner, as long as these are no more than would have been payable if the Insured Person had not been insured and no more than other hospitals or doctors in the same locality would have charged for the same medical treatment.

15 MEDICALLY NECESSARY

Meditically Necessary treatment is defined as any treatment, tests, medication, or stay in hospital or part of a stay in hospital which:

- Is required for the medical management of the illness or injury suffered by the insured;
- Must not exceed the level of care necessary to provide safe, adequate and appropriate medical care in scope, duration or intensity;
- Must have been prescribed by a Medical Practitioner;
- Must conform to the professional standards widely accepted in international medical practice or by the medical community in India.

16 MEDICAL PRACTITIONER

A Medical Practitioner is a person who holds a valid registration from the Medical Council of any State of India or Medical Council of India or Council for Indian Medicine or for Homeopathy set up by the Government of India or a State Government and is thereby entitled to practice medicine within its jurisdiction; and is acting within the scope and jurisdiction of licence.

The term Medical Practitioner would include Physician, Specialist and Surgeon. (The Registered Practitioner should not be the insured or close family members such as parents, in-laws, spouse and children).

17 NOTIFICATION OF CLAIM

Notification of claim is the process of notifying a claim to the insurer or TPA by specifying the timelines as well as the address/telephone number to which it should be notified.

18 ROOM RENT

Room rent shall mean the amount charged by a hospital for the occupancy of a bed on per day (24 hours) basis and shall include associated medical expenses.

19 SUBROGATION

Subrogation shall mean the right of the insurer to assume the rights of the insured person to recover expenses paid out under the policy that may be recovered from any other source.

20 SURGERY OR SURGICAL PROCEDURE

Surgery or Surgical Procedure means manual and/or operative procedure(s) required for treatment of an illness or injury, correction of deformities and defects, diagnosis and cure of diseases, relief of suffering or prolongation of life, performed in a hospital or day care centre by a Medical Practitioner.

Communicable Disease Exclusion Clause:

- Notwithstanding any provision, clause or term of this insurance contract to the contrary, this insurance Contract excludes any loss, cost, damage, liability, claim, fines, penalty or expense or any other amount of whatsoever nature, whether directly or indirectly and/or in whole or in part, related to, caused by, contributed to by, resulting from, as a result of, as a consequence of, attributable to, arising out of, arising under, in connection with, or in any way involving (this includes all other terms commonly used and/or understood to reflect or describe nexus and/or connection from one thing to another whether direct or indirect):
 - 1.1 a Communicable Disease and/or the fear or threat (whether actual or perceived) of a Communicable Disease and/or the actual or alleged transmission of a Communicable Disease regardless of any other cause or event contributing and/ or occurring concurrently or in any sequence thereto, and
 - 1.2 a pandemic or epidemic, as declared by the World Health Organisation or any governmental authority.
- As used herein, Communicable Disease means: any infectious, contagious or communicable substance or agent and/or any infectious, contagious or communicable disease which can be caused and/or transmitted by means of substance or agent where:
 - 1.1 the disease includes, but is not limited an illness, sickness, condition or an interruption or disorder of body functions, systems or organs, and

2.2 the substance or agent includes, but is not limited to, a virus, bacterium, parasite, other organism or other micro-organism (whether asymptomatic or not); including any variation or mutation thereof, whether deemed living or not, and
 2.3 the method of transmission, whether direct or indirect, includes but not limited to, airborne transmission, bodily fluid transmission, transmission through contact with human fluids, waste or the like, transmission from or to any surface or object, solid, liquid or gas or between organisms including between humans, animals, or from any animal to any human or from any human to any animal; and
 2.4 the disease, substance or agent is such:
 2.4.1 that causes or threatens damage or can cause or threaten damage to human health or human welfare, or
 2.4.2 that causes or threatens damage to or can cause or threaten damage to, deterioration to, contamination of, loss of value of, loss of marketability of or loss of use or usefulness of, tangible or intangible property. For avoidance of doubt, Communicable Disease includes but is not limited to Coronavirus Disease 2019 (Covid -19) and any variation or mutation thereof.
 3. For further avoidance of doubt, any contingent or other business interruption loss, cost, damage, loss of income, loss of use, increased cost of working and/or extra expense arising out of or attributable to:
 3.1 any partial or complete closure of and/or slowdown in, including but not limited to any closure by or under the advisories of public, military, government or civil authorities, or any denial of access to insured premises, or customer and or supplier premises (including service / utility providers), or
 3.2 change in consumer behaviour, or
 3.3 an absence of infected employees or employees suspected of being infected shall not be covered by this insurance Contract.
 4. For still further avoidance of doubt, loss, cost, damage, liability, claim, fines, penalty or expense or any other amount excluded hereby, includes but is not limited to any cost to identify, clean-up, detoxify, disinfect, decontaminate, mitigate, remove, evacuate, repair, replace, monitor, sanitize or test: (1) for a Communicable Disease or (2) any tangible or intangible property covered by this [Insurance Contract] that is affected by such Communicable Disease.
 5. It is clarified that (1) no other prior, concurrent or subsequent provision, clause, term or exception of this insurance Contract (including (but not limited to) any prior, concurrent or subsequent endorsement and/or any provision, clause, term, buy back or exception that operates, or is intended to operate, to extend the coverage of, or protections provided by, this insurance Contract) by whatever name called like any coverage extension, additional coverage, global extension, exception to any exclusion); (2) any change in the law, clause or similar provision; (3) any follow the fortunes clause or similar provision; and/or (4) no change in the law or any regulation (to the extent permitted by applicable law), shall operate to provide any insurance, coverage or protection under this insurance Contract that would otherwise be excluded through the exclusion set forth in this [Endorsement][Clause].
 6. If the insurer alleges that by reason of this [Endorsement][Clause] any amount is not covered by this insurance Contract the burden of proving the contrary shall rest in the insured.

Pandemic /Epidemic Specific Exclusion Clause:

Notwithstanding any provision, clause or term of this Contract, this insurance Contract excludes any first party and/or third party actual or alleged loss, injury, sickness, disease, death, medical payment, defence cost, cost, damage, liability, claim, fines, penalty, compensation, expenses or any amount of whatsoever nature, whether directly or indirectly and/or in whole or in part, arising out of (this includes all other terms commonly used and/or understood to reflect or describe, direct or indirect nexus and/or connection between one thing and another), intentional or unintentional violation of
 a. The provisions of Disaster Management Act, 2005 as amended from time to time
 b. The provisions of The Epidemic Diseases Act 1897 as amended from time to time
 c. The provisions of any act dealing with public health and/or public safety
 d. The rules, regulations, orders, guidelines, policies, notification etc issued from time to time under any of the above acts.

Disclosure to Information Norm

The policy shall be void and all premium paid hereon shall be forfeited to the Company, in the event of mis-representation, mis-description, or non-disclosure of any material fact.



PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
STORES & PURCHASE DEPT.

Date: - 25/08/2022

TO,

The Account Department

Subject – Uniform list for salary deduction.

We are hereby submitting the statement of Staff Uniform. You are requested Rs. 156179.30/- is to be deducted from the salary for the month of AUGUST 2022 as per the statement.

Thanks.


Principal


Registrar
30/8


Stores In-charge

Enclosed:

1. Deduction List for Gents Staff Uniform (Sr. 1 to 232)

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, !

Department Of Stores & Purchase

Deduction List for Staff for Uniform

Rate:- Suiting 298 = /mtr., Shirting 152= /mtr.

Date- 29/08/20

Sr. No.	Name Of The Employee	Dept.	Suiting	Shirting	Total	Employed	50 % Deduction
1	Dr. S. B. Somani	Principal	2.40	5.00	1461.2	730.6	730.6
2	Shri R. T Thakre	P. Office	2.40	4.50	1385.2	692.6	692.6
3	Shri D. P. Deshmukh	P. Office	2.40	4.50	1385.2	692.6	692.6
4	Shri S. S. Ambhore	P. Office	2.40	4.50	1385.2	692.6	692.6
5	Shri A.V. Patil	A. Office	1.20	2.25	697.6	348.8	348.8
6	Shri S. E. Theng	A. Office	1.20	4.50	1039.6	519.8	519.8
7	Shri S. V. Patil	A. Office	2.40	4.50	1385.2	692.6	692.6
8	Shri P. D. Khond	A. Office	2.40	4.50	1385.2	692.6	692.6
9	Shri A. M. Nimbalkar	A. Office	1.20	2.25	697.6	348.8	348.8
10	Shri P. S. Deshmukh	A. Office	2.40	4.50	1385.2	692.6	692.6
11	Shri D. A. Kubde	A. Office	2.40	2.25	1043.2	521.6	521.6
12	Shri V. R. Bhonge	A. Office	2.40	4.50	1385.2	692.6	692.6
13	Shri N.D.Bhise	A. Office	2.40	4.50	1385.2	692.6	692.6
14	Shri. A.P. Bawaskar	A. Office	0.00	5.00	775	387.5	387.5
15	Shri. M.S. Akhare	A. Office	2.40	4.50	1385.2	692.6	692.6
16	Shri S. S. Sharma	A. Office	1.20	2.25	697.6	348.8	348.8
17	Shri .U.N Nemane	A. Office	1.20	2.25	697.6	348.8	348.8
18	Shri. R.T.Gupte	A. Office	2.40	4.50	1385.2	692.6	692.6
19	Shri. S.S.Karale	A. Office	2.40	4.50	1385.2	692.6	692.6
20	Shri B. G. Khawale	A. Office	2.40	4.50	1385.2	692.6	692.6
21	Shri R. J. More	Dean Office	2.60	5.00	1518.8	759.4	759.4
22	Dr. K. B. Khanchandani	EXTC	3.00	5.50	1710	855	855
23	Dr. R. S. Dhekekar	EXTC	1.20	2.00	659.6	329.8	329.8
24	Dr. M. N. Tibdewal	EXTC	2.40	5.00	1461.2	730.6	730.6
25	Prof. V. M. Umale	EXTC	2.40	4.50	1385.2	692.6	692.6
26	Prof. V. N. Bhonge	EXTC	2.40	5.00	1461.2	730.6	730.6
27	Dr. D.D.Nawgaje	EXTC	2.40	4.50	1385.2	692.6	692.6
28	Prof. D. L. Bhombe	EXTC	2.60	5.00	1518.8	759.4	759.4
29	Prof. D. P. Tulaskar	EXTC	4.80	9.00	2760.4	2072.8	687.6
30	Prof. P. R. Wankhede	EXTC	2.40	4.50	1385.2	692.6	692.6
31	Prof. V. K. Bhangadiya	EXTC	2.40	7.00	1765.2	1077.6	687.6
32	Prof. K. T. Kahar	EXTC	1.20	4.50	1039.6	519.8	519.8

