



CRITERION - 7 INSTITUTIONAL VALUES AND BEST PRACTICES

KEY INDICATOR - 7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

METRIC NO. - 7.1.1





SHRI GAJANAN SHIKSHAN SANSTHA'S
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING,
SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE), INDIA

* Recognized by A.I.C.T.E., New Delhi, * Affiliated to Sant Gadge Baba Amravati University, Amravati &
* Approved by the D.T.E., M.S. Mumbai

Ph.Nos : 8669638081 / 8669638082
Website : www.ssgmce.ac.in

Email- principal@ssgmce.ac.in
registrar@ssgmce.ac.in

Date : 04-03-2024

Declaration

This is to declare that the information, reports, true copies and numerical data etc, furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

Dr. A. U. Jawadekar
IQAC Coordinator

Dr. S. B. Somani
PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.





Shri Gajanan Shikshan Sanstha's
SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA

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7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc

SN	Description	Link
1	Measures initiated by the Institution for the Promotion of Gender Equity	Click Here
2	Gender Equity Policy	Click Here
3	Internal Complaint Committee	Click Here
4	Grievance Redressal Committee	Click Here
5	Women Development Cell	Click Here
6	Anti-Ragging Committee	Click Here
7	Student Grievance Redressal Committee	Click Here
8	Equal Opportunity Cell	Click Here
9	Gender Audit	Click Here
10	Activities Conducted	Click Here




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7.1.1 Measures initiated by the Institution for the Promotion of Gender Equity:

Gender equity refers to the equal rights, opportunities, and treatment of all genders, regardless of their identity or expression. It is a fundamental human right and a cornerstone of social justice. Gender equality aims to eliminate discrimination and bias based on gender, ensuring that individuals of all genders have the same access to resources, opportunities, and benefits in all aspects of life, including education, employment, healthcare, politics, and social participation.

At Shri Sant Gajanan Maharaj College of Engineering, we demonstrate gender sensitivity through various initiatives and actions, fostering a safe, secure, and healthy atmosphere on campus. Students are sensitized through special lectures and functions. Specific initiatives in key areas include:

Safety and Security:

Ladies' hostels within educational institutions play a pivotal role, not only in providing accommodation but also in fostering an environment that upholds gender equity. At SSGMCE, we provide separate hostels for girls and boys, each equipped with excellent amenities and robust security arrangements. Ensuring the safety and security of female students in these hostels is not just a security concern; it is an integral part of advancing gender equity in educational settings. Safe and secure hostels contribute to an inclusive environment where all female students feel welcomed and valued. Gender equity begins with creating spaces where individuals of all genders have equal opportunities to thrive. When female students feel safe in their living quarters, they are more likely to access and excel in educational opportunities.

Specific initiatives for safety and security at SSGMCE include:

24/7 Security Personnel: Female security guards are employed to monitor the hostel premises round the clock. Security checkpoints are strategically positioned at entry and exit points across the campus, ensuring 24/7 vigilance.




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Shegaon, Maharashtra, India

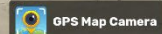
QMHH+V9P, College Rd, SBI Colony, Shegaon, Maharashtra 444203, India

Lat 20.779275°

Long 76.678825°

13/02/24 01:43 PM GMT +05:30

6



College Entrance



Shri Gajanan Shikshan Sanstha's
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Shegaon, Maharashtra, India

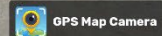
QMHH+V9P, College Rd, SBI Colony, Shegaon, Maharashtra 444203, India

Lat 20.779179°

Long 76.678873°

13/02/24 01:41 PM GMT +05:30

2



College Entrance Security



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Shegaon, Maharashtra, India

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Lat 20.779176°

Long 76.678868°

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3



Student biometric entry at College Main entrance checkpoint security



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Lat 20.784355°
Long 76.677377°
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GPS Map Camera

Girls Hostel



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GPS Map Camera



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QMMG+JVQ, SBI Colony, Shegaon, Maharashtra 444203, India
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Girls Hostel Entrance checkpoint security



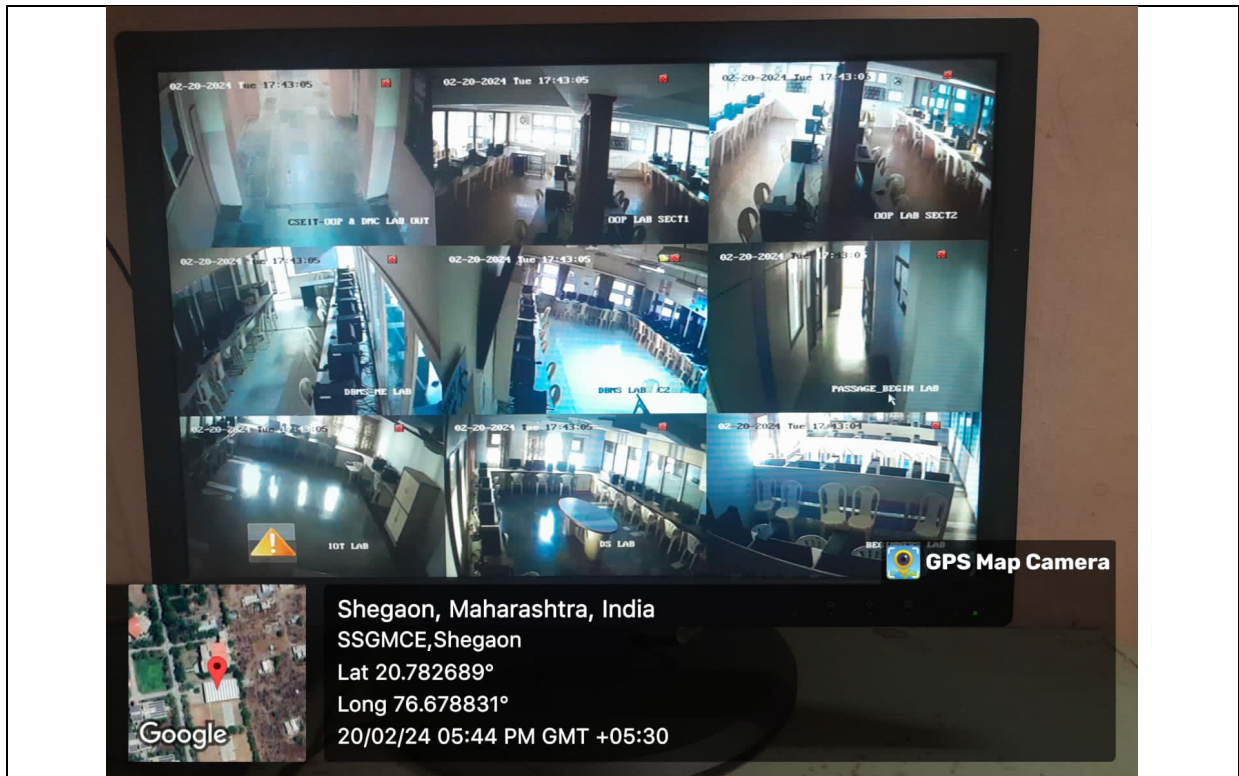
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CCTV Surveillance: Security cameras are installed at strategic locations, including entrances, classrooms, laboratories, and common areas. The camera footage is diligently monitored and securely stored.



CCTV installed at various locations



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CCTV Surveillance

Female Warden Staff: In girls' hostels, only female wardens and supervisors are appointed. Supervisors maintain a continuous 24/7 presence, and hostel wardens also reside within the hostel premises. Female sweepers are employed in each girls' hostel, and no males are allowed in the hostel premises without proper authorization.



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GPS Map Camera



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QMMG+JVQ, SBI Colony, Shegaon, Maharashtra 444203, India
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Girls Hostel- Female Warden Staff



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Hostel Leave Form Facility: It is mandatory for all students to fill out hostel leave forms, which must be duly signed by wardens and supervisors. In some cases, wardens contact parents before granting permission. Strict entry times are enforced for all girls' hostels.

Photo: Leave Record

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
HOSTEL LEAVE RECORD

SGM/FRM/HST-16

Date	Name of students	Year/ Branch	Room no.	Date/time of departure	Date /time of arrival	Reason	Address & contact no.	Signature of student
31/8	Sneha Gavjar	4M	11	30-8	31-78	Home	5021871043	[Signature]
31/8	Ashwini Nulkhand	2M	221		12:29	Return Home	920919957	[Signature]
31/8	Jainvi Wakde	2N	323		12:35	Home	9605185421	[Signature]
21/8	Shreya Patil	4R	206		13:09	Home	706978553	[Signature]
31/8	Laxmi Nurgunani	4R	209		13:49 (21/8) 2:20	Nandura	721422040	[Signature]
31/8	sakshi Brambe	4R	016		2:40	Akola	8278817915	[Signature]
31/8	Apita Chumarani	4R	11		4:00	Malkapur	9325379461	[Signature]
31-8	Pronjal Sharma	4N	109		4:30	Varatmal	8483855018	[Signature]
-11-	Madhyaal Shetel	2U1	308		5:00	Buldharna	8010260508	[Signature]
-11-	Pranvi Nandkade	2S	215		5:00	Home	7558649422	[Signature]
31/08	Mansi Talekari	27.	213		5:12	cantin.	758884679	[Signature]
31/08	Rutuja Deshmukh	2nd. Y.	213		5:12	cantin	7721071726	[Signature]
	Anjali Gande	4R	116		5:15	Akola	9370467743	[Signature]
31/08	Abhina Vikas	4R	119		5:30	Akola	9850273467	[Signature]
							9467217012	[Signature]

Girls Hostel- Leave Record



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Biometric Devices: Biometric devices are installed at each gate for entry and exit. These devices collect fingerprint and facial recognition information from all hostellers. When leaving the campus, students must register their exit using fingerprint or face recognition. A text message is automatically sent to their parents' registered mobile numbers, providing information about their wards' movements.



Biometric Device: BioMax N-BM200 at Main entrance



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In addition to the aforementioned initiatives, the institute also provides the following amenities to students:

Mess Facility for Girls: A dedicated hostel mess is exclusively offered for girls within the hostel premises.

Medical Facility in Campus: The institute maintains a dispensary within the campus, staffed by well-trained doctors. All necessary medical facilities and emergency services are provided. An ambulance and van are available 24/7, and fire extinguishers are strategically placed in various blocks across the campus to enhance security.

Discipline in Campus: A Discipline Committee is in place to ensure the safety and security of students while monitoring their activities within the institution. The college maintains a zero-tolerance policy against eve-teasing and ragging.



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SHRI SANT GAJANAN MAHARAJ COLLEGE ENGINEERING, SHEGAON
GIRLS' HOSTEL
GENERAL HOSTEL RULES

HOSTEL INMATES

- Must occupy rooms specifically allotted to them. They are not allowed to change rooms except with the written permission of the Warden/Chief Warden.
- Those who wish to vacate the hostel must meet the caretaker for necessary formalities.
- Must be in proper dress. Half pants are not allowed.
- Should not leave the hostel without the prior permission of the warden.
- Should not entertain outsiders at the hostel.
- Should not compel any body especially juniors to do any personal work.
- Should not allow fresher students at their rooms.
- The Chief Warden reserves the right to break the lock and open rooms in case of any violation of hostel rules, suspected unlawful activities or as perceived security risk.

CLEANLINESS

- Should keep their rooms clean and tidy.
- Should not write/stick posters on the walls/doors/capboards.

PROHIBITION

- Non-veg eatables are not allowed.
- Drugs/Liquor/Smoking is strictly prohibited.
- Explosives/Crackers must not be brought to the hostel.
- Celebration of Birthdays, Use of Electronic/Electric items is strictly prohibited.

HOSTEL TIMING

- Main gate closes at 10.00 pm. Sharp. Every body should report before 10.00 pm.
- Absolute silence must be observed.
- Every body must carry Hostel I-card and show on demand.
- Every body must make entry in in-out register.

ACT OF INDISCIPLINE AND PROBABLE PUNISHMENT

ACT OF INDISCIPLINE	PROBABLE PUNISHMENT
Involved in ragging inside/outside the campus	Immediate suspension from the hostel/college or the case may be forwarded to the police.
Returning to the hostel after 7:00pm	A fine of Rs. 100 per coincide will be imposed.
Explosion of crackers	A blanket fine of Rs. 2000/- will be imposed.
Smoking in the hostel/campus premises.	Heavy fine decided by the authority will be imposed.
Consumption of alcoholic drinks/drugs in or outside of the college premises	Immediate suspension from the hostel and heavy fine depending upon severity.
Causing damage to the hostel property	Heavy fine decided by the authority will be imposed.
Collaborating birthday	Heavy fine decided by the authority will be imposed.
Misbehavior with any employees/junior/Junior	Action depending upon the severity of the case.
Allowing unauthorized person at the room	Immediate suspension from the hostel and heavy fine depending upon severity.
Any kind of theft	Immediate suspension from the hostel and heavy fine depending upon severity.
Remaining absent at the hostel without permission	Parents will be informed and if the hostel and heavy fine stage.
Violation of the above rules	Denial of hostel admission for the next year.

SHRI SANT GAJANAN MAHARAJ COLLEGE ENGINEERING, SHEGAON
MAHARASHTRA PROHIBITION OF RAGGING ACT 1999
 (Mah. XXXIII of 1999)

It is brought to the notice of all the students that Government of Maharashtra has passed an act for Prohibition of Ragging and it is known as "Maharashtra Prohibition of Ragging Act, 1999." Students are requested not to indulge in any sort of ragging in and outside the campus. Involvement in such activity will cause heavy loss to them. The following rules will give clear idea about this act:

- RAGGING:** "Ragging" means display of disorderly conduct, doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student and includes:
 - Teasing, abusing, threatening or playing practical jokes on, causing hurt to a student; or
 - Asking a student to do any act or perform something which student will not, in the ordinary course, willingly do.
- PROHIBITION OF RAGGING:**
 Ragging within or outside the campus is strictly prohibited.
- PENALTY FOR RAGGING:** Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.
- DISMISSAL OF STUDENT:** Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
- SUSPENSION OF STUDENT:** Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station for further action.

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

VISION

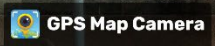
- To impart world-class Engineering and Management education in an environment of spiritual foundation to serve the global society.

MISSION

- To develop Excellent Learning Centre through continuous design and upgradation of courses in close interaction with R&D centres, Industries and Academia.
- To produce competent, entrepreneurial and committed technical and Managerial human resources, with spiritual foundation to serve the society.
- To develop state of the art infrastructure, centers of excellence and to pursue research of global and local relevance.



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Girls Hostel – Rules, discipline and anti-ragging policy



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Counselling: The institute operates a mentor-mentee program, pairing each student with a mentor who provides guidance on both academic and non-academic matters. Additionally, college-appointed counsellors motivate and guide students, fostering personal development.



Counselling session



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Awareness Programs: The Women Development Cell actively organizes events and awareness programs on various gender-related issues. These initiatives include celebrations for International Women's Day, webinars, and workshops on gender sensitivity, all aimed at enhancing women's empowerment.



IEEE Women in Engineering (WIE) Affinity Group: The WIE Affinity Group operates at the institute level, organizing activities that promote and inspire women engineers and encouraging young girls to pursue careers in engineering.

Lady Staff and Girls common room: The institute provides special common room for girls and lady staff

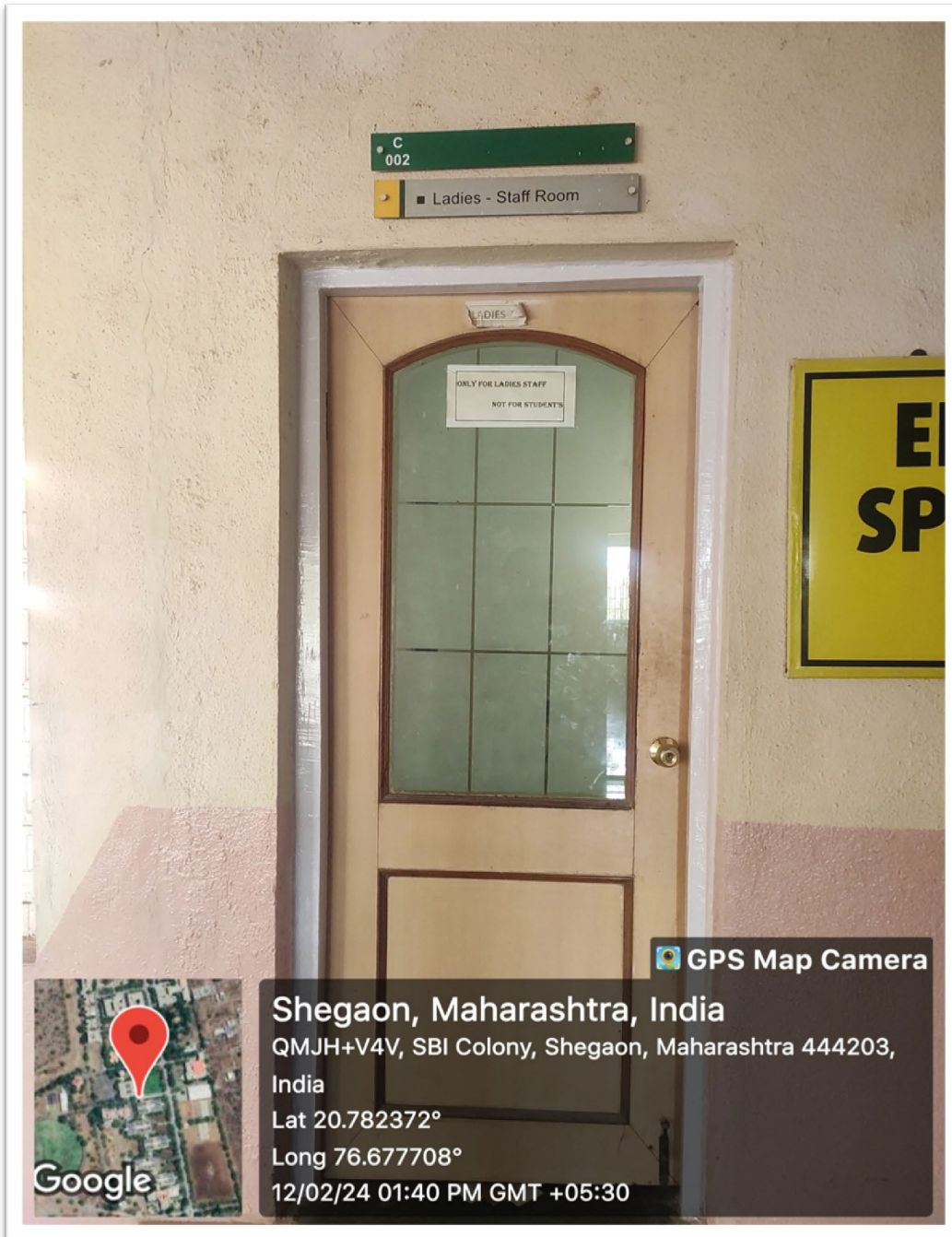


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Lady Staff room C002- exterior view



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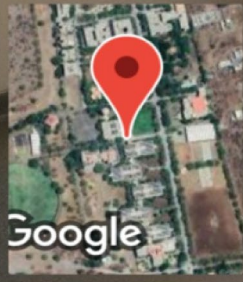
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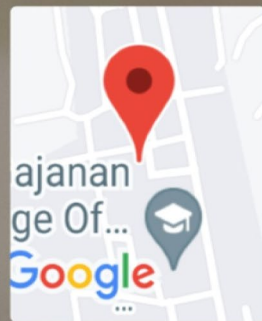


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Ladies- Staff room- Inside view



GPS Map Camera



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Girls common room-MBA-FF



Girls common room- D002



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SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA

“Recognized by A.I.C.T.E., New Delhi” Affiliated to Sant Gadge Baba Amravati University, Amravati
“Approved by the D.T.E., M.S. Mumbai”

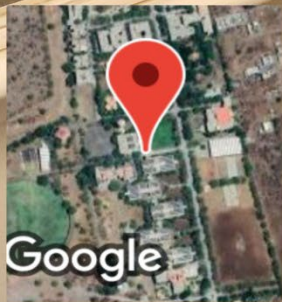
Ph : +918669638081/82
Website- www.ssgmce.ac.in

Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

Health Facilities: The institute provides different timings for girls to use the central gym located on campus. Various facilities are available to help students maintain physical fitness. Additionally, sanitary napkin dispensing machines and incinerators are available for use.



