

SHRI SANT GAJANAN MAHARAJCOLLEGE OF ENGINEERING

INTERNAL COMMITTEE (IC)

Establishment of Internal Committee (IC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016.

The IC shall have the following composition-

Sn	Nature of Membership	Name	Post
01	A Presiding officer who shall be a woman faculty	Dr.(Mrs.) Anjali U.Jawadekar	Chairman
02	Two faculty members	Prof. A. V. Patil	Member
03		Prof. Vishal Patil	Member
04	Two non teaching employee	Mr. S. P. Satal	Member
05		Mrs. Sharda Khanderao	Member
06	Three Students (Comprising of at least one girl student)	Miss. Kalyani R. Gadekar	Member
07		Miss. Shruti Darshan Tarale	Member
08		Mr. Sadanand Vitthal Bhonge	Member

Functions:

- a) IC shall notify the provisions against sexual harassment wide dissemination.
- b) IC shall mention about the penalty and consequences of sexual harassment on Institute's website.
- c) Organize Training Programs, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations.
- d) Organise regular orientation or training programs for the members of the IC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity.
- e) Act decisively against all gender based violence perpetrated against employees and students of all sexes.

Principal