33	Prof. S. P. Badar	EXTC	2.40	4.50	1385.2	692.6	692.6
34	Prof. A.N.Dolas	EXTC	2.40	4.50	1385.2	692.6	692.6
35	Prof. S.G.Nemane	EXTC	0.00	5.00	775	387.5	387.5
36	Shri S. P. Satal	EXTC	2.40	4.50	1385.2	692.6	692.6
37	Shri M. Y. Kashikar	EXTC	2.40	4.50	1385.2	692.6	692.6
38	Saleem Ahmed	EXTC	2.50	5.00	1490	745	745
39	Shri D. U. Parkale	EXTC	2.40	4.50	1385.2	692.6	692.6
40	Shri G. O. Tayade	EXTC	2.40	4.50	1385.2	692.6	692.6
41	Shri S. A. Raut	EXTC	2.40	4.50	1385.2	692.6	692.6
42	Shri K. K. Thakur	EXTC	2.40	4.50	1385.2	692.6	692.6
43	Shri A. L. Nemade	EXTC	1.20	2.50	735.6	367.8	367.8
44	Shri A. S. Sharma	EXTC	1.30	2.50	764.4	382.2	382.2
45	Shri P. B. Bule	EXTC	2.40	4.50	1385.2	692.6	692.6
46	Shri A. T. Mali	EXTC	2.40	4.50	1385.2	692.6	692.6
47	DR. S.R. PARASKAR	EE	2.40	5.00	1461.2	730.6	730.6
48	Prof. R. S. Pote	EE	1.20	2.50	735.6	367.8	367.8
49	Dr. A.K.Damral	EE	2.40	5.00	1461.2	730.6	730.6
50	Prof. U. A. Jawadekar	EE	2.50	5.00	1490	745	745
51	Prof.R. Z. Fulare	EE	2.40	5.00	1461.2	730.6	730.6
52	Prof.P. R. Bharambe	EE	2.40	5.00	1461.2	730.6	730.6
53	Prof.R. S. Kankale	EE	2.40	5.00	1461.2	730.6	730.6
54	Prof.S. S. Jadhao	EE	2.40	5.00	1461.2	730.6	730.6
55	Prof.M. R. Chavan	EE	2.40	5.00	1461.2	730.6	730.6
56	Prof.R. K. Mankar	EE	2.60	5.00	1518.8	759.4	759.4
57	Shri. V.D. Amalkar	EE	2.40	4.50	1385.2	692.6	692.6
58	Prof. G. N. Bonde	EE	0.00	5.00	770	385	385
59	Prof.V. S. Karale	EE	2.40	5.00	1461.2	730.6	730.6
60	Prof. B. S. Rakhonde	EE	2.40	5.00	1461.2	730.6	730.6
61	Prof. P. R. Dhabe	EE	1.20	2.50	735.6	367.8	367.8
62	Shri. P.P. Wagh	EE	2.40	5.00	1461.2	730.6	730.6
63	Shri P. R. Unhale	EE	2.40	4.50	1385.2	692.6	692.6
64	Shri S. D. Thorat	EE	1.20	4.50	1039.6	519.8	519.8
65	Shri S. H. Virokar	EE	2.60	5.00	1518.8	759.4	759.4
66	Shri P. P. Dharashivkar	EE	1.20	4.50	1039.6	519.8	519.8
67	Shri M. H. Burande	EE	0.00	4.50	699	349.5	349.5
68	Shri P. M. Pote	EE	2.40	5.00	1461.2	730.6	730.6
69	Shri S. P. Chavan	EE	2.60	5.00	1518.8	759.4	759.4
70	Shri R. P. Lokhande	EE	2.40	4.50	1385.2	692.6	692.6

71	Shri V. J. Dutonde	EE	2.40	5.00	1461.2	730.6	730.6
72	Shri S. P. Kanherkar	EE	2.40	5.00	1461.2	730.6	730.6
73	Shri D. S. Ghanokar	EE	2.40	4.50	1385.2	692.6	692.6
74	Dr. N. A. Patil	AS&H	2.50	4.00	1338	669	669
75	Prof. S. V. Bhagat	AS&H	2.50	5.00	1490	745	745
76	Prof. A. S. Alane	AS&H	2.50	5.00	1490	745	745
77	Dr. A. S Tale	AS&H	1.25	2.50	750	375	375
78	Prof. N. S. Thakare	AS&H	2.50	5.00	1490	745	745
79	Dr. R. M. Kharate	AS&H	2.50	4.00	1338	669	669
80	Shri P. S. Tayade	AS&H	2.50	5.00	1490	745	745
81	Shri. A.R.Kalamkar	AS&H	2.50	5.00	1490	745	745
82	Shri. S.V. Shelke	AS&H	2.60	7.50	1898.8	1139.8	759
83	Shri S. K. Ingle	AS&H	2.50	5.00	1490	745	745
84	Shri R. M. Nagapure	AS&H	2.50	5.00	1490	745	745
85	Shri D. B. Barabde	AS&H	2.80	5.50	1652.4	826.2	826.2
86	Shri S. V. Mahalle	AS&H	2.50	4.00	1338	669	669
87	Prof. A. S. Manekar	IT	2.60	4.50	1442.8	721.4	721.4
88	Prof. A. K. Shahade	IT	2.60	4.50	1442.8	721.4	721.4
89	Prof. A. G. Sharma	IT	2.50	4.50	1414	707	707
90	Prof. F. I. Khandwani	IT	2.40	4.50	1385.2	692.6	692.6
91	Prof. S. S. Muddalkar	IT	2.60	4.50	1442.8	721.4	721.4
92	Prof.S.D.Padiya	IT	2.60	4.50	1442.8	721.4	721.4
93	Shri.D.B.Thakur	IT	2.40	4.50	1385.2	692.6	692.6
94	Shri. P.N. Nikhade	IT	2.40	4.50	1385.2	692.6	692.6
95	Shri. M.P.Pingle	IT	2.50	4.50	1414	707	707
96	Shri Manwar Shah	IT	2.40	4.50	1385.2	692.6	692.6
97	SHRI B. R. CHINCHOLKAR	IT	2.50	4.50	1414	707	707
98	DR. N.M .Kandoi	CSE	2.50	5.00	1490	745	745
99	Prof. J.M. Patil	CSE	2.50	4.50	1414	707	707
100	Prof. V. S. Mahalle	CSE	2.50	5.00	1490	745	745
101	Prof P. K. Bharne	CSE	2.60	5.00	1518.8	759.4	759.4
102	Prof. H.M. Deshmukh	CSE	2.60	5.00	1518.8	759.4	759.4
103	Dr. S.B. Patil	CSE	2.50	5.00	1490	745	745
104	Prof. S.B.Pagrut	CSE	2.50	5.00	1490	745	745
105	Shri S. M. Ghodki	CSE	2.50	5.00	1490	745	745
106	Shri. G.V. Hantode	CSE	2.50	5.00	1490	745	745
107	Shri. P. B. Kalbande	CSE	2.60	5.00	1518.8	759.4	759.4
108	Shri L. K. Dharmal	CSE	2.40	4.50	1385.2	692.6	692.6

109	Shri G. R. Ganesh	CSE	2.60	4.50	1442.8	721.4	721.4
110	Dr. S. P. Trikal	Mech.	2.60	5.00	1518.8	759.4	759.4
111	Prof. M. B. Bhambere	Mech.	2.50	4.50	1414	707	707
112	Prof. C. V. Patil	Mech.	2.50	5.00	1490	745	745
113	Dr. J. G. Khan	Mech.	0.00	5.00	770	385	385
114	Prof. A. S. Bharule	Mech.	2.60	5.00	1518.8	759.4	759.4
115	Prof. N. B. Borkar	Mech.	2.50	5.00	1490	745	745
116	Dr. N. H. Khandare	Mech.	2.60	5.00	1518.8	759.4	759.4
117	Prof. S. Q. Syed	Mech.	2.60	5.00	1518.8	759.4	759.4
118	Prof. P. T. Patokar	Mech.	2.60	5.00	1518.8	759.4	759.4
119	Prof. N. G. More	Mech.	0.00	5.00	770	385	385
120	Prof. K.V. Chandan	Mech.	2.60	5.00	1518.8	759.4	759.4
121	Shri. P.M.Deshmukh	Mech.	1.20	0.00	355.6	177.8	177.8
122	Shri R. O. Bedre	Mech.	2.40	4.50	1385.2	692.6	692.6
123	Shri G. A. Wayzode	Mech.	2.50	5.00	1490	745	745
124	Shri G. H. Mulla	Mech.	2.40	4.40	1370	685	685
125	Shri G. D. Ingle	Mech.	2.50	5.00	1490	745	745
126	Shri V. H. Akhare	Mech.	2.50	4.50	1414	707	707
127	Shri V. S. Bharate	Mech.	2.60	5.00	1518.8	759.4	759.4
128	Shri S. S. Pawar	Mech.	2.40	4.50	1385.2	692.6	692.6
129	Shri D. B. Wadode	Mech.	2.40	4.50	1385.2	692.6	692.6
130	Shri. D.A.Wayzode	W/S	2.40	4.50	1385.2	692.6	692.6
131	Shri R. J. Oimbe	W/S	2.40	5.00	1461.2	730.6	730.6
132	Shri V. S. Bharsakale	W/S	2.40	5.00	1461.2	730.6	730.6
133	Shri V. S. Dhage	W/S	2.30	4.50	1356.4	678.2	678.2
134	Shri G. R. Paighan	W/S	2.20	4.50	1327.6	663.8	663.8
135	Shri G. V. Dhage	W/S	2.30	4.40	1341.2	670.6	670.6
136	Shri B. S. Sonone	W/S	2.30	4.50	1356.4	678.2	678.2
137	Shri R. N. Pachade	W/S	2.30	4.50	1356.4	678.2	678.2
138	Shri Amol Dhage	W/S	2.50	4.50	1414	707	707
139	Shri V. R. Rahate	W/S	2.30	4.50	1356.4	678.2	678.2
140	Shri M. R. Dhoke	W/S	2.40	4.50	1385.2	692.6	692.6
141	Shri P. M. Dandwate	W/S	2.40	5.00	1461.2	730.6	730.6
142	Wasim Shah	W/S	2.40	5.00	1461.2	730.6	730.6
143	Shri M. P. Rajurkar	W/S	2.30	4.50	1356.4	678.2	678.2
144	Shri V. M. Thombe	W/S	2.30	4.50	1356.4	678.2	678.2
145	Dr. H. M. Jha	MBA	1.25	2.50	750	375	375
146	DR. L.B. Deshmukh	MBA	0.00	5.20	805.4	402.7	402.7