GPS Map Camera



Shegaon, Maharashtra, India
QMJH+V4V, SBI Colony, Shegaon, Maharashtra 444203,
India
Lat 20.782371°
Long 76.677716°
12/02/24 01:39 PM GMT +05:30

Sanitary napkin- Vending Machine and Incineter



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Yoga and Meditation Hall: Within the hostel, a dedicated Yoga and Meditation Hall is provided, as promoting holistic health and mindfulness is essential in nurturing the overall development and well-being of students. This tranquil space is designed to encourage physical and mental well-being among students. It offers a peaceful sanctuary where individuals can practice yoga, engage in meditation, and find solace amidst their busy academic schedules.



Yoga and Meditation Hall

Through the implementation of these initiatives, SSGMCE demonstrates its unwavering commitment to gender equity by providing a safe, secure, and inclusive environment for all its students.




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



Dr S. B. Somani

(Principal)



END OF POINT





Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDANA (MAHARASHTRA STATE), INDIA**

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Gender Sensitization and Equity Policy

Introduction

Institute is committed to promoting a safe, inclusive, and equitable learning and working environment for all members of our community, regardless of gender. Institute recognize the importance of gender sensitivity, gender equity, and the prevention of discrimination, harassment, and violence based on gender. This policy outlines our commitment to gender sensitization, equity, and the steps to be taken to achieve it.

Objectives

The objectives of a Gender Sensitization and Equity Policy in a college typically include:

Promoting Gender Equity: To establish and promote a campus environment where all genders are treated equally and have access to the same opportunities, resources, and rights.

Preventing Discrimination: To prevent gender-based discrimination, harassment, and violence within the institution, including discrimination based on sexual orientation and gender identity.

Promoting Awareness: To actively promote awareness about gender-related matters, cultivate gender sensitivity, and nurture a culture of respect and inclusivity.

Training and Education: To provide gender sensitization training and education for all members of the college community, including students, faculty, and staff.

Creating an Inclusive Environment: To actively work toward creating an inclusive and gender-equitable environment where diverse gender identities and expressions are respected.

Health Awareness: To underscore the significance of women's health, hygiene, and nutrition, promoting their well-being and vitality.

Regular Review: To periodically review and update the policy to reflect changing needs and evolving understanding of gender-related issues.

Measures initiated by the Institution for the Promotion of Gender Equity

Gender equity refers to the equal rights, opportunities, and treatment of all genders, regardless of their identity or expression. It is a fundamental human right of social justice. Gender equality aims to eliminate discrimination and bias based on gender, ensuring that individuals of all genders have the same access to resources, opportunities, and benefits in all aspects of life, including education, employment, healthcare, politics, and social participation.



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At Shri Sant Gajanan Maharaj College of Engineering, we demonstrate gender sensitivity through various initiatives and actions, fostering a safe, secure, and healthy atmosphere on campus. Students are sensitized through special lectures and functions.

Specific initiatives in key areas include:

Safety and Security:

Ladies' hostels within educational institutions play a pivotal role, not only in providing accommodation but also in fostering an environment that upholds gender equity. At SSGMCE, we provide separate hostels for girls and boys, each equipped with excellent amenities and robust security arrangements. Ensuring the safety and security of female students in these hostels is not just a security concern; it is an integral part of advancing gender equity in educational settings. Safe and secure hostels contribute to an inclusive environment where all female students feel welcomed and valued. Gender equity begins with creating spaces where individuals of all genders have equal opportunities to thrive. When female students feel safe in their living quarters, they are more likely to access and excel in educational opportunities.

24/7 Security Personnel: Female security guards are employed to monitor the hostel premises round the clock. Security checkpoints are strategically positioned at entry and exit points across the campus, ensuring 24/7 vigilance.

CCTV Surveillance: Security cameras are installed at strategic locations, including entrances, classrooms, laboratories, and common areas. The camera footage is diligently monitored and securely stored.

Female Warden Staff: In girls' hostels, only female wardens and supervisors are appointed. Supervisors maintain a continuous 24/7 presence, and hostel wardens also reside within the hostel premises. Female sweepers are employed in each girls' hostel, and no males are allowed in the hostel premises without proper authorization.

Hostel Leave Form Facility: It is mandatory for all students to fill out hostel leave forms, which must be duly signed by wardens and supervisors. In some cases, wardens contact parents before granting permission. Strict entry times are enforced for all girls' hostels.

Biometric Devices: Biometric devices are installed at each gate for entry and exit. These devices collect fingerprint and facial recognition information from all hostellers. When leaving the campus, students must register their exit using fingerprint or face recognition. A text message is automatically sent to their parents' registered mobile numbers, providing information about their wards' movements.

In addition to the aforementioned initiatives, the institute also provides the following amenities to students:



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Mess Facility for Girls: A dedicated hostel mess is exclusively offered for girls within the hostel premises.

Medical Facility in Campus: The institute maintains a dispensary within the campus, staffed by well-trained doctors. All necessary medical facilities and emergency services are provided. An ambulance is available 24/7, and fire extinguishers are strategically placed in various blocks across the campus to enhance security.

Discipline in Campus: A Discipline Committee is in place to ensure the safety and security of students while monitoring their activities within the institution. The college maintains a zero-tolerance policy against eve-teasing and ragging.

Counselling: The institute operates a mentor-mentee program, pairing each student with a mentor who provides guidance on both academic and non-academic matters. Additionally, college-appointed counsellors motivate and guide students, fostering personal development.

Awareness Programs: The Women Development Cell actively organizes events and awareness programs on various gender-related issues. These initiatives include celebrations for International Women's Day, webinars, and workshops on gender sensitivity, all aimed at enhancing women's empowerment.

IEEE Women in Engineering (WIE) Affinity Group: The WIE Affinity Group operates at the institute level, organizing activities that promote and inspire women engineers and encouraging young girls to pursue careers in engineering.

Health Facilities: The institute provides different timings for girls to use the central gym located on campus. Various facilities are available to help students maintain physical fitness. Additionally, sanitary napkin dispensing machines and incinerators are available for use.

Yoga and Meditation Hall: Within the hostel, a dedicated Yoga and Meditation Hall is provided, as promoting holistic health and mindfulness is essential in nurturing the overall development and well-being of students. This tranquil space is designed to encourage physical and mental well-being among students. It offers a peaceful sanctuary where individuals can practice yoga, engage in meditation, and find solace amidst their busy academic schedules.




PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.

Dr. S.B.Somani
Principal



END OF POINT





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INTERNAL COMMITTEE (IC)

Establishment of Internal Committee (IC) (As per Section 4) All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016.
The IC shall have the following composition-

Sn	Nature of Membership	Name	Post
01	A Presiding officer who shall be a woman faculty	Dr.(Mrs.) Anjali U.Jawadekar	Chairman
02	Two faculty members	Prof. A. V. Patil	Member
03		Prof. Vishal Patil	Member
04	Two non teaching employee	Mr. S. P. Satal	Member
05		Mrs. Sharda Khanderao	Member
06	Three Students (Comprising of at least one girl student)	Miss. Kalyani R. Gadekar	Member
07		Miss. Shruti Darshan Tarale	Member
08		Mr. Sadanand Vitthal Bhonge	Member

Copy to: 1) All above committee members
2) Students committee members




Principal
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Shri Gajanan Shikshan Sanstha's

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registrar@ssgmce.ac.in

GRIEVANCE REDRESSAL COMMITTEE

(Constituted as per AICTE F.No.1-101/DPG/AICTE/Regulation/2017, dated 20/02/2017)
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NEW DELHI

SN	Name	Designation
01	Dr.S.B.Somani	Chairman (Head of the Institution [HOI])
02	Dr.S.R.Paraskar	Member (Head, Department of Electrical Engineering)
03	Dr.S.P.Trikal	Member (Head, Department of Mechanical Engineering)
04	Dr.M.N.Tibdewal	Member (Head, Department of Electronics and Telecommunication Engineering)
05	Dr.A.S.Manekar	Member (Head, Department of Information Technology)
06	Dr.P.M.Kuchar	Member (Head, Department of Business Administration and Research)
07	Dr. A. S. Tale	Member (Head, Department of Applied Sciences and Humanities)
08	Dr. J. M. Patil	Member (Head, Department of Computer Engineering)
09	Prof.A.V.Patil	Member Secretary (Registrar, nominated by the HOI)

Date: 20/2/2017
copy to above
members




Principal
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END OF POINT



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Date: 21/10/2021

Office Note

Sub: Women Development Cell

Ref: SGBAU Letter No.WSC/525/161/2021, dated 01/10/2021

The institution has received a letter from Sant Gadge Baba Amravati University, Amravati vide letter No. WSC/525/161/2021, dated 01/10/2021 to constitute the Women Development Cell. In this connection, the SSGMCE hereby constitutes the Cell as follows:


SN	Name	Designation
01	Dr.S.B.Somani, Principal	Chairman
02	Prof.Ms.Kalyani Sable, Asstt.Prof., CSE Dept.	Member
03	Prof.Ms. Pallavi Bute, Asstt.Prof., IT Dept.	Member
04	Prof.Ms.Komal Vyas, Asstt.Prof., EXTC Dept.	Member
05	Prof.Ms.Harshali Patil Asstt.Prof. ASH Dept.	Member
06	Mrs. Sneha Gachake, (Supporting Staff)	Member
07	Mrs. Sharda Raut, Warden, Ladies Hostel	Member
08	Dr.Mrs. Anjali Jawadkar, Associate Prof., ELPO Dept.	Member Secretary

The Member Secretary of this Women Development Cell may kindly note the following:

1. Find enclosed the letter received from SGBAU vide letter No. WSC/525/161/2021, dated 01/10/2021, MHRD, GOI, DHE, New Delhi DO letter No. 18-26/2015-U1A, dated 8th July, 2015 and GOI, MWCD, New Delhi F.No.4-2/2014/MW dated 3rd June 2015. Start the work of this Cell as per guidelines.
2. Conduct the meeting of this Cell twice in a year.
3. Maintain Notice Book & Minutes book of this Cell.
4. To be in touch with the SGBAU for updates.

All members of this Cell are requested to contact with Member Secretary & see the guidelines of WDC.

This is for further process.


Principal

Copy to : 1) All Above WDC Members

2) The Member Secretary, WDC - Refer Enclosed guidelines

3) HOD – CSE/IT/EXTC/ASH/ELPO/Chief Warden



END OF POINT





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Email- principal@ssgmce.ac.in

registrar@ssgmce.ac.in

ANTI – RAGGING COMMITTEE
Constituted as per AICTE Guidelines

SN	NAME	POST
01	Dr. S.B.Somani	Chairman
02	Dr. S.R.Paraskar	Member
03	Dr. S.P.Trikal	Member
04	Dr. M.N.Tibdewal	Member
05	Dr. A.S.Manekar	Member
06	Dr. P.M.Kuchar	Member
07	Dr. A. S. Tale	Member
08	Dr. J. M. Patil	Member
09	Prof. A.V.Patil	Member
10	Prof. Sachin Bhagat	Member, Secretary

date: 1/7/2010
copy to above members

Principal
PRINCIPAL

Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





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SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON
STUDENT GRIEVANCE REDRESSAL COMMITTEE (SGRC)

CONSTITUTED AS PER UGC NOTIFICATION DATED 11/04/2023

11.4.2023
Date: 01/01/2024

The Student Grievance Redressal Committee(SGRC) constituted as per UGC Notification dated 11/04/2023 and a letter of Director, Student Development, SGBAU, Amravti dated 02/01/2024. The composition is as follows-

SN	Nature of Membership	Designation	Name
01	A Professor	Chairperson	Dr.S.B.Somani
02	Four Professor/Senior Faculty Members of the institution as a Member. In which One member shall be a woman and One member shall be from SC/ ST/ OBC Category	Member	Dr. A.S.Manekar
03		Member	Prof.Sachin Bhagat
04		Member	Dr.Rupali Zamare
05		Member	Prof. A. S. Alane
06	A Representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities	Special Invitee	Ku. Jayshri Sethe

Date: 11/4/2023




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Shri Sant Gajanan Maharaj
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EQUAL OPPORTUNITY CELL

SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI
(Constituted as per letter No. SGBAU/13/197/2019 dated 25/11/2019)

SN	NAME	POST
01	Dr.S.B.Somani	Chairman (Principal)
02	Prof.A.S.Bharule	Member (Teacher)
03	Prof. Mrs.Priti Kale	Member (Female Teacher)
04	Dr.D.P.Tulaskar	Member (Teacher)

Date: 25/11/2019
copy to above
members



[Signature]
Principal
PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



END OF POINT





Gender Audit

Shri Sant Gajanan Maharaj College of
Engineering, Shegaon



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Gender Equity and Sensitization Initiatives

Gender equity in educational institutions is not just a matter of fairness; it is a fundamental human right and a cornerstone of building inclusive societies. Historically, educational spaces have been marred by gender disparities, where opportunities and outcomes were often shaped by one's gender identity. However, achieving gender equity is essential for fostering an environment where all individuals, regardless of their gender, can thrive and reach their full potential. First and foremost, gender equity ensures that everyone has equal access to education, regardless of gender. It dismantles barriers that have historically limited the educational opportunities available to certain genders, thereby promoting social mobility and economic empowerment. Additionally, gender equity in education fosters diversity and enriches the learning environment by bringing together perspectives and experiences from individuals of all genders.

Promoting gender equity in educational institutions is critical for addressing systemic inequalities and stereotypes that perpetuate gender-based discrimination and violence. By challenging traditional gender roles and norms, educational institutions can empower students to break free from limiting stereotypes and pursue their interests and aspirations without fear of judgment or discrimination. Gender equity in education is not just about access; it's also about creating a safe and supportive environment for all students. This includes addressing issues such as sexual harassment, gender-based violence, and discrimination, which can hinder the educational experience and well-being of students. By fostering a culture of respect, consent, and equality, educational institutions can ensure that all students feel valued, respected, and safe.

Gender equity in educational institutions is essential for promoting social justice, fostering diversity, and creating inclusive learning environments where all individuals can thrive. By prioritizing gender equity and implementing initiatives to address gender-based disparities and discrimination, educational institutions can play a crucial role in building a more equitable and just society.

At Shri Sant Gajanan Maharaj College of Engineering (SSGMCE), we recognize the importance of fostering a campus culture that promotes gender equity and inclusivity. We have established various committees dedicated to addressing gender-related issues, ensuring the safety and well-being of all students, and promoting awareness and education on gender equity. These committees work collaboratively to create a supportive environment where everyone has equal opportunities to learn, grow, and thrive.



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Here are the committees formed at our college to promote gender equity:

1. Internal Complaint Committee
2. Grievance Redressal Committee
3. Women Development Cell
4. Anti-Ragging Committee
5. Student Grievance Redressal Committee
6. Equal Opportunity Cell

College-level committees: All the committees that are made at the college level have one Male student coordinator and one Female student coordinator.

1. Class Representative – One Male and One Female
2. R&D Coordinator – One Male and One Female
3. T&P student coordinator – One Male and One Female
4. Cultural Coordinator – One Male and One Female
5. Sports Coordinator – One Male and One Female.




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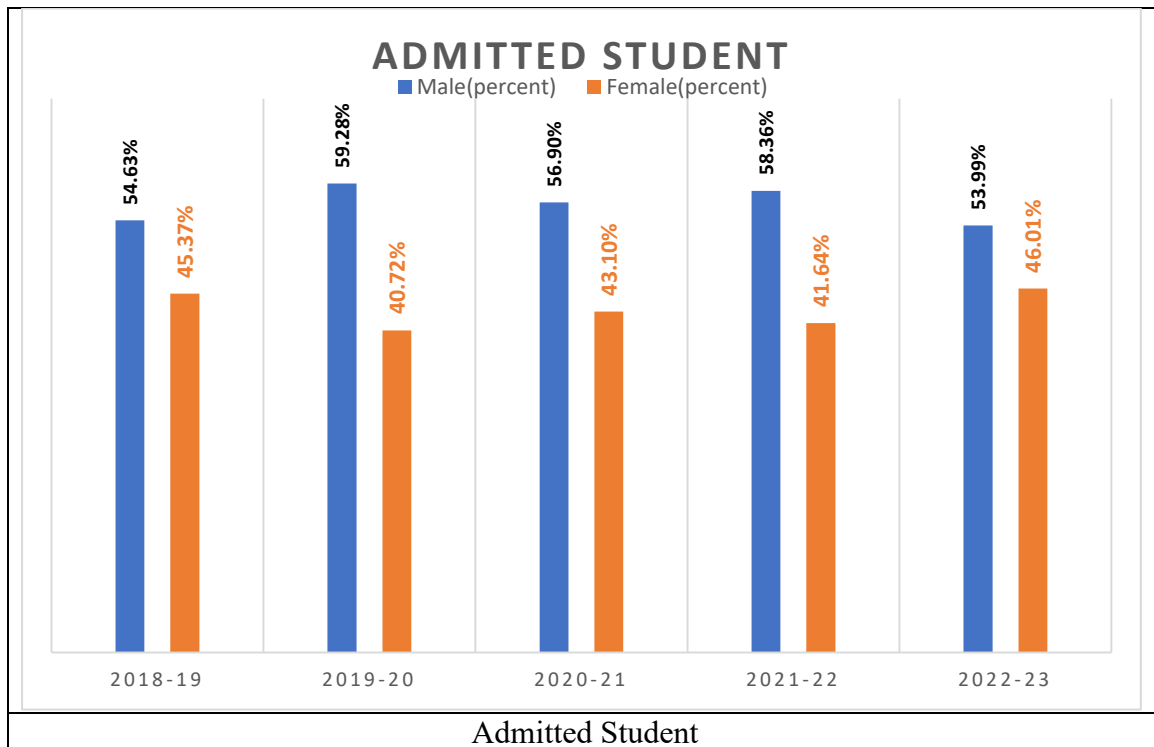
Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

Gender balance

In our pursuit of fostering gender equity and inclusivity within our educational institution, we conducted a comprehensive study to analyze gender balance across two key parameters: admissions and participation in various committees. Through this study, we aimed to gain insights into the representation of different genders and identify areas for improvement in promoting gender balance within our institution.