* SEL .

147	Prof. P. M. Kuchar	MBA	2.50	5.00	1490	745	745
148	Prof. M. A. Dande	MBA	2.50	5.00	1490	745	745
149	Prof. S. M. Mishra	MBA	2.50	0.00	735	367.5	367.5
150	Prof. W. Z. Suliya	MBA	2.50	5.00	1490	745	745
151			2.50	5.00	1490	0	1490
152	Shri . V.V. Patil	MBA	2.50	0.00	735	367.5	367.5
153	Dr. R.U.Malge	MBA	2.50	5.00	1490	745	745
154	Prof. B.T. Husain	MBA	3.80	7.80	2290	1550	740
155	Shri D. S. Metange	MBA	2.50	5.00	1490	745	745
156	Shri M. V. Sable	MBA	2.50	5.00	1490	745	745
157	SHRI A. B.SOLANKE	MBA	2.80	5.00	1576.4	788.2	788.2
158	SHRI AJAY BUTWANI	MBA	3.00	5.50	1710	855	855
159	Shri. D.L. Pande	Library	2.80	5.00	1576.4	788.2	788.2
160	Shri D. P. Patil	Library	2.40	4.50	1385.2	692.6	692.6
161	Shri R. M. Bhagat	Library	2.50	5.00	1490	745	745
162	Shri O. S. Bhalerao	Library	2.40	4.50	1385.2	692.6	692.6
163	Shri R. K. Kondhane	Library	2.40	4.50	1385.2	692.6	692.6
164	Shri A. R. Belsare	Library	2.50	5.00	1490	745	745
165	Shri D. R. Dhore	Library	2.40	4.50	1385.2	692.6	692.6
166	Shri A. H. Chikate	Library	2.50	4.50	1414	707	707
167	SHRI GOPAL INGLE	Library	2.40	4.50	1385.2	692.6	692.6
168	SHRI SUNIL DESHMUKH	Library	2.40	4.50	1385.2	692.6	692.6
169	Shri D. D. Karale	Library	2.60	4.50	1442.8	721.4	721.4
170	Shri S. M. More	Hostel	2.40	5.00	1461.2	730.6	730.6
171	Shri Shyam Patil	Hostel	2.40	5.00	1461.2	730.6	730.6
172	Shri R. N. Bobade	Stores	2.40	4.50	1385.2	692.6	692.6
173	Shri P. R. Nemade	Stores	2.30	4.50	1356.4	678.2	678.2
174	Shri S. R. Metkar	Stores	2.30	4.50	1356.4	678.2	678.2
175	Shri S. K. Fokmare	Stores	2.40	4.50	1385.2	692.6	692.6
176	Shri N. P. Honale	Stores	2.60	5.00	1518.8	759.4	759.4
177	Shri R. K. Gadekar	Maintenance	2.40	4.50	1385.2	692.6	692.6
178	Shri S. H. Hiralkar	Maintenance	2.40	4.50	1385.2	692.6	692.6
179	Shri K. R. Lokhande	Maintenance	2.40	4.50	1385.2	692.6	692.6
180	Shri M. R. Payghan	Maintenance	2.40	4.50	1385.2	692.6	692.6
181	Shri H. V. Bharsakale	Maintenance	2.40	4.50	1385.2	692.6	692.6
182	Shri V. D. Dhage	Maintenance	2.40	4.50	1385.2	692.6	692.6
183	Shri V. T. Kanherkar	Maintenance	2.40	4.50	1385.2	692.6	692.6
184	Shri G. G. Kale	B&C	2.40	4.50	1385.2	692.6	692.6

185	Shri G. S. Deshmukh	B&C	2.40	4.50	1385.2	692.6	692.6
186	Shri H. L. Nakhot	B&C	2.40	4.50	1385.2	692.6	692.6
187	Shri A. R. Kanherkar	B&C	2.40	4.50	1385.2	692.6	692.6
188	Shri G. D. Raut	B&C	2.40	4.50	1385.2	692.6	692.6
189	Shri .Prashant Shelke	B&C	2.40	4.50	1385.2	692.6	692.6
190	Shri. Ram Wagh	B&C	2.40	4.50	1385.2	692.6	692.6
191	Shri B. Chopde	B&C	2.40	4.50	1385.2	692.6	692.6
192	Shri M. D. Bhise	T&P	2.40	4.50	1385.2	692.6	692.6
193	Shri G. O. Verulkar	T&P	2.40	4.50	1385.2	692.6	692.6
194	Shri G. L. Bayaskar	Sports	2.50	4.50	1414	707	707
195	SHRI. R.V. PAHURKAR	Sports	2.50	4.50	1414	707	707
196	Shri D. U. Shegokar	Sports	2.50	4.50	1414	707	707
197	SHRI VITTHAL GAVALE	DISPENSARY	2.40	4.50	1385.2	692.6	692.6
198	Shri G. D. Arbat	Sports	2.50	4.50	1414	707	707
199	Shri Sagar Mankar	SGIARC	1.20	2.20	690	345	345
200	Shri G. D. Ningwal	SGIARC	1.20	2.20	690	345	345
201	Shri S. D. Phuse	SGIARC	2.40	4.40	1370	685	685
202	Shri K. B. More	SGIARC	2.50	4.50	1414	707	707
203	Shri R. G. Lande	SGIARC	2.40	4.40	1370	685	685
204	Shri S. T. Dandale	SGIARC	2.40	4.40	1370	685	685
205	Shri D. P. Tarale	SGIARC	2.40	4.40	1370	685	685
206	Shri G. N. Konghe	SGIARC	2.20	4.50	1327.6	663.8	663.8
207	Shri. J.S. Kolhe	SGIARC	2.40	4.40	1370	685	685
208	Shri. T.P.Marode	SGIARC	2.40	4.40	1370	685	685
209	Shri M. R. Ekade	SGIARC	2.50	4.50	1414	707	707
210	Shri. Ravi Muramkar	SGIARC	2.40	4.40	1370	685	685
211	Shri Ravi R. Ganesh	SGIARC	2.40	4.40	1370	685	685
212	Shri Rajesh G Sakharkar	SGIARC	2.40	4.40	1370	685	685
213	Shri Santosh S. Shelke	SGIARC	2.40	4.40	1370	685	685
214	Shri Amol S. Barbudhe	SGIARC	2.40	4.50	1385.2	692.6	692.6
215	ASLAM KHAN	SGIARC	1.50	2.50	822	411	411
216	Shri Sachin S. Kakpure	SGIARC	2.40	4.50	1385.2	692.6	692.6
217	Shri D. P. Tayade	SGIARC	2.40	4.50	1385.2	692.6	692.6
218	Shri J. M. Patil	SGIARC	1.20	4.50	1039.6	519.8	519.8
219	A.S. BURGHATE	SGIARC	2.40	4.40	1370	685	685
220	Shri Ganesh N. Dambalkar	SGIARC	2.40	4.50	1385.2	692.6	692.6
221	MALASING J AWASE	SGIARC	2.40	4.50	1385.2	692.6	692.6
222	Shri .S.A. MANKHAIR	SGIARC	2.40	4.50	1385.2	692.6	692.6

*P.I.G.M Cash up did
Retirement*

223	SURAJ .S .PAWAR	SGIARC	2.50	4.50	1414	707	707
224	Shri .U.S.Karale	SGIARC	2.40	4.40	1370	685	685
225	P. A. DALKE	SGIARC	2.40	5.00	1461.2	730.6	730.6
226	Shri D. V. Karale	SGIARC	2.40	4.50	1385.2	692.6	692.6
227	Shri K. R. Khatri	SGIARC	2.40	4.40	1370	685	685
228	Shri. A.B. Wagh	SGIARC	2.40	4.50	1385.2	692.6	692.6
229	Shri Amol Hiwale	SGIARC	2.40	4.50	1385.2	692.6	692.6
230	R.V.Pande	Account	0.00	2.50	395	197.5	197.5
231	S.P. Joshi	Mech Dept	2.50	5.00	1490	745	745
232	K.R Dudhe	Mech Dept	2.50	4.50	1414	707	707
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TOTAL							
			528.60	1047.65	311490	157655	156179.3




 PRINCIPAL
 Shri Sant Gajanan Maharaj
 College of Engineering, Shegaon.



END OF POINT





Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING**
**SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA**

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati
"Approved by the D.T.E., M.S. Mumbai"

Ph : +918669638081/82
Website- www.ssgmce.ac.in

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

As part of its commitment to staff well-being, the institute values the education of the children of non-teaching staff members. To assist them, the institute provides the option to pay institute fees in manageable installments, making quality education more affordable.

List of staff members receiving Educational Support

SN	Name of the beneficiary
1	Mr Mahesh Dhoke
2	Mr. G.D.Ingle
3	Mr. D.P.Tarale
4	Mr. Saleem Ahmad
5	Mr. M.Y.Kashikar
6	Mr. S.S.Sharma
7	Mr P.P.Dharashivkar




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

विनंती अर्ज

Date - 18/7/2023

प्राप्ति,

प्राचार्य सोहेल,

एस. एस. जी. एम. सी. इ

शोधांक,

विषय:- मुलीची की पगारात्मने करणे घावत.
(Samiksha Dhave शास्त्री 307910)

अर्जपार :- मंदेश राजन ठोके.

मदाव्य,

बुद्धील विषयास अनुसरान विनंती अर्ज
सादर करतो की, माझी मुलगी समिक्षा मंदेश ठोके
दी आपल्या मदाविद्यालयात Mechanical Department
मध्ये दुसऱ्या लघीला क्रिक्केट उमोद. मी. सहया
Registration करताना दृष्ट उजार घरत झोडे व इतर
की माझ्या पगारात्मने करमदा ५०००/- प्रमाणे कपात
करण्यान याची दी विनंती आपल्या माहिती व
फुलील कार्यवाही राखी सादर

Submitted
to, Hon'ble Principal
for consideration

Reprint on P.M.D
2017/23

आपला विश्वास
एम. आर. ठोके

SMS.

(Mech. dept. Workshop)

10%
Rs. 5000/- deerehu
for salary w.e.f
July 2023

July 2023
20

क्रति,

नोटिस

आदर्शीय प्राचारविद्यालय

मि. 18/7/2023

ग्रीष्मीय वेजातन महान संस्कृति प्राचारविद्यालय
पुणे जि. कुलांडा ५४४२०३

यांत्रे संवेदी-

चिन्तितीय

फैलार - श्री जी. डी. इंगक आंतरिक विभाग

विषय - अलोक पी काषीकु समाज हात्यामध्ये

प्रमाण पाठ्यानुसार सुपात कायाची घरवानी निकालेलाल.

मानसीय महोदय,

म्हणून अनिश्चय अभ्यासाख्यात लेखी निंती घेतो की, मात्रा मात्रा पाल्य
कौपाद इंगक २५२ मध्ये गेलेला आहे. (2nd yr. Ext C) तारी 2023-24
मी अलोक पी म्हात्या आणीकु अड्यारीमध्ये मी उक्तकमी भरणे उड्या राहणे
आही. मात्रा कायाची आपण सहाय्यात्तर्फारु विष्यार घेत यात्रा, पाठ्यानुसार
दरमांदा यामात हात्यामध्ये काषीकु पी कुपात कायाची सहभागी म्हात्यात दृष्टी
नवीकी आपलाल नवी निंती घेता आहे.

यापाला नवी विभाग

श्री जी. डी. इंगक
आंतरिक विभाग

Regd
Permit No
Date 18/7

To
A/C section.
Deedet Rs. 10,000/- permanent
w.e.f. July 2023 salary

Bhavali
18th July 2023

Shriya G. Ingale
307601

Dt :- 13/7/2023

To,

Principal,

S.S.G.M. College of Engg.
Shengaon.

Subject :- Deduction of academic fees from salary
in equal installment.

Respected Sir,

With reference to the subject mentioned above, my daughter Shreya Darshan Tarale is studying in II year Computer Science & Engineering. her annual academic fee is 109000/-, which I want to deduct from my salary in with the amount of 9000/- per month.

Sir please consider my application and do the needful.

Thanking you.

Yours faithfully

Submitted for
kind consideration &
P.C.A. P.L.

Regd
on 13/7/23

13/7/23

To seek
Pl. deduct Rs. 9000/- per month
for July 2023

Darshan P. Tarale
13/7/23

Date -10th July 2023

To,

The principal,

S.S.G.M.C.E.

Shegaon -444203

Subject: - Regarding Installments in 3rd year Fees

Respected Sir,

I the undersigned Saleem Ahmad herewith kindly request you that my son Aseer Salim Ahmed is studying in 3rd year ELPO branch in our college. For 3rd year admission and registration on 17th July 2023 I am going to paid Rs. 4000 and for remaining fees please deduct Rs.2000 per month from my salary this is my humble request. So please consider my application and do the needful. Thanking you.

Yours Truly

Saleem Ahmad

EXTC Dept.

To
Registration no.
Date:
2nd year H.I.C
Ex
To
H.C year
M. deduct Rs. 2000/- per month
W.E.F. 1st July 2023
Aseer
1st July 2023

Date -10th July 2023

To,

The principal,

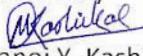
S.S.G.M.C.E.

Shegaon -444203

Subject: - Regarding Installments in 3rd year Fees

Respected Sir,

I the undersigned Manoj Y.Kashikar herewith kindly request you that my son Krishna Manoj Kashikar is studying in 3rd year CSE branch in our college. For 3rd year admission and registration on 17th July 2023 I am going to paid Rs.16000 and for remaining fees please deduct Rs.1000 per month from my salary this is my humble request. So please consider my application and do the needful. Thanking you.

Yours Truly

Manoj Y. Kashikar

EXTC Dept.

To,
Registar for m.a.
Salary!
1st year Rs. 16000/-
2nd year Rs. 36300/-
Or
To
M. Seshu
w.e.f. July 2023 onwards
per month
Rs. 10,000/-
Bhavali
11 July 2023

~~1000/-~~

दिनांक : १०-०७-२०२३

प्रति,
मा.प्राचार्य साहेब,
श्री संत गजानन महाराज अभि.महा.,
शेगांव

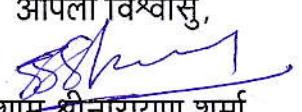
विषय : शुल्क भरण्यास मुदत मिळणेबाबत.
अर्जदार : शाम श्रीनारायण शर्मा, शेगांव

मा.महोदय,

मी खालील सही करणार विनंतीपुर्वक अर्ज करतो की, माझ्या मुलाचे(यश शामकुमार शर्मा) आपल्या महाविद्यालयात अभियांत्रिकी विद्युत शाखेत सत्र २०२३-२४ मध्ये चतुर्थ वर्षात रजीस्ट्रेशन करावयाचे आहे. महाविद्यालयाचे शुल्क रु. ६७०६० भरावायचे असुन एवढी रक्कम मी एकाच वेळेत भरु न शकल्यामुळे प्रथम रु. २०,०००/- दिनांक २० जुलै च्या आत भरेल व उरलेले शुल्क माझ्या पगारातुर दरमहा रु.४०००/- प्रमाणे कपात करून देण्यास तयार आहे. तसेच तृतीय वर्षाचे रु.७०६२/- बाकी असुन ते सुध्दा पगारातुर कपात करणे चालु आहे. तरी माझा अर्ज मंजुर करण्याची कृपा करावी ही विनंती.

धन्यवाद,

First Year - NIL
2nd Year, NIL
रु. - ७०६२/-

आपला विश्वासु,

शाम श्रीनारायण शर्मा

To
A/c seeking
Salary Deduct
Rs. 4000/- per month.

Amount
10 July 2023

१०. ०७/२०२३

क्रमि.

मा. प्राच्यार्थ,

श्री. संत जगनन महाराज उपरियों श्रीकृष्ण महाविद्यालय
शोडांव

विषय - मुलायी की कपाली बाबत

अन्दर. प्राप्ति पंडितराव दासार्थी

मा. महेश्वर.

जी आपल्या महाविद्यालयात विद्युत विभागात करिला

आसुन माझा मुलगा अद्यस सर्विं दासार्थीवरूं हा
आपल्यांचे महाविद्यालयात 2023-24 राजाल-ओंगरीवरू

इलेक्ट्रॉनिक्स आणि इलेक्ट्रॉनिक्स (E&TC) मध्ये त्रिवेदी

आ॒. हृषीकेश द्वितीयांची माझ्या मासिंच पगारातुन.

दरमा 5000/- प्रमाणे कृपाल करव्यात मावी दि. (विनाती.)
दि. माझ्या मुलगे नाही रेड्युल वलालसाठी (402)

मद्ये 515 वडे राजिंदर वर्मा एवं परवानगी हृषीकेश.

To
Hon. Principal / Hon. Registrar Sir
Please do the needful
mm
10/7/23

To,
Registrar to.n.c.
D.M.