- a. **Admitted student (Female):** In the last 5 Academic years the percentage of total admitted students is more than 40% and has risen to 46%. Each year there is a gradual increase in the female admitted students.

Year	Male	Female	Total	Male(percent)	Female(percent)
2018-19	301	250	551	54.63%	45.37%
2019-20	329	226	555	59.28%	40.72%
2020-21	301	228	529	56.90%	43.10%
2021-22	328	234	562	58.36%	41.64%
2022-23	298	254	552	53.99%	46.01%





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Committee composition

I. Tattwadarshi:

Key Positions Held by Female Students in the Committee

Year	Name of Student	Branch	Position
2018-19	Shubhangi Madke	4S	Associate Chief Editor
	Sadiya Khan	3S	Editor
2019-20	Janvi Sarode	3R	Editor
	Mayuri Sonone	3U1	Photography
2020-21	Natasha Bahel	4U	Associate Chief Editor
	Shraddha Khatri	3U1	Editor (English)
	Bharti Bhosale	3M	Editor (Sanskrit)
	Sakshi Varma	3U1	Photography
2021-22	Shraddha Khatri	4U	Associate Chief Editor
	Divya Sable	3U1	Editor (English)
	Mayuri Heda	3R	Editor (Marathi)
	Aishwarya Tayade	3S	Editor (Hindi)
	Pooja Wankhade	3M	Editor (Technical)
	Bharati Bhosale	4M	Editor (Sanskrit)
	Pravadnya More	3R	Editor (English)
	Chitvan Naik	3R	Editor (Sanskrit)

Female Student Participation in the Committee

Year	Male	Female	Total	Male (Percent)	Female (Percent)
2018-19	17	10	27	62.96%	37.04%
2019-20	21	4	25	84.00%	16.00%
2020-21	11	12	23	47.83%	52.17%
2021-22	10	16	26	38.46%	61.54%
2022-23	10	12	22	45.45%	54.55%



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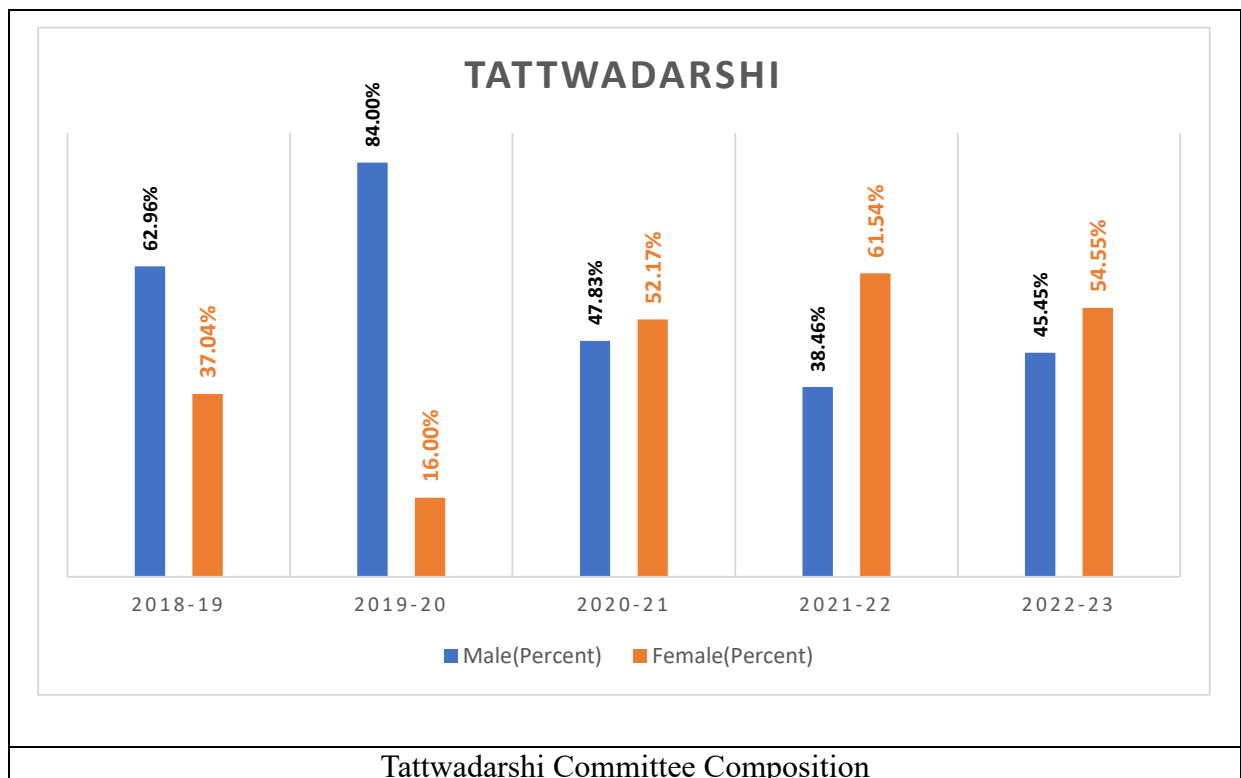
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II. Computer Science Engineering Students Association (CSESA)

Year	Male	Female	Total	Male (Percent)	Female (Percent)
2018-19	18	10	28	64.29%	35.71%
2019-20	20	17	37	54.05%	45.95%
2020-21	12	13	25	48.00%	52.00%
2021-22	17	13	30	56.67%	43.33%
2022-23	16	17	33	48.48%	51.52%
2023-24	9	12	21	42.86%	57.14%





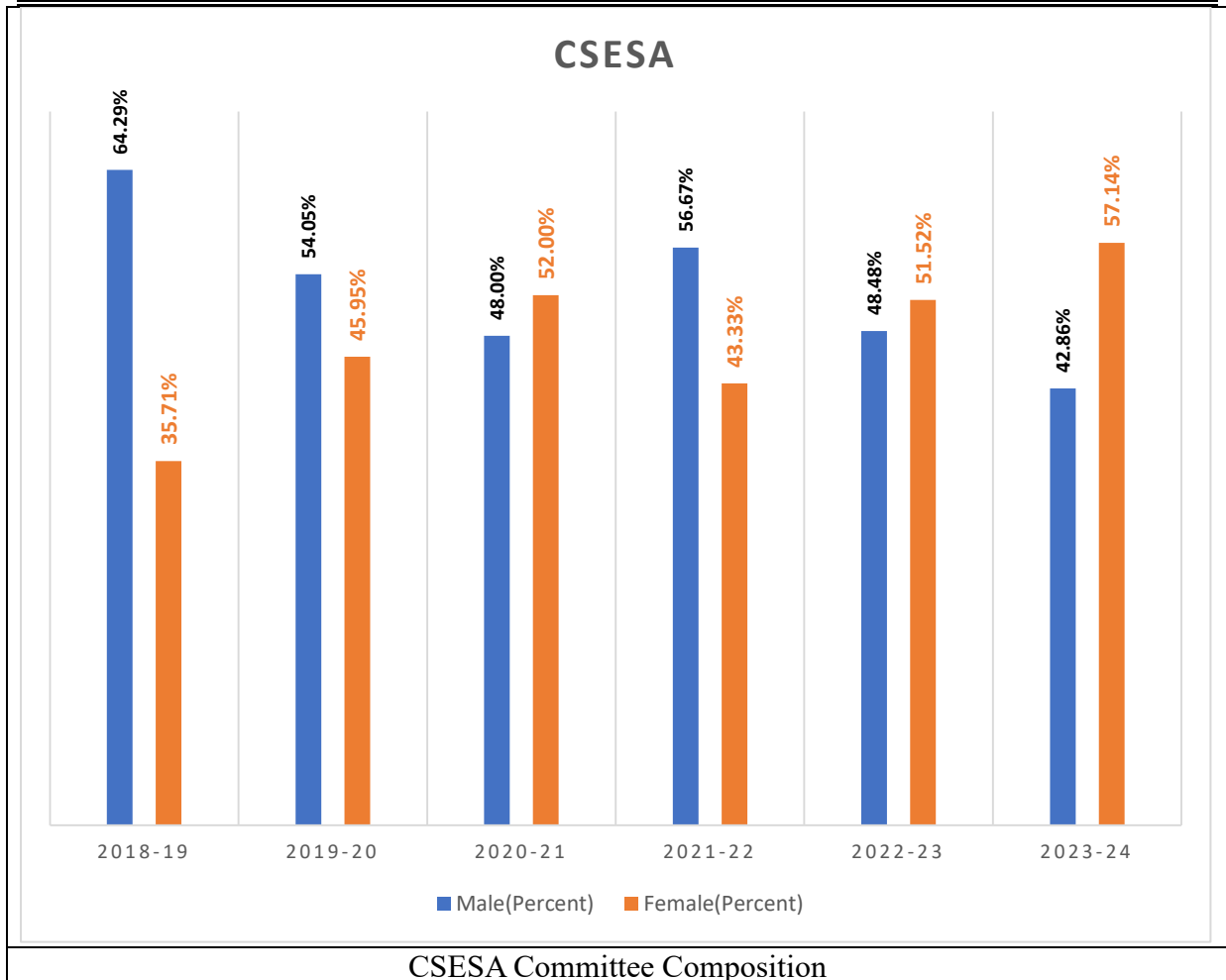
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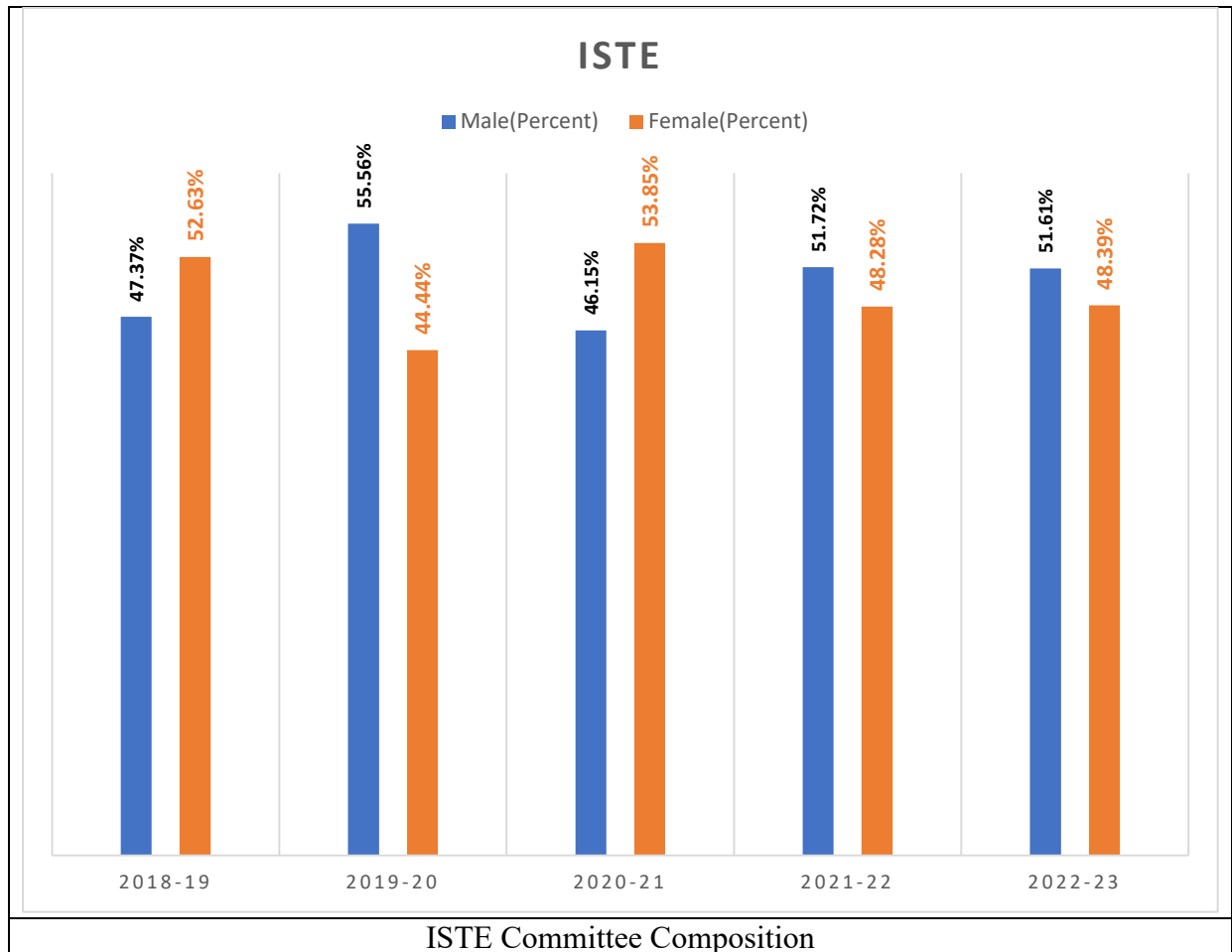
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III. ISTE Committee Composition

Year	Male	Female	Total	Male (Percent)	Female (Percent)
2018-19	18	20	38	47.37%	52.63%
2019-20	20	16	36	55.56%	44.44%
2020-21	12	14	26	46.15%	53.85%
2021-22	15	14	29	51.72%	48.28%
2022-23	16	15	31	51.61%	48.39%
2023-24	9	12	21	42.86%	57.14%





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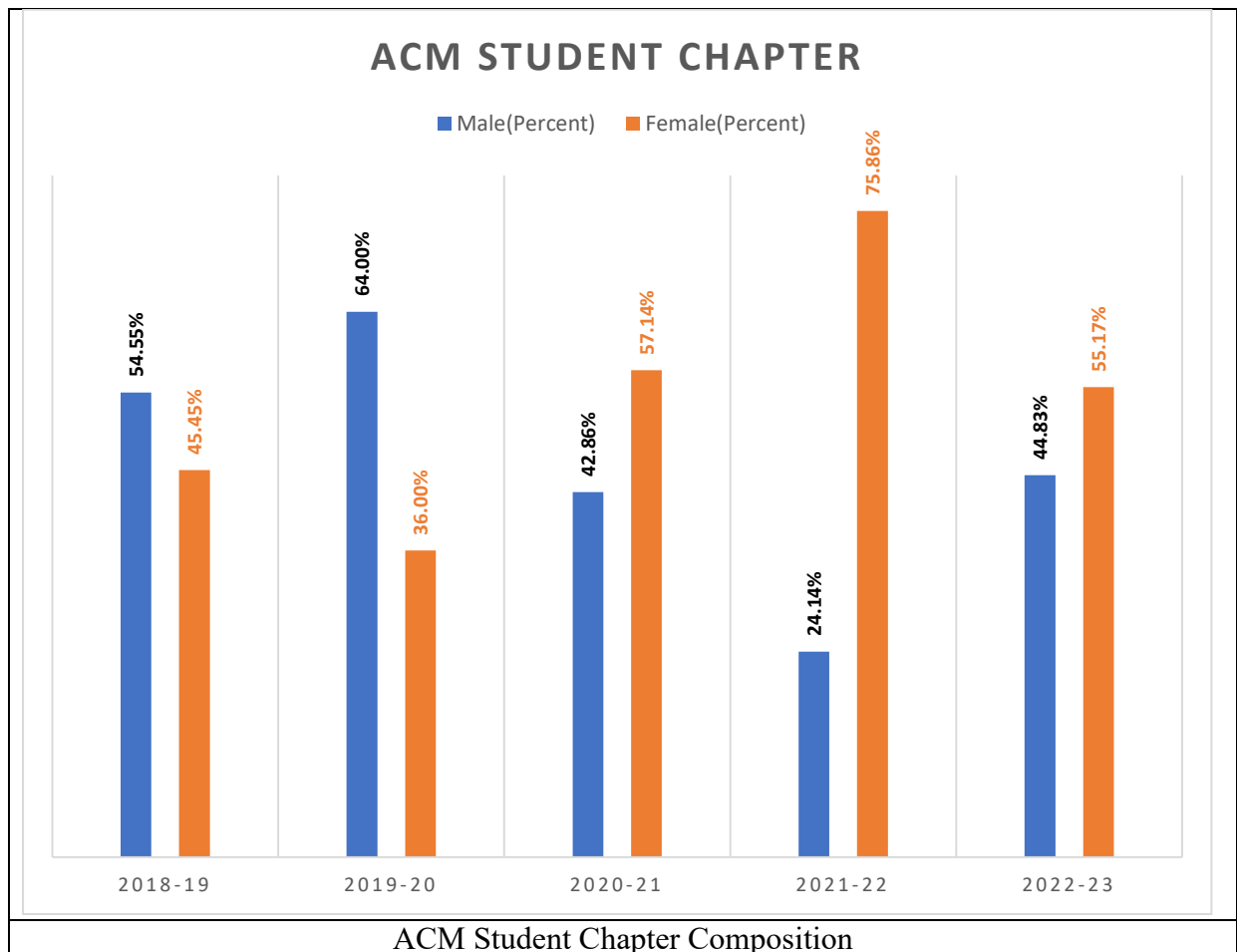
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IV. ACM Committee composition

Year	Male	Female	Total	Male (Percent)	Female (Percent)
2018-19	6	5	11	54.55%	45.45%
2019-20	16	9	25	64.00%	36.00%
2020-21	12	16	28	42.86%	57.14%
2021-22	7	22	29	24.14%	75.86%
2022-23	13	16	29	44.83%	55.17%





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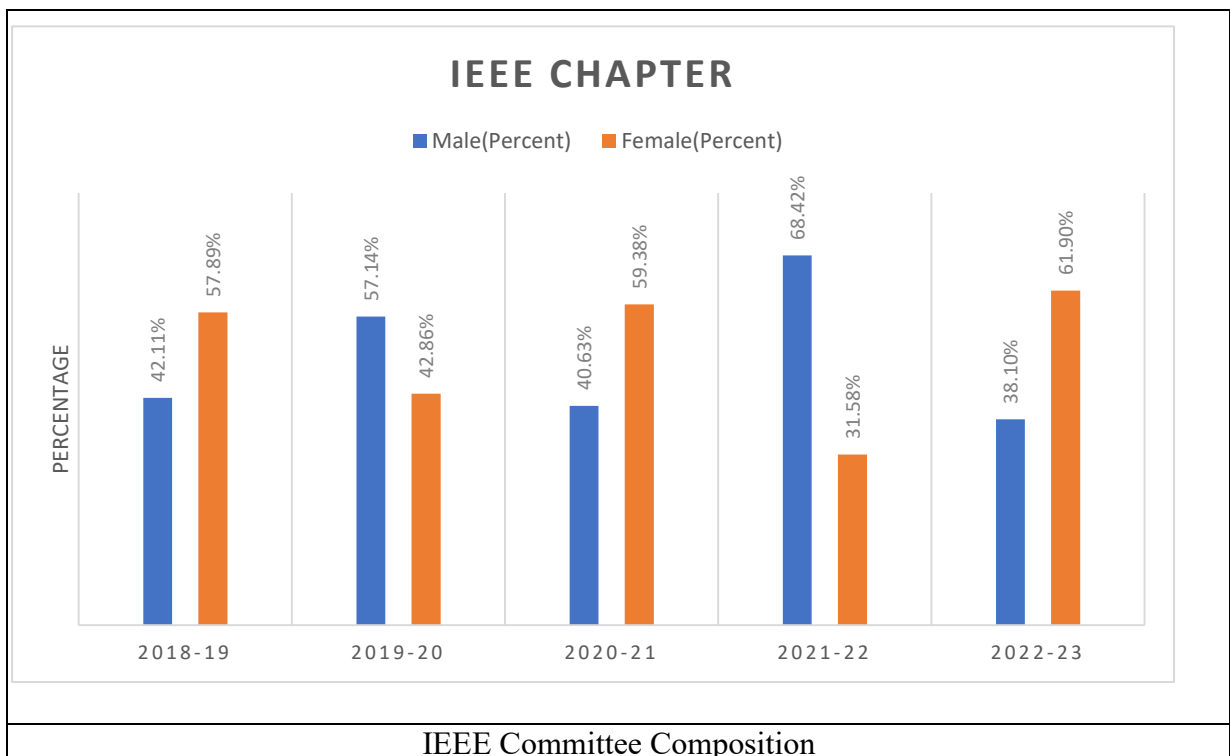
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V. IEEE Committee Composition

Year	Male	Female	Total	Male (Percent)	Female (Percent)
2018-19	8	11	19	42.11%	57.89%
2019-20	20	15	35	57.14%	42.86%
2020-21	13	19	32	40.63%	59.38%
2021-22	13	6	19	68.42%	31.58%
2022-23	8	13	21	38.10%	61.90%




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Gender survey:

Our college recently conducted a comprehensive gender survey aimed at understanding the experiences, perspectives, and needs of students across different gender identities. The survey gathered valuable insights into various aspects of campus life, including academic experiences, campus climate, safety, and support services. Here are the key findings of the survey:

1. Gender Sensitization Programs:

- **Male:** A majority of respondents either **strongly agree** or **agree** that the college conducts gender sensitization programs as part of its curriculum.
- **Female:** The same trend continues, with most respondents expressing agreement.