आपला प्रियार्थ
मध्येही

प्रविं पंडितराव दासार्थी

To
All teacher
P- deposit for my salar
Rs 5000/- for my children
forwards my very
Sincerely
10 July 2023



END OF POINT





Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING
SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
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Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

Loan Facility

Credit Cooperative Assistance: The Institute extends loan facilities through a credit cooperative society, serving as a valuable resource to assist staff during times of financial need

List of Staff members availing loan during the financial year 2022-23

SR. No	Name	Loan Amount	Reason	Date
1.	Dr. N. M. Kandoi	75,000	Education of Son	APRIL-2022
2.	Mr. G. N. Konghe	20,000	Domestic work	
3.	Mr. D. B. Barabde	2,00,000	Domestic work	MAY-2022
4.	Mr. Santish Dandale	40,000	Personal work	
5.	Mr. Santosh Shejole	1,00,000	Personal work	
6.	Dr. S. M. Mishra	5,00,000	House Repair	
7.	Mr. R. P. Patil	2,50,000	House Repair	
8.	Mr. Anil Wagh	4,00,000	Education of Daughter	
9.	Dr. A. S. Manekar	5,00,000	House Repair	JUNE-2022
10.	Mr. Ganesh Dambalkar	1,00,000	Domestic work	
11.	Mr. Sachin Kakpure	60,000	Personal Work	
12.	Dr. A. U. Jawadekar	5,00,000	House Repair	
13.	Mr. Vitthal Gavhale	1.30,000	Domestic work	JULY-2022
14.	Mr. Sagar Ugale	1.00,000	House Construction	
15.	Mr. Ganesh Lipte	2.50,000	Education of Daughter	
16.	Mr. K. K. Thakur	2.00,000	House Repair	
17.	Mr. R. K. Kondane	4,00,000	Education of Son	AUG-2022
18.	Prof. K. T. Kahar	5,00,000	House Repair	
19.	Mr. Dipak Karale	2,00,000	Medical reason	SEPT-2022
20.	Mr. Pandurang Pote	1,00,000	Domestic work	
21.	Mr. Gajanan Verulkar	60,000	Personal Work	
22.	Mr. Vinod Thombe	2,50,000	House Repair	
23.	Mr. Pramod Deshmukh	1,50,000	Education	
24.	Dr. N.H. Khandare	5,00,000	House Repair	
25.	Mr. Ganesh Payghan	3,50,000	Education of Daughter	OCT-2022
26.	Dnyaneshwar Ganesh	2,00,000	Personal Work	
27.	Mr. Sagar Padiya	2,00,000	House Repair	
28.	Mr. Anand Sharma	3,50,000	House Repair	
29.	Mr. Gajanan Tonde	2,00,000	Plot Purchase	NOV-2022
30.	Mr. Vitthal Amalkar	5,00,000	Plot Purchase	
31.	Mr. Gajanan Sardar	2,00,000	Education	
32.	Mr. Rajendra Malge	5,00,000	House Repair	



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33.	Mr. Sanjay Raut	3,50,000	Personal Work	DEC-22
34.	Mr. Pravin Wankhede	5,00,000	<u>House Repair</u>	
35.	Mr. Prakash Nikhade	3,30,000	Education	
36.	Iqbal Jabiulla Khan	2,00,000	Personal Work	
37.	Mr. D. B. Thakare	3,00,000	Education of Son	
38.	Mr. Prakash Tayade	1,00,000	Domestic work	
39.	Mr. Subhash Kanherkar	2,25,000	Domestic work	JAN-2023
40.	Mr. Sopan Varankar	2,50,000	House Repair	
41.	Mr. Balkrushna Sonone	3,50,000	House Repair	
42.	Prof. Harshali Patil	5,00,000	House Repair	
43.	Mr. Pravin Nemade	2,50,000	Personal Work	FEB-2023
44.	Mr. Gajanan Konghe	60,000	Personal Work	
45.	Dr. Pavan Kuchar	5,00,000	House Repair	
46.	Mr. Pravin Ghate	55,000	Domestic work	
47.	Prof. Sachin Bhagat	5,00,000	House Repair	
48.	Dr. Narendra Kandoi	90,000	Education of Son	
49.	Mr. Sanjay Mankhair	5,00,000	House Repair	MAR-23
50.	Dr. Pankaj Bharne	5,00,000	House Purchasing	
51.	Dr. Saurabh Jadhao	5,00,000	House Repair	
52.	Mr. Mahadeo Payghan	2,50,000	Personal Work	
53.	Mr. Gajanan Arbat	1,10,000	Personal Work	
54.	Dr. Ajaykumar Damral	2,25,000	Domestic work	
55.	Prof. Nitin Borkar	1,80,000	House Repair	
56.	Mr. Vitthal Dagadkhair	2,50,000	Education of Son	




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





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Cooperative Store Facility:

The college campus features a cooperative store catering to the needs of students and staff. Staff can avail items on credit, with deductions conveniently managed through their salary.





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Cooperative Store Transactions: April Pay Deductions

Cust No.	Name	Deduction
100151	DR.SUNIL SOMANI	1,571
100535	VISHAL V PATIL	287
100093	Dr.NARHARI PATIL	376
100090	VASANT BHONGE	920
100100	GUNWANT BAYASKAR	4,733
100480	DR. SANTOSH B PATIL	2,088
100123	CHANDRASHEKHAR MANKAR	3,436
100483	JAIKUMAR PATIL	900
100238	RAVINDRA FULARE	8,720
100310	ANIL ALANE	3,343
100517	PRAVIN R WANKHEDE	970
100521	AMIT N DOLAS	206
100553	Dr. DHEERAJ P TULASKAR	222
100455	VIKAS K BHANGDIYA	48
100382	DR.PANKAJ BHARNE	390
100552	KUNAL D GADGIL	9,147
100550	SAGAR P MANKAR	1,209
100531	PRADIP T PATOKAR	1,317
100236	AJAYKUMAR DAMRAL	110
100043	BAPURAO KHAWALE	1,318
100156	MANOJ KASHIKAR	844
100087	SNEHA GACHKE	882
100207	RAVINDRA BHAGAT	577
100042	ANIL BAWASKAR	1,071
100194	GAJANAN WAYZODE	4,487
100130	UDDHAO NEMANE	259
100115	PRAKASH NIHADE	1,594
100144	RAJENDRA THAKARE	4,366
100126	VIJAY BENDRE	3,894
100132	RAJEEV MALGE	10,248
100110	GOPAL JODH	138
100135	PRAMOD SHIRODE	260
100155	RAJENDRA MORE	2,762
100134	MAHADEO AKHARE	553
100169	JITENDRA KOLHE	726
100096	SHIVAJI THORAT	2,006



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100225	PRAMOD DESHMUKH	1,089
100106	RAJESH OIMBE	1,642
100131	SARANGDHAR VIROKAR	1,899
100136	DAYANAND KUBADE	1,988
100223	KISHOR MORE	2,214
100224	DNYANESHWAR THAKARE	3,379
100435	SALIM AHMED ABDUL JABBAR	358
100372	AMOL S HIWALE	2,438
100243	GOPAL V.HANTODE	93
100242	SANJAY V PATIL	3,230
100285	RAVINDRA BOBADE	274
100174	SANDIP PHUSE	3,128
100161	DARSHAN TARALE	48
100390	TEJRAO P MARODE	110
100307	RAVI LANDE	3,367
100309	VIJAY KATHANE	1,858
100383	KANCHAN GANESH	595
100499	UDDHAO S KARALE	2,140
100523	VINOD S BHARATE	298
100063	VASUDEO DHAGE	819
100069	RAJENDRA LOKHnde	1,057
100070	SUNIL CHAVAN	160
100193	ANANT MALI	2,165
100104	GAJANAN INGLE	1,436
100166	DAMODAR PARKALE	634
100088	KISHOR KHATRI	4,547
100092	GAJANAN TAYADE	6,822
100052	KAMALSINGH THAKUR	2,047
100119	SUDHAKAR INGLE	822
100113	ANAND BELSARE	2,984
100173	ANIL NEMADE	3,077
100177	SANJAY A RAUT	631
100162	ASLAMKHAN AKBARKHAN	1,006
100111	GAJANAN DHAGE	988
100165	OMKAR BHALERAO	9,469
100158	GAJANAN SARDAR	2,650
100180	ARUN UMALE	2,362
100146	MAHENDRA SHEGOKAR	2,779
100125	SHAIKH SALEEM SHAIKH NIZAM	5,268
100196	ANIL PANDHARE	1,773
100181	RAMESHWAR PATIL	2,233
100199	SHANKAR GAWAHALE	1,212



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100208	GAJANAN KONGHE	3,060
100182	VITTHAL GAWAHALE	463
100221	SANJAY S.HIRADKAR	346
100220	VASANTA DHAGE	1,520
100185	GAJANAN WAKTE	1,539
100205	SARANGDHAR SHIRKARE	2,343
100186	SUKHDEO V.MAHALE	2,845
100189	DNYANESHWAR DESHMUKH	1,085
100215	LAXMAN DHARMAL	2,990
100209	SUBHASH.S.PAWAR	2,969
100179	SURESH THENG	2,749
100232	GAJANAN O.VERULKAR	889
100183	PANDIT BULE	1,812
100133	VITTHAL.R.BHONGE	3,348
100187	DEVIDAS DHORE	7,180
100142	VITTHAL DAGADKHAIR	3,383
100203	TEJRAO DANDALE	2,215
100206	SANJAY S.KHARARE	5,747
100226	MAYA R.SHEGOKAR	558
100214	BABULAL SARWAN	597
100240	SATISH AMBHORE	1,161
100222	SUNIL S.DESHMUKH	1,981
100216	MAHADEO R.PAYGHAN	2,174
100230	KISHOR LOKHANDE	5,359
100200	MANWAR SHAH FAKIR	1,568
100386	RAVINDRA MURAMKAR	1,174
100487	MOHAN D BHISE	3,883
100488	PRAMOD N DINDOKAR	120
100403	AMOL H CHIKTE	2,073
100516	DEEPAK D KARALE	222
100411	RANJANA D KHOND	247
100201	SHRIKRISHNA METKAR	620
100566	SHIVSHANKAR K FOKMARE	1,776
100416	VINOD M THOMBE	2,518
100402	MANGESH P PINGLE	10
100557	VIJAY T KANHERKAR	1,489
100420	SANTOSH S SHELKE	5,170
100401	SUBHAS P KANHERKAR	2,313
100446	RAJKUMAR CHOUDHARI	258
100439	RAMKRISHNA GAWANDE	3,169
100211	LAXMIKANT TIWARI	3,065
100519	RAMESH PIMPALKAR	1,639



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100495	AMOL H BARBUDDHE	519
100547	IQBAL KHAN JEBIULLA KHAN	1,272
100534	RAVINDRA R.GANESH	236
100425	SANTOSH R SHEJOLE	2,700
100436	SATISH DANDALE	46
100518	SACHIN S KAKPURE	2,439
100532	MALYASINGH J AAWASE	1,763
100498	DIPAK P TAYADE	2,555
100496	JEEVAN M PATIL	2,181
100497	GANESH N DAMBALKAR	2,589
100528	MOHAN U SABLE	870
100506	DNYANESHWAR V KARALE	103
100513	SHRIKRUSHNA M GAWANDE	3,689
100526	GAJANAN R BHORE	2,518
	Total	2,76,174




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END OF POINT





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Sports and Musical Coaching

Wellness Initiatives: The institute's commitment to holistic development includes complimentary sports and musical coaching sessions led by experts. These programs, open to students, teaching and non-teaching staff, as well as their family members, aim to nurture physical fitness and artistic talents.

In addition, SSGMCE provides ample infrastructural support for all sports activities, fostering physical fitness, personality development, and instilling sportsmanship, team spirit, leadership, and talent in participants. A dedicated sports teacher is available to train both students and faculty.

Furthermore, a state-of-the-art Multi-Gym (Health Centre) equipped with modern gym facilities is accessible at the college. Staff and their family members take full advantage of this facility for their physical well-being.

Music Room: Naadbramha





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Skating Ground




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SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING,SHEGAON

CULTURAL ACTIVITY

NOTICE

Date:01/06/2021

All students, faculty, and staff members are hereby informed that regular coaching sessions for Indian classical/light music and musical instruments (such as Tabla and Harmonium) are now being offered at our institute. Those who are interested can register their names with Mr. Siddheshwar Tikar in Shegaon.

Classes will be conducted at Naadbramha Sangeet Kaksha, located in Sant Raamdas Swami Krida Mandir.

Copy to: All HoDs for information and NA

Hostel office for NA



Principal



END OF POINT





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Maternity Leave:

SSGMCE, in support of work-life balance, ensures eligible female staff members are entitled to maternity leave, reinforcing its commitment to supporting their well-being and work-life balance.

List of Staff Members Availing Maternity Leave During the Last Five Years

SN	Name of the beneficiary
1	Prof Mrs K.S.Vyas
2	Prof Mrs K.P.Deshmukh




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

Date : 15 April, 2021

(29)

To,

The Principal
Shri Sard Brajann Mahanji College of Engg.
Shegaon.

sub: Regarding Maternity leave

3 Months Maternity leave dated
15th April 2021 to 16th July 2021 to be
kindly sanction.

Submitted to Hon. principal for
kind approval

Fr. M. Vyas
25 April 2021.

Respected Sir,

I Komal S. Vyas (Tharwi) working
as assistant prof in ETC dept through
this application request you to grant me
medical Maternity leave from 15 April, 2021
Thursday onwards.

Please kindly look after the same.

Thanking you.

Submitted to
Hon. principal Sir
for kind consideration
Please
M.V. 15.04.21. Sk. S. Vyas (Tharwi)
Yours. faithfully

Regd
M.V.

To
R.M.Y
15 April 2021.

11.10.2021 TO 10.01.2022

03 months
maternity leave

(83)

Date: 11.10.2021

To,
The principal,
S.S.G.M.C.E
Shegaon

Through: The H.O.D
A.S.H Deptt.,
S.S.G.M.C.E
Shegaon

Subject: Regarding maternity leave for 3 months. (11.10.2021 to 11.01.2022)

R/S Sir,

With reference to the above mentioned subject I, Ms. K. P. Deshmukh, the undersigned faculty from A.S.H. Department, working in S.S.G.M.C.E since 1 June 2011 till date, would like to inform you that my due delivery date is 12 October 2021 as per sonography of 9th month, and had been advised by doctor to take a maternity leave from 11th October 2021 onwards with regard to the medical reason Sir, I would request you to grant me 3 month maternity leave (with pay) as per our college rule since I had completed my 10 years of working period. I would also like to inform you that I had done all my submission regarding my subject to our department head.

I would be highly obliged if considered my situation and request.

Thanking You.

With regards,

Fresha
Ms.K.P.Deshmukh
A.S.H Deptt.

Submitted To
Hon'ble Principal Sir

3 month maternity leave
dated from 1st OCT to 10th Jan
2022 to be kindly sanction.
submitted to Hon'ble Principal for
kind approval

Patel
11/10/2021

Deshmukh
15th OCT 2021.

REG
11/10

To:
M.N.
Deshmukh
11 OCT 2021.

FRESHA
13/10/2021



END OF POINT





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Medical Facility:

Within the campus, the institute operates a dispensary staffed with dedicated and well-trained medical professionals. It provides essential primary medical facilities and emergency services for college staff and students. The presence of a 24/7 ambulance further enhances the accessibility of medical assistance.



Dispensary in college campus



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Ambulance provided for emergency services



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END OF POINT



Shri Sant Gajanan Maharaj College of Engineering, Shegaon.
Financial Assistance to the Employees - Year 2019

Financial Assistance

The institute extends financial support to Class IV employees during medical emergencies or in the event of the demise of their parents or close relatives. The list is provided below

Sr. No	Name of Employee	Dept.	Purpose	Amount Granted	Date
1	Shri. Raghunath Vasatkar	Hostel Deptt.	Father Death	Rs.5000/-	01/01/2019
2	Shri. Vijay R. Wakde	B&C Deptt.	Father Death	Rs.5000/-	23/01/2019
3	Shri. Satish s. Ambhore	Office Deptt.	Father Death	Rs.5000/-	18/02/2019
4	Shri. Kailash R. Salvan	B & C Deptt.	Self Death Wife Apply	Rs.5000/-	29/03/2019
5	Shri. R. T. Thakre	Office Deptt.	Mother Death	Rs. 5000/-	04/04/2019
6	Shri.Vilas J. Dutonde	Elpo Deptt.,	Mother Death	Rs.5000/-	29/06/2019
7	Shri. Baburao D. Gawai	Hostel Deptt.,	Self Death Wife Apply	Rs.5000/-	23/08/2019
8	Shri. Gajanan O. Verulkar	Alumini Deptt.,	Mother Death	Rs.5000/-	27/09/2019
9	Shri. Laxmikant Tiwari	Security Deptt.,	Father Death	Rs.5000/-	25/11/2019
10	Shri. Babulal K. Sarwan	SGAIRC Deptt.,	Mother Death	Rs.5000/-	07/11/2019



REGISTRAR

Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

Shri Sant Gajanan Maharaj College of Engineering, Shegaon.

Financial Assistance to the employees whose Father/ Mother's Death-- Year 2020

Sr. No	Name of Employee	Dept.	Purpose	Amount Granted	Date
1	Shri. Vitthal P. Rahate	Canteen Deptt.,	Father Death	Rs.5000/-	04/01/2020
2	Shri. A. B. Umale	Secutity Deptt.,	Mother Death	Rs.5000/-	17/06/2020
3	Shri. Anand G. Nile	SGAIRC Deptt.,	Father Death	Rs.5000/-	29/08/2020



REGISTRAR

Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.


Shri Sant Gajanan Maharaj College of Engineering, Shegaon.

Financial Assistance to the employees whose Father/ Mother's Death-- Year 2021

Sr. No	Name of Employee	Dept.	Purpose	Amount Granted	Date
1	Shri. Kailash T. Unhale	Consu. Co-ooP	Father Death	Rs.5000/-	12/02/2021
2	Shri. Mangesh P. Pingle	IT Deptt.,	Father Death	Rs.5000/-	19/03/2021
3	Shri. Gajanan G. Tonde	Hostel Deptt.	Mother Death	Rs.5000/-	12/04/2021
4	Shri. Mahadeo R. Paighan	Maintance Deptt.,	Mother Death	Rs.5000/-	27/04/2021
5	Shri. Gajanan N. Konge	SGAIRC Deptt.,	Father Death	Rs. 5000/-	27/05/2021
6	Shri. Suresh S. Solanke	Security Deptt.,	Mother Death	Rs.5000/-	22/07/2021
7	Shri. Arvind G. Sahane	Hostel Deptt.,	Self Death Wife Apply	Rs.5000/-	16/10/2021
8	Shri. Gajanan U. Wakte	Comp. Deptt.,	Father Death	Rs.5000/-	11/12/2021



REGISTRAR

Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

Shri Sant Gajanan Maharaj College of Engineering, Shegaon.

Financial Assistance to the employees whose Father/ Mother's Death-- Year 2022

Sr. No	Name of Employee	Dept.	Purpose	Amount Granted	Date
1	Shri. Tejrao P. Dandle	B&C Deptt.,	Mother Death	Rs.5000/-	16/02/2022
2	Shri. Ramdas S. Wadekar	Hostel Deptt	Father Death	Rs.5000/-	28/06/2022
3	Shri. Prakash N. Itnare	SGAIRC Deptt.,	Mother Death	Rs.5000/-	23/08/2022
4	Shri. Vitthal K. Sonone	Maintance Dept.,	Father Death	Rs.5000/-	23/08/2022
5	Shri. Shrikrushna S. Lokhande	Security Deptt.,	Mother Death	Rs. 5000/-	29/08/2022
6	Shri. Sanjay S. Hiralkar	Maintance Dept.	Mother Death	Rs.5000/-	27/12/2022
7	Shri. Babulal K. Sarvan	Hostel Deptt.,	Self Death Wife Apply	Rs.5000/-	15/09/2022
8	Shri. Dipak P. Tayde	Solor Deptt.,	Mother Death	Rs.5000/-	28/09/2022
9	Shri. Pramod N. Dindokar	T&P Deptt.,	Father Death	Rs.5000/-	29/09/2022



REGISTRAR

**Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.**

Shri Sant Gajanan Maharaj College of Engineering, Shegaon.