2. Gender Awareness Programs:

- **Male:** Similar to the previous statement, the majority of male respondents agree that the college conducts gender awareness programs related to sexual harassment, laws, and respect for every gender.
- **Female:** Again, the female respondents show a similar pattern of agreement.

3. Availability of Toilets:

- **Male:** The majority of male respondents agree that there are adequate toilets available on each floor of the college campus.
- **Female:** Female respondents also express agreement regarding toilet availability.

4. Toilet Facilities for Girls:

- **Male:** Most male respondents agree that adequate facilities are available inside the toilets, specifically considering the needs of female students. Additionally, disposal bins are available only for female students.
- **Female:** The female respondents concur with this assessment.

5. Campus Lighting at Night:

- **Male:** Respondents generally agree that adequate lighting is available throughout the campus during nighttime, including corridors, classrooms, common areas, and toilets.
- **Female:** The female respondents share a similar view.

6. Security Arrangements:

- **Male:** Most male respondents agree that adequate security arrangements are in place both during the day and at night.
- **Female:** Female respondents also express agreement regarding security arrangements.

7. Women Development Cell Awareness:



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- **Male:** The majority of male respondents are aware of the Women Development Cell set up in the college.
 - **Female:** Female respondents also indicate awareness of the Women Development Cell.
- 8. Gender Sensitization Events:**
- **Male:** Respondents agree that the Women Development Cell and Internal Complaints Committee conduct gender sensitization events.
 - **Female:** The female respondents share this perspective.
- 9. Awareness of Internal Complaints Committee:**
- **Male:** Most male respondents are aware of the Internal Complaints Committee that deals with sexual harassment issues in the college.
 - **Female:** Female respondents also express awareness of this committee.
- 10. Access to Internal Complaints Committee:**
- **Male:** Respondents generally agree that they can reach out to the Internal Complaints Committee for sexual harassment-related grievances.
 - **Female:** The female respondents share this sentiment.
- 11. Awareness of grievance redressal system:**
- Majority (63%) of the students reported they were aware of the same.
- 12. Equal Opportunities in the Classroom:**
- **Male:** Respondents agree that the classroom offers equal opportunities to all genders.
 - **Female:** The female respondents concur with this assessment.
- 13. Equal Opportunities in Sports:**
- **Male:** Most male respondents agree that the college provides equal opportunities to all genders in sports.
 - **Female:** Female respondents also express agreement regarding sports opportunities.
- 14. Participation in Clubs and Forums:**
- **Male:** Respondents agree that there is equal opportunity for all genders to work with various clubs and forums in the college.
 - **Female:** The female respondents share this perspective.
- 15. Free Expression of Ideas:**
- **Male:** Most male respondents agree that there is equal opportunity for free and fair expression of ideas.
 - **Female:** Female respondents also express agreement regarding expression of ideas.



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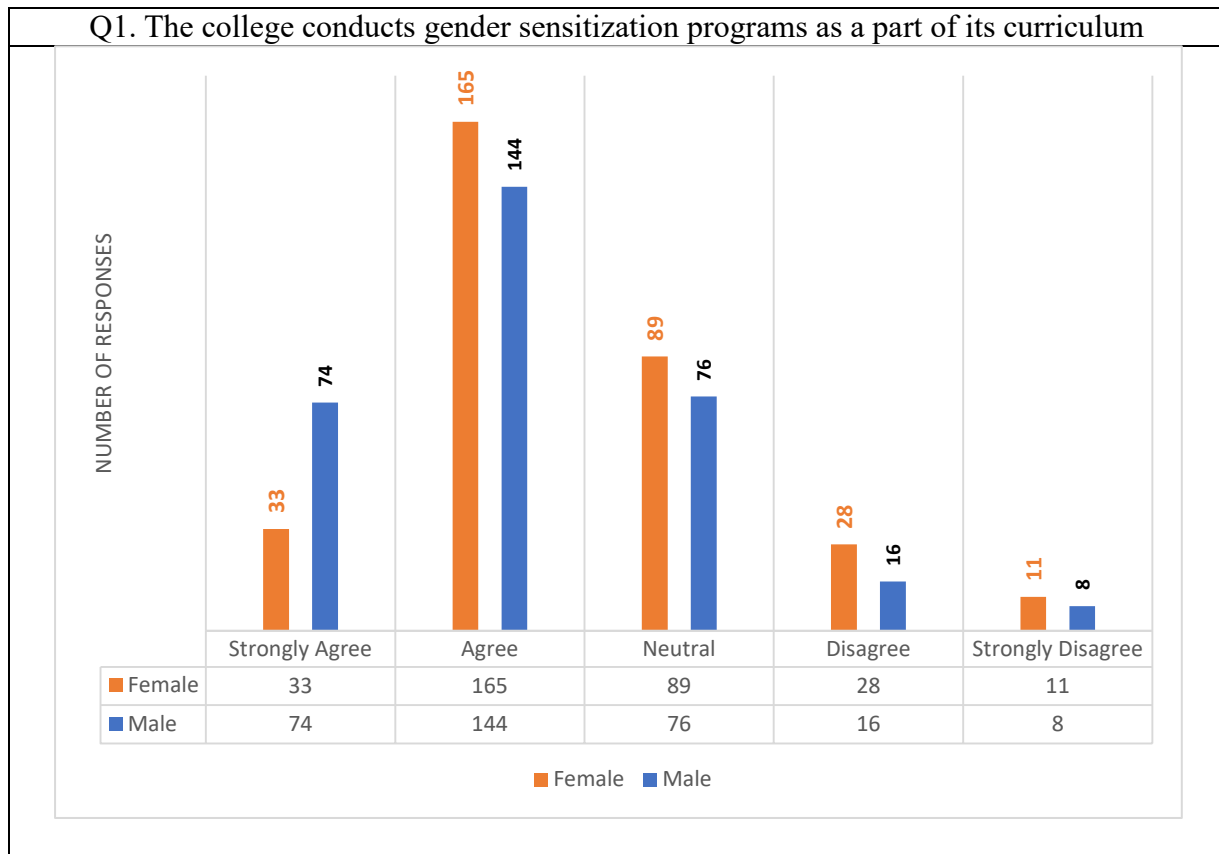
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Overall, both male and female respondents seem to be aligned in their perceptions regarding gender-related aspects within the college. The majority express agreement or strong agreement across various dimensions.

Please find supporting charts and figures as under:





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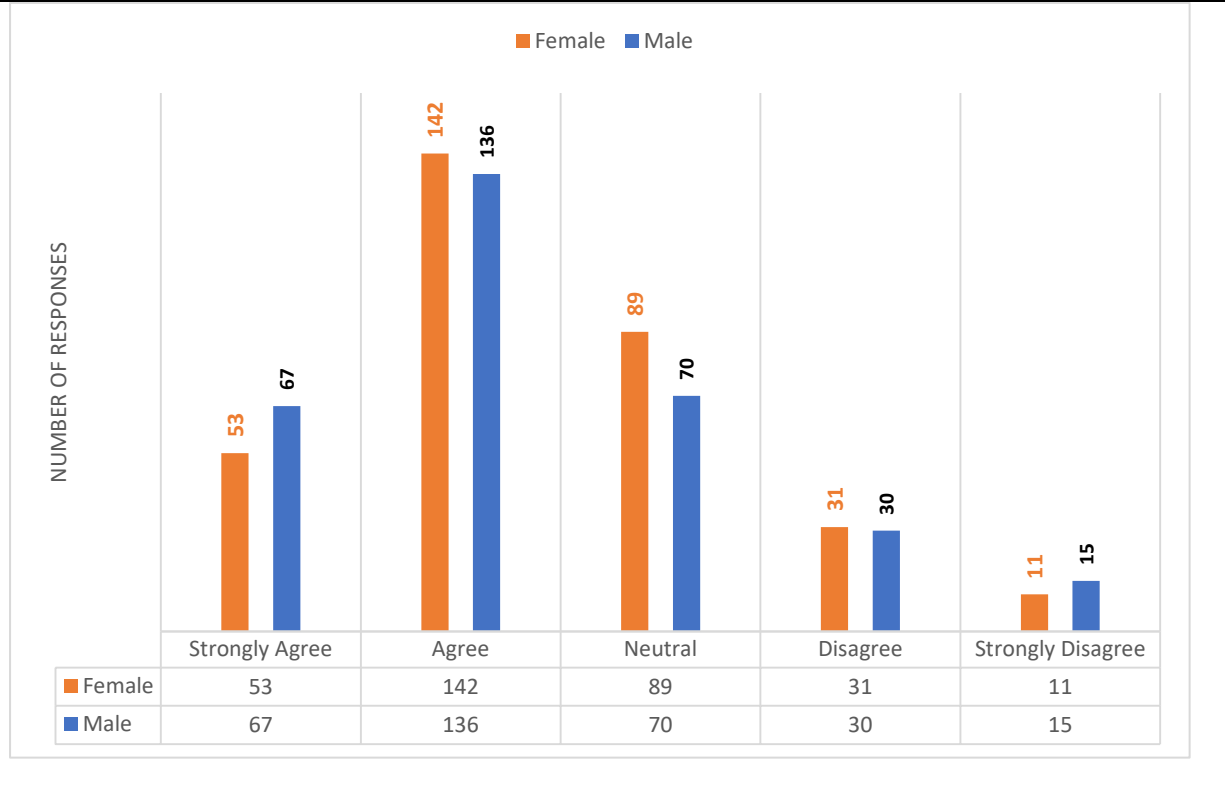
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Q2. The college conducts gender awareness programs, such as awareness of sexual harassment, Laws concerning sexual harassment, Respect every gender etc.





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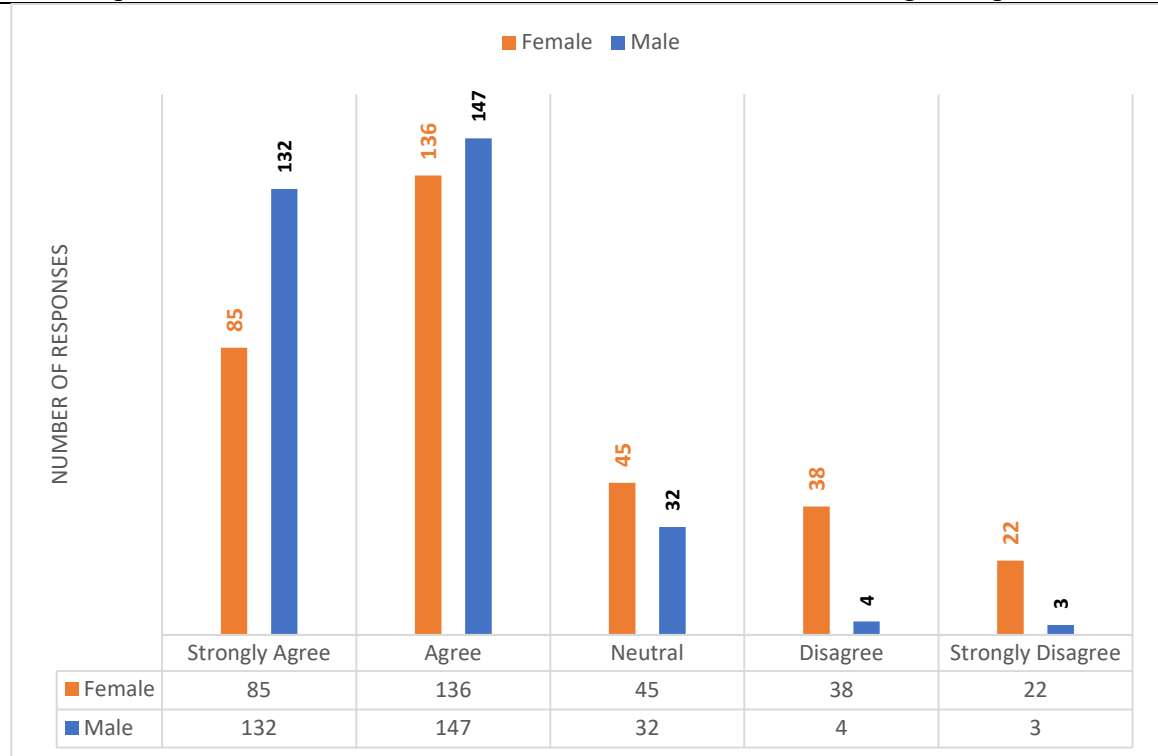
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Q3. Adequate number of toilets are available on each floor of the college campus for students





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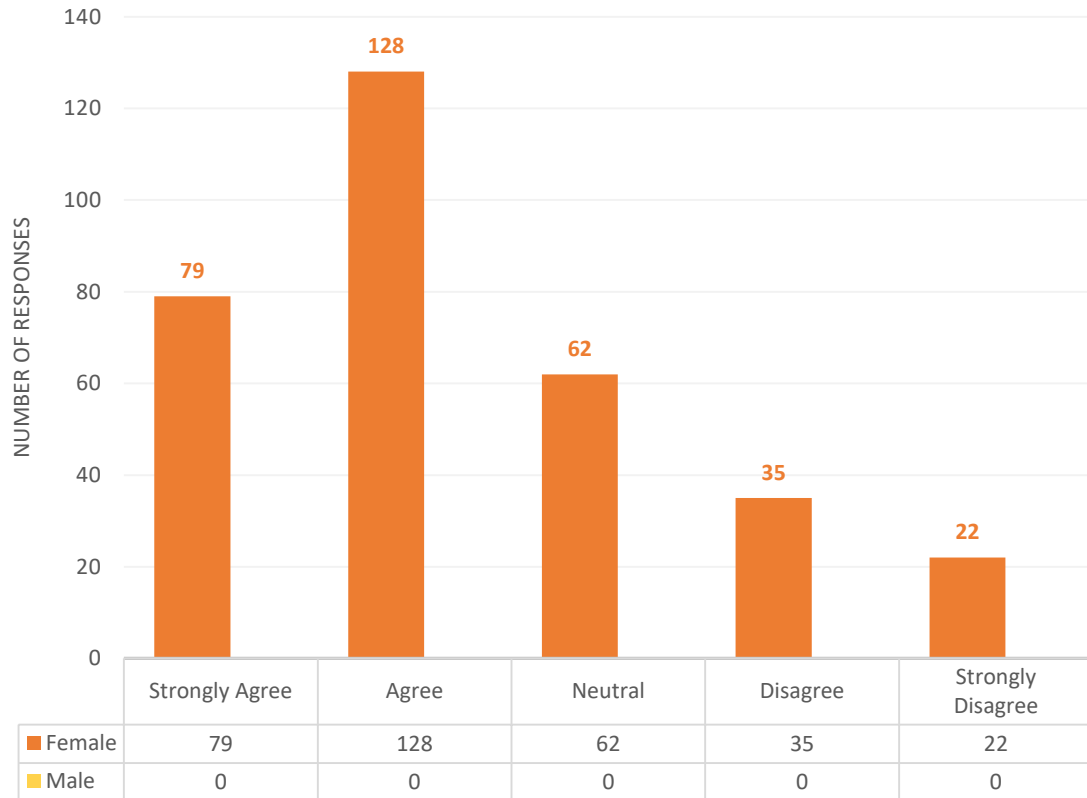
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Q4. Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet(only for female student)





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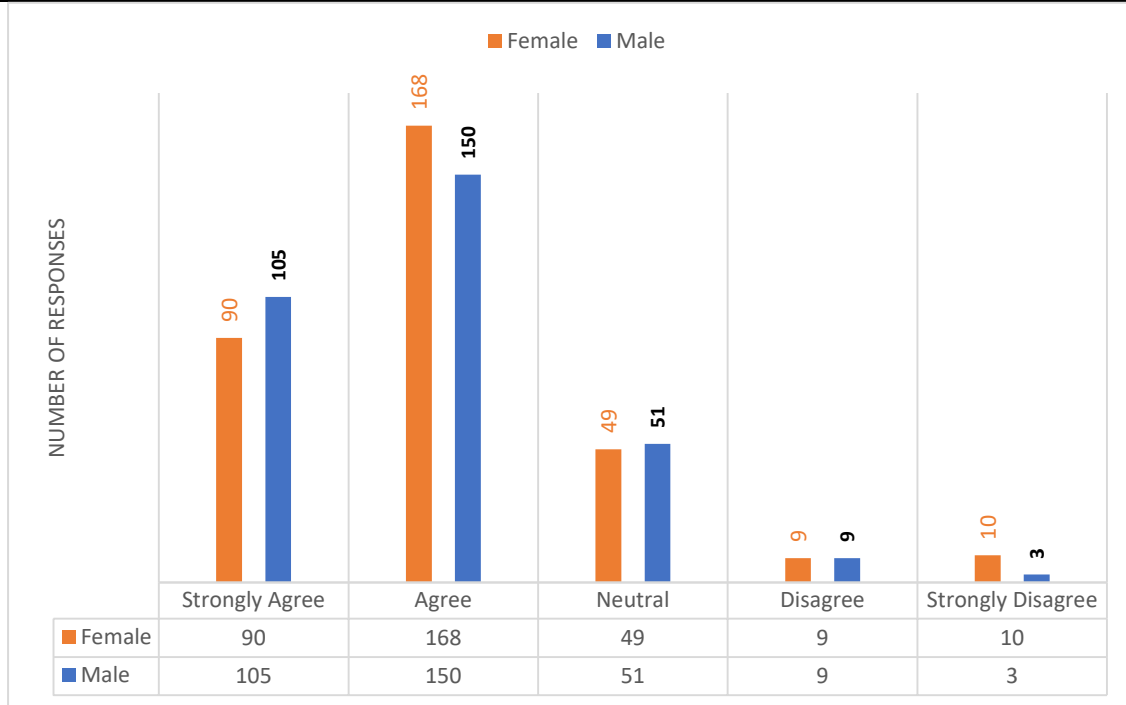
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Q5. Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.