Financial Assistance to the employees whose Father/ Mother's Death-- Year 2023

Sr. No	Name of Employee	Dept.	Purpose	Amount Granted	Date
1	Shri. Madhukar H. Burhande	Lib Deptt.,	Mother Death	Rs.5000/-	28/03/2023
2	Shri. Dipak P. Ganesh	Maintance Deptt.	Mother Death	Rs.5000/-	24/03/2023
3	Shri. Gulabrao S. Gawai	B & C Deptt	Father Death	Rs.5000/-	10/03/2023
4	Shri. Mallysingh Awase	Solor Deptt.,	Mother Death	Rs.5000/-	24/01/2023
5	Shri. Gajanan S. Sardar	Security Deptt.,	Mother Death	Rs. 5000/-	05/06/2023
6	Shri. D. B. Thakre	IT Deptt.,	Mother Death	Rs.5000/-	14/06/2023
7	Shri. Shankar S. Gawhale	Security Deptt.,	Mother Death	Rs.5000/-	04/07/2023
8	Shri. Vishal N. Trivedi	B&C Deptt.,	Father Death	Rs.5000/-	12/08/2023
9	Shri. Vishnu A. Wagh	Security Deptt.,	Father Death	Rs.10,000/-	24/08/2023
10	Shri. Gopal Futane	Maintance Deptt.	Self Death Wife Apply	Rs.5000/-	20/11/2023
11	Shri. Gopal S. Wakte	B&C Deptt.,	Mother Death	Rs.5000/-	15/12/2023



REGISTRAR

Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING**
**SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA**

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati
"Approved by the D.T.E., M.S. Mumbai"

Ph : +918669638081/82
Website- www.ssgmce.ac.in

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

RO Plant

The institute has a centralized RO water plant capable of producing 2500 liters of pure water per hour. The RO water is distributed throughout the campus via pipelines, providing a convenient facility for staff and students residing on the campus.




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
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Fax : 091-7265-252346

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in
Website- www.ssgmce.ac.in

Performance Appraisal Policy

Introduction

An efficient performance appraisal system serves as a valuable tool for faculty members, enabling them to optimize their performance, foster professional growth, and contribute to the overall institutional performance. Through performance appraisals, essential information is gathered to inform decisions related to promotions and increments. Simultaneously, it provides an opportunity to assess and discuss both the strengths and weaknesses of employees.

Purpose

This policy establishes a structured framework to ensure a consistent assessment of the overall performance of both teaching and non-teaching staff. The primary objective of this appraisal process is to support their professional growth and development within the context of the institution's strategic plans.

Staff appraisal involves the evaluation of performance based on measurable parameters, which play a pivotal role in determining future recognition and rewards. This assessment encompasses both semesters within an academic year. The criteria against which feedback will be provided are clearly defined and communicated to the staff well in advance of the commencement of the academic year.

Key Feature

At SSGMCE, Faculty members undergo appraisal through the following key channels:

Self-Appraisal Report: This report provides comprehensive information about their academic performance, research contributions, and their involvement in developmental activities within the department and the institute.

Student Feedback: Assessment includes feedback gathered through online surveys and oral feedback during in-class committee meetings.

Head of Department's (HOD) Evaluation: The HOD evaluates faculty members' performance based on set criteria and objectives.



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Website: www.ssgmce.ac.in

The institution employs a Faculty Performance Appraisal and Development System similar to UGC's Academic Performance Index (API) to assess faculty performance annually. The system encourages faculty, promoting professional growth and knowledge.

The appraisal process encompasses four essential dimensions:

Teaching, Learning, and Evaluation Performance: This dimension evaluates faculty members' performance in teaching and their ability to meet workload expectations effectively.

Involvement in Co-Curricular, Extension, and Professional Development Activities: This aspect assesses faculty members' participation in activities beyond the classroom, such as co-curricular events, extension programs, and their commitment to professional development.

Engagement in Research, Publications, and Academic Contributions: It measures faculty members' contributions to research, including publications and academic endeavors, which are integral to their professional development.

Official Conduct, Awards, and Activities: This dimension examines faculty members' professional conduct and any relevant awards or notable activities that contribute to the institution's growth and recognition.

Faculty Appraisal Process

Faculty members submit 360 Appraisal Forms to their respective Heads of Department.

HODs assess these forms and prepare Teaching Learning Process Evaluation Sheets.

These, along with the initial Appraisal Forms, are then forwarded to the principal for further evaluation.

The principal evaluates the Annual Confidential Report (ACR) submitted by faculty members.

This evaluation includes a review of claimed API scores supported by evidence.

The ACR is then sent to the Managing Director for additional remarks and feedback.

Final Review and Action: The ACR, along with the Managing Director's remarks, is returned to the Principal and Registrar for necessary action.



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Evaluation Parameters

Parameters	Weightage	
Part A : Academics		
Student Feedback	50	
Workshop / Conference / Training attended	2	
Practical conduction (innovation / new experiments introduced)	2.	
Pear appraisal of classroom session	3	
Initiative and Flexibility	3	
Attitude and behaviour towards students, superiors, colleagues and co-worker	2	
Accountability towards duty	5	
Honesty / Integrity / Sincerity	2	
Timely completion and evaluation of Theory, Practical, Project and Seminar.	6	
Involvement in pastoral. Growth of students (Counselling)	5	
Industrial Collaboration / Association	20	
SCORE (A)	100	
Part B: Administration		
Institute Level	Efficiency of Handling Responsibility	10
	Team Work	5
	Co-ordination / Reporting to Higher Authority	5
Departmental Level. (Eg. Workshop / Conference / Training organized)	Efficiency of Handling Responsibility	10
	Team Work	5
	Co-ordination / Reporting to Higher Authority	5
	SCORE (B)	40
Part C : R&D		
(1) Publications/ Guide		
Guidance to (P.G./Ph. D)	5.0	
International Journal	5.0	
National Journal	3.0	
International Conference	2.0	
National Conference	1.0	
Reviewer / Editorial Board Member of Journal	5.0	
Patents	5.0	
Books	5.0	
Monograms	4.0	



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(2) Grants Received

Research or Development Grants	10.0
Any Other	5.0
Consultancy	10.0
SCORE (C) [35+25]	60.0
Part D: Outstanding Awards / Recognition / Achievements	5.0
SCORE (D)	5.0
TOTAL WEIGHTED SCORE (TWS)	

The Total Weighted Score (TWS) for faculty members is computed based on their cadre as follows:

For Professors: TWS = $[0.4A + 0.6(B + C) + D]$

For Associate Professors: TWS = $[0.5A + 0.5(B + C) + D]$

For Assistant Professors: TWS = $[0.7A + 0.3(B + C) + D]$

The student's feedback is assessed on a 100-point scale, and the corresponding faculty's appraisal weightage is determined according to the following criteria

Score given by students to Faculty	Weightage in Appraisal
Score > 90%	50
80% - 90%	40
70% - 80%	30
60% - 70%	20
Less than 60%	0

Dr. S. B. Somani

Principal




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
TEACHING-LEARNING-PROCESS EVALUATION SHEET

Department :	Mech. Engg..	Session:					
Name of the Faculty:	Dr. N. H. Khandare.	*TWS : For P : [0.4 A + 0.6(B+C) + D] For AP / SGL : [0.5 A + 0.5 (B+C) +D] For L/SL: [0.7 A + 0.3 (B+C) + D]					
Designation:	Asst. Prof.						
(A) Academic		Score	Marks Obtained				
Performance Appraisal by students							
Score	>90%	80%-90%	70%-80%	60%-70%	Below 60%		
Wtg.	50	40	30	20	0	30	
Performance Appraisal by HOD#		50.0					
1	Workshop / Conference / Training attended					5.0	04
2	Practical conduction (innovation / new experiments introduced)					5.0	-
3	Peer appraisal of classroom session					5.0	05
4	Initiative and Flexibility					5.0	04
5	Attitude and behavior towards students, superiors, colleagues and co-worker					5.0	04
6	Accountability towards duty					5.0	05
7	Honesty / Integrity / Sincerity					5.0	04
8	Timely completion and evaluation of Theory, Practical, Project and Seminar.					5.0	05
9	Involvement in pastoral, Growth of students (Counseling)					5.0	05
10	Industrial Collaboration / Association					5.0	05
		SCORE (A)	100.00	71			
(B) Administration							
Institute Level	Efficiency of Handling Responsibility					10.0	08
	Team Work					5.0	03
	Co-ordination / Reporting to Higher Authority					5.0	03
Departmental Level . (Eg. Workshop / Conference / Training organized)	Efficiency of Handling Responsibility					10.0	05
	Team Work					5.0	03
	Co-ordination / Reporting to Higher Authority					5.0	04
		SCORE (B)	40.0	26			
(C) R & D							
(1) Publications/ Guide							
Guidance to (P.G./Ph. D)			5.0	02			
International Journal			5.0				
National Journal			3.0				
International Conference			2.0				
National Conference			1.0				
Reviewer / Editorial Board Member of Journal			5.0				
Patents			5.0				
Books			5.0				
Monograms			4.0				
(2) Grants Received							
Research or Development Grants			10.0	08			
Any Other			5.0	02			
Consultancy			10.0	03			
		SCORE (C) [35+25]	60.0	12			
(D) Outstanding Awards / Recognition / Achievements			5.0	02			
		SCORE (D)	5.0	02			
TOTAL WEIGHTED SCORE (TWS)				63.4			

Recommendations a b c d e f g h i

Head of the Department

Principal

**Instructions:**

The purpose of this form is to allow individual for providing information, evidence, and/or data pertaining to his/her performance & responsibilities. The form shall contain individual self, peers, sub-ordinate & superior evolution for the current academic year.

I. GENERAL INFORMATION

Name : Dr. Niles Haribhau Khandare
 Department : Mechanical Engineering
 Designation : Assistant Professor

II. ACADEMIC ACHIEVEMENTS (IF ANY) DURING THE CURRENT YEAR:

* Successfully Completed NPTEL Course On "Toyota Production System" arranged by IIT Roorkee; cleared Proctored Exam. Conducted at Amravati Centre.

III. RESEARCH AND ALLIED ACHIEVEMENTS IN CURRENT YEAR: (Please mention Title of research work/thesis, Institution/organization where research work is carried out, etc.)