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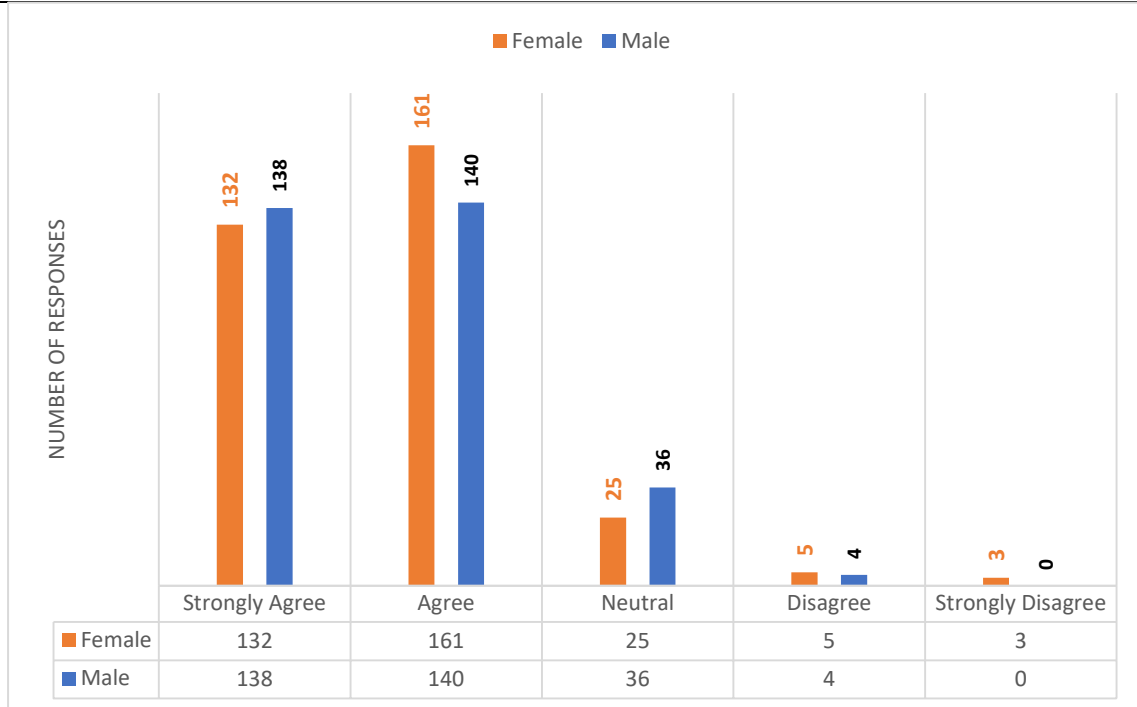
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Q6. Adequate security arrangements have been made in the campus and common areas during day and night.





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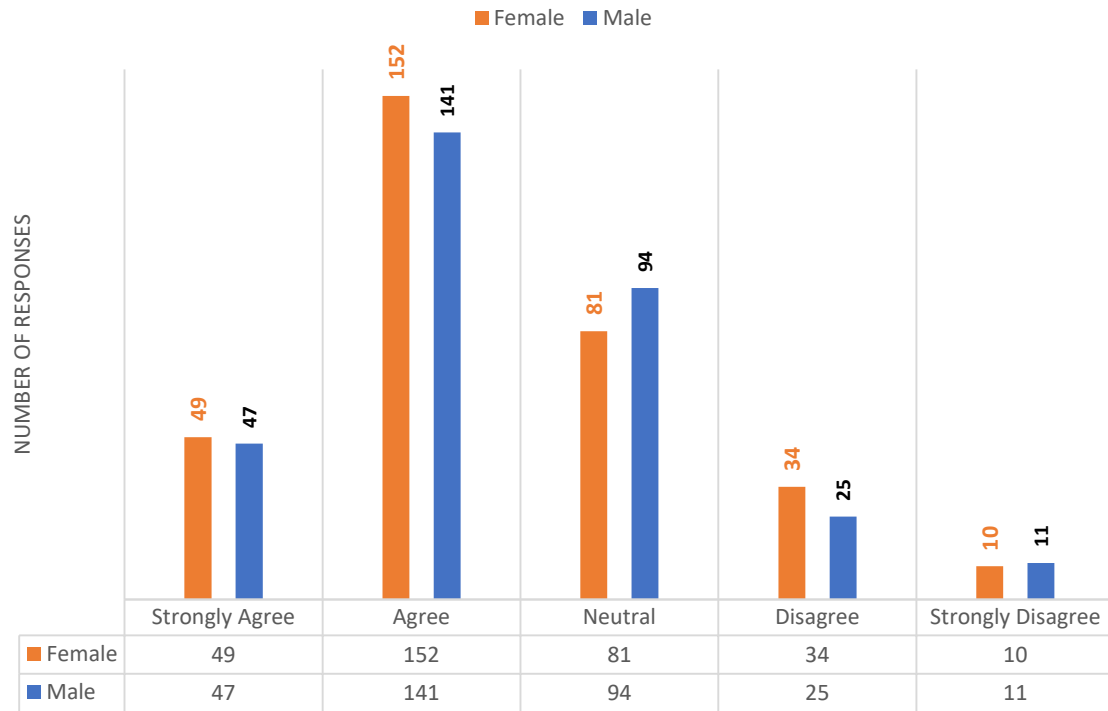
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Q7. Women Development Cell is set up in the college and students are aware about this women cell.





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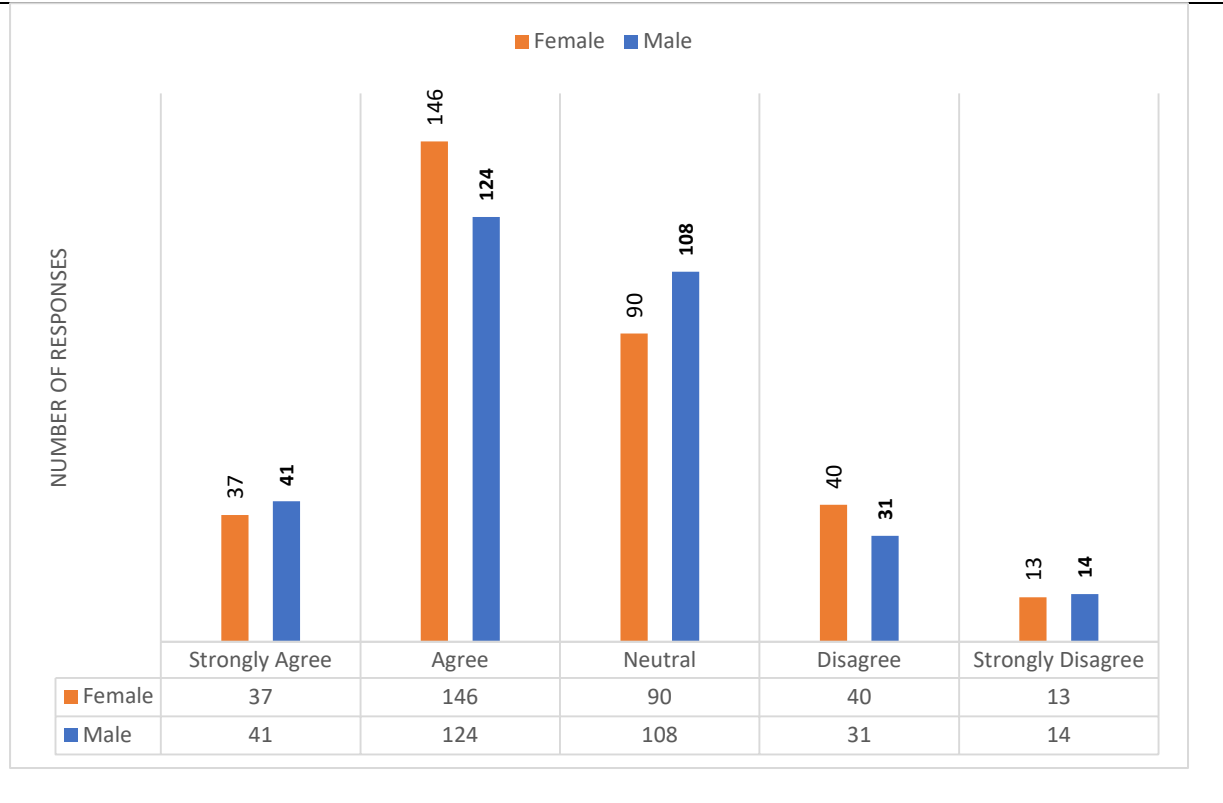
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Q8. The Women Development Cell and Internal Complaints Committee conduct Gender sensitization events.





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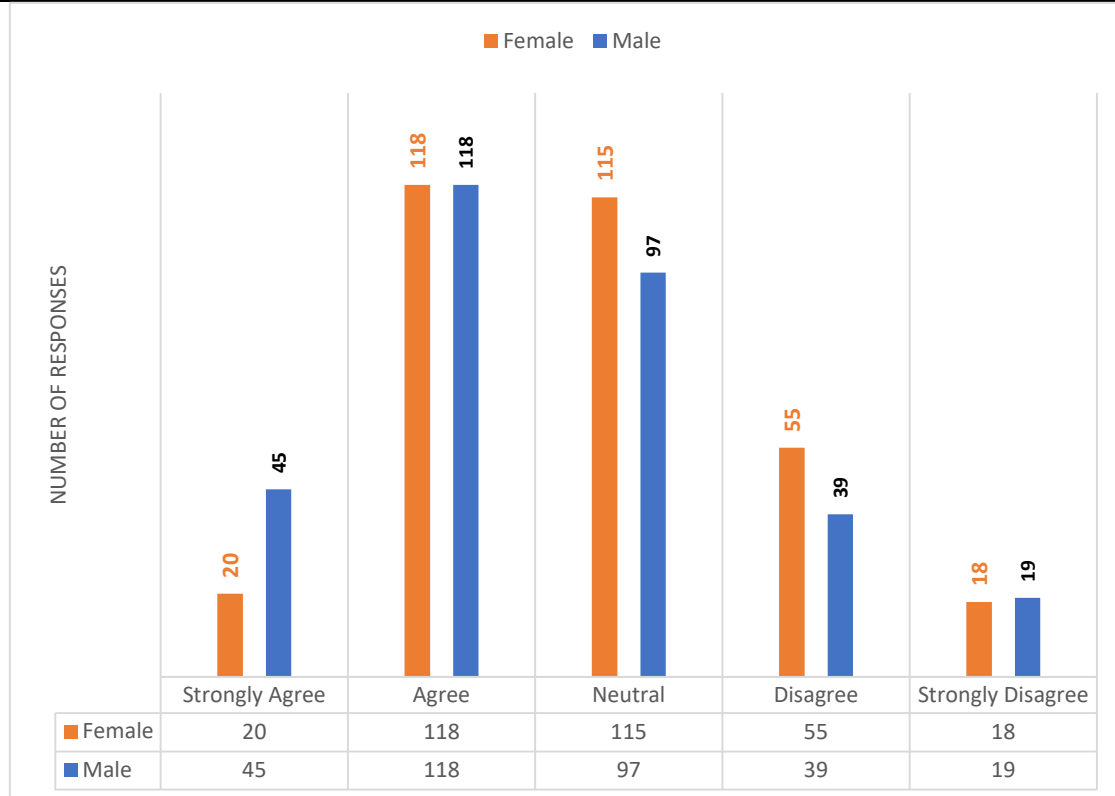
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Q9. Are you aware about Internal Complaints Committee that deals with sexual harassment issues in your College





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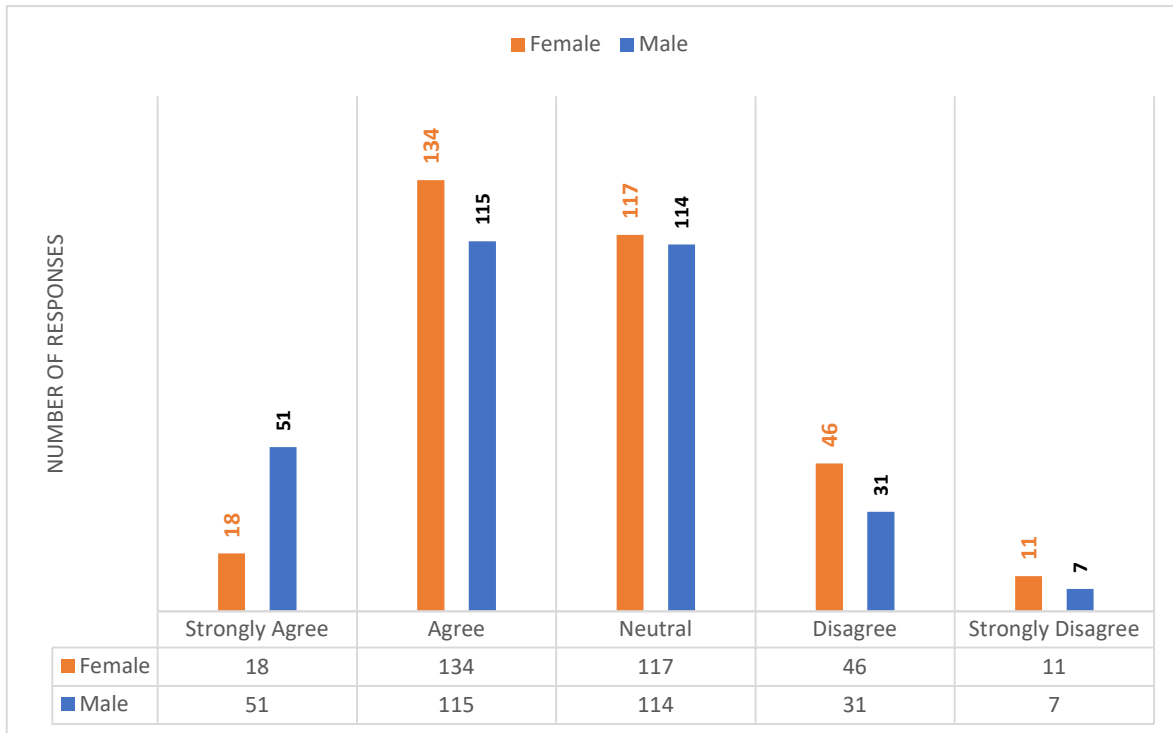
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Q10. Can you reach out to Internal Complaints Committee for sexual harassment related grievances, if any?





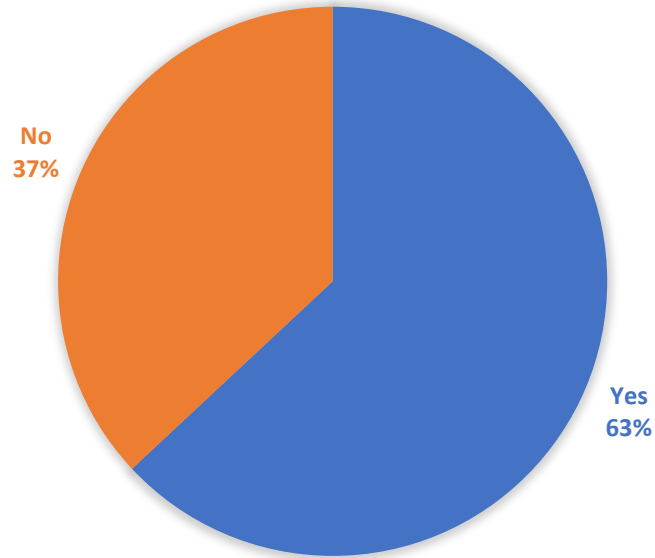
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Q11. Are you aware of the College Grievance and Redressal Cell in your College





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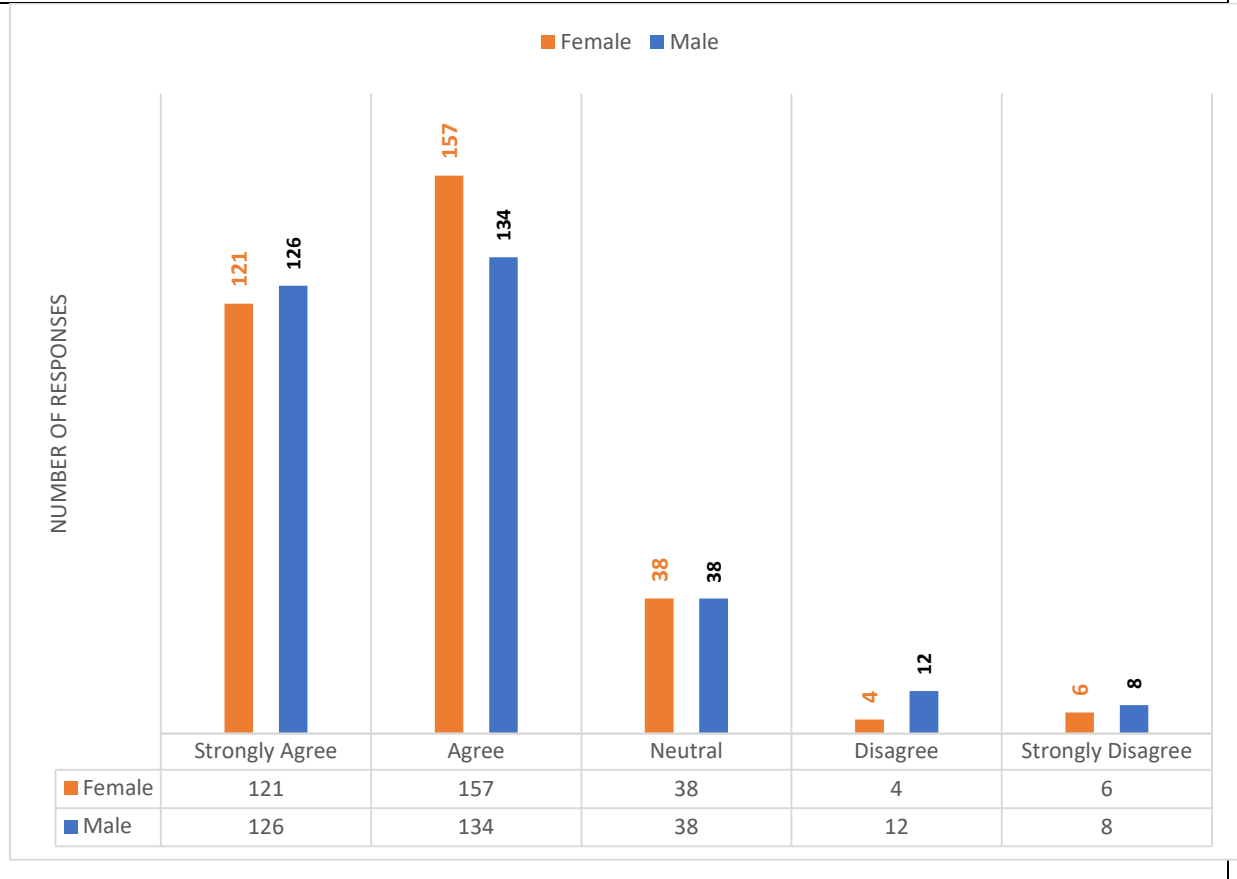
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Q12. The classroom offers equal opportunities to all genders.





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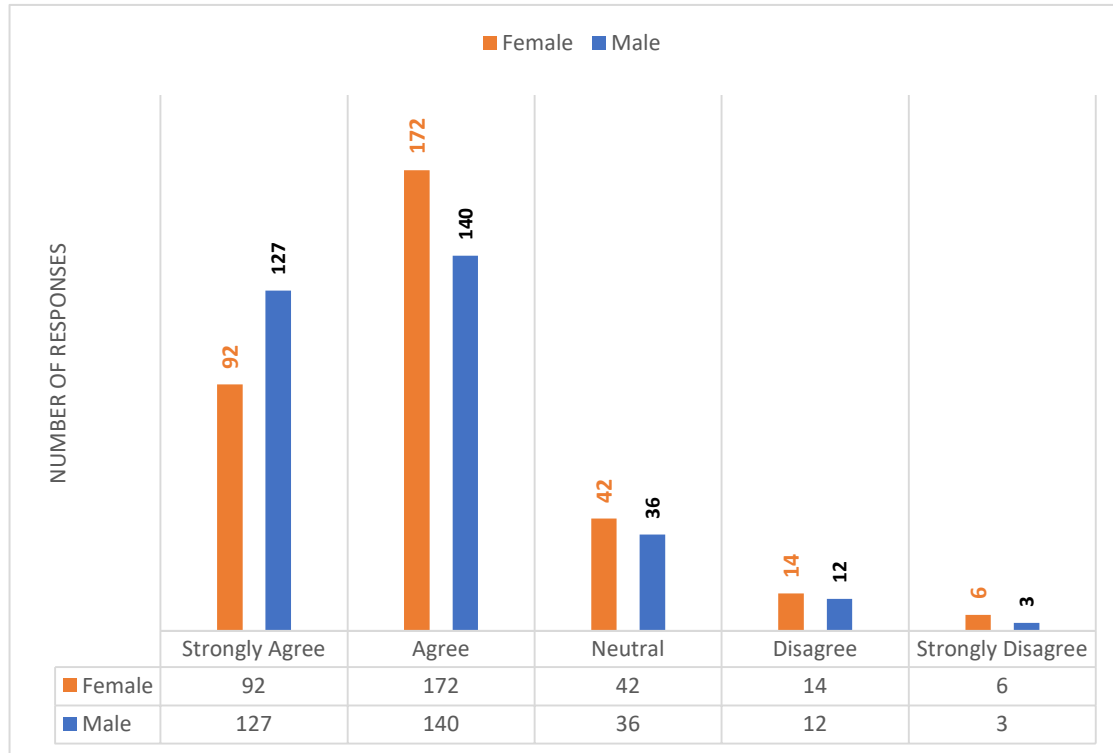
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Q13. The College offers equal opportunities to all genders in sports





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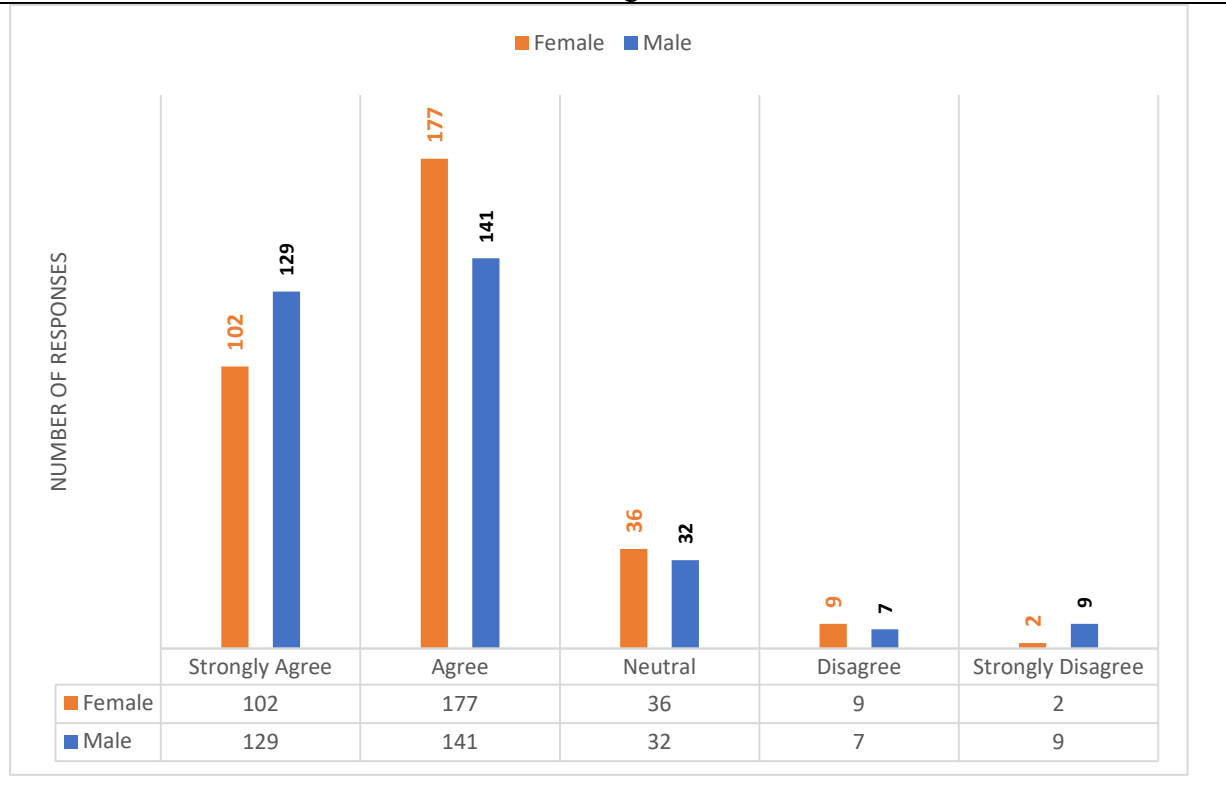
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Q14. There is equal opportunity to all genders to work with various clubs and forums in the college.





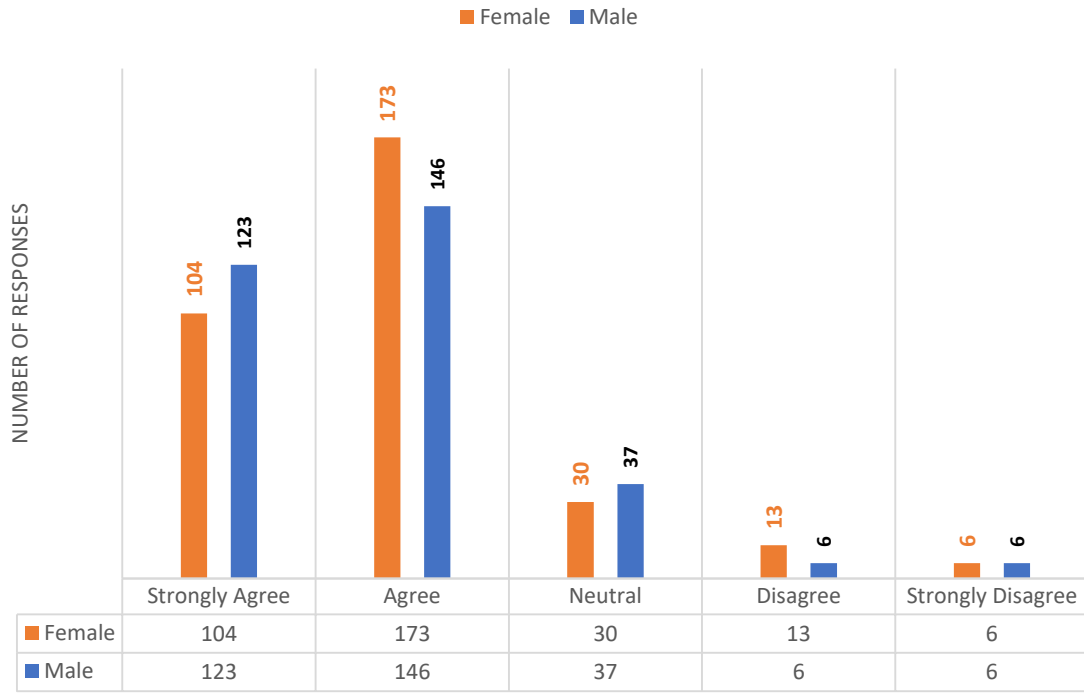
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Q15. There is equal opportunity to all genders for free and fair expression of ideas.



Dr. Satya Mohan Mishra
Coordinator (MBA)

Dr. A. U. Jawdekar
IQAC



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END OF POINT





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7.1.1. Activities Conducted for Gender Equity

SN	Academic Year	Description
1	2022-23	Gender Sensitization Plan
2	2022-23	Insightful lecture on 'Law and Women.'
3	2022-23	Cyber Security and Cyber Crime Campaign
4	2022-23	Woman Health Check-up Camp
5	2022-23	Hygiene Sensitization Initiative
6	2021-22	Talk by Women Rights Activist Nargis Taraki
7	2021-22	Logo Design Competition
8	2021-22	Educational and Social Training Sessions for SSGMCE Ladies' Staff
9	2021-22	Cancer Awareness Program
10	2021-22	Food and Nutrition through Naturopathy for Women
11	2021-22	Cybercrime Awareness Programme
12	2020-21	Panel Discussion on Women Empowerment: Work, Health and Society
13	2019-20	Beti Bachao Beti Padhao(Save Girl)
14	2018-19	Women Empowerment Program
15	2018-19	Empowering Youth for National Progress



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Annual Gender Sensitization Action Plan

Shri Sant Gajanan Maharaj College of Engineering, Shegaon, upholds strong values and principles, including but not limited to equality, inclusion, and respect for human dignity, fairness, and justice for individuals of all genders. SSGMCE recognizes the importance of supporting a diverse range of talents and reaffirms its dedication to educating future generations as a positive example.

The institution is committed to actively addressing any existing inequalities and ensuring equal consideration for both girls and boys in all aspects of our educational activities, including curricular, co-curricular, and extracurricular endeavours.

The Institute has a Women Development Cell to monitor gender sensitivity within the college by educating students as per guidelines released by the Government, AICTE, SGBAU, and other statutory bodies through seminars and workshops. These initiatives aim to impart knowledge about opportunities for students to empower themselves mentally and emotionally. Additionally, the Institute has a sexual harassment prevention committee to monitor and address any complaints or grievances from either female students or women employees on the campus. This comprehensive approach reflects institute's commitment to creating an inclusive and respectful educational environment

S.N	Action	Ownership	Time Frame
1	Mentorship for Gender Inclusion: Providing mentorship to foster gender inclusion.	Mentors/HODs	Continuous process
2	Anti-Ragging and Grievance Resolution Oversight: Monitoring and addressing gender equality and safety through regular committee meetings	Coordinators of the committee	Per semester one meeting
3	Empowering Women Entrepreneurs: Encouraging and supporting women students in launching their startups.	Research Coordinator	Every year
4	Gender Equality Training Program: Organizing training programs to prevent violence and promote gender equality.	Women Development Cell	Per semester one
5	Celebrating Women's Achievements: Celebrating International Women's Day	Women Development Cell	Every year
6	Promoting Anti-Discrimination Awareness: Conducting public awareness campaigns to combat gender-based discrimination	NSS	Every year
7	Faculty Awareness and Policy Implementation: Implementing policies and raising faculty awareness about gender equality.	Principal	Beginning of every Academic Year



Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING
SHEGAON – 444203, DIST. BULDANA (MAHARASHTRA STATE), INDIA**

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati
"Approved by the D.T.E., M.S. Mumbai"

Ph : +918669638081/82

Email: principal@ssgmce.ac.in, registrar@ssgmce.ac.in

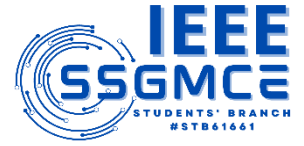
Fax : 091-7265-252346

Website- www.ssgmce.ac.in

8	Human Rights and Gender Equality Education: Increasing knowledge about women's rights and gender equality.	Women Development Cell	Every year
9	Cultural and Sports Inclusion: Providing inclusive cultural and sports activities	Cultural and Sports coordinator	Every year
10	Empowering Through Scholarships: Encouraging female students to apply for government scholarship schemes.	Registrar	Every year
11	Women's Health and Hygiene Promotion: Initiating programs to support women's health and hygiene	Women Development Cell	Every year
12	Assessing Equity and Inclusion: Conducting a comprehensive gender audit to evaluate and enhance equity, inclusion, and gender-responsive practices within the institution.	IQAC	At the end of semester

Dr. S.B.Somani
(Principal)





SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Report On

Guest lecture on “Women and Law”

Name of the event: Guest lecture (Topic: Women and Law)

Date of the event: 2th March 2023

Location of the event: Swadhyay Kaksha

Number of people attending: 100 girls

Sponsoring organization: IEEE WIE Students' Branch

Team IEEE WIE Student Branch of SSGMCE organised an event. Adv. Rajani Bawaskar ma'am gave a guest lecture on "Women and Law".

Under the direction of Dr. A. U. Jawdekar, ma'am (Head Co-ordinator of Women Development Cell), Dr. P. R. Wankhede, (IEEE Branch Counsellor), K. S. Vyas, ma'am (Faculty Advisor of WIE-IEEE) and academic personnel, the event was launched. Adv. Rajani Bawaskar ma'am was welcomed and honoured before the programme got underway at 6:00 p.m.

After that, Adv. Rajani Bawaskar ma'am addressed the group with some insightful remarks and life lessons. Ma'am went over a number of laws protecting women from rape, sexual assault, and other such crimes. She gave us advice on how to protect ourselves and the women around us from such harassment. She gave us examples of numerous incidents, including rape, dowry, sexual assaults, and the law that governs such assaults. The discussion was extremely instructive and motivating. After then, Miss Nikita Jadhav gave a thank-you speech to wrap up the programme. Around 7:30 pm, the event was over.

In end of the guest lecture refreshments were also provided.

The event was concluded by a valedictory program at 8:00 pm.

Faculty advisor: Prof. Komal Vyas (IEEE-WIE SBAG)

Dr. A U Jawdekar (Coordinator WDC)



Lecture by Advocate Rajani Bawaskar



Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING**
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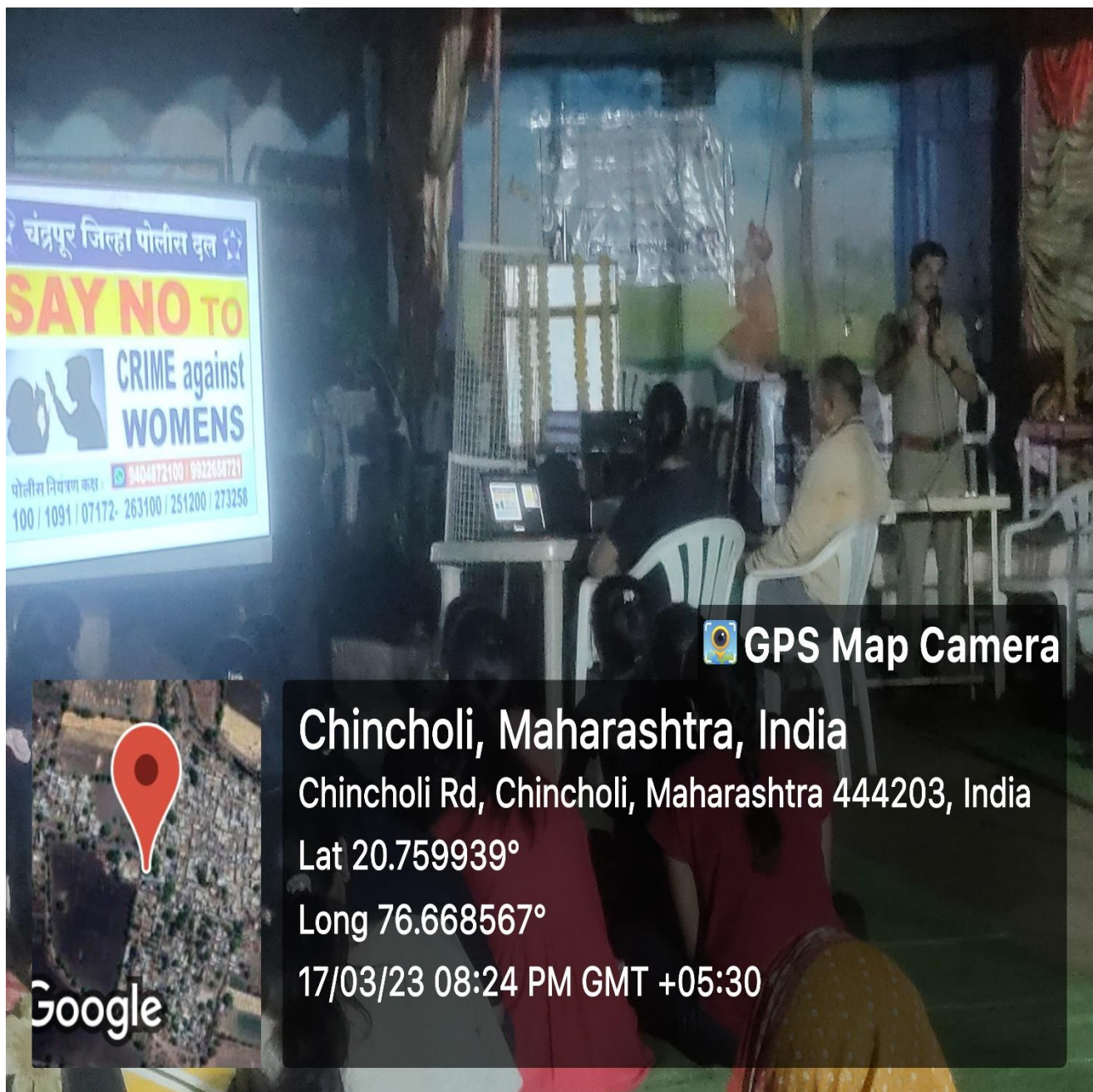
Email.principal@ssgmce.ac.in, registrar@ssgmce.ac.in