→ * Received Research based funding from

1. Doctoral / Post-doctoral : S.G.B.A.U Amravati Under "Rajiv Gandhi Science & Technology Commission, Govt. of Maharashtra, Mumbai. (16 Nov. 2022)
2. Publication of Paper(s) : (In Journal, Conference Proceedings, Books, etc.) (01)
3. Research Guidance to students (P.G. / Ph.D.): (01)
4. Training / Workshop / Seminar / Conference / Symposium Attended (Presentations, if any) (Specify sponsoring agency, place & date)

- * Attended and successfully completed "Inculcating Universal Human Values in Technical Education (UHV-II) organized by AICTE, New Delhi. from (13/08/23 to 18/08/23).
- * Attended and successfully completed "One week UGC Sponsored STTP Under UGC-HRDC Scheme on, "Life style and Health care Management" (16/1/23 to 21/1/23)
- * Attended and successfully completed faculty Development Program on "Trends & challenges in the development of Electric Vehicles & Hybrid EV's. (14 to 18 Nov. 2022)
- * Attended & successfully completed FDP on "Adobe Express Tool & its Applications" (29 April 2023)
- * Attended & successfully completed "National Intellectual Property Awareness Mission" of Govt. of India (NIPAM)



5. Training / Workshop / Seminar / Conference / Symposium Organized:

* Arranged Keynote Speaker Under one of session of Institution's Innovation Council (IIC) "Motivational Session by successful Innovator's" - By Mr. Sunil Raithatha, MD, Vinodrai Engineers, Jalna

6. Industry interaction at individual level. (Training, Projects undertaken etc.):

* Arranged Internship for 19 students of 3M at Kindak Group of Companies.

* Signed MoU for conduction of web based modules; around 117 students have completed their different modules on free of cost basis.

7. Consultancy Activities & Revenue Generated:

* Received funding from RGSTC Mumbai * Revenue Generated Through Conduction of Lab. sessions of GPKhangangaon. * Software consultancy of E+H * Robotics & Ind. application Practical conduct.

8. Funding Received

i) Funding Agency	: R.G.S.T.C Mumbai	Govt. Poly Khangangaon	Endress + Hauser	Tool Tech. Tooling
ii) Amount of Grant	: 95,000/-	55,000/-	95,000/-	25,000/-
iii) Area	: Research & Development.	Practical Conduction	Software (Genesis) (consultancy)	RIA Subject practical conduction.

9. Honor & Awards Received:

Guided to project group received

Second prize in IEEE project competition.

IV. CURRICULUM TEACHING: COURSES TAUGHT USING TEACHING LEARNING METHODS

	Semester / Autumn Session (2022-2023)		Semester / Spring Session (2022-2023)	
Name of the courses (subjects)	* Metrology & Quality Control	* Productivity Techniques	* Robotics & Industrial Appl?	* Material Science
No. of Lectures undertaken	40	30	38	30
No. of Lessons Upgraded over previous Lesson Plans	44	44	44	44
No. of Tutorials Undertaken	13	09	12	NA
TEC Undertaken	03	03	03	03
Practical lab (No. of New Experiment added)	01	-	05	-
No. of Projects/Dissertations	01	01	01	01



**SHRI SANT GAJANAN MAHARAJ
COLLEGE OF ENGINEERING.
SHEGAON – 444 203 (M.S.)**

360° APPRAISAL FORM

**ASSESSMENT YEAR:
2022 - 2023**

REV. DATE: N.A.

REV. NO.: 01

Page: 03 OF 04

V. OTHER ACADEMIC / ADMINISTRATIVE DUTIES PERFORMED:

(For college/University, or Other institutes/organizations)

S.N.	Designation	Duration	Average Hours/ Week
1)	Coordinator Ind. Inst. Int.	30/6/22 till the date.	3.5
2)	CII Communicator	2014 till the date.	3.5

VI. ANY OTHER INFORMATION (PARTICIPATION IN SPORTS, CULTURE, COMMUNITY SERVICES, STUDENT COUNSELING PASTORAL ACTIVITIES etc.)

- * Coordinated for arranging Keynote speaker Mr. Sriram Narayanan, P. Chairman CII, Maharashtra State Council & M.D E&H Ltd. Ch. Sambhajinagar.
- * Participated in cultural program at "Alumni Meet 2023".

VII. PLEASE PROVIDE FOLLOWING INFORMATION:

1. What areas do you most need to improve personal qualities, character traits & skills?

- Strengthening Industry Institute Interactions at par level.

2. In what areas do you feel additional education, training/development would be beneficial?

Industrial Lean and Agile Manufacturing.

VIII. Sub-ordinate (if applicable):- To be filled in presence of individual, sub-ordinate & superior

Behavior:	Good	Satisfactory	Average	Must Improve
Did he know what is expected to do:	✓			
Guidance & support provided:	✓			
Name: Sanjay D Deshmukh	Signature:			



**SHRI SANT GAJANAN MAHARAJ
COLLEGE OF ENGINEERING.
SHEGAON – 444 203 (M.S.)**

360° APPRAISAL FORM

**ASSESSMENT YEAR:
2022 - 2023**

REV. DATE: N.A.

REV. NO.: 01

Page: 04 OF 04

IX. PEER (IF APPLICABLE): To be filled in presence of individual peer & superior

Behavior:	Good	Satisfactory	Average	Must Improve
Guidance co-operation on common activities	✓			
Name: <i>Prof. C.V. Patil</i>	Signature: <i>[Signature]</i>			

X. SUPERIOR: (To be filled in presence of individual & superior.)

Behavior:	Good	Satisfactory	Average	Must Improve
Team work	✓			
Ability to understand & carryout instruction	✓			
Goals & task complete within the time frame.	✓			
Giving feedback & follow-up	✓			
Punctuality, attendance, leave without prior sanction.	✓			

What could you, your supervisor and/or the department do differently to help you better perform your job?

* *Innovative and Industrial Problem Solving Projects should be encouraged.*

What other comments or suggestions should be addressed in this review?

The above information is true and correct to the best of my knowledge & belief.

Date: *20/05/23*

R. Patel
M. H. Khandare
(Signature)

(Superior Signature)

G
20/05/2023

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document **
1	Design & fabrication of Robotic storage and Retrieval System for fasteners	IJARSCIT 2581/9589	10.48	5	Co				
Total									

1 "Design & fabrication of Robotic storage and Retrieval System for fasteners"

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1	"Design & Development of Solar PV panel Cleaning System"	(RESTC) Rajiv Gandhi Science & Tech. Commission, Govt. of Mah. Mumbai	2 years	95,000/-		
Total						

1 "Design & Development of Solar PV panel Cleaning System" (Fully funded by S.G.B.A.U Amravati)

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1	GraphX Work Station Installation and Trial.	Endress Hauser Automation Inst. Pvt. Ltd.	April 2022 to Sept 2022	95,000/-		
Total						

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1	Webbased Modules	Web based	2 nd , 3 rd year		
2	E learning	Modules	final yr. Students.		
	Total modules execution.				

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (B)

Total Score (Category : III) :-

*Almae
Prishn Khandekar*
Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category :III)

Signature of Chairman
Screening / Selection Committee



**SHRI SANT GAJANAN MAHARAJ
COLLEGE OF ENGINEERING,
SHEGAON – 444 203 (M.S.)**

**ANNUAL CONFIDENTIAL
REPORT FORMAT**

YEAR: 2022- 2023

Page: 01 OF 03

REV. DATE: 01.08.2008

REV. NO.: 00

Assessment by Initiating Officer (IO):

ACR Format, Part -IV

SN	Name of the Faculty/Staff member	Score on Teaching learning process (Out of 100)	Should promote	Parameter										REMARK	
				(a) Promotion to the appointment			(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)
				May promote	Not Yet Recommended	Not Recommended	Suitability for inducting into HOD /Dean cadre/indep. Assignment	Time scale promotion	Foreign Assignments	Recommendation for course/ STTP/attachment in IIT's IIM's	Next increment of pay	Gajanan Puraskar /Awards /Rewards	Out of turn promotion	One additional increment as Incentive for Sansthan sewa	Any other incentive
1	Dr. S. P. Trikha	60.48													
2	Dr V K Thale	48.78		✓	.						✓				
3	Dr J. G. Icham	34.63									✓				
4	M. B. Bhambhani	54.14									✓				

Name & Signature

Date: / /20

11/2/2023

A. V. Path.
Initiating Officer (Name -.....)



**SHRI SANT GAJANAN MAHARAJ
COLLEGE OF ENGINEERING,
SHEGAON – 444 203 (M.S.)**

**ANNUAL CONFIDENTIAL
REPORT FORMAT**

YEAR: 2022 - 2023

REV. DATE: 01.08.2008

REV. NO.: 00

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Assessment by Initiating Officer (IO):

ACR Format, Part -IV

SN	Name of the Faculty/Staff member	Score on TLP (Out of 100)	Parameter												Remark	
			(a)				(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	
			(i)	(ii)	(iii)	(iv)										
5	C V Patil	55.5									✓					
6	A. S. Bharule	59.7									✓					
7	P. T. Patolekar	66									✓					
8	Dr N. H. Khandane	63.4	✓								✓					upgraded to the P08 as Asso. Prof -
9	N B Borkar	58.2									✓					
10	S Q Sayed	50.4									✓					
11	N G More	55.7					✓				✓					
12	K D. Gadgil	53.5					✓				✓					

Sr. No. 11 & 12 - Regular scale

Sr. No. 8 Promotion as Associate Professor

W.E.F. 1/1/2024

Name & Signature

Date: 1 / 20

1/1/2023

Initiating Officer (Name - A. V. Patil).....



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SN	Name of the Faculty/Staff member	Score on TLP (Out of 100)	Parameter												Remark	
			(a)				(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
			(i)	(ii)	(iii)	(iv)										
13	K.V. Chandan	53.5													✓	
14	P.A. Dake	49.5													✓	
15	S.P. Joshi	47.1													✓	
16	,															
17																
18																
19																
20																

Name & Signature
Date: / /20

Russell,
A. V. Patil,
Initiating Officer (Name -.....)