Event-Report

Title of Activity	Cyber Security and Cyber Crime Campaign (NSS Camp)
Organizer	NSS Unit SSGMCE Shegaon
Schedule of Activity	17/03/2022
Objective of Activity	<p>To provide participants, including villagers and students, with comprehensive education on the fundamentals of cyber security, including the understanding of potential threats and vulnerabilities. .</p> <p>To provide participants, including villagers and students, with comprehensive education on the fundamentals of cyber security, including the understanding of potential threats and vulnerabilities. .</p>
Overview of Program	<p>The NSS unit of [Name of the College/Institution] organized an insightful workshop on Cyber Security and Cyber Crime Awareness at Chincholi village, featuring esteemed speaker Hon. Mr. Dhiraj Bande, Thanedar Jalamb. The workshop, held from 7 to 8 PM, saw active participation from the local community, including students. Mr. Dhiraj Bande shared his expertise on the crucial topics of cyber security and cybercrime, highlighting the various ways cyber-crimes are committed and providing valuable insights on how to stay vigilant. He emphasized the importance of cyber awareness, offering practical advice on what precautions to take and what actions to avoid. Drawing from various examples, Mr. Dhiraj Bande effectively communicated the risks associated with cyber crimes such as hacking, cyber stalking, spreading viruses, and cyber defamation. The session was conducted in a simple and understandable manner, ensuring that both villagers and students could grasp the significance of safeguarding against cyber threats. The NSS unit's initiative aimed at creating awareness within the community and empowering individuals with the knowledge to protect themselves in the digital age. The presence of Hon. Mr. Dhiraj Bande added authority to the event, contributing to its success in educating and cautioning the attendees about the potential dangers of cyber space.</p>
Venue	Shegaon
No. of Participants	100
Outcomes of the activity	<p>Participants develop a better understanding of various cybercrimes, recognizing potential risks and vulnerabilities in online activities. Participants understand the importance of ethical online conduct and the potential legal consequences of engaging in cyber activities that could harm others.</p>

Cyber Security and Cyber Crime Abhiyan on 17/03/2023

By Mr. Dhiraj Bande (PSI Jalamb)



Mr Dhiraj Bande discussing with audience



Shri Gajanan Shikshan Sanstha's
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Event-Report

Title of Activity	Woman Health Checkup Camp (NSS Camp)
Organizer	NSS Unit SSGMCE Shegaon
Schedule of Activity	18/03/2023
Objective of Activity	<p>To provide women in the Chincholi village with comprehensive health education, focusing on the significance of a balanced diet, its impact on immunity, and the role of specific foods in increasing hemoglobin levels.</p> <p>To empower women with knowledge about their health, enabling them to make informed choices and take proactive steps toward maintaining a healthy lifestyle. .</p>
Overview of Program	<p>Dr. Kavita Saraf from Jivanjyoti Hospital, Shegaon, and Dr. Aishwarya Ingle from Vatsal Clinic, Shegaon, led an informative session on women's health and dietary practices during a camp organized by the NSS unit for the villagers of Chincholi. The discussion centered around the significance of a balanced diet for women, with a focus on enhancing immunity through the consumption of sprouts, green leafy vegetables, and dry fruits to boost hemoglobin levels. Additionally, the detrimental effects of fast food consumption on women's health were highlighted.</p> <p>Dr. Kavita Saraf eloquently explained the importance of diet and yoga in addressing various health issues faced by women. She emphasized that adopting a balanced diet, incorporating meditation, and engaging in regular exercise can collectively contribute to the alleviation of women's health-related concerns</p> <p>.Dr. Aishwarya Ingle further emphasized that a holistic approach encompassing diet, meditation, and exercise can be instrumental in treating diseases specific to women. Her insightful guidance provided valuable information to both students and women in the village.</p>
Venue	Shegaon
No. of Participants	100
Outcomes of the activity	<p>The event empowers students with knowledge that they can apply in their personal lives, enabling them to make informed decisions about their health and dietary choices.</p> <p>The event serves as a platform for community engagement, facilitating interactions and the exchange of knowledge among students and the broader community.</p>

Woman Health Checkup Camp on 18/03/2023



Doctors guiding the ladies and girls



Shri Sant Gajanan Maharaj College of Engineering, Shegaon

Department of Business Administration and Research

Date: 12/12/2022

Title of Activity: Hygiene Sensitization Initiative in Ghanegaon, Buldhana

Date: 11th December 2022

Objective of the activity:

On December 11th, 2022, a group of second-year students from Department of Business Administration and Research—Vaishnavi Sahu, Prerna Sonankar, Vaishnavi Khandare, Dhanashri Waghole, and Yogesh Katre—initiated a unique hygiene sensitization campaign in Ghanegaon, Buldhana. The primary aim was to create awareness and educate female residents on essential hygiene practices, fostering a healthier community. They were accompanied by 16 enthusiastic first-year students (11 girls and 5 boys) who actively participated in the initiative.

Activities:

1. Planning and Collaboration:

The second-year students spearheaded the planning phase, engaging in collaborative efforts to design a comprehensive hygiene sensitization campaign. The inclusion of first-year students ensured a diverse and energetic team for effective outreach.

2. Customized Hygiene Modules:

Recognizing the importance of tailoring information to specific community needs, the students developed customized hygiene modules. These modules addressed individual concerns and ensured that the information provided was relevant and applicable to the residents of Ghanegaon.

3. Introduction and Establishing Rapport:

The students initiated the sessions with warm introductions, aiming to establish a comfortable and friendly atmosphere. Building rapport was crucial to ensure an open and receptive environment for the one-to-one interactions.



4. Personalized Hygiene Discussions:

Each student conducted individual sessions with female residents, focusing on personalized discussions about hygiene practices. Topics included personal hygiene, sanitation, and cleanliness, addressing specific concerns and questions raised by the participants.



Students discussing with villagers

5. Q&A and Feedback:

Following the discussions and demonstrations, time was allocated for questions and answers. This allowed participants to seek clarification on specific topics and provided an opportunity for feedback on the one-to-one sessions.



students interacting with villagers

Outcome:

The one-to-one hygiene sensitization sessions yielded positive outcomes, as the personalized approach fostered a deeper connection between the students and the female residents of Ghanegaon. The participants expressed appreciation for the individualized attention and the opportunity to address their unique concerns regarding hygiene practices.

Future Recommendations:

To build on the success of this initiative, future efforts could include periodic follow-ups to assess the sustained adoption of hygiene practices in the community. Additionally, expanding the program to include other health-related topics and collaborating with local healthcare professionals could further contribute to the community's overall well-being.

In conclusion, the one-to-one hygiene sensitization sessions conducted by the students in Ghanegaon, Buldhana, on December 11th, 2022, successfully achieved the goal of providing

personalized education on essential hygiene practices, fostering a positive impact on the well-being of the female residents.

Submitted By:

1. Vaishnavi Sahu
2. Prerna Sonankar
3. Vaishnavi Khandare
4. Dhanashri Waghole
5. Yogesh Katre



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Notice

The Women's Development Cell (WDC) at SSGMCE, Shegaon, is pleased to announce an insightful talk by Women Rights Activist Nargis Taraki, the iWoman Global Awardee of 2020. The talk is scheduled for December 24th, 2021, and will be conducted in online mode via the Microsoft Teams platform.

Nargis Taraki, hailing from a deprived community in Afghanistan, has overcome significant challenges to establish herself as a proponent of equal rights and a visionary for a brighter future. Her life experiences, marked by hardship, struggles, and challenges, have fueled her commitment to positive change, particularly in the realms of equal rights and gender equality. She has been a vocal advocate for women's education, health, and empowerment. Despite facing numerous obstacles, enduring pain, suffering, and the loss of loved ones, she has remained resilient, emerging as a prominent force.

Do not miss the opportunity to hear her heart-touching story.

To register for the event, please click on the following link: <https://bit.ly/ssgmcoe>

*The link to join the talk will be sent to you via email.

Dr. A. U. Jawadekar

Member Secretary, WDC

Copy To: Hon Principal for information

All the Heads of the Department for information and NA

Members (WDC) for NA



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Report on Talk by Women Rights Activist Nargis Taraki

Date of the event: 24th December 2021

Organized by: Women's Development Cell, SSGMCE

Topic: Light After Darkness



The Women's Development Cell at SGMCE, Shegaon, organized an online talk featuring Women Rights Activist Nargis Taraki (iWoman Global Awardee 2020) on December 24th, 2021, exclusively for the students of SSGMCE. The lecture was hosted on the Microsoft Teams platform.

Initially, Prof. Komal Vyas gave a brief introduction to the guest. Dr. SB Somani, Principal of SSGMCE, delivered a warm welcome address, extending heartfelt greetings to Nargis Taraki for the session.

Nargis Taraki, who hails from a deprived community in Afghanistan, shared her journey of overcoming adversities to establish herself as a champion for equal rights and a visionary for a brighter future. She recounted her hardships, struggles, and life challenges, which fuelled her determination for positive change in the realms of equal rights and gender equality. Advocating for women's education, health, and empowerment, she emphasized that despite life's numerous challenges, sorrows, and the loss of loved ones, she never lost hope. Her resilience allowed her to overcome everything meant to destroy her, emerging as a prominent force.

The students were deeply moved and overwhelmed by her touching story. The talk concluded with an interactive session, providing students with an opportunity to engage directly with the speaker.

At the end, Prof. Kalyani Sable proposed the vote of thanks.



Welcoming speech by Dr S.B.Somani



Nargis Taraki Delivering a talk

AU

Dr. A. U. Jawadekar
Member Secretary, WDC

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Notice

Date 20-01-2022

Logo Design Competition

Gender Equality and Women's Empowerment are important requirements for the uplift and progress of our country. The Women's Development Cell (WDC) is constituted in an effort to make SSGMCE Shegaon a strong center of gender sensitization. The cell's main objective is to create a gender-sensitive community within the campus and in society, as well as to organize various academic, technical, medical, cultural, and social events for the upliftment of women and to spread the true importance of gender equality in society through college students.

In this regard, SSGMCE WDC has organized a Logo Designing Competition for WDC for the students. The winner of the logo design competition shall be rewarded with a certificate, and the winning design logo will be used as the official logo of the Women's Development Cell SSGMCE.

The last date to submit a designed logo is February 5, 2022.

Interested students can upload the logo using the following link.

Link: <https://forms.gle/iaRsqm5KuV7TxREC8>



Dr. A. U. Jawadekar

Member Secretary, WDC

Copy To: Hon Principal for information

All the Heads of the Department for information and NA

Members (WDC) for NA

SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING,
SHEGAON

Women Development Cell

Date: 7-02-2022

Report on Logo Design Competition

The Women's Development Cell (WDC) was established at SSGMCE Shegaon with the goal of fostering gender sensitization, aiming to transform the institution into a robust center for such initiatives. The primary objective of the cell is to cultivate a gender-sensitive community within the campus and society at large. Additionally, the WDC is committed to organizing a diverse array of events encompassing academic, technical, medical, cultural, and social activities. These initiatives are designed to empower women and promote gender equality among college students.

The response to the logo-making competition, held between January 30th and February 5th, 2022, was noteworthy. Numerous students from various departments registered online and submitted their entries for consideration.

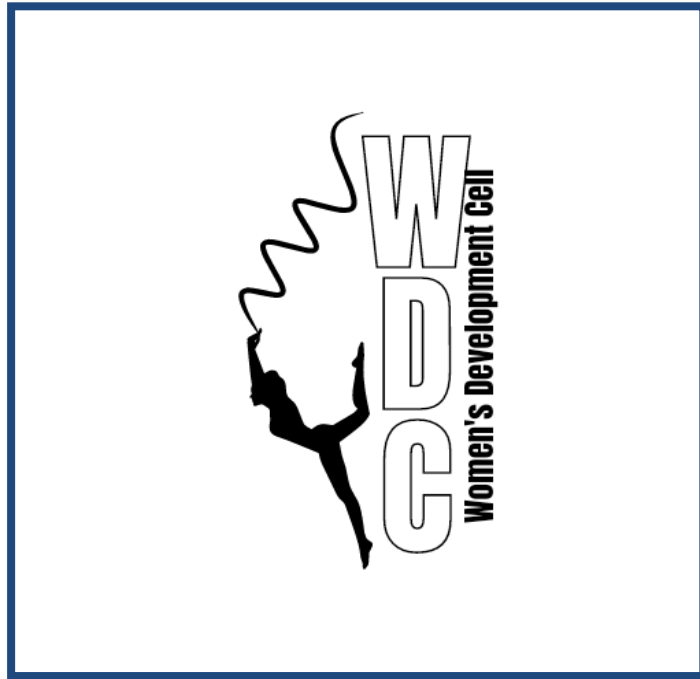
In the final round of the competition, 45 students showcased their creativity and innovation through diverse and unique logo designs. The judging criteria included aspects such as relevance, description, appeal, uniqueness, and overall effectiveness.

The esteemed judges for the competition were Prof. Mrs. Komal S. Vyas and Prof. Mrs. Pallawi Bute. They meticulously evaluated each entry, considering its alignment with the objectives of the Women's Development Cell and its potential impact.

After careful deliberation, Miss Pratiksha Pastte and Miss Aditi Barde emerged as the winners of the competition. Their designs not only met the specified criteria but also reflected a deep understanding of the mission and values of the Women's Development Cell. The winning logos are anticipated to become integral symbols representing the pursuit of gender equality and empowerment within the SSGMCE Shegaon community.



Logo No 1



Logo No 2

Dr. A. U. Jawadekar
Member Secretary, WDC



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Notice

Date 31-12-2021

The Women's Development Cell at SSGMCE is organizing an online education and social training program for women. The program will be conducted by the Leslie Sawhny Centre, Nashik, and will consist of 19 sessions. Each session will last for 45 minutes, from 3 PM to 3:45 PM. The sessions will be held on the ZOHO Meeting platform and will be conducted in Hindi.

All participants are requested to download the ZOHO Meeting App on their mobile devices. The list of participants is attached herewith.

Program Commencement Date: 3rd January 2022

Venue: Mechanical Seminar Hall

Timing: 3:00 PM - 3:45 PM

Principal

List of Participants

Sr no	Name	Deparment	Whatsapp Number
1	Dr. Anjali Jawadekar	ELPO	9766824978
2	Mrs. Bhavna Harne	EXTC	7030696867
3	Mrs. Komal Vyas	EXTC	9405456382
4	Ms. Lopamudra Samal	EXTC	8763672306
5	Ms. Ashwini Deshmukh	EXTC	9764355531
6	Ms. Kalyani Sable	CSE	7620474391
7	Ms. Priyanka Deshmukh	CSE	9405402724
8	Ms. Tejaswini Untawale	CSE	7768992288
9	Mrs. Deepavali Patil	CSE	8308848685
10	Ms. Rupali Zamare	CSE	9604407625
11	Ms. Priti Kale	IT	7030969990
12	Ms. Pallavi Bute	IT	9926524656
13	Ms. Krutika Sapkal	IT	9822864071
14	Mrs. Harshali Patil	ASH	7038027303
15	Ms. Kanchan Deshmukh	ASH	8830263509
16	Ms. Rutika Raut	ASH	9407347770
17	Mrs. S. S. Gachake	EXTC	9421474073
18	Mrs. Kanchan Honale	CSE	9881355964
19	Mrs. Sharda Raut	Hostel	9075305005
20	Mrs. Ranjana Khond	Hostel	9561500308
21	Mrs. Suwarna Lokhande	Hostel	7038716169
22	Mrs. Pohare	Hostel	7798760670
23	Mrs. Maya Shegonkar	Hostel	--



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Report on online Educational and Social Training

Online Educational and Social Training Sessions for SSGMCE Ladies' Staff Conducted by Leslie Sawhny Centre

Date of the Event: January 3rd to January 25th, 2022

Organized by: Women's Development Cell, SSGMCE

Conducted by: Leslie Sawhny Centre, Devlali Nashik

The online educational and social training sessions for SSGMCE Ladies' Staff were conducted by the Leslie Sawhny Centre, Devlali Nashik, and sponsored by the TATA company. The primary objective of the program was to empower women with leadership and entrepreneurial skills. The initiative also addressed crucial aspects such as healthcare, emotional well-being, life objectives, financial management, image management, environmental sustainability, interpersonal relationships, and soft skills. All sessions proved to be highly beneficial for the approximately 45 staff members who actively participated.

Details of the Online Topics for Social & Educational Training (19 Sessions):

Sr. No	Date	Topic	Trainer
1	1/3/2022	Bridging the Gap with the Youth	Dhaanaz Mukerji
2	1/4/2022	Resilience: Overcoming Challenges in Work & Life	Sehnaz Irani
3	1/5/2022	Life Goals, Roles, and Opportunities	Sehnaz Irani
4	1/6/2022	Basics of Financial Management & Home Savings	Sehnaz Irani
5	1/7/2022	Transforming the Mind from Chaos to Clarity	Sehnaz Irani
6	1/8/2022	Digital Awareness, Social Media, and E-Commerce	Khushorw Irani
7	1/10/2022	Entrepreneurship and Business Planning	Khushorw Irani
8	1/11/2022	Confident Communication and Soft Skills	Sehnaz Irani
9	1/12/2022	Environment Sustainability	Khushorw Irani
10	1/13/2022	Health Care at Different Stages of Life	Jasmine Bugli
11	1/15/2022	Waste Management	Khushorw Irani
12	1/17/2022	Time Management and Balancing Work & Home	Jasmine Bugli
13	1/18/2022	Basics of Leadership	Sehnaz Irani
14	1/19/2022	Stress Management & Emotional Wellbeing	Jasmine Bugli

Sr. No	Date	Topic	Trainer
15	1/20/2022	Pathogens & COVID-19	Jasmine Bugli
16	1/21/2022	Lifestyle Management	Jasmine Bugli
17	1/22/2022	Self - Awareness & Exploiting Own Potential	Jasmine Bugli
18	1/24/2022	Importance of Inculcating Good Values & Ethics at Work	Sehnaz Irani
19	1/25/2022	Management of Interpersonal Relations	Jasmine Bugli

The program received positive feedback, and the Women's Development Cell expresses gratitude to all participants, the Leslie Sawhny Centre, and TATA for their valuable contributions.



Ladies Staff attending the online session

Fw: ONLINE EDUCATIONAL & SOCIAL TRAINING PROGRAMS ▶️ Inbox x



SSGMCE Principal <principal@ssgmce.ac.in>
to me ▾

Dec 30, 2021, 12:36 PM ☆ 😊 ↶ ⋮

From: leslie_sawhny@rediffmail.com <leslie_sawhny@rediffmail.com> on behalf of **Leslie Sawhny Centre** <leslie_sawhny@rediffmail.com>
Sent: 30 December 2021 12:02 PM
To: SSGMCE Principal <principal@ssgmce.ac.in>
Cc: khushrow_irani <khushrow_irani@yahoo.com>
Subject: Re: ONLINE EDUCATIONAL & SOCIAL TRAINING PROGRAMS

Dear Dr Sunil Somani,

Greetings from **Leslie Sawhny Centre**.

I thank you for accepting the proposal from **Leslie Sawhny Centre** for conducting online educational and social training sessions for your staff. The first program will commence from 03 Jan 22 for women. The program will have 19 sessions and will be conducted in Hindi. Each session will be of 45 mins from 3 PM to 3.45 PM.

The sessions will be on ZOHO Meeting Platform. I request the number of participants be restricted to 35 for better assimilation and interaction. (We can have more programs subsequently). If required more than one participant can attend at one station.

The participants will need a Mobile phone / Laptop / Desk top with internet connectivity. Those viewing the sessions on mobile will need to download ZOHO Meeting App. Those viewing the sessions on Laptop/ Desk top can click the browser and attend. The participants should have a good internet connection to benefit from the program.

Dr. A. U. Jawadekar
Member Secretary, WDC



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Notice

Date: 25-03-2022

A women's cancer awareness and detection campaign have been organized for the female staff and students of, SSGMCE Shegaon.

Dr. Amitkumar Bagdia will guide the attendees and address their queries related to cancer.

All ladies staff and students are requested to attend the program.

Date: March 31, 2022

Time: 11:00 a.m. to 1:00 p.m.

Venue : Old Auditorium, SSGMCE Campus

Dr. A. U. Jawadekar
Member Secretary, WDC

Copy To: Hon Principal for information

All the Heads of the Department for information and NA

Members (WDC) for NA



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Report on Cancer Awareness Program

Name of the Event: Cancer Awareness

Date: 31st March 2022

Time: 11:00 a.m. to 1:00 p.m.

Venue: Old Auditorium, SSGMCE Campus

Total Participants: 128

Introduction:

The Cancer Awareness Program at SSGMCE, held on 31st March 2022, aimed to disseminate crucial information about cancer to both staff and students. The program, organized by the Women's Development Cell (WDC) SSGMCE in collaboration with SSGM English School, was designed to emphasize the importance of early detection, preventive measures, and overall cancer awareness.



Guest Speaker

Renowned oncologist and healthcare professional, Dr. Amitkumar Bagdia, was invited to deliver informative sessions on various cancer-related topics, including prevention, early detection, and available treatments.

Program Objectives

The primary objectives of the Cancer Awareness Program were as follows:

Educate About Various Types of Cancer:

The program aimed to enhance awareness among staff and students regarding the diverse types of cancer, fostering a better understanding of the disease.

Highlight the Significance of Early Detection and Regular Screenings:

Emphasizing the critical role of early detection and regular screenings, the program encouraged proactive healthcare practices.

Promote a Healthy Lifestyle and Preventive Measures Against Cancer:

The initiative sought to promote a healthy lifestyle, advocating for preventive measures that contribute to minimizing the risk of cancer.

Address Common Misconceptions and Myths about Cancer:

Recognizing the prevalence of misconceptions and myths surrounding cancer, the program aimed to dispel such misinformation, fostering a more accurate understanding of the disease.

Interactive Session

Dr. Bagdia addressed the doubts of the participants, making the session highly interactive and ensuring its resounding success. The positive feedback received from participants indicates the potential for future health-related initiatives within the college community.

Conclusion

The Cancer Awareness Program at SSGMCE was a significant step in educating and raising awareness about cancer. Dr. Amitkumar Bagdia's insights and the interactive nature of the session contributed to its success. This program marks the beginning of an on-going commitment to health education and awareness at SSGMCE.



Introduction of the Guest

Dr. A. U. Jawadekar
Member Secretary, WDC



SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING, SHEGAON

Women Development Cell

Notice

On the occasion of International Women's Day, the SSGMCE Women's Development Cell, in association with IEEE WIE SBAG is pleased to present a talk on "Food and Nutrition through Naturopathy for Women." This enlightening session aims to provide valuable insights into maintaining health and well-being through Naturopathic principles.

Date: 8th March 2022

Time: 6:30 PM

Venue: Sant Muktabai Hostel (SM1 Prayer Hall)

All are requested to attend and gain knowledge about adopting a natural and holistic approach to food and nutrition tailored specifically for women.

Dr. A. U. Jawadekar

Member Secretary, WDC

Copy To: Hon Principal for information

All the Heads of the Department for information and NA

Members (WDC) for NA



SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING, SHEGAON



Women Development Cell

Report on Food and Nutrition through Naturopathy for Women

Name of the Event: Guest Lecture on Food and Nutrition through Naturopathy for Women

Date: 8th March 2022

Time: 6:30 PM

Venue: Sant Muktabai Hostel (SM1 Prayer Hall)

Number of Students Present : 200

Women's Day was joyfully celebrated on the premises of Sri Sant Gajanan Maharaj College of Engineering, Shegaon by the SSGMCE Women's Development Cell, in association with IEEE WIE SBAG . All female students, teachers, and non-teaching staff were warmly invited to participate in this empowering program. The event was conducted under the esteemed guidance of Dr. S.B. Somani (Principal, SSGMCE), Dr. A.U. Jawadekar, and Prof. K.S. Vyas.

The guest of honour for this auspicious event was Dr. Monali Bothe, and the program was further graced by the presence of Mrs. Manisha Somani (Teacher: Art of Living). The inauguration commenced with the lighting of the lamp by the dignitaries, followed by the felicitation of both the guests and the dedicated female employees of the organization.

Dr. Bothe delivered an enlightening address on the topic 'Food and Nutrition in Naturopathy for Women.' She shared valuable insights into the utility of yoga in maintaining a healthy balance of body, mind, and spirit. Dr. Bothe elucidated how incorporating yoga and naturopathy into our daily lives can bolster immunity, enhance physical fitness, fortify mental well-being, and prevent diseases. Emphasizing the healing potential of nature, she conveyed that natural elements hold the key to addressing a wide range of health concerns. Dr. Bothe also highlighted the efficacy of naturopathy in treating common ailments such as digestive issues, skin problems, inflammation, and pain.

Approximately 300+ students actively participated in the program, demonstrating keen interest and engagement. The program was skilfully hosted by Ms. Sneha Khatke, and Ms. Satakshi Deshmukh added a musical touch by performing a song centered around women's empowerment. Ms. Dnyaneshwari Bhise delivered a gracious vote of thanks at the conclusion of the program, followed by a meditation session led by Mrs. Somani.

The celebration concluded with light refreshment for the audience and guests, fostering a sense of community and camaraderie.



Inauguration of the programme by Lamp Lighting



Dr Mrs Monali Bothe addressing the audience



Students attending the program

Dr. A. U. Jawadekar
Member Secretary,
WDC

Cyber Crime Awareness Programme on 12/03/2022

By Mr. Dhiraj Bande (PSI Jalamb)



**IEEE- WIE Affinity Group Bombay Section and IEEE WIE Student Branch Affinity
Group SSGMCE Shegaon
REPORT ON**

Panel Discussion on Women Empowerment: Work, Health and Society



The event “Women empowerment: work, health and society” was conducted on March 8 ,2021 on the special occasion of international Women’s day in the afternoon at 3 pm ,via online platform “Cisco Webex” . The event was held under the presence of Dr. **Varsha Turkar**, Chair IEEE WIE AG Bombay section and **Dr. S. B. Somani**, Principal SSGMCE Shegaon. It was led and executed by the **IEEE WIE AG Bombay Section and IEEE WIE SBAG SSGMCE Shegaon** team under the Guidance of Conveners Dr.**Varsha Turkar** (chair IEEE WIE AG Bombay Section) and **Komal Vyas (Thanvi)** (Faculty Adviser IEEE WIE SBAG SSGMCE Shegaon). The Moderator for the event was **Dr. Sangita Chaudhari** (Vice-Chair IEEE WIE AG Bombay Section).

The Resource person and attraction of the event were **Dr. Mrs. R. Srivaramangai**, HOD IT Dept., University of Mumbai, **Zarin Gupta**, Founder Trustee and Chairperson Salaam Baalak Trust, Mumbai , **Sharayu Sagar**, Life and Happiness Coach, A Life Sparker, **Purushottam Pendsey**, senior Technocrat and one of the Founder of Computer Hardware Education in Vidarbha region. The main focus of the event was why “Women Empowerment” is needed? It is needed so that Women can get active involvement in every sphere of life. Audience took great interest in the event.

The event started with a Welcome Note by **Dr. Varsha Turkar** and Opening remarks by **Mr. S. B. Somani sir** , Later introduction to panelists was done by **Prof. Komal Vyas (Thanvi)**. **Miss. Amruta bobade**, student member IEEE WIE SBAG SSGMCE Shegaon was the anchor for the entire event.

Then the panel discussion was started with the words of **Dr. R. Shrivaramangai**. She shared her views on ‘challenges faced by the girls in higher education’, How societies low mind set affect on girls education. Most important that was highlighted was that women have made great gains in higher education and now earning more Degrees than men. She lauded the modern women as they are prospering equally well along with men and competing with men in all fields.

The panelist was **Zarin Gupta**. She shared her views on 'Reproductive health and Empowerment of Women'. She told Women empowerment is to motivate and develop women by promoting their participation in all areas and sectors, to build stronger economies, improve their quality of life and bring gender equality with an equal amount of opportunities. Also she highlighted women's health challenges, including deaths due to pregnancy and childbirth, unwanted pregnancy, abortion etc. She also briefed how Women's Empowerment and their participation have significant positive effects on health and quality of life in the community and Family.

Third panelist was **Sharayu Sagar** and she shared her views on 'Happiness by design'. She told about are examples of women who inspired her a lot. She guided us about how woman can achieve her dreams if she worked for it. She also highlighted about how women should step out of their comfort zones to achieve more, for their own benefit and other women's benefit.

Fourth panelist was **Mr.Purushottam Pendsey Sir** and. He guided about 'Fundamental rights and development schemes towards women empowerment'. He told about Beti Bachao Beti Padhao and Stand up India where women entrepreneurs and entrepreneurs from marginalized community are given loans for start ups.

Later Event moderator Dr. Snagita Chaudhari conducted question answer session. Audience had posted their queries in the chat window throughout the session which were asked by Dr. Sangita to panelists.

Lastly **Miss. Mansi More** delivered the vote of Thanks and the event was concluded successfully.

**IEEE WIE AG Bombay Section and
IEEE WIE SBAG SSGMCE Shegaon
Presents**



IEEE Women in Engineering
WIE
BOMBAY SECTION

IEEE BOMBAY
SECTION

Panel Discussion on
**Women Empowerment :
Work , Health and Society**



March 8 , 2021.
3pm to 5pm

Register for Free :



<https://tinyurl.com/WIE-Woman-Empowerment>



E-certificates will be provided after successful participation

Moderators

Dr. Sangita Chaudhari
Vice-Chair,
IEEE WIE AG Bombay Section

Dr. Amoli Belsare
Secretary,
IEEE WIE AG Bombay Section

Conveners

Dr. Varsha Turkar
Chair,
IEEE WIE Bombay Section

Prof. Komal Vyas
Faculty Adviser,
IEEE WIE SBAG SSGMCE Shegaon

Panelists

Dr. (Mrs) R. Srivaramangai

HOD IT Dept. , University of Mumbai
Advisory Member to
Cyber Crime Cell of Maharashtra Police

Zarin Gupta

Founder Trustee and Chairperson,
Salaam Baalak Trust, Mumbai.

Sharayu Sagar

Life and Happiness Coach
A Life Sparker

N. M. Joshi

Retired Journalist
Member of BOS in Journalism and
Public administration, Amravati University



Student Coordinators

Payal Rathi : 9359917614

Shreya Gaikwad : 9511762159

Prof Komal Vyas
Coordinator



Shri Gajanan Shikshan Sanstha's
**SHRI SANT GAJANAN MAHARAJ COLLEGE OF
ENGINEERING**
**SHEGAON – 444203, DIST. BULDHANA (MAHARASHTRA STATE),
INDIA**

"Recognized by A.I.C.T.E., New Delhi" Affiliated to Sant Gadge Baba Amravati University, Amravati
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Title of Activity	Save Girl (Beti Bachao Beti Padhao) (NSS Camp)
Organizer	NSS Unit SSGMCE Shegaon
Schedule of Activity	02/01/2020
Objective of Activity	The primary objective of the lecture was to enlighten the community on the significance of saving and educating the girl child, fostering a sense of gender equality, and promoting the empowerment of young girls.
Overview of Program	The NSS Unit of SSGMCE, in collaboration with Giants Saheli Group, organized a compelling lecture on the "Beti Bachao Beti Padhao" initiative. The event, graced by the esteemed chairperson of Giants Saheli Group, aimed to raise awareness about gender equality and female education in the rural setting of Kherda Village. The chairperson of Giants Saheli Group delivered an inspiring address emphasizing the importance of nurturing and educating girls. She shared real-life success stories of women who have overcome challenges and achieved great heights through education. The lecture included interactive sessions where the audience actively participated in discussions, sharing their thoughts.
Venue	Kherda
No. of Participants	100 Students
Outcomes of the activity	Active participation from villagers and students suggests increased community engagement, fostering a collaborative spirit in addressing gender disparities and related challenges. The event led to positive changes in societal attitudes towards gender roles, encouraging more equitable treatment of boys and girls within the community.



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Photographs :



Dr. D.P. Tulaskar
NSS Programme Officer

Principal
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



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Session on Women Empowerment

On December 19, 2018, the NSS Unit of SSGMCE organized a women empowerment session in the village of Kherda, placing special emphasis on the well-being and development of girls and women. The Giants Saheli Group from Shegaon was invited to provide valuable guidance, delivering an informative session focused on women empowerment and employment opportunities. Furthermore, Mrs. Snehalata Lonasane, Assistant Engineer at MSEB Shegaon, took the lead in a session on electrical safety and vigilance guidance, significantly amplifying the overall impact of the event.





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PRINCIPAL
Shri Sant Gajanan Maharaj
College of Engineering, Shegaon.



A

Report

on

“Empowering Youth for National Progress “

Academic Year 2018-19

Shri Sant Gajanan Maharaj College of Engineering,
Khamgaon Road, Shegaon, Dist: Buldhana



Sr No	Title of Activity	Empowering Youth for National Progress
1	Speaker	Indumati Kaatdare, Vice-Chancellor- Rejuvenation University, Karnavati
2	Co-Ordinator	Prof. N. S.Thakre
3	Schedule of Activity	2-10-2018
4	Time	4pm -6pm
5	Objective of Activity	<ol style="list-style-type: none"> 1.To raise awareness among the audience about the crucial role that youth play in the overall progress and development of the nation. 2.To inspire and motivate the youth to actively contribute to the betterment of society and the nation. 3.To instill values such as trust, virtue, and morality among the youth, emphasizing their role in contributing to a strong foundation for national progress. 4.To highlight the importance of empowering the youth with skills, knowledge, and confidence to take on leadership roles and responsibilities.
7	Venue	Auditorium
8	No. of Beneficiaries	Total- 700+
9	Pos addressed	PO8, PO12

About Program:

The program began with the offering of floral tributes to the statues of Mahatma Gandhi and Lal Bahadur Shastri. Subsequently, Dr. S. B. Somani, the Principal of the college, welcomed Indumati Katdare by presenting a bouquet of flowers. During the event, Indumati Katdare engaged in a dialogue with the attending students, emphasizing the importance of utilizing practical skills before delving into theoretical knowledge. According to her, prioritizing work enhances one's well-being. She further stated that India is a country of youth, and it is essential for the youth to take pride in their nation, as their power and enthusiasm contribute to the progress of the nation.

She underscored the need for education that goes beyond bookish knowledge and is applicable in practical life. Emphasizing the importance of building qualities like trust, virtue, and morality for the nation to prosper, she advocated not relying solely on military strength. The youth should focus on innovation and actively contribute to the nation's development.

Regarding the use of technology, she mentioned that it should not be used merely for entertainment or to create unemployment. She called for the responsible use of technology to aid progress. Indumati Katdare appreciated the curiosity of the students, encouraging them to seek answers and engage in detailed discussions for effective problem-solving. She stated that youth should contribute to the nation's wealth.

Professor Niteen Thakare, under the National Service Scheme, conducted the proceedings of the program.

Learning Outcomes:

1. The program increased awareness among students about the crucial role of youth in national progress, instilling a sense of responsibility and pride in contributing to the nation's development.
2. The emphasis on utilizing practical skills before theoretical knowledge highlighted the importance of a hands-on approach, encouraging students to develop skills relevant to the real world..
3. By stressing the priority of work and its positive impact on well-being, the program motivated students to approach their studies and future careers with a sense of purpose and commitment.
4. The emphasis on education beyond bookish knowledge promoted a holistic approach to learning, encouraging students to seek practical applications of their education and engage in experiential learning..
5. The focus on building qualities like trust, virtue, and morality underscored the importance of ethical behaviour and values in the nation's prosperity, beyond just economic or military strength

मशीनी युग में हस्त कौशल से दूर हो रहे युवा : इंदुमति काटदरे

दैनिक भास्कर

भावेश शर्मा

शहर संवाददाता | शेर्गांव 9561000010

स्थानीय श्री संत गजानन महाराज अभियांत्रिकी महाविद्यालय में महात्मा गांधी तथा लाल बहादुर शास्त्री के जयंती अवसर पर रासेयो द्वारा आयोजित 'युवकोंच सक्षमीकरण' इस विषय पर प्रसिद्ध शिक्षणतज्ञ इंदुमती काटदरे का व्याख्यान श्री संत गजानन महाराज विद्यालय के नए सभागृह में हुआ। कार्यक्रम के आरंभ में महात्मा गांधी तथा लाल बहादुर शास्त्री की प्रतिमा को पुष्पहार अर्पण किया गया।

इस समय इंदुमती काटदरे ने उपस्थित छात्रों से संवाद किया। यंत्र के पीछे लगकर हम हाथ की कुशलता को खो चुके हैं। पहले हाथ को काम दें, इससे अपना स्वास्थ्य अच्छा रहेगा, ऐसा



प्रतिपादन उन्होंने अपने भाषण में किया। आगे कहा कि, भारत युवकों का देश है, इसका हमें अभियान होना चाहिए। युवकों की शक्ती तथा उत्साह के बल पर देश प्रगती करता है। कितनी ज्ञान के साथ साथ व्यवहार में उपयोगी होने जैसी शिक्षा की जरूरत निर्माण हुई है। विश्वास, सद्गुण तथा सदाचार पर राष्ट्र चलता है, सैनिकी बल पर नहीं, छात्रों ने नाविन्यता पर जोर देना चाहिए, गुण के पीछे न लगते ज्ञान प्राप्त करने के लिए पढना चाहिए। ज्ञान तथा शिक्षण का व्यवहारिक उपयोग हमें करते आना चाहिए, शिक्षा का यदि इस्तेमाल हम कर सके तो वह शिक्षा निरर्थक

है। यंत्र का इस्तेमाल मदत के लिए होना चाहिए, बेरोजगार करने के लिए नहीं। राष्ट्र की प्रगती यह तरुणों पर है, उन्होंने 'लायाबिलिटी न



होता असेट व्हांव' ऐसा आवाहन उन्होंने किया। छात्रों द्वारा पूछे हुए सवालों का उन्होंने विस्तृत विवेचन कर उनका समाधान किया। आरंभ में महाविद्यालय के प्राचार्य डा. एस.बी. सोमानी ने इंदुमती काटदरे का पुष्पगुच्छ देकर स्वागत किया तथा डा. अंजली जावडेकर ने उनका शाल एवं श्रीफल देकर यथोचित सम्मान किया। कार्यक्रम में महाविद्यालय के डाइरेक्टर श्रीकांतदादा पाटिल, प्राचार्य डा. एस. बी. सोमानी, शिक्षक, छात्र, शिक्षकेतर कर्मचारी बड़े पैमाने पर उपस्थित थे। राष्ट्रीय सेवा योजना के प्रा. नितीन ठाकरे ने कार्यक्रम का सूत्र संचालन किया।